

Town of Sharon



2023

Annual Town Report

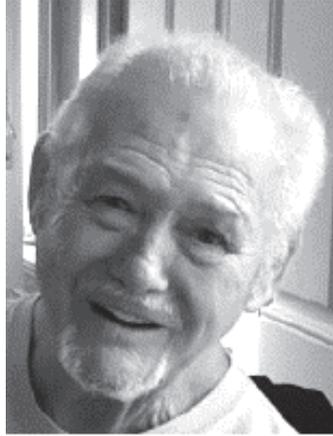
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In Memoriam



James Delaney
May 25, 1921 – October 18, 2023



John "Chuck" Thomas
November 17, 1948 – January 26, 2023

*We remember all of those who served the Town and passed
away during the past year.*

Acknowledgements

The Sharon Annual Town Report is mandated to be the vehicle by which town departments, boards/committees/commissions convey a summary of their activities during the year to Sharon residents. Thanks to all the town departments, schools, boards/committees/commissions for their contributions of reports and information for the 2023 Annual Report.

We engaged the community again this year by inviting residents to submit artistic creations or photographs that celebrate Sharon to use as the cover of the report. We received many amazing submissions, and thought this painting of Sharon Town Hall would make for a lovely cover.

Thank you to **Fen Zhou** for sharing your artwork!

The Town of Sharon welcomes photographers and artists of all ages and abilities to submit photos or artist expressions of what makes Sharon beautiful in their eyes for the cover of the 2024 Town of Sharon Annual Town Report. Send submissions to Donna Whitehead at dwhitehead@townofsharon.org. Be creative!!

SHARON

*Town Elected/Appointed
Officials & Staff*

2023



Administrative Staff

Frederic E. Turkington, Jr., Town Administrator
Lauren J. Barnes, Assistant Town Administrator
Dr. Peter Botelho, Superintendent of Schools
Dr. Meg Dussault, Assistant Superintendent
Ellen Whittemore, Assistant Superintendent
Stephen M. Coffey, Chief of Police
Bradley Fitzhenry, Deputy Chief of Police
Michael Madden, Fire Chief
Daniel Greenfield, Deputy Fire Chief Administration/Fire Prevention
Jeffery Ricker, Deputy Fire Chief Training/Operations
Krishan M. Gupta, Finance Director/Town Accountant
Diane Wyman, Treasurer/Collector
Jeffery L. Funk, Administrative Assessor
Donald P. Hillegass, Information Technology Director
Eric R. Hooper, Department of Public Works Superintendent
Peter M. O'Cain, Town Engineer
David Abbott, Inspector of Buildings/Zoning Enforcement Officer
Robert L. Terpstra, Water System Supervisor
Kevin M. Weber, Operations/Forestry and Grounds Supervisor
Timothy Chouinard, Facilities Supervisor
Mark F. Hogan, Town Clerk
Linda G. Berger, Recreation Director
Lee Ann B. Amend, Library Director
Kathleen M. Medeiros, Council on Aging Director
Leandra McLean, Public Health Nurse/Administrator
Joshua Philbert, Conservation Administrator
Rachel A. Oles, Animal Control Officer
Paul R. Bergeron, Veterans' Agent
Richard A. Gelerman, Town Counsel

Elected Officials

BOARD OF ASSESSORS

Anne M. Carney	2026
Ellen Wolfson Abelson	2025
Richard B. Gorden, <i>Chair</i>	2024

HOUSING AUTHORITY

Xander Shapiro	2028
Susan D. Saunders, <i>Chair</i>	2026
Zannati A. Rahman, <i>Treasurer</i>	2025
Peter Clark Melvin	2024

BOARD OF LIBRARY TRUSTEES

Carolyn L. Weeks, <i>Vice Chair</i>	2026
Sarah W. Windman, <i>Trustee</i>	2026
Wendy Anne MacArthur, <i>Treasurer</i>	2025
Sherrie J. Nankin-King, <i>Trustee</i>	2025
Cheryl Appel Rosenfeld, <i>Secretary</i>	2024
Cheryl Weinstein, <i>Chair</i>	2024

MODERATOR

Andrew Nebenzahl	2026
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PLANNING BOARD

Xander Shapiro, <i>Vice-Chair</i>	2028
Robert B. Maidman, <i>Secretary</i>	2027
Pasqualino Pannone	2026
Shannon L. McLaughlin, <i>Chair</i>	2025
David M. Blaszkowsky	2024

SCHOOL COMMITTEE

Adam J. Shain	2026
Julie DeFalco Rowe, <i>Secretary</i>	2026
Inna S. Belenky	2025
Aviron Shemtov, <i>Chair</i>	2025
Veronica Anastasio Wiseman	2024
Wenxiao Guo Tiano, <i>Vice-Chair</i>	2024
Prisnel Dominique	2024

SELECT BOARD

Hanna Switekowski, <i>Clerk</i>	2026
Kiana Pierre-Louis, <i>Chair</i>	2025
Emily E. Smith-Lee	2024

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL REPRESENTATIVE

Mindy Marcia Kempner	2024
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TOWN CLERK

Mark F. Hogan	2026
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Appointed Officials

AUDIT COMMITTEE

Charles Goodman, *Finance Committee appt.*
Kevin Brown, *Community at large appt.*
David Fixler, *Community at large appt.*
Adam Shain, *School Committee appt.*
William A. Heitin, *Select Board appt.*
Frederic E. Turkington, Jr., *Ex-officio*
Krishan Gupta, *Ex-officio*

BOARD OF HEALTH

Mena Mesiha, <i>Chair</i>	2025
Hillar Johnson	2025
Hope Klassman	2024
Chuck Levine	2024
Signe Peterson Flieger	2023

CAPITAL OUTLAY COMMITTEE 2022-2023

William Heitin, *Chair*
Frederic E. Turkington, Jr., *Ex-officio*
Krishan Gupta, *Ex-officio*
Hanna Switekowski, *Select Board appt.*
Kiana Pierre-Louis, *Select Board appt.*
Emily Smith-Lee, *Select Board alt.*
Anja Bernier, *Finance Com appt.*
Jada Wang, *Finance Com appt*
Keith Morris, *Finance Com alt.*
Adam Shain, *School Com appt.*
Wenxiao Tiano, *School Com appt.*
Prisnel Dominique, *School Com alt.*
Robert B. Maidman, *Planning Board appt.*
David Blaszkowsky, *Planning Board appt.*
Shannon McLaughlin, *Planning Board alt.*

CIVIL DEFENSE

Michael Polimer, *Director*
Michael Corman, *Deputy Director*
Chuck Levine, *Assistant Director*
James Wright, *Building Project Mgr.*

COMMISSION ON DISABILITIES

Lois Diamond	2025
Rusty Callaway	2025
Susan Friedman, <i>Vice-Chair</i>	2025
Paul Remy, <i>Chair</i>	2024
Susan Myerson	2024
Todd Arnold	2024
James Newton, <i>Clerk</i>	2024
Geila Aronson, <i>Treasurer</i>	2023

COMMUNITY PRESERVATION COMMITTEE

Corey Snow, *Chair, Mod. appt.*
David Martin, *Historical Com appt.*
Susan Saunders, *Housing Auth appt.*
Marc Bluestein, *Select Board appt.*
Keevin Geller, *Con Com appt.*
Robert Maidman, *Planning appt.*
Eli Hauser, *Select Board appt.*

CONSERVATION COMMISSION

Jonathan Wasserman	2025
Meredith Avery, <i>Vice Chair*</i>	2024
Stephen Cremer	2024
Margaret Arguimbau, <i>Chair</i>	2023
Keevin Geller	2023
Alan Westman	2023
Joshua Philibert, <i>Conservation Officer</i>	

*Through October 2023

CONSTABLES

Donald Brewer	2024
Neil J. McGrath	2023
Robert McGrath	2023
John Ford	2023

COUNCIL ON AGING BOARD

Richard Gorden	2026
Elliot Feldman	2026
Jeffrey Shapiro	2026
Ruth Palan Lopez	2025
Rita Edleston	2025
Neil Grossman	2025
Robert B. Maidman, <i>Chair</i>	2024
Mindy Kempner	2024
Jennifer Fleischer-Cooperman	2024
Bette Gladstone	2023
Sui Wen Yang	2023

DIVERSITY, EQUITY & INCLUSION COMMITTEE

Lajos Kamocsay	2026
Chandu Krishnan	2026
Toben Asklar, <i>Chair</i>	2025
Kim Hokanson	2025
Shelley Keimach	2025
Alison Kellom, <i>Vice Chair</i>	2024
Rev. Dr. Bill Kondrath, <i>Clerk</i>	2024
Marjorie Mitlin, <i>Clerk</i>	2024
CP Pototsky	2023
Wendy Alexis-Janvier, <i>Chair*</i>	

*Through June 2023

DEPUTY COLLECTOR

Kelley & Ryan Associates 2022

DORCHESTER & SURPLUS REVENUE FUNDBettye Outlaw 2023
Patricia MacDougall 2023
Elizabeth Siemiakaska 2023**EDMUND H. TALBOT FUND**Shirley Schofield 2023
Marie Cuneo 2023
Paul Bergeron 2023**ENERGY ADVISORY COMMITTEE**Chris Pimental, *Clerk* 2026
Dan Rabatsky, *Chair* 2025
Mike Sherman 2025
Silas Fyler 2024
George Aronson 2024**FINANCE COMMITTEE**Ann Keitner, *Chair* 2026
Daniel Lewenberg, *Vice Chair* 2026
Olga Volfson 2026
Anja Bernier, *Clerk* 2025
Keith Morris 2025
Ira Miller, *Vice Chair* 2024
Charles Goodman 2024
Brian Collins 2024
Jada Wang 2024
Chris Pimental 2023**FINANCE COMMITTEE****NOMINATING COMMITTEE**Anne Carney
Jacqueline Modiste
Cheryl Weinstein
David Fixler
William Heitin
Anne Keitner**GOVERNANCE STUDY COMMITTEE**Ganesh Rangarajan, *Chair* 2024
David Wluka, *Vice Chair* 2024
Peg Arguimbau, *Clerk* 2024
Daniela Field 2024
Keevin Geller 2024
Michael Illuzzi 2024
Matthew Keenan 2024
Philip King 2024
Joanne Michalek 2024**HEALTH AGENTS**Kevin Davis, *Engineering Field Agent*
Kevin Duquette,
*Health Agent for Sanitary Insp/Enforcement***HISTORICAL COMMISSION & HISTORICAL DISTRICT COMMISSION**Janelle Dominique 2026
Donald Williams, *Alternate* 2025
Robert Hutton, *Alternate* 2025
Gordon Hughes 2025
Shirley Schofield 2025
David A. Martin, *Vice Chair* 2023
James Grasfield, *Chair* 2023**INSPECTORS**Edwin S. Little, *Animal Inspector* 2023
David Abbott, *Building Inspector* 2023
William Heitin, *Fence Viewer* 2023
Scott Angelos, *Plumbing & Gas Inspector* 2023
Mark Coyne, *Sealer of Weights and Measures* 2023
Mark Fisher, *Wiring Inspector* 2023**LAKE MASSAPOAG ADVISORY COMMITTEE**Debbie Tatro, *Con Com appt.* 2025
Ken Hyman, *Select Board appt.* 2025
Colin Barbera, *Con Com appt.* 2024
Laura Russell, *Planning appt.* 2024
Eman Lasheen, *Select Board appt.* 2024
Dan Lewenberg, *Planning appt.* 2023
Gary Bluestein, *Recreation appt.* 2023**LIBRARY REUSE COMMITTEE**Roni Thaler 2024
Mridula Satyamurti, *Chair* 2024
Gail Ader, *Clerk* 2024
Judy Crosby, *Vice Chair* 2024
Joel Fishman 2024
Michael Fillion 2024
David Martin 2024
Jim Grasfield, *Hist Com rep.***MBTA ADVISORY BOARD**David Straus, *Sharon Representative* 2023**METROPOLITAN AREA PLANNING COMMISSION**

Sonal Pai 2023

MUNICIPAL SOLAR OVERSIGHT COMMITTEE

George Aronson	2024
Silas Fyler	2024
Robert Maidman	2024
Christopher Pimental	2024
Xander Shapiro	2024

NORFOLK COUNTY ADVISORY BOARD

Edwin S. Little	2023
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PARKING OFFICER

Patricia Carroll	2023
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PERSONNEL BOARD

Kathleen Kelley, <i>Chair</i>	2025
Allen Montenko, <i>Vice Chair</i>	2025
Paul Pietel*	2025
Gloria Rose**	2024
Lauren Brenner	2024
Holly Lite	2023

*Through May 2023

**Through October 2023

PRIORITIES COMMITTEE 2022-2023

- Krishan Gupta, *Ex-officio*
- Emily Smith-Lee, *Select Board appt.*
- Hanna Switkowsky, *Select Board alt.*
- Kiana Pierre-Louis, *Select Board appt.*
- Julie Rowe, *School Com appt., Chair*
- Aviron Shemtov, *School Com appt.*
- Wenxiao Tiano, *School Com alt.*
- Ira Miller, *Finance Com appt.*
- Daniel Lewenberg, *Finance Com appt.*
- Brian Collins, *Finance Com alt.*

RECREATION ADVISORY COMMITTEE

Landon Goldfarb	2026
Erin Wilkinson	2026
Gary Bluestein, <i>Chair</i>	2025
Cheryl Whiting	2025
Steven Ferrara	2024
Lori Morgan	2024
Christopher Valois	2024
Linda Berger, <i>Recreation Director</i>	
Frederic Turkington, <i>Ex-officio</i>	

REGISTRAR OF VOTERS

Mark Hogan	2026
Colleen Tuck	2026
Brian Johnson	2025
Debbie Yaffe*	2024

Jana Katz 2024

*Through September 2023

SHARON CULTURAL COUNCIL

Valerie Vigoda	2026
Jill Dougherty	2026
Brendan Brown	2026
Deborah Utter	2026
Nikhila Vijaybhaskar, <i>Treasurer</i>	2025
Meren Kim	2025
Nancy Hall	2025
Grishma Jhamb	2025
Ellen Bender	2025
Regina Juco	2025
Barbara Freedman	2025
Aaron Glick, <i>Chair</i>	2024
Elizabeth McLaughlin, <i>Clerk</i>	2024
Mridula Satyamurti	2024
Patricia Olken	2024
Tulika Angaian	2024

SHARON INDEPENDENCE DAY CELEBRATION COMMITTEE

- Paul Bergeron, *Chair*
- Scott Goldman, *Treasurer*
- Timothy Traut-Savino, *Clerk*
- Katrena Traut-Savino
- Thilak Thirumurthy-Siva
- Katrena Traut-Savino
- Humberto Toledo
- Robert Weeks
- Linda Callen
- Brett Musco

SHARON STANDING BUILDING COMMITTEE

Martin Richards	2027
Colleen M. Tuck	2027
Matthew Baldassari	2027
Roger Thibault	2025
Sara J. Winthrop	2025
Matt Grosshandler, <i>Chair</i>	2025
Gordon Gladstone	2024
Deborah Benjamin, <i>Vice Chair</i>	2024
Rick Rice	2024
Michael B. Martin	2023
<u>Library Representatives</u>	
Cheryl Weinstein	
Carolyn Weeks, <i>Alternate</i>	
Lee Ann Amend, <i>Library Director</i>	
<u>Sharon High School Project Representatives</u>	
Julie Rowe	
Aviron Shemtov, <i>Alternate</i>	
<i>Groundwater Treatment Plant</i>	

Eric Hooper, *DPW Superintendent*
Timothy Chouinard, *Alternate*

**SHARON STANDING BUILDING
COMMITTEE SELECTION
COMMITTEE**

Sam Liao, *Moderator appt.*
Anja Bernier, *Capital Outlay appt.*
Ira Miller, *Finance Committee appt.*
David Blazzkowsky, *Planning Board appt.*
Emily E. Smith-Lee, *Select Board appt.*

TOWN COUNSEL

Richard Gelerman 2023

**TECHNOLOGY &
TELECOMMUNICATIONS
ADVISORY COMMITTEE**

Charles Levine, *Chair* 2026
Richard Caproni 2026
Deepak Shahane 2026
Bryan Rawding 2025
Richard Kates 2024
Christopher Swennor 2024
John Kim 2024

**TRANSPORTATION ADVISORY
BOARD**

Neil Coplan 2026
Linda Hager 2025
Sam Liao 2024
David Fixler 2024
Terri Rawding 2023

TREE WARDEN

Kevin Weber 2023

**WATER MANAGEMENT ADVISORY
COMMITTEE**

Anne Carney 2026
Lealdon Langley 2026
Rory McGregor 2026
Christopher Pimentel 2025
David Crosby, *Chair* 2024
David Hearne 2024
David Brookfield 2024

ZONING BOARD OF APPEALS

Arnold Wallenstein, *alt.* 2026
Hemant Mehta, *alt.* 2025
Joseph Garber, Chair 2024

STAFF APPOINTMENTS

Indira Pisupati, *Asst. Town Accountant*
Beth Kourafas, *Asst. Town Clerk*

If you are interested in serving your community on a board, committee, or commission, please contact the Town Clerk's office at 781-784-1500 x1201 or the Select Board's office at 781-784-1500 x1208 for more information.

SHARON

General Government Reports

2023



Report of the
Select Board

Kiana Pierre-Louis, Chair
Hanna R. Switekowski, Clerk
Emily E. Smith-Lee, Member

Frederic E. Turkington, Jr., Town Administrator
Lauren J. Barnes, Assistant Town Administrator
Melissa M. Imbaro, Executive Assistant
Donna Whitehead, Communications Specialist

Select Board meetings continued to be held remotely by Zoom in 2023. The Annual Town Meeting was held in the auditorium of the new Sharon High School on Monday, May 2 at 7 pm. The annual Town Election was held in early May. Hanna Switekowski was elected to the Select Board for a three-year term. The Select Board reorganized on May 24 electing Hanna to remain in the position of Chair until September when Kiana Pierre-Louis would step into the role.

The Town participated in the Northeastern University co-op program again, providing the opportunity for a student interested in the field of Public Administration to gain experience in municipal government via an internship position. Matthew Dornemann and Shepard Siegal were selected from a pool of candidates to work in the Sharon Town Offices for each concurrent semester this year.

This year, the Select Board welcomed Donna Whitehead into the newly created position of Communications Specialist. Since starting in July 2023, she has increased news and updates on the town website and social media platforms, added a town Instagram account and YouTube channel and held Sharon's first Civics Academy.

The Civics Academy, designed to increase participation in town government, ran for seven weeks in the fall of 2023. A class of 21 residents attended presentations provided by town departments, visited the Town Offices, Public Safety Building, Public Works, and the Adult Center, and heard from a panel of elected and appointed officials. The class learned about town services, the budget process, Open Town Meeting, and residents' role in local government. Civics Academy graduates have already applied to serve on various committees and inquired about other ways to get involved in town government.

A Special Town Meeting was held Nov. 30, at Sharon High School. All articles passed including funding for a water treatment facility to address PFAS levels in town wells.

In November, the Select Board approved the mission statement and set of policy goals and objectives for Town government through the fall of 2023. The Town Administrator is charged with planning, developing, and organizing strategies with

department directors and town employees and with facilitating and coordinating efforts of citizen committee members to achieve these objectives and priorities.

The mission of the Town of Sharon is to deliver the highest quality municipal services in a fiscally responsible and an operationally responsive manner to the citizens that it serves.

The Town Administrator will maximize the potential for Sharon's volunteer boards and commissions and professional staff to respond effectively to community and individual citizen needs through the use of long-term strategic planning and enhanced communications with residents. The full list can be found on the Select Board's website, www.townofsharon.org. Highlights of the Board's objectives and priorities include the following:

Develop responsible and responsive operating and capital budgets that seek to balance the demand for services against the variety of financial circumstances experienced by Sharon citizens and businesses. Manage Sharon's finances to mitigate dependence on property taxes by enhancing revenue from other sources. Seize opportunities to reduce long-term costs of town government operations and in the delivery of services.

- Continue to explore opportunities to share services and create efficiencies with the School Department.
- Initiate discussions with comparable communities on opportunities for potential collaboration on service delivery, operations, contracted services and equipment purchases.
- Continue to explore property tax relief measures to assist Sharon's most vulnerable citizens and to help maintain socioeconomic diversity.
- Work collaboratively with School Committee and Finance Committee to explore funding strategies to provide for full-day kindergarten program.
- Complete negotiations for successor collective bargaining agreements within policy and financial goals established by the Select Board.

Review, and modify as appropriate, financial policies relative to undesignated fund balance, enterprise fund reserves, stabilization and capital funds, debt, overlay reserves, self-funded activities (health insurance), cash investments, and certified free cash.

Review service delivery models and develop strategies to improve operations.

- Plan for potential addition of middle school resource officer or social work professional and for additional police officers to provide effective public safety service delivery model.
- Explore expanding firefighter/paramedic staffing to eight per work team to maintain effective EMS response.

- Better coordinate delivery of public and mental services between Board of Health, Council on Aging, Schools, SSPARC and public safety departments.

Facilitate efforts to enhance Town infrastructure to meet community expectations and aspirations for services.

- Work with the Standing Building Committee, architect, and owner's project representative to address impacts of construction during high school and library building projects.
- Work with Recreation Advisory Committee and athletic organizations to advocate for athletic field development and maintenance.
- Work with Transportation Advisory Committee to advocate for bicycle and pedestrian alternative travel modes. Review parking needs and fiscal impacts of changing work and commuting patterns on MBTA commuter rail parking revolving fund.
- Work with Library Reuse Advisory Committee to develop recommendations for 11 North Main Street site when vacated by 2024.

Strengthen accountability of organization through professional development, evaluation and recognition of senior management team.

Support citizen efforts to improve sustainability.

- Include modifications to solid waste and recycling program as part of competitive bidding process for new collection contract effective July 1, 2023.
- Support work of Energy Advisory Committee to lease additional parcels of Town land for solar energy generation projects, seek grant opportunities to advance net-zero emissions goal and develop climate action plan, and construct grant-funded electric vehicle charging stations at designated parking areas.
- Support the efforts of the Lake Massapoag Advisory and constituent committees to identify and implement methods to reduce use of nutrients that feed algal blooms and bacteria in Lake Massapoag.

Modify governance model to strengthen service delivery and enhance accountability.

- Review and update personnel by-law for submission to 2023 Annual Town Meeting.
- Review findings and recommendations of Governance Study Committee and submit articles for voter consideration at 2023 Annual Town Meeting as appropriate.

Improve and enhance communication with residents through public meetings, print media, and social media platforms.

- Continue to offer public comment period at Select Board meetings; make selected use of public comment on specific agenda items in addition to required public hearings.
- Improve content of Town website and coordinate information sharing with Recreation, Commission on Disabilities, Police Department and other, individual social media pages.
- Improve information flow to citizens via social media platforms (e.g. Facebook, Twitter, Instagram, Town website).
- Offer public safety and citizen academies.
- Consider hiring a communications specialist or retain consultant to generate information to residents.

Address development proposals by seeking to assure net community benefit; mitigate potential negative consequences.

- Implement host community agreement with recreational marijuana facilities.
- Conduct negotiations for agreements, as needed, to secure businesses at Sharon Gallery; facilitate resolution of issues related to infrastructure improvements aligning Sharon Gallery and Sharon Marketplace.
- Conduct appropriate dialogue with applicants of proposed developments (commercial, 40B, 40R, and similar large projects).
- Develop regulations in keeping with state law requiring by right housing adjacent to MBTA stations.

Promote engagement, inclusion, and equity among traditionally underrepresented segments of Sharon residents through community conversations, policy review, and employee and committee training.

- Work with Select Board to broaden diversity of membership on town boards and committees.
- Conduct evaluation of programs and policies and address any concerns of implicit bias or structural impediments to inclusion and equity.
- Participate in strategic planning with and review recommendations regarding policies and practices from Diversity, Inclusion & Equity Committee and implement as appropriate.
- Work with Diversity, Equity & Inclusion Committee to develop and provide training to employees and members of boards and committees.

Provide support for implementation of economic development initiatives and promote local businesses.

- Study wastewater treatment options for Route 1 and Post Office Square.
- Collaborate and support community events such as road races/triathlons, street art, Porchfest, and Sharon Day. Better coordinate Town and community events to maximize attendance and drive sustained success.

- Work with Economic Development Committee to develop a small business council or similar mechanism to provide a forum for small businesses to articulate needs.

The Board wishes to thank the hard-working town employees for their continued dedication to the town and its residents, as well as to express its gratitude to residents who have generously given their time in service to their community in 2023. Their invaluable assistance and support are greatly appreciated and relied upon in our collective efforts to best serve the Town's interest.

The Select Board welcomes citizen input and participation, and toward that end, citizens are encouraged to contact the Select Board's office or any Board member with questions, concerns, or suggestions.

Report of the

Information Technology Department

Donald P. Hillegass, I.T. Director
Jeff G. Rose, Systems Administrator

The Information Technology Department continued to spend a good part of 2023 installing security cameras and software using 1 unified system. The planned Town side locations for the new system include Police, Fire, Town Hall, Department of Public Works, Community Center, Library, Ames Playground, Beach and Boat ramp. The department hopes to conclude the project in Spring of 2024.

The department also worked on various other projects; installing new Pc's, phones and had a Major MUNIS Software upgrade which created a lot of problems with the integration.

Information Technology supports all Departments in town with the exception of the School Department. Jeff Rose spent the majority of his time in 2023 at the Public safety Building supporting hardware and software issues. This will continue in 2024.

The Information Technology Department maintains the operation of all computer hardware and peripherals and sustains and administers the various software programs that support the financial/budgetary, collections, assessed valuations, property records and water usage. It maintains the Town's internet site and e-mail accounts as well as all the technology mentioned above. The Department creates applications to support activities as needed within the town. It maintains

telecommunications throughout the Town. The Department also manages all technology in the Public Safety Building, which requires on-call duty 24/7.

Report of the

Accounting/Finance Department

Krishan M. Gupta, M.Phil., MBA, CGA, MCPPO, Finance Director/Town Accountant

Indira Pisupati, Assistant Town Accountant

Dawn Miller, Financial Assistant/Revenue Manager

Moureen Nyakahuma, Financial Analyst/Veterans Confidential Assistant

The Accounting and Finance functions are the central nervous system for the Towns' finances. The department oversees all financial transactions within the town government for all revenues and expenditures including debt issuance and debt service for capital projects. It is responsible for processing all town-wide vendor payments as well as all employees' payroll.

The Accounting department provides active assistance to all departments in the monitoring of their operating and capital budgets; procurement compliance; reconciliation of their accounts; grants applications and management. In addition, responsibilities include maintenance of the Town's general ledger system including detailed records of cash receipts, appropriations and expenditures, and closing of all financial books at the end of the fiscal year.

The Finance Director works closely with all departments, including schools, during the annual operational and capital budget formulation process. Regular oversight is maintained to ensure compliance with Town Meeting appropriations in accordance with the Massachusetts General Laws. He is responsible for the annual external audits; finalizing the annual Tax Recap (property tax-rates) with the Commonwealth Department of Revenue (DOR); reporting of annual Balance Sheets, Revenue and Expenditures to the DOR. He is also responsible for facilitating regular Workman Compensation and retirees' Other Post-Employment Benefit (OPEB) audits and maintaining close liaison with various agencies on all financial matters.

Calendar Year 2023 has been challenging in many respects, including staff turnover and MUNIS system upgrade. State and Federal grants and awards for COVID and High School Construction project added numerous financial control, accounting, and reporting challenges for the department's portfolio.

The Commonwealth Department of Revenue (DOR) had approved the following retained earnings ("*free-cash*") for the fiscal year ending June 30, 2022. (June 2023 amounts are not available as of this note)

- General Fund: \$9,157,580
- Water Enterprise Fund: \$3,313,341

The Town also has following additional reserves:

- Stabilization Fund: \$1,023,109
- Excess Levy Capacity: \$3,228,713
- Health Insurance Reserves: \$1,802,333
- Other Post-Employment Benefits (OPEB) Fund: \$3,107,810.

The Town's Combined Balance Sheet and the Statement of Indebtedness (SOI) as submitted to the Department of Revenue (DOR) are included at the end of this report.

The Town continues to enjoy Aa3 and AA/Stable bond ratings from Moody's and S&P, respectively.

Town's external auditors are Marcum LLP (<https://www.marcumllp.com>) previously known as Melanson. The latest audit reports are available from this office and from the Town website at: <https://www.townofsharon.net/finance-committee/pages/finance-documents>.

I would also like to take this opportunity to thank Assistant Town Accountant, Indira Pisupati; and assistants Dawn Miller and Moureen Nayakahuma for their hard work, due diligence, and dedication to the Town. I would also like to thank the Town Administrator and his staff; all the Town Departments, Boards, Commissions and Committees for their continuing cooperation and support in this critical area.

*Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness*

City/Town/District of : _____ Sharon _____

FY2023

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	Outstanding June 30, 2023	Interest Paid in FY2023
Buildings A	29,355,000	-	2,385,000	26,970,000	945,924
Departmental Equipment B	2,993,985	1,030,000	393,985	3,630,000	121,851
School Buildings C	2,199,500	-	369,500	1,830,000	74,041
School - All Other D	4,033,015	686,000	462,015	4,257,000	172,297
Sewer E	-	-	-	-	-
Solid Waste F	-	-	-	-	-
Other Inside G	9,218,300	558,264	919,800	8,856,764	314,086
SUB - TOTAL Inside	47,799,800	2,274,264	4,530,300	45,543,764	1,628,199
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	Outstanding June 30, 2023	Interest Paid in FY2023
Airport	-	-	-	-	-
Gas/Electric Utility	-	-	-	-	-
Hospital	-	-	-	-	-
School Buildings 1	91,045,200	-	2,509,700	88,535,500	3,377,174
Sewer 2	-	-	-	-	-
Solid Waste 3	-	-	-	-	-
Water 4	11,210,000	1,495,736	820,000	11,885,736	429,832
Other Outside 5	-	-	-	-	-
SUB - TOTAL Outside	102,255,200	1,495,736	3,329,700	100,421,236	3,807,005
TOTAL Long Term Debt	150,055,000	3,770,000	7,860,000	145,965,000	5,435,204

SHARON

**Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2023
(Unaudited)**

	Governmental Fund Types			Proprietary Fund Types		Fiduciary	Account	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Fund Types Trust and Agency	Groups Long-term Debt	
ASSETS								
Cash and cash equivalents	19,081,270.68	14,626,378.60	20,748,951.74	4,074,871.85	2,641,781.49	5,691,136.99		66,864,391.35
Investments								0.00
Receivables:								
Personal property taxes	37,310.75							37,310.75
Real estate taxes	656,896.61	5,037.95						661,934.56
Allowance for abatements and exemptions	(135,031.32)							(135,031.32)
Tax liens	593,178.90	3,604.69		8,610.96				605,394.55
Deferred taxes	998,252.47							998,252.47
Motor vehicle excise	227,049.35							227,049.35
Other excises								0.00
User fees		519,930.95		303,232.83				823,163.78
Utility liens added to taxes	400.00	1,912.82		5,991.95				8,304.77
Departmental								0.00
Special assessments		56,300.00						56,300.00
Due from other governments		100,298.79						100,298.79
Other receivables								0.00
Foreclosures/Possessions	554,536.74							554,536.74
Prepays								0.00
Due to/from other funds								0.00
Working deposit								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds							145,965,000.00	145,965,000.00
Amounts to be provided - vacation/sick/leave								0.00
Total Assets	22,013,864.18	15,313,463.80	20,748,951.74	4,392,707.59	2,641,781.49	5,691,136.99	145,965,000.00	216,766,905.79

LIABILITIES AND FUND EQUITY

Liabilities:								
Warrants payable	1,982,962.08							1,982,962.08
Accounts payable	63,348.04	7,600.38	264,491.18	5,177.99		189.40		340,806.99
Accrued payroll	2,996,018.23	97,616.04						3,093,634.27
Withholdings	234,373.63							234,373.63
Accrued claims payable								0.00
Due to/from other funds								0.00
Due to other governments								0.00
Other liabilities								0.00

SHARON

**Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2023
(Unaudited)**

	Governmental Fund Types		Proprietary Fund Types		Fiduciary Fund Types Trust and Agency	Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise		Internal Services	Long-term Debt	
Deferred revenue:								
Real and personal property taxes	559,176.04			8,610.96				559,176.04
Tax liens	593,178.90							601,789.86
Deferred taxes	998,252.47	5,037.95						1,003,290.42
Foreclosures/Possessions	554,536.74							554,536.74
Motor vehicle excise	227,049.35							227,049.35
Other excises								0.00
User fees		519,930.95		303,232.83				823,163.78
Utility liens added to taxes	400.00	5,517.51		5,991.95				11,909.46
Departmental								0.00
Special assessments		56,300.00						56,300.00
Due from other governments								0.00
Other receivables								0.00
Deposits receivable								0.00
Prepaid taxes/fees								0.00
Tailings	220,304.34				839,448.00			220,304.34
IBNR								839,448.00
Agency Funds					450,939.03			450,939.03
Notes payable								0.00
Bonds payable								0.00
Vacation and sick leave liability						145,965,000.00		145,965,000.00
Total Liabilities	8,429,599.82	692,002.83	264,491.18	323,013.73	839,448.00	145,965,000.00	451,128.43	156,964,683.99
Fund Equity:								
Reserved for encumbrances	409,133.50		357,404.73	75,444.34				841,982.57
Reserved for expenditures	2,706,084.00	816,494.87		350,000.00				3,872,578.87
Reserved for continuing appropriations	85,811.62							85,811.62
Reserved for petty cash	1,300.00							1,300.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service								0.00
Reserved for premiums								0.00
Reserved for working deposit								0.00
Undesignated fund balance	10,381,935.24	13,804,966.10	20,127,055.83	3,644,249.52	1,802,333.49	5,240,008.56		51,356,299.22
Unreserved retained earnings								0.00
Investment in capital assets								3,644,249.52
Total Fund Equity	13,584,264.36	14,621,460.97	20,484,460.56	4,069,693.86	1,802,333.49	5,240,008.56	0.00	59,802,221.80
Total Liabilities and Fund Equity	22,013,864.18	15,313,463.80	20,748,951.74	4,392,707.59	2,641,781.49	145,965,000.00	5,691,136.99	216,766,905.79

Report of the

Treasurer Collector

Diane Wyman, Treasurer/Collector
 Frances Berry, Deputy Collector
 Patricia Carroll, Deputy Collector
 Alyssa Orifice, Payroll/Benefits Coordinator
 Jason Amaral, Financial Assistant
 Melissa Healey, Financial Assistant
 Shaun Strobel, Treasurer/Collector (resigned)
 Amita Khismatrao, Payroll/Benefits Administrator (resigned)

To the Honorable Select Board and the Citizens of Sharon, I hereby submit my report as the Treasurer Collector for the Fiscal Year 2023.

Fiscal Year 2023 Revenue Collection for Current and Prior Years

	Assessment(s)/Levy	
Real Estate Taxes	77,944,032.50	Water Receipts 5,895,247.88
Personal Property Taxes	2,246,815.42	Water Interest 12,420.83
Motor Vehicle Excise Taxes	2,654,623.88	Water Liens 63,627.52
Tax Interest Income	338,134.76	Water Lien Fee 5,400.00
CPA	682,449.69	Water Lien Interest 7,790.64
Sewer Betterment	2,815.00	Trash Receipts 2,262,628.28
Interest on Betterment	1,970.50	Trash Liens 24,338.31
Municipal Lien Certificates	9,900.00	Trash Liens Interest 3,982.65
Bad Check Charges	670.66	

Tax Title/Tax Liens

July 1, 2022, Balance	426,486.50
Taxes Added	469,222.97
Payments/Redemptions	-302,530.57
June 30, 2023, Balance	593,178.90

Month	Starting Balance	Receipts	Disbursement	Ending Balance
July 2022	93,019,742.03	23,188,766.62	-21,930,552.37	94,277,956.28
August 2022	94,277,956.28	7,274,322.59	-17,375,363.19	84,176,915.68
September 2022	84,176,915.68	5,473,125.61	-16,286,231.25	73,363,810.04
October 2022	73,363,810.04	18,075,529.62	-13,127,711.01	78,311,628.65
November 2022	78,311,628.65	8,494,076.15	-12,196,577.69	74,609,127.11
December 2022	74,609,127.11	4,716,298.33	-15,456,569.63	63,868,855.81
January 2023	63,868,855.81	22,064,464.02	-10,507,446.19	75,425,873.64
February 2023	75,425,873.64	11,515,761.35	-15,894,404.54	71,047,230.45
March 2023	71,047,230.45	8,305,271.30	-12,100,380.87	67,252,120.88
April 2023	67,252,120.88	18,959,854.53	-7,922,287.70	78,289,687.71
May 2023	78,289,687.71	9,255,934.27	-10,018,760.68	77,526,861.30
June 2023	77,526,861.30	10,070,716.08	-20,734,071.78	66,863,505.60

Report of the

BOARD OF ASSESSORS

Richard B. Gorden, Chair
 Ellen W. Abelson
 Anne M. Carney

Jeffery L. Funk, MAA, Administrative Assessor
 Kate Young, Administrative Assistant
 Kathryn Ricca, Senior Clerk

Fiscal year 2023 was an interim assessment year for the Town. This consisted of an analysis and recalibration (if necessary) of cost/income/land tables based on the sales occurring during calendar year 2021 for residential property as well as review of calendar year 2021 income and expense data for income-producing property. After analysis of all data from the Administrative Assessor Jeffery Funk, the Board reviewed information and received approval from the Department of Revenue Bureau of Accounts for the FY2023 tax rate of \$18.59. The process was completed in time for the tax bills to be issued on schedule as in prior years. The new growth for FY2023 was \$466,309.

Notable Assessment Statistics

<u>Assessment Data</u>	<u>FY2023</u>		<u>FY2022</u>
Taxable Real Estate	\$4,244,734,700	10.6%	\$3,836,694,600
Personal Property	\$121,613,600	2.6%	\$118,545,410
Total Real and Personal Property	\$4,366,348,300	10.4%	\$3,955,240,010
Avg. Single Family Assessment	\$680,800	11.8%	\$608,600

Report of the
Town Clerk

Mark F. Hogan, Town Clerk
 Beth A. Kourafas, Assistant Town Clerk
 Rachelle Kahalas, Election/Registration Secretary

VITAL STATISTICS

	2023	2022	2021	2020	2019
BIRTHS:					
Male	76	74	83	66	73
Female	65	72	85	54	65
Total	141	146	168	120	138
MARRIAGES:	69	61	84	62	47
DEATHS*:					
Male	56	67	57	56	50
Female	64	78	57	90	56
Total	120	145	114	146	106

* Deaths include both residents of Sharon and non-residents who died within Sharon's borders.

2023 Only Sharon Resident Deaths: 50 Male 59 Female 109 Total

VOTER REGISTRATION

Registrars:
 Mark F. Hogan
 Brian W. Johnson
 Colleen M. Tuck
 Deborah Katz Yaffe

2023 Population: 18,275

PRECINCT	Conservative	Pizza Party	United Independent Party	Democrat	Workers Party	Green Rainbow	Constitution Party	Libertarian	MA Independent Party	American Independent	Republican	Socialist	Inter 3rd Party	Unenrolled	America First Party	Pirate	Working Families	TOTAL
1	1		5	877	1			4	1		147	4	1	1715			1	2757
2	1			733				5		1	138	1		1722	1			2602
3	1	1	1	790				6	1		175		1	1758		1		2735
4	4		2	808		2	1	6		1	128			1812				2764
5			2	738		4		3			196	2		1789				2734
TOTAL	7	1	10	3946	1	6	1	24	2	2	784	7	2	8796	1	1	1	13592

Department of Weights and Measures

Mark P. Coyne, Sealer

During 2023 every business establishment in the Town, using weighing or measuring devices for the buying or selling of goods, was tested and inspected. The devices being used were inspected for accuracy and adjusted, when necessary, to bring them within acceptable tolerances and then sealed. Weights and Measures inspections helps ensure that consumers and merchants, whether buying or selling, receive the correct quantity or measure delivered by devices and procedures that are accurate.

Sealers of Weights and Measures are required by Law to calculate the savings to consumers and merchants based upon adjustments made to certain devices and inspections. The calculation of savings to consumers and merchants are based upon adjustments made to gasoline dispensers and errors in scanning inspections in Sharon for 2023.

- Savings to consumers in 2023 – \$2,993.00
- Savings to merchants in 2023 – \$876.00

All in-person and video training classes required to retain certification were attended. All reports required by the Massachusetts General Laws were completed and filed with the State Division of Standards.

Sharon Weights and Measures responded to every request to inspect, seal, or adjust new or used weighing or measuring equipment, and a report on the services rendered was filed.

All testing equipment used by Sharon Weights and Measures to check the accuracy of weighing and measuring devices used by merchants within the Town has been calibrated and certified by the State Division of Standards as being accurate.

There were 137 weighing or measuring devices sealed/not sealed during the year 2023 that were being used by merchants for the sale of goods or commodities. Inspections of gasoline dispenser meters, scales used to sell pre-packaged goods, deli products, prescription drugs and electronic scanners were made at establishments within the Town. All fees and fines collected were submitted to the Town Treasurer.

SHARON

Public Safety Reports

2023



Report of the

Fire Department

Michael A. Madden, Chief

Daniel M. Greenfield, Deputy Chief - Fire Prevention and Administration

Jeffrey Ricker, Deputy Chief - Training and Operations

Firefighter Peterson Curalov, EMS Coordinator/Training Officer

Kelly A. Troy, Administrative Assistant

FULL-TIME SHIFT FIREFIGHTERS

CAPTAIN John McLean	CAPTAIN Andrew Solden
LT-EMTP Matthew Laracy	LT-EMTP Jeffrey Keach
F/F-EMTP Sean McGuire	F/F-EMTP Michael Rychlik
F/F-EMTP Andrew Almeida	F/F-EMTP David Bauer
F/F-EMTP Wayne Paul	F/F-EMTP Jonathan Gurfinkel
F/F-EMTP John Sulyma	F/F-EMTP Alannah Vargus
F/F-EMTP Joseph Wright	F/F-EMTP Jordan Demelo
CAPTAIN Kurt Simpson	CAPTAIN Berton Cummings, III
LT-EMTP William Morrissey	LT-EMTP Marlene McCabe
F/F-EMTP Ryan Malcomson	F/F-EMTP Derek Sorafine
F/F-EMTP Lucas DeAndrade	F/F-EMTP Kristen Keefe
F/F-EMTP Stephen Powers	F/F-EMTP Benjamin Roskamp
F/F-EMTP Christian Cardinal	F/F-EMTP Ahmad Taha

FIRE DEPARTMENT EQUIPMENT

<u>Unit</u>	<u>Year</u>	<u>Condition</u>	<u>Unit</u>	<u>Year</u>	<u>Condition</u>
Engine 2	2019	Excellent	Jet Ski	2008	Fair
Engine 3	1992	Poor	Ambulance 1	2012	Fair
Engine 4	2010	Fair	Ambulance 2	2019	Good
Ladder 1	2016	Excellent	Ambulance 3	2016	Good
Car 1	2022	Excellent	Tanker 1	2012	Excellent
Car 2	2022	Excellent	Squad 1	2016	Good
Car 3	2015	Good	Brush 1	2007	Good
Car 4	2012	Good	Brush 2	1996	Fair
Car 5	2022	Excellent	Fire Alarm	2000	Good
Utility ATV	2013	Excellent	Emerg. Rsp. Trailer	2013	Good
			Rescue Boat	2021	Excellent

INCIDENT TYPE SUMMARY ANALYSIS	
<u>Incident Type</u>	<u>Number</u>
Structure Fire – 1 & 2 Family	13
Structure Fire – 3 or more Families	12
Structure Fire – Hotel & Motel	2
Structure Fire – All Others	3
Vehicle Fires	4
Fires Outside Structures	12
Fire Safety Evacuation Drills	35
Emergency Medical Responses/Rescues	1,824
False Alarm Calls	325
Mutual Aid	299
Haz-Mat Responses	49
Other Hazardous Conditions	81
All Other Responses	435
Inspections (Smoke/CO, Oil Burner, LP, General)	1,632
TOTAL	4,726

Emergency medical calls continue to be the largest percentage of emergency incidents for the department. We provided transport to the hospital 1,529 times. Ambulance revenue for 2023 was approximately \$1.38 Million and nearly \$1 Million was used to defray taxpayer expenditures for the fire budget and capital. The balance of funds is placed in a reserve for appropriation account to be used for replacement ambulances, equipment, or specialized training. Sharon had several serious building fires, several motor vehicle accidents with serious injuries and/or entrapment, numerous mutual aid responses, and strong weather events over the last year. Personnel and equipment resources were spread very thin at times, and we did our best to minimize the impact on our citizens. The reason is directly related to a substantial number of overlapping incidents, which is a consequence of increased call volume and the need to travel further to hospitals due to multiple hospital closures.

Our goal over the next few years is to increase the on-duty staffing from the now seven to eight firefighters. This will allow us to operate more safely and efficiently to serve the citizens of the community.

Department members completed numerous training programs over this past year. In fact, the members logged six hundred hours of training in the past year. The department participated/assisted with the July 3rd celebration, Sharon Day, touch a truck events, all town holiday programs, and numerous other town events.

The department continues to improve our resource management system that includes a “Community Connect Portal”. Citizens can create an account for their

address and supply emergency information to the department. The portal is confidential and only the department can see their information. We are also using the portal for residents to obtain a permit for Open Burning (Jan 15th to May 1st) – Free of Charge. All residents are highly encouraged to create an account and add important information such as any medical issues of family members, sleeping location for anyone that may need help to evacuate in the event of an emergency, and many other items. We have invested infrastructure to place mobile data terminals in the fire apparatus so that Firefighters will have immediate access to this information when they are responding to an emergency call. Additionally, we installed HAAS alert safety devices in the primary apparatus. These devices alert the motoring public that fire apparatus is approaching or while operating on emergency scenes by accessing various navigation software applications in vehicles and mobile telephones.

We again applied for and received multiple grants. The “SAFE” grant from the Executive Office of Public Safety to help support our fire education program. We also received a grant for “Senior SAFE” which will help us expand our programs for the seniors in the community, including home visits to ensure proper location of smoke and carbon monoxide alarms. There were also hazard mitigation grants to improve the community’s resilience to natural and man-made hazards.

A giant thanks to retired Fire Chief James Wright for all he has done for the Town of Sharon over the past 11 years. Chief Wright was instrumental in advocating for and designing the new public safety complex. He led the department and town as the emergency management director through the COVID pandemic. The department wishes you and your family a long and healthy retirement.

In closing, we want to thank the entire community for their tremendous support, as always, over this past year.

Report of the

Police Department

Stephen M. Coffey, Chief of Police
Bradley Fitzhenry, Deputy Police Chief
Jeffrey Penders, Lieutenant
Kevin Bishop, Lieutenant
Scott Leonard, Lieutenant
Jennifer Little, Administrative Assistant

<u>Patrol Staff</u>	<u>Operations Staff</u>	<u>Special Police Officers</u>
Officer Greenfield	Sergeant Hertzberg	Special Officer Brewer
Officer Derry	Sergeant Rovaldi	Special Officer Ford
Officer Allman	Sergeant Kraus	Special Officer Williams
Officer Santoli	Sergeant G. Demeris	Special Officer McEnany
Officer K. Demeris	Sergeant C. Dumais	Special Officer N. McGrath
Officer Canuto		Special Officer J. McGrath
Officer Simon	<u>Crossing Guards</u>	Special Officer Reed
Officer Avelar	Crossing Guard Sullivan	Special Officer Hocking
Officer Lee	Crossing Guard Tsinman	
Officer Awad	Crossing Guard Raynor	<u>Dispatchers</u>
Patrolman Then & K9 Benny	Crossing Guard Dobie	Dispatchers Ganz
Officer Cadogan	Crossing Guard Simpson	Dispatcher Shulsk
Officer Cooper	Crossing Guard MacDougal	Dispatcher Kuplast
Officer Masrinelli		Dispatcher Bullock
Officer M. Dumais	<u>Detective Bureau</u>	Dispatcher Mullen
Officer Boring	Detective Lucie	Dispatcher Manning
	Detective Pasco	
<u>Police Prosecutor</u>		<u>School Resource Officer</u>
Officer Reichert		Officer Valmond

The Sharon Police Department would like to express our sincere thank you to the diverse community of Sharon. We continue to build on our relationships and trust with the various committees, boards, organizations, groups, departments, businesses, and residents. We would like to thank all the personnel of the Sharon Police Department for their committed, dedicated, and faithful service to the community.

In 2023, School Resource Officer Mike Hocking retired after serving the Sharon School District since 2008. Best of luck in your retirement, Mike! Lieutenant Brad Fitzhenry was promoted to Deputy Chief in October. In January we hired Officer John Marsinelli who came over from Orleans Police Department and in February we hired Officer Samantha Cooper who came over from Northeastern University Police Department. Officers Maddie Dumais and David Boring attended the Randolph Police Academy where they graduated in May of 2023. Both went through SPD's field training program and are on the road serving the community.

After five years of service, K9 Buck has retired. The K9 position began back in 2018 from the dedicated work of Sergeant George Demeris. Sergeant Demeris and Buck trained intensely and became a dynamic team. They served the community of Sharon and other area agencies with searches for missing persons, apprehending suspects peacefully, finding criminal evidence, and much more. Have fun in your retirement Buck, you deserve it. This leads us to the new K9 team training and preparing for the Sharon Community. Officer Lenny Then and K9 Benny recently graduated from the K9 Academy and will be gaining valuable experience over the next few years. These two will be attending explosives certification training soon. We look forward to seeing what these two will do in the coming years.

With the retirement of SRO Mike Hocking, Sharon Police needed a replacement. Officer Giovanni Valmond was introduced as the next School Resource Officer. Giovanni grew up in Sharon and attended the Sharon School System. During his interview for the position, Giovanni said he looked up to SRO Hocking and decided that is what he wanted to do after graduating. Magnificent work Officer Valmond and we look forward to many more years of you serving the youth of Sharon and the school system. Also, a quick thank you to Officer Tony Cadogan and Officer John Marsinelli, who filled in as temporary School Resource Officers until Officer Valmond could complete NASRO certification.

The Sharon Police Detective bureau has gained a valuable addition in Brendan Pasco, who was promoted to Detective in July. The Detective Bureau has been operating with only one Detective for the past few years due to department staffing being low. This is a well-needed addition.

In October, we scheduled an assessment of our policies as we head towards the first step in Accreditation, which is Certification. Obtaining Certification requires the documentation of 159 standards and Accreditation requires that another 100 standards be met. Once we obtain Certification, we will swiftly work towards Accreditation within one year. Many department personnel took part in the various aspects of working towards Accreditation. A huge thank you to Accreditation Manager, Lieutenant Scott Leonard, Retired Lieutenant Don Williams and the two previous Chiefs, who all have played a significant role in the process.

Training continues to be a priority as we have many new, young Officers and Supervisors. Officers attend one week every year of in-service training which touches on legal updates, motor vehicle updates, CPR & first aid, implicit bias, domestic violence, use of force, firearms, electronic control weapons, pepper spray, operating under the influence, court room testimony, officer wellness, and police reform. With the increased calls for mental health incidents, officers are all training in de-escalation and Crisis Intervention Training (CIT) and other mental health training. Our supervisors attend FBI-LEEDA leadership classes throughout

the year and a four-day supervisor course put on by the Massachusetts Police Training Council. SPD continues to look for new and innovative training for all department personnel.

Over the past several years, Sharon Police have built lasting relationships with all the Houses of Worship. We continue to work with all the Clergy, board members, security teams, lay leaders at the Houses of Worship to ensure their safety and security through meetings, training, and attending events.

Sharon Police and Sharon Fire hosted a Citizens Academy in March. Classes put on by the Police included, K9 demonstration, operating under the influence, detective bureau investigations, overall department administration, firearms, ride-along, vehicle stops, dispatch, station tour, and much more. Looking forward to hosting another Citizens Academy in 2024. The Town of Sharon hosted a Citizen Civics Academy which we assisted with. Citizens learned about all the various departments working for the Town of Sharon.

Lastly, I want to thank again our dedicated personnel at the Police Department. Thank you to our Dispatchers, Administrative Assistant, our Crossing Guards, Officers, and Supervisors. Thank you, Sharon, for all your support and positive feedback throughout the year, it is a privilege to serve this community.

Our total calls for service in 2023 was 30,448 which is an increase in 2022 from 29,855.

<u>Crime Statistics and Police Reports 2022</u>			
Sexual Assaults	3	Fraud/Swindling	16
Aggravated Assault	7	Stolen Property	3
Simple Assault	13	Destruction of property/vandalism	15
Breaking and Entering/Burglary	5	Drug Related Violations	5
Larceny from a building/shoplifting	9	Weapons Law Violations	4
Larceny from a MV	4	Disorderly Conduct	3
Larceny (all other)	32	OUI Arrests	21
MV Theft	8	Liquor Law Violations	4
Counterfeit/Forgery	4	Trespassing	3

Calls for Service 2022			
911 Hang-ups	556	Animal Calls	212
Alarm Burg/hold up	427	Accident Pedestrian	2
Accident Bike related	4	Assist citizen	1099
Disturbance/General	54	Disturbance/family	100
Disabled MV	210	Drug overdose	1
Erratic operation	140	EMS/medical	1135
Hazardous Conditions	210	Harassment	6
Illegal Dumping	8	Identity theft	24
Juvenile related	6	Found/Lost property	54
Metro Callouts	20	Missing person/runaway	13
MV fatalities	1	MV written warnings	1218
MV Crashes	275	MV repossession	9
MV Civil Citations	70	Noise complaints	62
MV Suspicious	100	Section 12	22
Death Reported	4	Section 35 by Police	1
Trespassing	10	Soliciting	22
		Suspicious Activity	312

Report of
Civil Defense

Michael I. Polimer, Director
Michael S. Corman, Deputy Director
Charles Levine, Assistant Director
Chief (ret) James Wright, Building Project Manager

Civil Defense is Sharon’s all volunteer Emergency Management Department which has been in existence since WW2. It includes people with diverse backgrounds who add valuable experience and knowledge to our emergency response team.

During the year, all emergency backup power, automatic start, including the Hixon Farm Road clubhouse and the two Town Public Safety radio repeater sites, were activated at least once during various weather-related events, seamlessly supplying electricity to those locations until commercial power was restored. In December, a 100kw diesel generator, on loan to the Standing Building Committee as emergency

power for the High & Middle School sewer treatment plant, was activated until power was restored.

In September 2023, full approval from the Massachusetts Land Court was secured for subdivision of the replacement parcel and that parcel was purchased. In mid-December 2023, the project was put out to bid and a favorable bid was received. We expect the construction contract to be let on or before Jan. 19, 2024, with construction to begin on April 1, 2024.

Civil Defense volunteers provided services at several events, as requested by various Town Departments. Safety lighting for the July 3 fireworks display was provided, utilizing five lighting tower trailers and other departmental equipment. A fifth tower unit was purchased during 2023 with a MEMA grant and Town matching funds, which are part of the operating budget.

Portable lighting was also supplied for the May and November Town Meetings plus a vigil at the lake, after the Oct. 7 attack on Israel. Two towers also provided safety lighting for the DPW Hazardous Waste Collection over the summer.

Once again, the John Deere Gator was a big hit with the children participating in the “Touch a Truck” event at Crescent Ridge Dairy in August. AM1630 continues to broadcast but is an underutilized resource.

Continued loan of the 100 Kw Caterpillar Diesel mobile generator to the Standing Building Committee to be used as emergency backup power for the High School sewer treatment plant until a new permanent generator is installed. Without backup power the School (and Middle School) could not have been opened without the holding tanks being pumped on a regular basis. This equipment saves \$2,500 a month in generator rental fees.

Many thanks to Chiefs Wright and Madden and their staff for all their understanding, co-operation and hospitality during the time we have spent with them since 2015 and once again thank them for providing space in their Auxiliary Building. We also again thank retired Chief Wright for all the time and energy he has expended trying to push our building project to completion. His continued involvement after his retirement is greatly appreciated.

Volunteers are always needed. Anyone interested in joining Civil Defense is encouraged to do so and should contact us through the Fire Department.

SHARON

*Department of Public Works
Reports*

2023



Report of the

Department of Public Works

Eric R. Hooper, P.E., Superintendent of Public Works
Kevin Weber, Deputy Superintendent
Elizabeth A. Curley, Business Manager
Celine Henri, Operations Division Administration
Antonetta M. Fraone, Water Division Administration

Engineering Division
Peter O’Cain, P.E., Town Engineer
Kevin Davis, Assistant Town Engineer
Sonal Pai, Engineer/Planner
Danica Cucchi, GIS Coordinator

The individual reports of the divisions within the Department of Public Works which includes Operations, Forestry and Grounds, Water, Engineering/GIS, Administration and Buildings demonstrate the breadth and scope of the DPW’s responsibilities. At roughly \$15.0 million (not including the \$30 million Water Treatment Plant project), the combined approved FY24 DPW and Water Division operating, and capital projects budget is the second largest budget in the Town, double that of the combined Police and Fire Department budgets, still, of course, dwarfed by the nearly \$50 million School Department budget (which does not include insurance and other employee benefits and debt from capital projects.)

The DPW section of the Town website provides residents with important and up-to-date information regarding trash/recycling pickup, water ban schedules, hydrant flushing, fees for DPW services and permits, links to the Town Water Department and GIS websites (which also has Assessor maps available to download in pdf format), links to by-laws related to stormwater and links to the FEMA Map Service Center and other helpful State & Federal Government websites:

<http://www.townofsharon.net/department-of-public-works>

DPW and Water operations have returned to near “normal” as COVID has receded in the collective rearview mirror. However, like bad drivers, COVID related issues seem to reappear in the mirror closer than we want to think in the form of supply chain problems and significant volatility in construction pricing. Subsequently, carefully laid plans for coordinating gas and electric company infrastructure projects with Town water and roadway projects have been disrupted by everything

from availability of electric transformers, water main pipes, water meters, and wiring harnesses for vehicles and heavy equipment.

The DPW remains a total of 45 people, unchanged dating back to 2010, and includes Administration, led by Liz Curley, with support staff Celine Henri, Nan Shang, and Antonetta Fraone; the Building Department which is led by Building Inspector David Abbott and includes part-time Electric and Plumbing/Gas Inspectors Mark Fisher and Scott Angelos respectively, and Engineering with four staff: Town Engineer, Peter O’Cain, new GIS Coordinator, Danica Cucchi, Assistant Town Engineer, Kevin Davis and Engineer/Planner, Sonal Pai. The Engineering Department continues to be the “go to” source for assistance by multiple Town Departments, Boards and Committees, real estate agents, Town residents and even State environmental and traffic agencies.

Engineering by providing tech support, cost estimation and editing of application letters, landed grants worth almost \$1,000,000 for projects ranging from cross walk reconstruction to bike rental stations, and secured \$5.2 million in ARPA project grant funding, \$3.4 million in Federal grant funds and \$15.8 million in interest free loans for the major PFAS treatment project.

Kevin Weber was promoted to Deputy Superintendent to oversee the overall operations of the DPW. The Operations and Forestry and Grounds divisions were combined under the overall direction of David Poch, who had previously been the Forestry and Grounds Assistant Supervisor, to become Supervisor of the combined group. Both have been diligently pursuing continuing education opportunities and are doing a fine job running the work staff of the DPW.

Use of the geographic information system (GIS) since the late 1990s by the DPW and more recently by other Town Departments, has reduced Town dependence on outside consultants for production of a variety of technical maps. Updating the database is now the responsibility of Danica Cucchi who replaced long time GIS Coordinator, April Forsman, who left Sharon to pursue other opportunities. Her dedication to GIS will be missed.

Maps generated by the GIS Department are used by the DPW, Assessing Department, and Conservation Commission, as well as the State (DEP Annual Statistical Report, Chapter 90) and include street, school district, zoning, seasonal maps for the Operations Division (such as plow routes, sanding routes, paving, detour, and street sweeping progress), public water supply system, recreation, event, “Exhibit” maps for the Assessor, maximum build-out, housing, maps for the Police and Fire Departments, census and voting, and re-zoning studies and/or general maps for the public in both paper and digital format.

GIS data available via the Town website has enabled residents to obtain detailed technical information about their home and property including septic system information, lot size, lot zoning, FEMA flood zones and wetland information which can help to answer general questions about their property.

The new Building Inspector replacement, David Abbott, has stepped in admirably to deal with the ongoing large development projects across South Main Street from Shaw's Plaza and the myriad of residential projects that have arisen as people who were quarantined in their houses realized the need for expanded space.

Peter and Sonal continue to update and make corrections to the Town's Zoning By-Laws, acting as the intermediary among Planning Board, Board of Appeals representatives, and the Town's consultant to ensure implementation goes smoothly.

The DPW was responsible for contracting and managing approximately two miles of roadway projects and an additional two miles of sidewalk paving projects worth over \$1.9 million:

Roadways: \$885,000

- Wolomolopog Street, East Foxboro Street to Foxfire Drive
- Gavins Pond Road, South Main Street to Matross Lane
- Knight Road, Castle Drive to end
- Kings Road, Eisenhower Drive to end
- Pheasant Wood Road, Beaver Brook Road to end
- Lothrop Way, Deborah Sampson Street to end
- Fox Hollow Road, Mallard Drive to end
- Merchant Street, Route One to end

Sidewalks: \$1,040,000

- Blair Circle, entire length
- Pheasant Wood Drive, Beaver Brook Road to end
- Lothrop Way, Deborah Sampson Street to end
- Fox Hollow Road, Deborah Sampson Street to end
- Merchant Street, Route One to end

The DPW has continued to expand its scope of services, with recent hires allowing more extensive effort reviewing ongoing building construction projects, i.e., the recently completed High School and the proposed water treatment facility; maintaining both newer Town buildings like the new Town Hall, the new Public Safety complex and the now 10-year old Community Center and the remaining older Town facility (DPW administrative office and trailers) and is overseeing new

building projects, including the Library, Water Division Administrative Office and Water Treatment Facility.

The Department continues to resolve traffic safety issues, most recently with the addition of lighted stop signs, school zones, and crosswalks throughout Town, overpainting of crosswalks throughout Town, installation of road delineators at certain intersections and installation of traffic speed analysis equipment in neighborhoods that have regular and repeated complaints from residents regarding speeding and lack of enforcement.

The Water Division, led by Rob Terpstra and Bob Fisher continues to be recognized at both the State and Federal level as an exemplary department with forward thinking operating policy and conservation programs.

Water levels at monitoring wells and production wells throughout Town remained at normal levels. All wells functioned without having to implement extreme restrictions.

However, two wells, including our largest producer, tested positive for a newly regulated class of contaminants known as PFAS. Additional wells may become non-compliant as EPA has issued tighter proposed requirements.

Design plans for permanent treatment are moving forward. Permitting for the project has also moved forward with a completed MEPA review and certificate and Conservation Commission Order of Conditions. Funding for the project has involved a combination of sources, including State Revolving Fund 0% loan up to \$26 million and \$5.2 million ARPA and \$3.4 million Federal grants that have been secured to fund the project.

The immediate actions taken by both Rob and Bob to procure, test, and receive state approval for operation of temporary treatment in response to PFAS contamination resulted in PFAS-free water and no disruption of normal services during a period when other communities faced with the same issue had to resort to measures as extreme as supplying bottled water Town-wide.

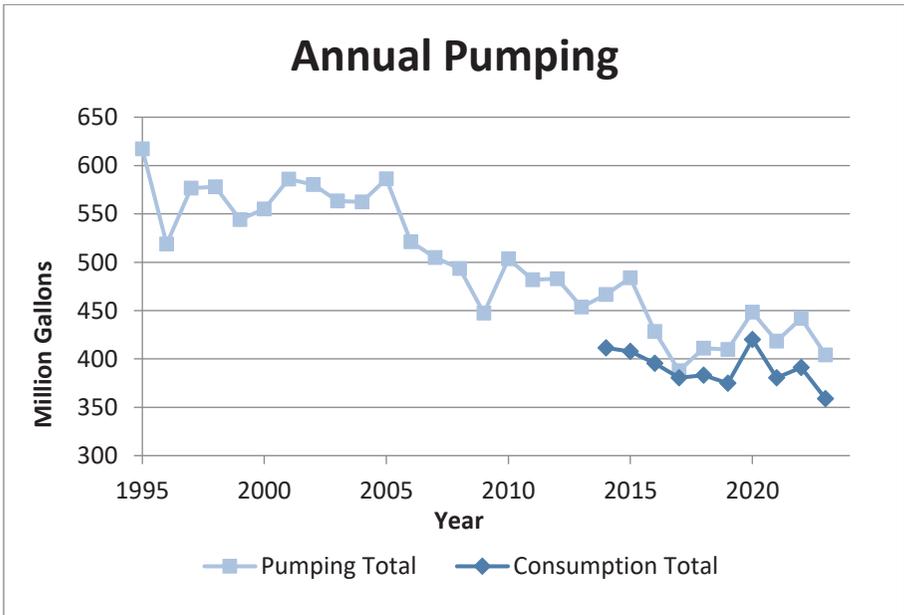
Phase 3 of aging cast iron and lead service replacement in the South Pleasant Street neighborhood will be completed during the spring of 2024, ending the multi-year project. The DPW appreciates the patience shown by the residents of this neighborhood during this period. Our efforts will now be focused on the Cottage Street neighborhood where we will be undertaking a multi-year project that includes watermain and lead service replacement, drainage projects, and sidewalk and road repaving.

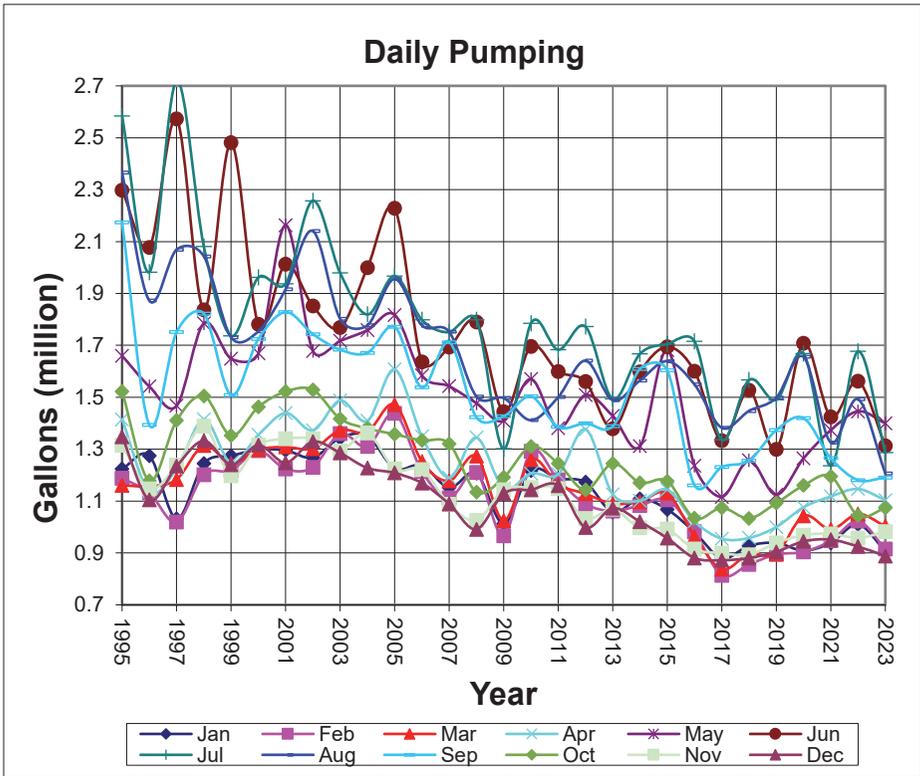
Water use during 2023 was roughly 10% lower than water use in 2021 due almost exclusively to decreased residential use during summertime. This was expected however, due to the extremely wet summer and fall. Water use has been consistently below 450 million gallons since 2016, a significant reduction from the previous decade during which water use hovered around 500 million gallons.

Overall, since 1995, Sharon’s water use awareness and conservation programs have reduced the Town’s annual water use by nearly a third from a high of roughly 617 million gallons.

Summertime use remains much less variable generally and has decreased significantly since the implementation of mandatory use restrictions that were implemented in the early 2000’s.

Sharon’s average residential water use was roughly 55 gallons per person per day during 2023.





FY2023 expenditures for the DPW totaled \$4,068,496, while FY2023 expenditures for the Water Division totaled \$6,189,711 which included new debt for main replacement in the South Pleasant Street neighborhood and completed construction on the MWRA emergency connection pump station and Massapoag Avenue tank and continued expenses for removal of PFAS from the Town’s drinking water.

Report of the

Building Inspection and Code Enforcement Division

David Abbott, Inspector of Buildings & Zoning Enforcement Officer
 Mark Fisher, Inspector of Wires
 Scott Angelos, Plumbing and Gas Inspector
 Nan Shang, Administrative Assistant

The purpose of the Building Division is to protect public health and safety by overseeing all types of construction within the Town of Sharon. The Building Division reviews all permit applications and confirms compliance

with all applicable bylaws, codes, and regulations. In addition to the issuance of permits, the division also performs required inspections, confirms zoning interpretations, investigates zoning complaints, reviews DBA requests for zoning compliance, provides technical assistance to the public, fulfills public record requests, performs annual inspections at places of assembly, and provides administrative support to the Zoning Board of Appeals.

Residents are reminded that almost all residential and commercial construction activities are regulated by the Massachusetts State Building Code. Permits are required for activities such as alterations, repairs, demolition, new construction, additions, solar installations, weatherization, accessory structures and/or commercial build outs. Additionally, all HVAC, plumbing, gas fitting, and electrical work require permits from the Building Division.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler system connected to a potable water supply including private wells shall be made subject to inspection and approval by the Plumbing Inspector for the protection of the residents and their families.

The Building Division has recently updated and added additional permit types within the existing online permitting portal including HVAC, Electrical, Plumbing, and Gas permits. Starting in calendar year 2022, the addition of annual inspection types within the online permitting portal will offer additional convenience for public users and local business establishments. Business owners and public users will have the availability to apply for an annual certification of inspection through the online permitting portal. This will include places which serve alcohol, educational uses, religious uses, restaurants, assisted living uses, group homes, daycares, in-ground public pools, hotels, summer camps, dance halls, and recreational uses.

Permit Type	Permits Issued	Fees Collected
Building Permits	1041	\$772,142.93
Electrical Permits	608	\$91,518.12
Plumbing Permits	373	\$37,634.00
Gas Permits	284	\$18,909.00
Annual Inspections (48)	0	\$3,050.00
Total:	2,306	\$923,254.05

Operations Division

Kevin Weber, Deputy Superintendent

David Poch, DPW Supervisor

Celine Henri, Administrative Assistant

Routine activities for 2023 included but were not limited to sign repair and installation, pothole, curbing, sidewalk, and road repairs throughout Town as needed. Additionally, emptying of trash/recycling receptacles at specific locations throughout Town and performed maintenance, repairs, and line and number painting at the train station parking lot.

The DPW garage performed repairs and maintenance to all DPW vehicles and equipment as well as other Town Departments as needed.

Other services provided by the Department of Public Works Operations Division in 2023 include:

- Managed and assisted with cleaning and inspecting all 2,600 catch basins in Town.
- Along with contract sweepers, cleaned and swept all Town roads, parking lots, schools, and specific sidewalks.
- Repaired and rebuilt all catch basins and manholes as needed prior to milling and paving on Wolomolopoag Street, Foxfire Drive, Samoset Drive, Gavins Pond Road, Knight Road, Kings Road, Lothrop Way, Foxhollow Lane, High Street, Highland Street, and Merchant Street.
- Managed the reconstruction of sidewalks on Samoset Drive, Foxfire Drive, Lothrop Way, Foxhollow Lane, and Merchant Street.
- Assisted with functions and activities in Town including Sharon Day, Emma's Run, 4th of July event, voting, Town Meeting, and others as needed.

We added a new street sweeper and Trackless (roadside mower) to our fleet which has allowed us to cover a larger area of Town and respond to requests in a timelier manner.

Report of the

Forestry & Grounds Division

Kevin Weber, Deputy Superintendent

David Poch, DPW Supervisor

Celine Henri, Administrative Assistant

The Forestry & Grounds Division is responsible for all trees, turf, and green space at all Town owned facilities including athletic fields, schools, Town buildings, cemeteries, and roadsides. The Division also manages the Farnham Road Compost Facility, which is open to residents during specific weekends. In 2023, well over 10,000 yards of material consisting of grass clippings, leaves, woodchips, and grindings was processed at the site.

Other services provided by the Forestry & Grounds Division in 2023 included:

- Held Arbor Day / Earth Day tree planting at Memorial Beach.
- Rebuilt infields at Ames Street Playground and the Middle School.
- Continued to work with Youth Athletic groups and the Recreation Department as well as the High School Athletic Director to provide the best possible playing fields for all the residents of Sharon.
- Administered the launch and daily maintenance of the pilot e-bike program. Ten e-bikes were placed at the train station and ten bikes were placed at the Community Center. From all accounts, the program was a success, and we are hoping that next year the e-bikes are more widely used.

The DPW began working with a Certified Driving Instructor to provide advanced CDL training to the staff as needed. Additionally, we began a more extensive safety training program that closely resembles OSHA training for all staff.

Report of the

Water Division

Robert Terpstra, Supervisor

Antonetta M. Fraone, Administrator Assistant

Water Mains Replaced 2023

The following water main work was completed in the South Pleasant Street area between Walnut Street and Oakland Road. The remaining water main work in the area will be completed in the spring of 2024.

- 6” DI Pipe installed: 3967 Feet
- New Hydrants installed: 7
- Water Services renewed: 31

<u>Routine Activities</u>	<u>Totals</u>
Ground Water Monitoring Well Levels Checked	390
New Accounts/New Meters Installed	9
Meters Replaced	423
Read for Passing	157
Profile Meter/Re-Reads	8
Water Shut Off/On	100
Marked/Traced Water Lines	1,023
New Hydrants (Installed by Sharon Water Department)	2
Investigate Possible Leaks	18
Seasonal Meters On / Off	32
Hydrants Repaired	28
New Services (Tapped by Sharon Water Department)	2
Curb Box Replaced / Repaired	68
Water Service Leaks Repaired	5
Water Main Breaks Repaired	4
Water Main Gate Valves Replaced/Repaired	3
Water Main Gate Valve Boxes Replaced / Repaired	14
Pressure Tests	4
Trench Inspections for Contractors	14
Flow and / Or Sprinkler Tests	3
Water Main Shutdowns for Contractors	3
Freeze up Calls	0
Town Backflows Replaced	0
Hydrant Meter Installed/Removed	29

<u>Water Samples Collected</u>	<u>Totals</u>
Routine Bacteria	409
New Main Bacteria	10
Fluoride	12
V.O.C.	22
H.H.A.	64
T.H.M.	48
PFAS	256
Nitrate	12
Nitrite	6
In-House Nitrate	24
In-House Sodium	24
Lead and Copper	43
Iron	10
Manganese	16
Alkalinity	302
Conductivity	302
Calcium	302
Secondary Contaminates	12
S.O.C	100
Perchlorate	12
Misc. (Hardness, Odor, Etc.)	8
Total Samples Collected	1,994
Gallons of Water Pumped	404,093,000

SHARON

Human/Social Services Reports

2023



Report of the

Animal Control Department

Animal Control Officer: Rachel Oles

Assistant Animal Control Officer: Paul Spender

Fill-in Officers: Terrence Allen, Richard Ripley

S Sharon Animal Control is dedicated to providing compassionate treatment for all animals and to the fair and impartial enforcement of animal-related laws. The Department's goal is to serve and protect the public by promoting a safer community through responsible animal ownership and humane care in accordance with Town, State and Federal laws.

Current Program Services include rabies vaccination and license violation enforcement; investigation of animal complaints and neglect cases; issuance of citations and attend court hearings; educate the public on the how to coexist with wildlife; and impoundment of loose dogs

The Town of Sharon shelters its stray animals at the Town of Canton's Animal Control Shelter located behind the DPW on Bolivar Street in Canton.

The Animal Control Office is located at 219 Massapoag Avenue on the second floor. The department's webpage, www.townofsharon.net/animal-control-officer is where information on licensing, by-laws and answers to frequently asked questions can be found.

In 2023, 2,008 dogs were licensed, and 15 kennel licenses were issued. Notification for licensing is done annually through the town census. The licensing period for each year runs from January 1st to May 31st. License tags must be worn around the dog's neck or attached to its harness.

The Animal Control Department works with neighboring towns and volunteer organizations to provide services for pet owners in need and communicate reported lost and found cats and dogs. The department strongly urges pet owners to microchip their cat(s) and dog(s). Microchipping can be done by your veterinarian and is a permanent way to identify your pet should it become lost.

Report of the

Health Department/Board of Health

Board of Health Members: Mena Mesiha MD, Chair; Signe Flieger, PhD, MSW, Vice Chair; Hope Klassman MEd; Chuck Levine EE, EdD, Hillary Johnson, MHS

Staff: Leandra McLean RN, BSN, CEN, CDP (Public Health Nurse/Health Department Director); Linda Beadle, RN, CFNP (Part-Time Public Health Nurse); Linda Callan (Assistant Department Director); Kevin Davis (Engineering Division of the Department of Public Works, agent of the Board of Health); Edwin S. Little (Animal Inspector); Rona Chipman (Per Diem Secretarial Assistant to the Sharon Health Department); and Victor Auerbach (Per Diem Administrative Assistant to the Sharon Health Department)

January 2023 saw the appointment of Hillary Johnson to the Board of Health by the Select Board. Hillary brings a wealth of knowledge to the role, and we welcome her voice to represent all voices in Sharon. December 2023 was the final month of membership on the Board of Health for Signe Peterson Flieger as she moves to an exciting new opportunity. We thank her for her service, insight and direction, and thoughtful representation for the residents of Sharon. There were no re-appointments to the Board of Health for 2023.

The Health Department staffing has increased this year to meet the needs, demands and requirements expected of Local Public Health. Additional hours of administrative support have allowed increased surveillance, scrutiny and compliance with Board of Health Regulations. The addition of inspectors and an epidemiologist through a Public Health Excellence Grant (at no cost to the Town) has been extremely beneficial. The inspectors have completed cross training throughout 2023 into areas of pools, camps and tobacco inspections. Paul Gilpin, BNPHP Food Inspector, Clifford Pierre, BNPHP Housing Inspector and Kasia Frenette, MPH, BNPHP Regional Epidemiologist have all remained as shared inspectors throughout 2023. An inspectional contractor (Kevin Duquette) assists the department in the enforcement of regulations at licensed facilities in Town, including restaurants, nail salons, tobacco retailers, pools and other establishments. The benefit of shared inspectors has decreased the financial burden to the town with contract inspector's service costs.

Additional nursing staff include Linda Beadle, RN, CFNP (part-time Public Health Nurse); Charlotte Winograd, RN; Andrea Auerbach RN, Diane Shea RN, and Mary O'Dwyer, RN.

Board of Health members are appointed by the Select Board to a three-year term on a rotating basis and meet once per month. The Board is charged with and is responsible for health and environmental prevention and control, healthy

communities, and disease prevention. Health Department staff support the Board of Health through the implementation and enforcement of health policies and regulations, health and community outreach education, issuance of permits and licenses for a wide variety of businesses and activities within the Town, and emergency preparedness planning and training.

The Public Health Nursing Service of the Sharon Board of Health has continued to provide outreach to the residents of the town. In-office nurse hours for medical questions, consultation, medication teaching, blood pressure checks, heart rate and oxygen saturation checks, weight and random glucose monitoring, lice exams, B-12 injections, immunizations/vaccinations, and general guidance navigating the health care system have seen more than 700 individuals this year. Walk-in office hours remain Tuesdays and Fridays 9:30 -11 a.m. and by appointment. Homebound services continued throughout 2023 including nursing assessments, vital signs, random glucose monitoring, B-12 injections, immunizations/vaccinations to our most vulnerable population. Collaboration with Sharon Housing Authority brought monthly onsite blood pressure, blood sugar and cholesterol screening clinics for residents of Hixson Farm and bi-monthly clinics at the Sharon Senior Center for all residents.

An annual scholarship in honor of longtime Public Health Nurse, Sheila Miller, was awarded for the second year in May 2023. Sharon Day 2023 saw the second annual presentation of the Sheila Miller Staff of the Year Award. The Sharon Health Department waiting room has been transformed into the Sheila Miller Memorial Waiting Room with pictures, paintings, certificates, original handiwork and a memorial bench - debuted with a ceremony in May 2023. Sheila touched the lives of many in town and was a friend, a mentor and confidant - her energy, smile and willingness to always help, are sorely missed.

The Sharon Health Department provided multiple flu clinics to the residents of the Town beginning in September. All town workers were offered influenza vaccine at multiple sites. Specialty clinics for those over 65 were held at the Sharon Adult Center and Sharon Housing Authority at Hixson Farm Road. Town-wide clinics for all ages were held at Town Hall in September and October. Additionally, we reached out and had flu clinics in each of the elementary public schools and both private schools for students/staff/faculty, with excellent turnout! Utilizing COLOR (documentation platform), we were able to take registrations, document and bill in a manner easier than previous years. More than 1,200 vaccines were administered thanks to nurses, health department staff, Medical Reserve Corp and volunteers.

The impact of COVID-19 has continued into 2023. COVID-19 “booster” vaccines continued to roll out in the spring of 2023 and the fall of 2023,

becoming commercialized and are now recommended to all age groups. The Sharon Health Department had in-office offerings at each step of the way for our community members. Small clinics were held at Hixson Farm and the Sharon Adult Center, and homebound individuals were vaccinated in-home. More than 300 COVID-19 vaccines were administered thanks to nurses and Health Department staff.

A COVID Public Health Advisory based on community risk level and clearly delineated by a set of objective criteria has continued at low-moderate levels in 2023. As COVID-19, Influenza A and RSV overspread our area in the fall/early winter of 2023, renewed efforts to make masks and tests available throughout the town have been in progress with now more than 19,000 tests and 7,500 masks distributed.

The Sharon Health Department continues to monitor the criteria, offer recommendations and answer questions, review recommended individual guidance and update town webpages and social media daily.

Board of Health Decisions

1. Approval of Residential Septic Betterment loans and designation of Kevin Davis, Health Agent, as the authority of the BOH for determining the necessary needs of homeowners for the septic betterment proposal.
2. New permit created and approved, with yearly fee (\$75), for Body Art Apprentice Technician.
3. Approval of Article 11 Landscaping Regulations requiring registration/permitting (\$50) of landscapers within the Town of Sharon. This is in coordination with all lake health concerns.
4. Removal of Underground Tank Removal from the BOH fee schedule.
5. Approval and support of Lake Massapoag Advisory Committee's application to addle Canadian goose eggs. This is in coordination with all lake health concerns.
6. Endorsed recommendations (and distribution of memo to food establishments) by Sustainable Sharon to assist our food establishments to become more eco-friendly with "Skip the Stuff," PFAs free materials, avoiding Styrofoam and black plastic which can't be recycled and reusable takeout containers.
7. Approved update of Solid Waste Regulation, Article 3 for Solid Waste and Mandatory Recycling.

8. Approval of severance of OFFAL/Offensive substances from Article 3 and moving to include in Article 6.
9. Approval to incorporate the present milk permit (and cost) as a part of the current food permit without additional fees.
10. Approval to 100% subsidize the residential fees associated with alternative/innovative (septic) systems and to review the program again in 2027.
11. Lifeguard Waiver petitions accepted, and waivers granted to Sharon Green and Apple Valley for 2023 season.

Board and Health Department Activities

- The Sharon Health Department staff have participated in bi-weekly meetings of the Metro Regional Preparedness Coalition, Massachusetts Department of Public Health, Regional Boards of Health on all matters concerning COVID and emerging diseases, to gain the most up-to-date information, public health emergency plans and response.
- The Health Department continues to recruit residents to become volunteers for the Medical Reserve Corps (MRC). The MRC is comprised of both medical and nonmedical town volunteers, about 40 at present, committed to improving the health, safety, and resiliency of the Town. These volunteers have assisted the Health Department staff with the annual community-wide flu clinics, town-wide COVID 19 vaccination clinics and are committed to assisting the town in case of a public health emergency. The transition to the Region 5 MRC unit this year has been positive and more closely mirrors our public health partners. We remain in the Public Health Emergency Preparedness Region 4AB for all public health emergency planning and response.
- Ongoing monitoring of bacterial levels of E. coli in Lake Massapoag from Memorial Day until the end of September. Massachusetts Department of Public Health regulations require weekly monitoring of these levels for all public and semi-public beaches during open beach season. Intermittently high bacteria levels were found at Community Center beach, which had been closed to swimming for the beach season 2023 through a pilot program of the Recreation Department. Reporting

of suspected cyanobacterial blooms and assessment/intervention required time and collaboration with the Conservation Agent, Recreation Department and the Lake Massapoag Advisory Committee.

- Sharon remains joined with other local municipalities in Mansfield, Easton, Foxborough, Norton and Plainville as the Bristol Norfolk Public Health Partners. Two separate grants have been awarded to BNPHP through the Public Health Excellence Program at the Massachusetts Department of Public Health, Office of Local and Regional Health. Additional grant funds have been applied for and received to grow the shared services.
- The oversight and management of the Opioid Abatement funds the Town of Sharon has received (significant funding received from a legal settlement with manufacturers and distributors related to the opioid epidemic) has been tasked to the Health Department for the development of programs for prevention, harm reduction, treatment and mental health services related to opioid usage.
- The Sharon Health Department has been working collaboratively with the Sharon Substance Prevention and Resource Coalition (SSPARC), on multiple initiatives and ongoing programming.
- The mandatory housing of migrant families within the Town of Sharon has added significant increase to the work required from the Health Department as we find “local solutions” and fill in the minimal state supports. There are multiple local, regional and state level meetings each week as the health care needs, at all levels, are addressed at all levels for the 280+ new residents in Sharon. The housing crisis is predicted (and accommodations in Sharon booked) to continue well into FY25 at a minimum.
- The rollout of the Massachusetts Public Health Performance Standards and Workforce Training Requirements by the Office of Local and Regional Health and the Massachusetts Department of Public Health. These standards were developed in collaboration with local public health departments and represent a pivotal step toward delivering consistent and high-quality health services to all residents in Massachusetts.
- Ongoing, daily collaboration with Sharon Fire and Police Departments, Sharon Housing Authority and HESSCO, the Adult Center and our town

social worker have allowed the Sharon Health Department to continue assisting those most vulnerable in our community.

Permits are issued by the Sharon Health Department to residents and businesses in town whose activities may affect public health. We continue to focus on compliance with permitting and education of our local vendors, contractors and homeowners. The following permits were issued in 2023 with an increase in most permit categories:

61 Domesticated Animal; 3 Artificial Nail Salons; 5 Bathing Beach; 5 Children's Recreational Camps; 34 Dumpster Operations; 63 Food Service Establishments; 2 Lodging/Motels; 15 Mobile Food Trucks; 25 Offal; 1 Milk Pasteurization Truck; 3 Residential Caterers; 9 Residential Kitchens; 14 One-Day Food; 6 Semi Public Pools; 5 Tobacco; 64 Portable Toilets; 43 I/A Wastewater Treatment Systems

Routine and follow-up inspections of regulated operations are carried out in accordance with State and local regulations. For 2023, the following inspections were performed:

176 Food Service Establishments; 6 Plan Reviews for Food Services; 61 Animal Permits; 3 Artificial Nail Salons; 2 Body Art Establishments, 15 Mobile Food Trucks; 1 Milk Pasteurization Truck; 5 Tobacco; 4 Lodging/Motel; 22 Housing; 2 Pre-Occupancy Housing; 9 Pool; 5 Recreational Camps

Housing inspections were conducted upon request by occupants to ensure the housing unit was in a safe and sanitary condition. All members of the Sharon Health Department conducted inspections in 2023, as well as follow-up inspections to verify compliance with the State Sanitary Code. In addition, the Sharon Health Department responded to more than 50 nuisance complaints of unsanitary conditions along roadways, at hotels, residences and other places of business within the Town, and many animal complaints. Multiple inspections were conducted based on complaints, with follow-up inspections to verify compliance. More than 80 violation notices were issued for animals, housing, food service and Dumpsters/portable toilets and three Cease and Desist orders issued.

Report of the

Council on Aging/Adult Center

FULL-TIME STAFF: Executive Director - Mary Beth Caruso (as of June), Kathleen Medeiros (retired June); Office Manager/Transportation Coordinator - Tiziana Milano (as of July), Stacy Driscoll (resigned March); Outreach Coordinator - Cristobal Sanchez (as of October) Melissa Shea (resigned July)

PART-TIME STAFF: Program Coordinator Melissa Lothrop, Receptionist Eileen Wright, Drivers Michael Pierce and Kevin McCarville

ADULT CENTER VOLUNTEERS: Doris Edwards, Loretta Landolfi, Lillian Levine, Addie Johnson, Barry Greenfield, Linda Cunningham, Natalie Hershon, Ed Isgur, Linda Staruski, Bernie Waggenheim, Valerie White, Rich Ross, David Gottlieb, Linda Waller, Arti Mehta, Millie Worthley

SHINE COUNSELOR: Signe Peterson Flieger

COUNCIL ON AGING ADVISORY BOARD:

Robert Maidman, Chair

Rita Edelston

Elliot Feldman

Jennifer Fleischer-Cooperman

RuthPalan Lopez

Jeffrey Shapiro

Neil Grossman

Richard Gorden

Mindy Kempner

Bette Gladstone (retired December)

Sui Wen Yang (retired November)

Paul Remy, Chair/Disabilities Commission

The Council on Aging & Adult Center offers an array of culturally and ethnically diverse programs and activities, handicap accessible transportation and human services for Sharon residents. Town adults, age 60 and over, receive priority. Outreach support including information and referral, limited case management, and connections to in-person and virtual support groups (i.e., caregivers, spousal loss, low vision, Parkinson's) are offered for Sharon residents. We also assist with legal, SHINE (health insurance information), safety programs, property tax relief including the Property Tax Work-Off program, Senior Circuit Breaker program and work closely with regional and state organizations as well as our legislators advocating for needed services.

Community education workshops on a wide variety of interesting and informative topics are offered throughout the year and are listed in our monthly newsletter, "THE VIEW," and the Sharon Adult Center Men's Club newsletter, "Nexus." Our newsletter is available in print form and online, large print upon request. Several of our programs are listed on the Adult Center and Town of Sharon Facebook pages.

The COA Advisory Board's mission is to support the Adult Center staff and infrastructure by reviewing community priorities, service delivery quality, program and event diversity and helping to ensure responsiveness to Sharon's senior population. The Board is kept current on activities of the Sharon Commission on Disabilities, Friends of the Sharon Council on Aging, American Association of Retired Persons and Health & Social Services Consortium (HESSCO), as well as other governance boards and committees. The Board will continue to study important issues such as transportation, affordable housing, aging in place support and tax relief to help improve quality of life for this sector of the Town's population. Robert B. Maidman continues as the COA Board Chair in 2024. The Board welcomes suggestions and participation from the community at-large.

Weekly programs at the Adult Center include a variety of fitness classes, cards/games, art studio, bocce, knitting/crocheting group, lectures and special programs. Services of a computer tutor, SHINE counselor, legal and RMV volunteer are also offered. Mainstream movies are offered numerous times during the month. The monthly luncheon with entertainment continued. The Memory Café by the Lake resumed and is held monthly. The Adult Center Library was redone to provide a comfortable space to read. Considering the rich diversity of the Sharon community, we offer a monthly South Asian (Indian subcontinent) socialization program, an LGBT social and a Chinese Elders social (returned in 2023).

The Adult Center assists with applications for fuel bills, the Trash Pickup and Water Discount Program, the Property Tax Work-Off Program - which provides a tax abatement for residents 65+ and for Veterans, and other urgent needs for older adults/families and. We also provide information about the state (DOR) Senior Circuit Breaker and other property tax relief options.

During 2023 the Sharon Adult Center, with the help of the Friends of the Sharon Council on Aging (FSCOA), supported the local arts by hosting six art exhibits in the Lakeside Gallery, each with an opening reception for the public. Represented were individual artists, members of the general community, Sharon Creative Arts Association and the Sharon Photography Club. The FSCOA continued the Craft Corner featuring a wide variety of crafts made by residents of Sharon and available for sale to the public. The FSCOA supported a Cabaret Night, the annual Volunteer Breakfast and a birthday party for residents over the age of 90.

FSCOA also assisted with small grants to seniors and families in need and continued to pay for monthly postage and related costs for "The View." Other grants include the state Formula Grant appropriation and the Sharon Cultural

Council grants. The COA is grateful for in-kind donations, gift cards, etc. from town organizations such as Sharon Firefighters Association and Rotary Club.

The Adult Center provided transportation, using three handicapped accessible vehicles and one car, for medical appointments, shopping and programming at the Adult Center. HESSCO Elder Services provided additional resources through a grant-funded transportation program providing transportation into Boston for medical appointments.

Contact us at 781-784-8000 or sharoncoa@townofsharon.org. To receive a print copy of our monthly newsletter, “The View,” contact the Adult Center. You can also view the newsletter on the Council on Aging page of the Town of Sharon website.

Report of the
Housing Authority

Susan Saunders, Chair; Zannati Rahman, Treasurer; Xander Shapiro, Member
Irene Hixson, Resident Appointee; Eileen Generazzo, State Appointee

Paul M. Dumouchel, Management Agent; Christian Harnois, Deputy Management Agent;
Diane Raposa, Finance Director; Chelsea Lanson, HESCO Manager of Housing Services
Trevor Behrendt, Maintenance Mechanic; Travis Spander, Custodian

A number of staff changes have occurred during 2023 at the Sharon Housing Authority. Susan Merullo joined the team as part time Administrative Assistant in October. She brings an upbeat and resident focused persona to the position and has hit the ground running. We are delighted to welcome her aboard. Additionally, Sandra Boyer has left the HESSCO organization to pursue other opportunities and her prior position of Supportive Housing Coordinator is in the process of being filled. In the interim, Chelsea Lanson, HESSCO Manager of Housing Services, will be covering all programs at our Hixson Farm Road elderly site.

The Sharon Housing Authority Board of Commissioners has also experienced some changes. Irene Hixson is our new Resident member – succeeding Peter Melvin. Irene applied for the position and was appointed by the Sharon Select Board after an interview. Her knowledge and first hand exposure to the resident experience will prove beneficial to the other Board members. We will all benefit from having her in service on the Board. Our sincere thanks to Peter Melvin for his many years of loyal services to the Sharon Housing Board – and we all wish him well in the future.

The Sharon Housing Authority provides rental housing for persons of low income with preference for Veterans and residents/those who work in Sharon. The Authority provides eighty-eight one-bedroom apartments for elderly and disabled residents at the Hixson Farm Road developments, six two-bedroom apartments for families at the South Pleasant Street development, AHVP vouchers and a residential facility on Bay Road which is leased on a long term basis to the May Institute. The Board of Commissioners meets the first Monday of each month at 9:00 am at Hixson Farm Road.

Sharon Housing Authority obtains a significant majority of its funding from the Massachusetts Executive Office of Housing and Livable Communities. Resident's pay only 30% of their income towards rent; which is not sufficient to cover all property expenses. The Authority and residents benefit tremendously from a supportive services program which is maintained through HESSCO Elder Services. HESSCO develops and initiates a comprehensive resident services program on site to keep residents engaged. Additionally, Anodyne Homemaker Services has been designated to offer residents assistance seven days per week. Chelsea Lanson brings a wide and varied experience level to our residents and both keep an office on the Hixson Road site.

Each year, the Sharon Housing Authority participates in an award of capital improvement funds designated for upgrading the existing infrastructure. The Authority management in coordination with the Massachusetts Executive Office of Housing and Livable Communities, and the Regional Capital Assistance Team completed several projects in 2023 including common area floor replacement at 21 South Pleasant Street, and boiler replacement also at 21 Pleasant Street. Additionally, bidding has commenced, or contractors identified for an ADA bathroom modernization project at our group home as well extensive repairs of three units that sustained water damage.

The Authority made the decision to outsource all annual unit inspections to an outside vendor in order to free up staff for other tasks. Our Maintenance team completed 397 work orders during the year – down from 427 in 2022.

The Massachusetts Executive Office of Housing and Livable Communities conducted a full Performance Management Review (PMR) in 2023 and significant progress was made from the prior review. The accounting firm DePace Inc. performed the Agreed Upon Procedure (AUP) audit and several areas of focus were identified for improvement. Authority management is confident that the 2024 AUP review will yield much progress.

In 2023 there were eight (8) units leased. Staff continues to utilize the Public Housing Common Housing Application for Massachusetts Programs (CHAMP) centralized wait list. Our new administrative staff member is currently participating in the training on the CHAMP system offered by the Cyber Sense Company.

The Sharon Housing Annual Plan was filed in a timely manner with the Commonwealth to maintain compliance.

The Sharon Housing Authority, after an application and rigorous consideration, was awarded \$53,000 in Community Preservation Funds to replace vinyl siding at the Ralph Generazzo Community Room. We plan to leverage this award to obtain additional funding for both the HILAPP Program and state formula funding to undertake a far more ambitious project throughout the Hixson Farm Road elderly development to replace all siding.

On behalf of our staff at the Attleboro Housing Authority. I wish to express my gratitude to the Sharon Housing Authority Board for a very productive and positive “year of progress”. We hope to build on that progress by working cooperatively with residents and town stakeholders towards additional success in 2024 and beyond.

Public Library

Cheryl Weinstein, Chair (2024)

Wendy MacArthur, Treasurer (2025)

Sarah Windman, Member (2026)

Cheryl Rosenfeld, Secretary (2024)

Sherrie King, Member (2025)

Carolyn Weeks, Vice Chair (2026)

We welcomed part-time Information Services Librarian Arielle Nathanson, who is working with the Local History Collection and in Reference, as Margret Branchofsky has moved to a call-in position. We welcomed Halle Lury as Technical Services Assistant, after Kurt Falter left for a new position. Rachel Forman moved into Halle's former part-time position as Library Assistant. Pamella Reis was replaced by Ji Yun Ha as our new Page.

2023 was a year for technology changes at the library. We upgraded the library website to include ADA compliance and mobile phone access. We purchased a new software system, Assabet Interactive, that integrates the library calendar, meeting room reservation system, museum passes, and Library of Things inventory. This enables patrons to find the information they need, make reservations, and check out museum passes more easily. The new reservation system also will include the new meeting and study rooms in the new library building.

We replaced our old print management system with Today's Business Solutions (TBS) copier/scan and payment kiosk. TBS enables patrons to copy using various forms of credit, debit, and online payment vendors. This system is networked to all the adult patron computers.

A new mobile app was developed for the library in collaboration with Capira Mobile. The new app allows anyone with an Android or iPhone to use the library catalog, databases, calendar, or other information directly from their mobile phones. Staff and patron computer replacements also have been made.

In tandem with the overarching commitment to enhancing the library experience, the Circulation Services Department at the Sharon Public Library stands out for its exceptional contributions to community engagement and accessibility. The Library of Things remains a beacon of innovation within the department, offering a diverse array of nontraditional items, from cutting-edge electronics and technology to enriching arts and crafts supplies, science and learning kits, entertainment, instruments, and health and well-being kits. This expansive collection caters to a broad spectrum of interests and needs, ensuring the community finds valuable resources within its grasp. With items available for

borrowing exclusively by Sharon Public Library cardholders, the Library of Things fosters a sense of community engagement, further solidifying the department's role as a central hub for diverse interests.

Additionally, the Circulation Services Department team consistently curates dynamic and current events displays, adding a layer of vibrancy to the library atmosphere. These displays, characterized by their variety of themes, captivate the attention of patrons walking into the library, contributing to an inviting and engaging ambiance. The provision of museum passes—generously funded by the Friends of the Sharon Public Library (Friends) and including sought-after offerings such as Providence Children's Museum—enriches the community's cultural exploration opportunities and aligns with the library's commitment to diverse experiences.

Notably, the department's dedication to convenience is exemplified through its commitment to curbside pickup services. This initiative, tailored for Sharon Public Library cardholders, underscores the department's unwavering dedication to ensuring community members easily can access their selected items. In sum, the Circulation Services Department's multifaceted contributions reaffirm its pivotal role in transforming the library into an accessible, engaging, and indispensable focal point for the town of Sharon.

Adult Services returned to in-person programming, while also continuing virtual programming. Popular library programs included basic technology classes; gardening instruction; Planning for Medicare; the Borderland documentary film by Sharon native Kevin Friend; Frances Perkins presentations; Paranormal Investigations; and Sharon resident Steve Connolly's program on Deborah Sampson. We received a Local Cultural Council grant to present 'Radio Turns 100' with Mike Morin. Local authors Barbara Strassman and Jon Mael presented book talks, and we partnered with the Town's Energy Advocate for a program on MassSave and Sharon Power Choice. The Friends hosted authors Connie Mayo Hertzberg, Elizabeth Gonzalez James, Melissa Caruso, Chuck Hogan, and Paul Tremblay. Virtual programs included the popular Judge Dennis Curran historical series, Optimizing Immunity, and Civics for Adults.

Promotion of library services and materials included increased social media engagement, an improved monthly newsletter format, and direct sign-up on the website for library newsletters. Patrons also appreciated the "Staff Recommendation" bookmarks and updated instructional handouts about e-resources and museum passes, as well as in-house book displays and updated signage.

Youth Services was able to offer a wide variety of engaging programs in 2023. The Children's and Teen/Tween departments offered a collective 234 programs for

more than 4,100 attendees. Throughout the year, the Children's and Teen/Tween librarians were able to collaborate on several successful all-ages programs, the first of which was Star Wars Day in May. A green screen photo booth, story times, and STEAM programs attracted 89 fans of all ages to the children's room. In June, the Children's and Teen/Tween librarians joined the Sharon Pride Committee for the annual Sharon Pride Celebration. The Youth Services team represented the library with a decorated car in the parade, story times, and a sticker-making station. The next all-ages celebration was the Summer Reading Kickoff in late June. Thanks to the generous sponsorship of the Friends, more than 120 patrons attended two live animal shows by Animal Adventures, complete with henna tattoos from a local artist and balloon sculptures from Silly Faces with a Twist. It was a wonderful lead-in to a successful summer reading challenge. To bookend this celebration, we held a Slime Party in the fall. Attended by 47 patrons, this party was a reward for Sharon children who read for more than 150,000 minutes. Two lucky readers were able to dump slime on the librarians as a reward for their hard work. This silly incentive was a great success and likely will become a tradition for summers to come.

With a new Teen/Tween librarian who started in January 2023, it was time to reinvigorate our Teen/Tween programming. With the establishment of a monthly Teen Advisory Board (TAB) in February, the Teen/Tween librarian was able to learn from Sharon's teens exactly what they would like to participate in at the library. Art and STEM programs grew in popularity throughout the spring, as the Teen/Tween librarian built relationships with teens, tweens, and the Sharon Middle School librarian. Over the summer, 20 programs were offered for teens and tweens, with more than 150 total participants, and 16 teens and tweens participated in the summer reading challenge. In the fall, Teen/Tween programming hit its stride. A two-part librarian-led crochet program filled up quickly with 24 participants who learned how to make hats in time for winter. Another popular program was the ongoing AniManga Club, a club for anime and manga fans created at the request of a teen patron. Each week, a lively group of 15-20 teens participate in creative activities planned by the Teen/Tween librarian and bond over their shared interests. The Teen/Tween librarian also oversees our teen volunteers. In 2023, we had 33 volunteers who spent more than 540 hours helping the Youth Services librarians. Volunteers help with program preparation including cutting out shapes for crafts, checking that Library of Things Items still have all their parts, organizing supplies, and decorating the children's room. Several teen volunteers also led STEM programs for younger children, setting an example for Sharon's young scientists. A group of creative teen volunteers joined the Teen/Tween librarian for an outreach painting program with seniors and recovering residents of Foremost Care at Sharon.

For children ages 0-10 and their families, we offered 190 programs with more than 3,800 attendees. In February, we once again hosted SENCA Chess for a tournament that drew more than 70 young chess players. We hosted Red Nose World, which put on a wonderful STEM-filled circus act for 53 people with sponsorship from the FSPL. All year, our story time programs continued to be very popular. As in past years, summer story times at Crescent Ridge Dairy Bar drew the largest crowds, about 50 patrons per week peaking at 73 attendees at the last session. Baby story time also saw steady growth in attendance, with a record 40 little ones and caregivers one week and an average of 20 attendees each week. Holiday story times also drew large crowds, with more than 68 guests at our on-site Halloween costume party for ages 0-5. Another popular program introduced in 2023 is Barks and Books. This program allows children to read out loud to a registered therapy dog. Families have come again and again to the sessions and watched their little ones become more confident with reading.

This year's summer reading program theme was Find Your Voice. Through art and STEM Programs, the children of Sharon expressed themselves in a variety of ways. The largest program of the summer was a six-week series by Buildwave. This interactive, high-energy building and engineering program was funded by the Sharon Cultural Council and the Friends. Each week, 20 children used a variety of building materials to complete challenges in a video game-like multimedia setup. The children in grades K-5 also expressed themselves through a lot of summer reading. Our online summer reading challenge had 120 participants who read for more than 90,000 minutes, 38% more readers who read 61% more minutes than last year in the same grade range. The summer also was full of learning. The 1,000 Books Before Kindergarten program continues to be a popular incentive for our youngest readers.

This summer also saw the launch of Countdown to Kindergarten, a research-based program that prepares little ones and their parents for the transition to kindergarten. The library collaborated with a variety of local organizations, including Moose Hill Wildlife Sanctuary and Borderland State Park to hold several outdoor nature-themed story times. Come fall, the outdoors was brought into the Community Room with the establishment of a bi-monthly collaboration with the Sharon Garden Club for intergenerational nature programming. Story time was taken on the road to Patriot Place once in summer and again in winter as part of their guest story time series. These special story times attracted about 50 listeners each from local towns. Lastly, more than 60 holiday cards were made in a December craft program and delivered to residents of Foremost Care at Sharon.

Connections with local schools that had been dormant during the pandemic were re-established. In the spring, a relationship was established with Al Noor Academy for bi-monthly story times for grades Pre-K through 1. These visits continued into

the new school year, with many students very excited for the return of story times. In the fall, the Cooperative School had its first class visit since 2019. The preschoolers loved exploring the library and having a special story time. The Children's librarian worked with the Sharon Public School Elementary ELA Coordinator Sarah Klim to run a library card drive for the students at all three public elementary schools. More than 250 library cards were created and delivered to students. Going forward, an annual drive for Kindergarteners and all new students will be held each fall.

The Friends held its annual book sale in May. Book sale funding pays for youth services supplies, programming, and museum passes. A special thanks to the Friends for its hard work and commitment to the library. A special thanks to Dedham Savings Bank for donating the cost of three Kindles used as summer reading prizes. Its continued support helps the library recognize and encourage students in its literacy efforts.

The Sharon Public Library Foundation is a nonprofit organization that provides advocacy for, and financial support to, the library. Financially, the Foundation's aim is to bridge the gap between the funding available from the Town's municipal budget and the community's aspirations for our library. When the new building project at 1 School Street received final approval, the Foundation began collecting previously pledged donations. Additionally, it initiated a "1000 for \$1000" capital campaign, with the goal of 1,000 homes, businesses, and organizations each contributing \$1,000 or more to our new library. Donations have been coming in and we look forward to our new Sharon Public Library in 2025.

A very special thanks to the Sharon Cultural Council, Sharon Garden Club, Crescent Ridge, Borderland State Park, Council on Aging, Recreation Department, and others who have supported the library. We also thank our patrons and donors for their support throughout the year—your generosity helps make our library a special place for our community. Special recognition to our very capable staff, Board of Library Trustees, Friends of the Sharon Public Library, Sharon Public Library Foundation, adult, and student library volunteers, and each of the organizations and committees with which we work closely to serve you.

**Type and Quantity of Materials Patrons Borrowed -Pandemic
year 2**

Type of Material	Adult & Young Adult	Children's	Totals
Books	59,281	113,979	173,260
Newspapers & Magazines	2,536	108	2,644
Audio (CDs: books, music)	4,924	1,477	6,401
Video (DVDs)	10,740	4,062	14,802
E-books	56,794	0	56,794
Downloadable audio & video	34,525	0	34,525
Misc. & Electronic collections	986	4,318	5,304
Totals	169,786	123,944	293,730

Type and number of Materials Available for Patron Use

Type of Material	Adult & Young Adult	Children's	Totals
Books	43,284	23,890	67,174
Magazines & Newspapers	988	84	1,072
Audio (CDs: books, music)	5,914	441	6,355
Video (DVDs)	5,927	1,491	7,418
E-books	56,258	11,966	68,224
Downloadable audio & video	24,332	4,235	28,567
Misc. & Electronic collections	234	436	670
Totals	136,937	42,543	179,480

Interlibrary Loans received from other libraries for patrons **25,808**

Interlibrary Loans provided to other libraries	12,170
Children's Programs Held	179
Children's Program Attendance	3,159
Adult and Young Adult Programs Held	177
Adult and Young Adult Program Attendance	2,473
Meeting Room Use:	123

Report of the

Recreation Department

Linda Berger, Recreation Director; Frank Livera, Assistant Recreation Director; Maura Palm, Secretary

Recreation Advisory Committee: Gary Bluestein, Chair; Steve Ferrara, Landon Goldfarb, Lori Morgan, Fred Turkington, Cheryl Whiting, Erin Wilkinson, Christopher Valois

Sharon Recreation Department operates several Revolving Funds (MA GL Chapter 44, Section 53E ½) to pay the expenses related to a wide variety of recreation services, activities, parks and facilities. These services such as sports programs, summer day programs, community events and the operation of Veterans' Memorial Park Beach are solely funded by the participants and users who benefit from them.

Sharon Recreation strives to offer diverse and comprehensive programming for people of all ages and abilities. Programs reach beyond traditional sports programs with many enrichment activities in science, technology and health & wellness.

This year introduced new classes including Minds in Motion, Middle School Running, Art Classes and Parents Night Out. We had more than 1,400 program registrations during the school year for session-based programs such as Yoga, Karate, Preschool Sports, Music, Dance and STAR classes. At total of 104 people enrolled in one-day enrichment classes by the New England School of Protocol and Juanita Kingsley Allen. More than 1,300 youth and adults participated in our basketball, flag football, kickball and women's softball leagues. Summer always keeps us busy, and this summer was no different with 575 children attending our Massapoag Sports, Sailing, Preschool Multi-Sport, Preschool Art and Lego learning programs.

Our Lakeside summer concert series, sponsored by SCU Credit Union, somehow found the sweet spot between the all the rain as all eight concerts were held. We experienced our highest-attended concert season as the atmosphere was enhanced by the presence of Widowmaker Brewery Beer Garden and alternating food trucks offering seafood, Thai and BBQ fare, in addition to our regular concession stand choices. The weather got the best of us on Sundays as Beech Tree Park hosted two out of the four planned summer concerts.

During the summer, Veterans' Memorial Park beach was a popular destination. We had 898 individuals purchase daily passes and distributed more than 2,467 season passes to access the lake. Under the advisement of the Health Department, Conservation and Lake Management Committee, all beach operations moved to

Veterans' Memorial Park Beach as the Community Center Beach continued to consistently test high for E. coli.

Veterans' Memorial Park Beach was the backdrop to the 3rd of July, Emma's Run and Sharon Tri. Our third annual Sharon Day was held on Sunday, Oct. 1. We would like to extend our gratitude to all the staff who helped put together a tremendous Sharon Day including Sharon High School Radio Club with advisor Andrew Tessier, who provided all technical support for the stage and entertainment, Assistant Superintendent Meg Dussault, Health Director Leandra McLean, DPW Deputy Director Kevin Weber, Sharon Police Department and Chief Coffey, Youth Service Librarian Rachael Savage and Chief Madden. Food trucks, local bands, a mini golf course, a video game van, Marine Modelers boats, a roaming origami show, a bubble show, a petting zoo and several crafts, including pumpkin decorating made available thanks to the donation of pumpkin palettes from Wards Berry Farm. Vendors and organizations all showed up on a windy fall day to make this event spectacular. This free event is possible from the generous donations from our sponsors. As a part of Sharon Day events, Select Board member Kiana Pierre-Louis and Senator Paul Feeney led our awards presentation to our deserving Citizen of the Year recipients, Tim and Katrena Traut-Savino, and Sheila Miller Staff of the Year honors going to Don Hillegass.

During the school year, we offered free performances each Friday of school vacation week. In February, we partnered with Sharon Police to offer a Craft, Cookie and Cops program; Flying High Dogs visited the Community Center front lawn in April; and The OUCH Experience filled the ballroom with a Yo-Yo show in December.

Rain or shine, everyone shows up for our annual Trunk or Treat. We were thankful for the nearly 40 vehicles from local businesses, organizations, families and school groups who weathered the storm, distributing candy and giveaways. This marked our second year receiving canned goods donations to fill up a car for our local food pantry.

We concluded our special events on Dec. 6th celebrating the 30th work anniversary of our Administrative Assistant, Maura Palm.

These large-scale special events are not possible without contributions from sponsors who run businesses in and around our community. We are very grateful for their contributions.

Due to the funding secured from the Community Preservation Committee, new elements were purchased and installed at the Dr. Walter A. Griffin playground.

Several Boy Scout troop members attained their Eagle Scout status by completing a service project in which the Recreation Department was a benefactor. Special thanks to Jordan Dunbar for creating the skate pond sign, Lennox Porter for building the pickleball court donor sign board, and Ishwar Ravi and Aiden Stockton for building accessible picnic tables for recreation facilities.

During the year, the Recreation Department shared the findings of the Field Feasibility Study with several interested and invested groups and organizations. We are taking the next steps this year to implement the Feasibility Study, which involves the replacement of the existing basketball and tennis courts at Deborah Sampson. We are also requesting funding to enter into the schematic design phase for the new proposed multipurpose field as well as the potential relocation of the Community Gardens.

The Recreation Department extends sincere thanks to the department coaches and volunteers, and the members of the Recreation Advisory Committee. Thanks to our colleagues who support and work in conjunction with the Recreation Department. During 2024, we will continue to provide new program opportunities by cultivating partnerships with vendors, businesses and community organizations. We encourage residents to provide feedback to the Recreation Department. Recreation Advisory Meetings are open to the public and are held on the third Thursday of the month.

Report of the

Veteran's Services Department

Paul R. Bergeron, Veteran Service Director

Moureen Nyakahuma, Veterans Confidential Assistant

The Town of Sharon Veteran's Service Office provides assistance, guidance and advocacy for Sharon veterans and their families. The office is independent of the United States Government Veterans Administration.

Financial aid and/or counsel was given by the Veteran Service Officer to Sharon resident veterans who had a need and met the Commonwealth of Massachusetts's guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and/or their family members, when requested, were provided veteran services consisting of information, referral and advice as well as assistance in preparing veteran entitlement applications. The service was oriented toward the goal of obtaining veterans' benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical care, disability, taxes, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records, Welcome Home Bonus from the Commonwealth, and other veteran benefits.

Benefit applications and medical treatment in 2023 improved. Federal veteran benefits pertaining to chemical exposure by specific military personnel have changed. The website, PACT-12VA.GOV. website, has details. Veterans can go to VA hospital and request screening, etc.

Various websites are available so you can obtain specific information about veteran entitlements. The Town website, www.townofsharon.net, has general information addressing federal and state entitlements. The Commonwealth of Massachusetts website, www.mass.gov, and www.MassVetsAdvisor.ORG also have a variety of topics. The U. S. Department of Veteran Affairs has multiple websites covering many subjects. The Veterans Administration home site page is www.va.gov.

Sharon Memorial Day activities were held the Sunday prior to Memorial Day at Rock Ridge Cemetery. Memorial Day activities will continue to be held on that day in the future.

The Sharon Veterans Day Program was conducted on Nov. 11, 2023, at the Sharon Town Hall. Displays were provided in the Town Hall parking lot by the Sharon Historical Society, Vietnam memorabilia along with the US Coast Guards Auxiliary. The Army National Guard from Massachusetts also had a display which was a mobile kitchen.

Support for Veterans Day was provided by the Sharon Fire and Police Departments. DPW prepared the site for the events. Sharon High School Band assisted with patriotic music. Scouts from Troop 95 and 164 led all in the Pledge of Allegiance. The Sharon High School Select Choir sang the National Anthem.

Families' friends and veterans attended the annual event. Master of Ceremony was the Sharon Veteran Service officer. Family members are reminded that we do not receive a listing of active-duty personnel from the Department of Defense. Therefore, your input is needed to assure we acknowledge those serving on active duty.

Report of the

Veteran's Services Department – Veterans' Graves

Paul R. Bergeron, Veterans' Graves Officer

Veteran gravesites at Rock Ridge Cemetery and town cemeteries were decorated the Friday prior to Memorial Day.

The placement of flowers and replacement of the United States Flags was accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Sons of the American Legion, American Legion Riders of Mass. and Scouts.

The Select Board and various individuals, who were not veterans, also participated. Maintenance of the various Town of Sharon Cemetery grounds was done by the Sharon Department of Public Works.

The Rock Ridge Cemetery was maintained by the grounds staff of the Rock Ridge Cemetery Association. Sharon Memorial Park, which is a private cemetery, arranged to decorate veteran graves independently.

SHARON

Education Reports

2023



Report of the

Superintendent of Schools

Dr. Peter Botelho, Superintendent of Schools

Dr. Meg Dussault, Assistant Superintendent of Schools

Ellen Whitmore, Assistant Superintendent of Schools

As Superintendent of the Sharon Public Schools, I am pleased to submit this report for the 2023 calendar year. It is an honor to lead a School District that is vibrant, strong, and forward thinking. This is largely due to the exceptional professional staff who continue to serve our students every day as well as the consistent support we receive from the community of Sharon.

The District has a strong Senior Leadership team. This team includes Ellen Whittemore, Assistant Superintendent of Administration and Finance, Dr. Meg Dussault, Assistant Superintendent of Equity and Engagement. Additionally, Jessica Murphy, Director of Student Services and Angela Burke, Director of Curriculum and Instruction both began their fourth year of service with the District in the Summer of 2023. Heena Trivedi joined Senior Administration as the first full-time Director of Diversity, Equity and Inclusion in the Fall of 2023. Ms. Trivedi immediately started to meet with student groups at the middle and high school and to provide support for our METCO students, primarily at the High School.

At the Building Level, the Early Childhood Center welcomed a new Director, Stacia LeMond. Heights Elementary School has new leadership as Caitrin O'Rourke moved from her position as Assistant Principal at Cottage to the Principal position at Heights. Finally, the District also welcomed a new High School Principal, Kristen Keenan. In their short tenure with the District, these new leaders have demonstrated their commitment to our students and to a culture that values diversity, collaboration and innovation. They have established meaningful partnerships with the Principals at SMS, Kevin O'Rourke, Cottage, Kevin Madden and East, Darrin Reynolds. Together these six building leaders create and foster strong relationships with their students and with the families and communities they serve.

The Annual Town Elections in the Spring of 2023 saw no changes in the School Committee membership. However, as required, the School Committee did reorganize and officers and members are Avi Shemtov, Chair, Wen Tiano, Vice Chair, Julie Rowe, Secretary and members Shana Belenky, Prisel Dominique, Adam Shain and Veronica Wiseman.

In early 2023, the District completed its 2023 - 2028 District Plan. The groundwork for the District Plan was created by Dr. Botelho's Report of Entry Finding coupled with the 2018-2021 Sharon Public Schools Plan. The new District Plan was the culmination of several years of work that included a comprehensive visioning process and opportunities for input and feedback from staff, families, students and community stakeholders. Sharon Public Schools have a proud history of educational success for our students. As we move forward, our new plan will honor that history and ensure that our direction is focused, clearly articulated, and reflected in the critical decisions we make every day that impact the lives of our students.

The annual operating budget of the Sharon Public Schools is focused on the District's educational programs and aligns the financial resources to best support the District Plan and the needs of the 3,582 students in Grades PreK - 12. The District receives additional funding through a variety of sources including the Capital appropriations from the Town of Sharon and various State and Federal Competitive and Entitlement Grants.

The Operating Budget for FY24, appropriated at Town Meeting in the Spring of 2023 totaled \$52,405,604. One of the most significant highlights of that budget was that it included funding that allowed the District to offer Free Full-Day Kindergarten for all of its students effective in the 2023/24 School Year. Offering Free Full-Day Kindergarten had been a priority of District Administration for several years, with the knowledge that additional Chapter 70 funding would come to the Town once the Free Full-Day Kindergarten Program was in place. This infusion of Town funding to achieve this goal reflects a commitment to ensure that all students are provided with a strong early and equitable start to their journey in the Sharon Schools.

In the Spring of 2023, the Town appropriated \$1,750,010 in Capital Funds. These funds support various technology, facility and vehicle needs throughout the District.

In the Spring of 2023, the District completed negotiations with their largest Union, the Sharon Teachers Association. The new three-year contract (July 1, 2023 - June 30, 2026) provides for several critical financial and non-financial adjustments to the contract that strengthen our support to our teachers and will provide additional opportunities for improved outcomes for our students. Highlights of these changes include a 10.5% Cost of Living Adjustment over the three years, adjusted family leave language to create equity for all families, increased evening conference availability, revamped Professional Development to include increased educational leadership in the planning and implementation.

Sharon Public Schools Human Resources continues to feel the impact of the national critical teacher shortage, large number of retirees and the lack of qualified applicants, especially for instructional assistant and substitute positions. During 2023, Human Resources focused on our efforts to:

- Streamline the onboarding and digital employee record system
- Positions are posted on multiple job boards
- Processed and on boarded 170 employees in 2023. This includes permanent, substitute, full-time, and part-time positions.
- Continue to focus on attracting and retaining diverse candidates.

Facilities

Supporting the needs of our students includes evaluating, maintaining and improving the facilities where they are educated. The District maintains five schools, and their accompanying outdoor facilities. On-going efforts in this regard include such items as:

- Maintenance and repairs on boilers, plumbing and building infrastructure
- Ensuring the proper balance between District staff and outside vendors to maintain daily cleaning in preparation for our students and staff
- Maintaining equipment necessary to support the annual weather-related activities such as snow plowing, storm damage clean up, etc.
- Continuing to commission various systems at SHS and to ensure that the building is operating smoothly and according to expectations

In the Summer of 2023, the District solicited bids to secure a vendor who could inventory, analyze, evaluate and provide the District with a Master Plan for the Elementary Schools. Recognizing that changing student enrollments and needs has begun to test the capacity of some of our buildings, the District is proposing a strategic approach to provide opportunities and solutions to address the future infrastructure needs of our littlest learners.

MTSS is a multi-tiered system of support which is a framework with a tiered infrastructure that uses data to help match academic and social-emotional behavior assessment and instructional resources to every scholar's needs. Moving forward with this approach has been a significant focus for the District over the last several years and we have invested time and resources to support this goal. Some key milestones included:

- All teachers and administrators have participated in on-going professional development to support our MTSS (multi-tiered system of

supports) efforts, including related training in Universal Design for Learning (UDL).

- Teams of Educators and Specialists have collaborated weekly using the MTSS to discuss the needs of scholars and how best to support them.
- In this tiered, data-informed framework, educators work to ensure that the majority of scholars respond to core instruction. Scholars who need additional support for enrichment or remediation are identified by data and provided support with the right focus and intensity.
- MTSS helps educators to be thoughtful about using resources appropriately and impactfully and use data to continually monitor and improve the effectiveness of their actions. MTSS makes the district-wide system more effective and ensures we are supporting the needs of every scholar.
- All Grade level teachers, Director of Curriculum, School Administration and School Specialists engage in a weekly, 40-minute Data Collaboration Meeting (DCM) to discuss and review scholar work, pedagogy and scholar assessments to inform teacher instruction and determine the needs of all scholars.

Technology tools including computers, laptops, iPads, projectors and the internet continue to be completely embedded in daily instruction, in every classroom PreK-12. Whether it is teachers curating content for their lessons, administrators using web resources for purchasing, evaluating and communicating, or scholars using devices to find information, explore new ideas or communicate with one another, technology is a critical part of everyone's "job." The SPS Technology Department has a mission of advancing learning, enhancing communication and making everyone's work more effective and efficient. During the 2022/23 school year, the following occurred:

- We continued to roll out and implement Evals+ which is a PD tracking system. Including access for our Instructional Assistants so they may participate in district-wide professional development.
- We collected and serviced more than 300 devices that needed repair.
- We distributed new desktops to classroom teachers and other staff.
- We also purchased approximately 100 laptops to replace aging laptops for teachers.
- We purchased approximately 300 Chromebooks with carts to expand Elementary access and replace aged-out devices.

- We purchased approximately 200 iPads to replace aged-out elementary cart devices.
- We continue to purchase over 300 Chromebooks a year for our secondary 1:1 learning environment.
- We continue to train educators on the online data warehouse platform called LinkIt. LinkIt allows us to systematically collect and analyze data. LinkIt also comes with a bank of benchmark assessments teachers can utilize as diagnostic tools.
- We continue to offer an upgraded version of Zoom for our EL teachers to conduct parent conferences and offer tutoring.
- The Technology Integration Specialists continue to support teachers in implementing a variety of tech tools in their classrooms.
- We were able to continue the replacement of many of our outdated projectors and classroom sound systems throughout the district.
- We supported the implementation of the new High School's technology.

The Department of Student Services is committed to supporting all students to attain the skills necessary to be 21st-century and lifelong learners. The Sharon Public Schools Department of Student Services encompasses district-wide, Special Education, Counseling and Nursing Departments.

During 2023, as a department we have collectively:

- Completed all required corrective action steps that resulted from DESE's Tiered Focused Monitoring (TFM) evaluation.
- Beginning September 2023, added a .4 FTE Occupational Therapist to work with Middle School and High Students who require direct and consultative services per their IEPs
- Added Two Full-Time Board-Certified Behavior Analysts (BCBAs)
 - One assigned to East, Cottage and Sharon Middle School (effective September 2023)
 - One assigned to Sharon High School (effective February 2023)
- Developed and implemented a grade 12 LEAP program to complete the LEAP district-wide program
- Transitioned the Nurse Leader position to a Nurse Coordinator position, aligning with other coordinator positions
- The High School counseling department implemented the second year of the suicide prevention program- Lifelines

- High School Counselors began taking juniors to visit local colleges as part of post-secondary planning
- School Counselors at the High School level, continued to improve and increase their efforts to help students expand and identify appropriate post-secondary opportunities including but not limited to trades, employment and college
- All special education professional staff began being trained on the new IEP form, which will be implemented beginning with the 2024/25 school year

Early Childhood Center

During the summer of 2023, Lisa Robinson left ECC to take another position in a different district. Stacia LeMond was appointed as the next Early Childhood Director on July 1, 2023. During August, all ECC teachers, therapists and instructional assistants met with LeMond in one-on-one meetings to begin to build positive relationships and foster a collaborative and effective school culture. Sherry Berlingo, Administrative Assistant for ECC, was monumental in facilitating LeMond's transition to The Children's Center, guiding her through the best practices and common systems that have historically benefited our learning community.

ECC welcomed Grace Ganey, Speech and Language Pathologist, and Instructional Assistants, Chantaine Contant (October 2023), Sureka Chaudhari (November 2023) and Susan Fernandes (November 2023). The 2023/24 school year has shown an ample upswing in enrollment at ECC, which will soon be "over-enrolled."

The 2023/24 school year opened on September 5. Our preschool students and their families attended our in-person "Visit Day" on August 31, 2023 having the opportunity to explore their classrooms and meet the ECC staff. By October 1, 2023 all but two tuition-based seats for full-day and half-day classrooms were full with peers from the community. As of December 1, 2023 ECC included 32 students with a special needs placement in one of our classrooms per an IEP. There were 18 students with a placement for itinerant services, related services, in the service providers location (i.e., speech and language, occupational, and/or physical therapy).

Communication continues to be a vital aspect of our program at the Children's Center. We offer communication through ClassDojo which is a school communication platform for teachers and related service providers to engage families in their students' learning by sharing what is being learned in the

classroom through photos, videos and messages. Additionally, each teacher sends either or both daily and weekly newsletters with the Director sending a monthly newsletter sharing upcoming events, home activities that support the curriculum and other relevant Information for families.

Cottage Street School

The Cottage Street School continues to be a welcoming and positive place for our students, staff and families. Our goal over the course of the school year is to educate the whole child by providing rich academics and social emotional instruction. The last two years have brought more of a balance to the need for Social, Emotional, Behavioral Instruction during the school day. We also recognize the need to address opportunity and achievement gaps. We are pleased to share that students, staff, and families have persevered with their best effort, flexibility and teamwork to have a successful school year. Many initiatives were put in place to support all students.

Meeting the Social/Emotional Needs of Students

- A Sense of Belonging is a relatively new term for schools. Our expectation is that all students feel welcome, safe and respected at the Cottage Street School. The Cottage staff have focused on the concept of a Sense of Belonging through district-wide professional development, whole staff and grade level meetings and in conversations as an administrative team.
- The Cottage Street School has partnered with the Special Olympics to be identified as a Unified School as well as with the Anti-Defamation League to sign the No Place for Hate Pledge. Our hope is that working with these organizations will guide our work in creating the best possible environment at Cottage. Areas impacted by these connections have been our morning announcements, school-wide activities, monthly assemblies and an understanding among the staff on common language and practices to use with our children.
- Cottage continues to emphasize the importance of the 5 Social Emotional Learning Domains to support students in their learning. Staff meeting time was dedicated to discussing these domains and how to best support our students. The goal was to provide a balance between moving forward with academics and developing their social skills.
- In September of 2023, all three elementary schools joined the Social, Emotional, Behavioral Academy Pilot. A committee of staff began work to assess the current social emotional supports and vision for students in

the district. This group will then provide feedback on the creation of goals and action steps in the area of Social, Emotional and Behavioral practices/procedures at the elementary level.

Meeting the Academic Needs of Students

- Multi-Tiered System of Supports (MTSS) continues to be a focus at the Cottage Street School. As we move forward with our work, staff have taken more ownership in the data cycle conversations, monitoring of student progress and implementation of interventions for students.
- Data Collaboration Meetings (DCMs) are held weekly with each grade level. Each grade level met with curriculum coordinators, math and literacy specialists, district/building administrators for 40 minutes each week. These meetings allowed staff time to discuss student data, determine appropriate interventions and work groups for students, have professional development discussions and work as a team to consult with one another.
- The WIN (What Individuals Need) has continued to thrive in each classroom. A common misconception is that students only receive support if they are working below grade level. Students working below grade level do receive interventions to address specific standards, but this is a time for all students. WIN block has allowed students to receive time for enrichment projects, working with other students as mentors and time to practice and strengthen grade level skills.
- A district-wide English Language Arts committee has been formed to conduct a program review of our current curriculum. The task of this group is to provide guidance on curriculum mapping, daily instruction and potential programs that will be used in the district.

Extra Curriculars

- Our family community continues to find ways to strengthen our Cottage community. Students participated in a talent show. The Broadway Cougars put on a wonderful performance of “The Lion King” and our 4th and 5th graders performed during concerts. In addition, we were able to send our 5th graders to the middle school with an end of year celebration with family members and siblings in attendance. The last month of school included our Field Day, 5th Grade Egg Drop, Step Up Day activities for students to meet teachers in the next grade level, and an end of year assembly. The last month of school provided positive encouragement for the possibilities in the year to come.

East Elementary School

The East Elementary School has enjoyed a wonderful 2023 year. East is proud to continue its focus on HEART (Helpfulness, Effort, Acceptance, Respect, Teamwork). Students are highlighted in our daily morning announcements video. Students are often given HEART bracelets when staff recognize students demonstrating HEART behaviors. Our 24 classes earn HEARTs to decorate the doors.

A major highlight for East was being one of five schools in Massachusetts awarded the DESE's Playful Learning Institute grant. The grant is based on the research of implementing play as a practice for learning foundational literacy skills. Students learn with and through each other in community meetings and studio, centers and other strategies. Children give each other feedback and learn how to accept feedback from others. The classrooms have developed a culture the values of storytelling and iteration. Teachers have engaged in deep, meaningful professional development to learn and hone their skills with implementing the playful learning strategies, which have been shown to be equitable learning for all learners.

This past year, East Elementary participated in DESE's "Sense of Belonging" group. This group met monthly to target ways to improve students' connection to their peers and adults in the building. Classes developed on-going relationships with other classes in our "Buddy Class" program. Students were able to collaborate and provide feedback on work. Another step our "Sense of Belonging" group implemented was our silent mentoring; over several months staff sought out individual students to ensure they felt connected. Our work in our "Sense of Belonging" group led to us partnering with the Cottage Street School and Heights Elementary in DESE's Social Emotional Academy (SEB). Our SEB work aims to develop more cohesion amongst the three elementary schools with supporting social and emotional learning.

Our East PTO has been a vital supporter of our work by hosting exciting programming such as world-renowned artist Rob Surette, singing sensation a capella group The Beelzebubs, and numerous grade-level, science-focused presentations. Family events included Family Bingo, Multi-cultural night and dances. Our PTO has supported classrooms by purchasing yoga blocks, flexible seating and countless items for students to use daily with their learning.

We continue to appreciate our wonderful working relationship with the Sharon Police and Fire Departments to ensure a safe school atmosphere. The East Elementary School is very grateful for the support of the entire Central Office staff and the members of Sharon School Committee for their commitment to providing excellent resources and support to our students, staff, and families.

Heights Elementary School

Heights Elementary School continues to be a vibrant, welcoming educational community where staff, students and families work together to create positive learning opportunities for all students. Staff at Heights Elementary School are dedicated to student growth, not only academically, but also socially and emotionally. Heights Elementary School strives to create an inclusive, dynamic atmosphere that celebrates the diversity of our community and empowers learners to thrive.

In July 2023, Heights Elementary School experienced a transition in leadership. Dr. Lisa Dion's hard work and dedication to academic excellence guided Heights Elementary School for three years and the community is grateful for her leadership. In July 2023, Caitrin O'Rourke, former Assistant Principal and Special Education Coordinator of Cottage Street School, entered the role of Interim Principal at Heights Elementary School.

Heights Elementary School continues to build capacity for meeting the needs of all students through Data Collaboration Meetings (DCM), Multi-Tiered Systems of Support (MTSS), and What Individuals Need (WIN) blocks. Teachers analyze data and student work to inform their instruction and tailor learning opportunities to students' individual needs on a regular basis. Each week, grade level teams, including classroom teachers, special education teachers, English Language teachers, literacy and math coordinators and literacy and math specialists meet to discuss student data and plan instruction for increasing student performance in English Language Arts and Math. In collaboration with literacy and math specialists, students engage in interventions targeting specific skills to close achievement gaps and accelerate learning. During daily WIN blocks, teachers are creating student-centered learning opportunities that are specific to students' diverse needs and interests.

Supporting the social and emotional learning of students is a top priority at Heights Elementary School. Teachers build welcoming classroom communities and support students in the 5 Social and Emotional Learning Competencies: Relationship Skills, Responsible Decision Making, Self-Management, Self-Awareness and Social Awareness. In partnership with East Elementary and Cottage Street School, Heights has joined the Social Emotional Behavioral (SEB)

Academy through the Massachusetts Department of Elementary and Secondary Education. The SEB Academy is a three year commitment to developing an MTSS model to meet the social, emotional and behavioral needs of all students at the elementary level.

The Heights PTO has supported our students in countless ways this year. In September, the PTO sponsored a Fun Run which was an amazing opportunity to raise money, build community, exercise and have fun! The PTO also sponsored an anti-bullying assembly which provided students with information on how to identify bullying, be an upstander and create a more peaceful school environment where everyone feels welcome. The PTO continues to sponsor academic programming for students, including science programs with the Discovery Museum focusing on matter, sound and chemistry. Students also participated in packing lunches for Mainspring House and collecting candy to send to troops overseas.

Heights Elementary School is grateful to the greater Sharon community for all of its involvement and support and we look forward to continued collaboration this year.

Sharon Middle School

Sharon Middle School staff continues to meet the safety, diverse academic and social/emotional needs of all middle school students. Additional highlights over the last 12 months include:

- Return to middle school functions pre- pandemic.
- Restored and expanded co-curricular activities - including the musical, cross country team and other clubs - a huge plus.
- New Coordinators hired and worked with departments on Universal Design for Learning plans
- Highlight and focus on one core value per month and give daily examples of core values in action. Recognize students of the month
- Provided professional development on the Multi-Tiered System of Support we are looking to integrate into our program.
- Implemented targeted SEL (Social Emotional Learning) lessons in Advisory, Connections, Health and Life Skills classes.
- Provided on-going bullying prevention education to teachers, students and parents.

- Prioritized educational equity through professional development and student instruction to increase opportunities for minority students and students with disabilities.
- Staff defining and then create student-centered learning opportunities including Civics action projects in 8th grade
- Assessing barriers to student participation in co-curricular activities and clubs. Evaluating the cost of activities as barrier and develop a plan to respond to identified barriers
- Provided professional development and training in co-teaching and providing special education services in the general education classroom.
- Implemented a Check In Check Out CICO program to support students with a variety of challenges.
- Began to offer field trips again. Seventh grade overnight trip to Thompson Island Outward Bound and 6th grade to Canton Tree Top Adventures. Reinstated the 8th grade Washington DC trip for the first time in four years!
- Continued to offer zoom IEP meetings to accommodate parent/guardian schedules.

Sharon High School

Kristen Keenan joined Sharon Public Schools as Sharon High School Principal on July 1, 2023. Jenifer Andrews joined Sharon Public School as Sharon High School Assistant Principal on August 1, 2023. Mike McCaffrey joined Sharon Public Schools as Athletic Director in the summer of 2023. Additional teachers hired include: Jennifer Collado (Special Education), Julia Feid (PE & Health), Jessica Gotz (English), Marissa Hill (Math), Chiaoli Lin (Math), Nzinga Moore (English), and Ben Stoller (Math).

The 2023/24 school year has been one of transition for Sharon High School. Over the course of the summer and early fall, most of the outside construction was completed in the new building project. That included the creation of new softball and baseball fields, tennis courts, faculty parking spaces, a new bus loop, an outside dining area, green spaces, as well as a large mezzanine area for students to enter the building.

Students and staff were thankfully able to walk into school on the first day with much of this completed as they have lived through the construction of the new building and the demolition of the old building over the past number of years.

In the summer of 2023, work began to streamline Sharon High School's vision, mission and core values.

Sharon High School strives to be a respectful, caring, dynamic and inspirational school community. In order for all students to learn, realize success and reach their potential, we will:

- Ensure a safe, supportive, inclusive and stimulating educational environment
- Set challenging goals and create meaningful learning experiences
- Encourage curiosity, open-mindedness, empathy and reflection
- Promote a healthy, spirited, collaborative and engaging school culture
- Establish lasting relationships and partner with our community

In line with both the SPS District Plan and SHS's vision, mission and core values, members of the SHS community developed a school improvement plan in the early fall of 2023 with the help of administration, teachers and members of the School Council.

- School Culture - Continue to create a positive, inclusive and supportive environment that fosters academic excellence, personal growth and well-being for all students and staff by: promoting inclusivity throughout the school, establishing clear expectations for both students and staff, build strong communication with students, staff and families, empower student and staff voice, provide for the mental health and well-being of both students and staff, provide meaningful professional development for staff, build community engagement with various groups and organizations, and celebrate the achievements of both students and staff.
- Student-Centered Learning - While working to define and develop a common understanding of student-centered innovative learning, we will create an environment that prioritizes the needs, interests and growth of all students by personalizing learning through the incorporation of principles of Universal Design for Learning (UDL), Multi-Tiered Systems of Support (MTSS), project-based learning opportunities, flexibility and choice, as well as a variety of assessments to demonstrate understanding and skills.

- Meeting the Needs of All Students - Evaluate and expand Tier 1 and Tier 2 instruction and supports and develop systems to improve consistency and targeted implementation as evidenced by the creation of an intervention database that systematizes the identification of student academic and social/emotional needs, associated interventions and progress monitoring and the expansion of high quality Tier 1 and 2 practices and supports implemented across departments and grade levels and the documentation of PD and learning walks that demonstrate these practices.
- Diversity, Equity, and Inclusion - Continue to create a positive, educational environment that is welcoming, inclusive and equitable for all students where they feel a strong sense of belonging by expanding school curriculum that reflects the diversity of the student body, implementing strategies to ensure that all students have equal opportunity to succeed academically, cultivate a positive culture that values and respects diversity, offer PD for all staff regarding DEI, develop equitable discipline practices and provide greater opportunities for student voice.

SHARON

Board & Committee Reports

2023



Report of the

Capital Outlay Committee

William Heitin, Chair

Members: Kiana Pierre-Louis, Hanna Switekowsky, Wenxiao Tiano, Adam Shain, Jada Wang, Anja Bernier, David Blazzkowsky, Robert Maidman

Alternates: Emily Smith-Lee, Prisnel Dominique, Keith Morris, Shannon McLaughlin

Ex-Officio Members: Frederic E. Turkington, Jr., Krishan Gupta

The mission of the Capital Outlay Committee is to maintain the critical infrastructure necessary for all aspects of Sharon’s municipal operations — items such as roadway maintenance, ongoing improvements of town buildings, replacement and upgrades of police and fire apparatus, school upgrades and operational needs, etc. The Committee only considers applications for items with value of \$10,000 or more and a minimum life span of 5 years as needed for bonding.

Our objectives are: (1) to prioritize the allocation of resources on a town-wide basis; (2) to coordinate long-term capital planning; (3) to help maintain the town’s fiscal well-being; (4) to help maintain the town’s capital assets and municipal services; and (5) to provide recommendations to the town for the allocation of limited funds for capital purchases, recognizing there are competing fiscal needs of the town that need to be taken into account. To meet these goals, we have begun a process of gradually shifting funding from a debt-based model to a direct purchase to avoid incurring interest and issuance expense.

Several years ago, the Committee began discipline of reducing the town’s reliance on debt as the sole means of financing its capital infrastructure improvements. The intent of what we refer to as the “Debt Reduction Plan” is to gradually wean ourselves from debt as the means of funding our town’s capital infrastructure, instead building internal capacity that allows us to fund capital investments through direct purchase. We accomplish this in two ways: through direct purchase, straight out cash funding capital items to avoid borrowing; and by reducing term of borrowings below their statutory allowance. For instance, many of the projects we are currently funding are statutorily allowed 10-, 15- and 20-year terms, but are borrowed at significantly shorter terms of typically five to ten years.

The Committee sets a capital spending target that reached new non-exempt debt compared to expiring debt as a percentage of the budget, currently 4.5 to 5%.

In conclusion, I wish to thank the members of the Capital Outlay Committee, who despite representing competing sectors, worked collaboratively to maintain fiscal discipline while also maintaining the critical infrastructure needs of the town. With the limited resources available, I believe they achieved both objectives.

Commission on Disabilities

Paul Remy (Chair), Susan Friedman (Vice-Chair), Geila Aronson (Treasurer), James Newton (Secretary), Susan Myerson, Lois Diamond, Todd Arnold, Rusty Callaway

The Sharon Commission on Disabilities had nine meetings (four in-person) and another productive year.

Christopher Blessen, lead architect of the new Sharon High School, attended the February meeting. Commission members reported that the handicapped button at the school's main entrance should have clearer signage and be in Braille. The original button was replaced with a wave-handicapped button with proper signage and Braille.

The Commission noted that Sharon Community Television's entrance did not have a handicapped button. For security reasons, SCTV installed a ring camera at the door to see who is there before opening it.

The Commission was also concerned about the High School's security and safety for students with disabilities, especially if an active shooter enters the facility. At the March Commission meeting, Police Chief Coffey and Fire Chief Madden reported their departments had gone through training and followed protocols to safely protect and rescue students with special needs.

Commission members decided to inform voters about the inaccessibility and safety at the old Sharon Public Library. Commission Chair Paul Remy learned the facility's emergency exit was not accessible. People with disabilities, especially wheelchair and scooter users, would not be able to climb the three-step staircase to safety if there were a fire or other disaster. The facility's elevator is too small and book aisles too narrow for wheelchairs and scooters. The library is also not large enough for patrons with and without disabilities to study and work on projects together.

Paul drafted a statement about the non-ADA-compliant conditions at the library, which was read at Town Meeting. On behalf of the Commission, he also encouraged voters to approve building the larger ADA-compliant new library.

A Sharon resident with a sight impairment attended the August meeting. The resident stated he and others with sight impairments are having difficulty navigating some sections of the brick sidewalks around the center of town, due to uneven bricks and other obstacles. Commission member Rusty Callaway took pictures of the brick sidewalks. He also discovered the uneven bricks are problematic for wheelchair and scooter users to cross these sideways. Some sidewalks around Sharon Market are too narrow and Angel's seating can gravitate onto the sidewalk. Rusty and the resident are drafting a report on this issue.

Andrea, president of the Sharon Special Education Parents Advisory Committee (SSEPAC), asked the Commission to collaborate on the Assistive Technology Fair. Both organizations hosted the event in October at Sharon High School. Attendance was low, but Sharon Community Television recorded and aired the event. SSEPAC and the Commission are considering having a similar event in 2024.

In December, Commission member Susan Freidman asked if the Commission could provide financial assistance to the Sharon Middle School's Special Education Program. Students with special needs need equipment such as dynamic seating, tools for focusing while in classrooms, group work and individual work. The Commission will ask one of the special education coordinators to attend a Commission meeting in early 2024 to get additional information.

Beth Israel Lahey Primary Care in Sharon does not have automatic door openers. In addition, the Commission is concerned the facility's entrance platform might be too small and dangerous for wheelchair and scooter users. The Commission is looking into assessing the platform to determine if it is ADA-compliant.

Commission member Todd Arnold reported that the Sharon Post Office does not have automatic door openers and a lower service desk. Todd spoke with the local Postmaster regarding the inaccessibility. She said she would correct the situation, but nothing has changed. Paul wrote to Congressman Jake Auchincloss' District Director Dana Hanson asking what steps the Commission needs to take to get the facility completely ADA-compliant.

In May, the Commission awarded the \$1,000 Leslie Kriger Memorial Scholarship to a Sharon High School senior with special needs.

Voters approved Article 20 at the 2023 Town Meeting, which allows the Commission on Disabilities to appoint a special member to the Sharon Standing Building Committee (SBCC). Rusty Callaway expressed interest in serving as

liaison to the SSBC. If appointed, he will give perspectives on how to increase accessibility while designing ADA-compliant features for existing and new buildings.

In November, Rusty and Paul toured the Sharon Public Library. The Library Reuse Committee, SSBC and the Commission will meet in January to discuss ways to make the facility ADA-compliant for future use.

The Select Board interviewed Geila Aronson in October for another term. During the interview, Geila stated the Commission should be diverse. Paul asked if she wanted to be the Commission's liaison for the Sharon Diversity, Equity & Inclusion Committee. She agreed and the other members also supported the idea.

During Paul's leave of absence in September, James Newton and Susan Freidman did an excellent job co-chairing the Commission. In December, Paul resumed as Commission Chair.

Commission members continued to write articles about disability issues for *The View*, the Sharon Adult Center's newsletter. Many senior citizens who read *The View* have minor or severe disabilities due to advanced age.

The Commission donated \$150 to the Sharon Education Foundation in recognition of Crescent Ridge increasing its business' accessibility.

Handicapped parking ticket fund:	\$18,520.67
Donations:	\$1,327.97
General fund	\$ 500.00
Total as of 12/21/23	\$20,348.64

Funds are used to purchase equipment and services for increasing accessibility and inclusion for people of all ages with disabilities in the Town of Sharon.

Report of the

Community Preservation Committee

Corey Snow, Chair, Marc Bluestein, Keevin Geller, Eli Hauser, Rob Maidman, Dave Martin, Susan Saunders; Rachelle Levitts, Administrative Assistant

The Community Preservation Act MGL Ch 44B, enacted 2001, adopted by Sharon effective July 1, 2005 allows any city or town in Massachusetts to adopt a property tax surcharge of up to 3%. At least 10% of all CPA

revenues must be devoted to each of the three following purposes; open space/recreation, historic preservation and community housing. Remaining funds may be directed to any combination of those three areas and administration expenses. Sharon adopted CPA with a 1% surcharge (the first \$100,000 of valuation is exempt) effective at the start of Fiscal Year 2006. The Town's CPA revenues are matched with funds generated by a fee imposed on documents filed with the Registry of Deeds across the State. The amount of this match varies annually based upon the balance of the State fund and an applied allocation formula. In compliance with the CPA, the Community Preservation Committee was formed to oversee the CPA fund. A Committee majority vote is required to bring an appropriation to a vote of the Town Meeting.

CPA Revenue and State Match:

For FY 2023 Sharon's CPA surcharge revenue was \$668,952 the State match received was \$243,515 for regular combined revenue of \$947,963 including interest.

CPA Projects:

All recommended appropriations for FY 2024 were approved by Annual Town Meeting;

1. Lake Massapoag weed & bacteria hazard mitigation. Project cost is \$80,000 with monies taken from Open Space undesignated reserves. Project includes additional testing to support the health and sustainability of the lake. This is a second phase to monitoring and testing funded in prior years.
2. Rehabilitation of Water Department Building. This is a Historic project costing \$853,931. \$100,000 from the Historic reserves and \$326,500 from the Undesignated reserves. Project includes extensive rehabilitation of the interior space used to house offices for Water Department personnel. This equates to half of the requested funding: the remainder will come from the Water Department bonding or grants etc.
3. Moose Hill Cemetery Restoration. This is an Historic project costing \$50,000 taken from Historic reserves for restoration and rehabilitation of gravestones and grounds.
4. Exterior Siding - Sharon Housing Authority. The cost is \$53,642 being taken from the Housing reserves. Project will re-side one building at Sharon Housing Authority complex located at Hixson Farm Road, as part of a larger \$1m+ project to re-side all buildings

Debt Service:

There was debt service (principal & interest) payment of \$350,700 in FY 24 towards the loan of \$5,000,000 for the Rattlesnake Hill acquisition.

CPA Fund Balances:

As of June 30, 2023, the total CPA fund balances are \$2,166,609 as shown below:

1. Fund Balance Reserved for Open Space	\$0
2. Fund Balance Reserved for Historic Resources	\$526,783
3. Fund Balance Reserved for Community Housing	\$419,351
4. Fund Balance Reserved for CPA/Undesignated	\$ 1,220,475

The CPC welcomes proposals from public boards, nonprofit groups and private citizens. We encourage active participation and invite public attendance at our meetings. The Town’s website provides contact information, a schedule of meetings, and documents including the CPA Plan and the CPA project, CPA Revenue and State Match.

Report of the

Conservation Commission

Margaret Arguimbau, Chair; Meredith Avery, Vice Chair; Stephen Cremer; Keevin Geller; Susan Olson Drisko; Jon Wasserman; Alan Westman; Josh Philibert, Conservation Administrator; Jana Katz, Clerk

Twenty-two meetings were held by the Commission this year, including one joint meeting with the Water Management Advisory Committee to discuss the need for water treatment in town. We issued four extensions of existing Orders of Conditions, granted three Amended Orders of Conditions and issued six Certificates of Compliance upon project completion. Three Orders of Conditions were issued, as well as three Negative Determinations for proposed projects brought before us.

It was a busy year dealing with violations by homeowners, mostly inadvertent, which needed to be addressed and remedied. There was also one enforcement issue which got resolved after discussions and site meetings to clarify and educate about the activities on the property, which were allowed, or which needed permitting. This year was the first where the Commission was also the Stormwater Permitting Authority. In most cases the stormwater permit is addressed under the same hearing as wetlands protection. The Conservation

Administrator works in conjunction with the Town Engineer and Asst. Town Engineer in reviewing stormwater permits. The Commission also reviewed and approved Stormwater Rules and Regulations regarding those permits. Josh has been instrumental in keeping the members up to date by email with information regarding potential violations, proposed project details and items of concern which is a huge benefit in being prepared for meetings.

As of July 1, thanks to the support of Town Meeting voters, we were able to increase the weekly hours for our Clerk allowing us to better maintain past records by digitization as well as future filings. Also, it will provide more consistent outreach and availability to residents and applicants that may have conservation concerns.

Other topics needing our attention included a proposal to relocate the Community Gardens to a piece of conservation land near Lakeview and Morse streets. Meetings continued regarding work on the Cedar Swamp to increase water retention there. Improving water quality issues in Lake Massapoag was a continuing concern and the Administrator worked closely with the Lake Massapoag Advisory Committee to assist them in testing and monitoring weed treatments in certain areas of the lake. The Commission worked with the State and Massachusetts Audubon Society to complete the necessary Conservation Restriction being placed on the area abutting Rattlesnake Hill known as Interlochen Park. It will not be completed until early next year. We worked with the Sharon Friends of Conservation (SFOC) and one Eagle Scout, Will O'Leary, to support his project which installed a railing along a steep incline on the Beaver Brook Trail making improved walking for all.

One of the most important projects was the re-naturalization of the cranberry bog area on South Main Street. Work began by the clearing and removal of patches of invasive Phragmites, some grading to create mounding and ponding areas for wildlife habitat, and repair and removal of some water flow structures used with the bogs. Work will continue next year, and the Commission is pleased with the work that has been done so far.

The proposed water treatment facility needed by the Water Department to address PFAS concerns was filed with the Commission toward the end of the year. It is a project of grave concern to the abutters and numerous hearings were held. The year ended without a decision having been reached as to the final location of the building. The project will be taken up during the first meetings of next year.

Most unfortunately, in the fall, the Commission lost the wisdom and expertise of Meredith Avery who stepped down from the Commission to avoid a perception

of conflict in reviewing the water treatment plant proposal. Her professionalism and reliable input have been an asset to the commission's work and she will be missed.

The Sharon Friends of Conservation, which provides the Commission with support when needed, underwent a leadership change. Kurt Buermann, longstanding President, stepped down from his role and a new leader was chosen. Guarav Shah will now spearhead the group's efforts as its new President. Kurt will stay involved and the Commission is very grateful for his diligent work, especially with Eagle Scout projects, and his perseverance over the past 20-plus years. The SFOC continues to be a critical component in connecting the Commission to the community. Their trail walks, land project support, bluebird box monitoring, newsletter and annual meeting among other things, help the members of the group and residents become more aware of conservation activities in town and how to better utilize them. The Commission continues to remain very grateful for their work.

Report of the

Cultural Council

Aaron Glick (Chair), Nikki Vijaybhaskar (Treasurer), Beth McLaughlin (Secretary), Mridula Satyamurti (Education Coordinator), Ghrishma Jhamb (Social Media Coordinator), Ellen Bender (Special Projects Coordinator), Regina Juco (Special Projects Coordinator), Barbara Freedman, Patricia Olken, Valerie Vigoda, Tulika Angaian, Meren Kim, Nancy Hall, Jill Dougherty, Brendan Brown, Deborah Utter

The Sharon Cultural Council awards grants each year to projects in music, theater, performance, publication, visual arts, arts education and other programming that contribute to the cultural life of Sharon. The SCC is supported by a passionate group of 16 volunteer council members, three of whom joined over the past year. Council members bring diverse professional skills and perspectives as artists, fundraisers, marketers, educators and project managers, and commit time to empower, enliven and engage the community in pursuit of enriching cultural life in Sharon.

Between Sept. 1 and Oct. 15, we received an all-time high of 53 grant applications. Following a thorough review process, the council approved funding for 37 projects, allocating a total of \$12,400 to support a range of cultural initiatives within the community. Among the noteworthy recipients of this year's grants were the Sharon LGBTQ+ Pride Festival scheduled in June, the Heights Elementary School for the creation of the school's mosaic, Sharon Porchfest 2024, enrichment programming at Moose Hill, family-friendly crafting opportunities at the Fuller Craft Museum, numerous musical and theatrical

performances, among many other enriching programs. The average grant amount per project stood at an impressive \$335, underscoring the council's commitment to fostering a broad spectrum of cultural endeavors in Sharon.

Additionally, the council actively engages with the community through collaborative initiatives. In May, a partnership with Emma's Run and the Sharon Creative Arts Association led to a Craft Corner event, enabling kids to craft their art books inspired by Emma Greenspan's drawings. In October, in collaboration with Sharon Rec, the council organized a pumpkin-decorating activity at Sharon Day. Looking ahead, the council is committed to expanding and enhancing these community engagement efforts, aiming to create a sustained and positive cultural impact in Sharon.

Report of the

Diversity, Equity & Inclusion Committee

Toben Asklar, Chair; Wendy Alexis-Janvier, Chair (retired June); Alison Kellom, Vice Chair; the Rev. Dr. Bill Kondrath, Clerk-Minutes; Marjorie Mitlin, Clerk-Correspondence; Kim Hokanson; Lajos Kamocsay; Shelley Keimach; Chandu Krishnan; CP Pototsky; Kiana Pierre-Louis, Select Board Liaison; Wenxiao Tiano, School Committee Liaison; Julie Rowe, School Committee Liaison (retired June); Sgt. Christopher Dumais, Police Liaison; Lt. Scott Leonard, Police Liaison (retired Nov.)

The DEIC was fully staffed in 2023. It welcomed Kim Hokanson in July and Chandu Krishnan in August as committee members. It received 55 correspondences over 2023 and met monthly on the 2nd Thursday of the month.

In July, the Committee elected Toben Asklar as Chair, Alison Kellom as Vice Chair, and Marjorie Mitlin and Bill Kondrath as Clerks. We welcomed Wenxiao Tiano as the liaison from the Sharon School Committee, and Sgt. Christopher Dumais as the liaison from the Sharon Police Department.

During 2023, the DEIC focused on its 2022-2023 Strategic Plan priorities, including building community rapport and hosting speakers to engage with the community during the monthly meetings. Below is a summary of some key initiatives and activities undertaken by the Committee:

Initiatives

1. DEIC Chair Wendy Alexis-Janvier presented the Social Media Code of Conduct draft to the Select Board on Feb. 7, 2023. The Select Board used the draft to develop its own policy. Alexis-Janvier also presented the DEIC Strategic Plan, which the Select Board accepted.

- During its monthly meetings, the DEIC discussed actions/priorities led by project managers.
2. In 2023, the DEIC worked with the Select Board liaison to ensure the 2022 DEIC-proposed article — to change Columbus Day to Indigenous Peoples’ Day and to add Juneteenth Independence Day — was included in the May 1, 2023, Town Meeting. *Article 25: Amend Personnel By-Law: Amend List of Holidays* passed at the Town Meeting.
 3. In March, the DEI Events and Observances Listing, Calendar, and Events Submission Form launched on the DEIC page of the Town of Sharon website. Sharon’s IT Dept. and Communications Specialist continue to enhance the DEIC’s efforts.
 4. DEIC Chair Toben Asklar presented the Committee’s April recommendation (memo by Chair Alexis-Janvier) to hire a full-time DEI Director for the Town of Sharon to the Select Board on Aug. 1, 2023.
 5. In June, the DEIC reviewed two companies’ online DEI training modules for municipal officials. On Aug. 1, the Rev. Dr. Bill Kondrath presented the information to the Select Board. One module will be launched in 2024.

Activities

1. Jan. 12: the DEIC hosted the Sharon Pride Steering Committee and voted to co-sponsor the 2023 Sharon LGBTQ+ Pride Festival.
2. Feb. 9: the DEIC hosted Joan Glasheen, SMS Assistant Principal, for a talk regarding restorative justice efforts in a school setting. At the same meeting, the DEIC hosted a discussion regarding supporting the needs of Black students at Sharon High School.
3. April 5: DEIC Chair Alexis-Janvier participated in a panel discussion about town diversity and belonging, hosted by the SHS ADL Club.
4. April 13: the DEIC hosted Be Inclusive to hear about Walpole’s Juneteenth Celebration and voted to participate in the June 19 event with a sponsorship or table. Alison Kellom created a DEIC table banner, Alexis-Janvier provided a maroon tablecloth, and members gave out fun, educational materials at the event. DEIC-led planning efforts for a Sharon Juneteenth event are ongoing.
5. May 11: the DEIC hosted the chair of Sharon’s Lake Massapoag Advisory Committee who spoke about its Lake Walks Series. Shelley Keimach led a round-table with several Sharon organizations who work on DEIBJ initiatives later in May.
6. Aug. 10: the DEIC discussed the Nov. 14 Ruby Bridges Walk to School Day. CP Pototsky took the event information to SHS student groups, and it was listed in SPS Calendar.

7. Oct. 1: the DEIC participated in its second Sharon Day. Visuals/giveaways developed by Shelley Keimach and Alison Kellom illustrated and defined diversity, equity, inclusion and belonging.
8. Oct. 9: Sharon celebrated its first Indigenous Peoples' Day, with a Town Proclamation by the Select Board at Town Hall. Later, Cultural & Outreach Coordinator for the Mashpee Wampanoag Darius Coombs spoke. The DEIC-planned event was co-sponsored by the Unitarian Church of Sharon and the Sharon Racial Equity Alliance.
9. Nov. 9: the DEIC discussed community support during the dramatic rise in antisemitism and Islamophobia in the U.S. The DEIC hosted the Stoughton SEOC, who invited the town to its Rev. Dr. Martin Luther King, Jr. Annual Celebration in Jan. 2024. DEIC members attended the Sharon Interfaith Thanksgiving service on Nov. 19.
10. Dec. 14: the DEIC discussed supporting new town residents, a proposed Silent Vigil by Sharon Pluralism Network, SSPARC survey findings, and the status of Sharon town social media policy for appointed and elected officials.

Report of the

Energy Advisory Committee

Dan Rabatsky, Chair, Chris Pimentel, Secretary, George Aronson, Silas Fyler,
Mike Sherman

The Energy Advisory Committee (EAC) was formed in 2018 to provide direct assistance and advice to the town administrator and Select Board on matters related to the Town's role in encouraging use of clean, sustainable and affordable energy within the Town. The Committee was requested to advance initiatives for (i) installation by private developers of solar PV electric generating capacity on Town-owned properties; and (ii) implementing a municipal aggregation program for Town residents to purchase electricity supply with enhanced renewable content on an economic basis. The Committee made major progress on both initiatives in 2023.

To most effectively develop solar systems in the Town of Sharon, and to do so with the least impact to resident abutters, the Sharon Municipal Solar Oversight Sub-Committee (MSOC) was formed in November 2020 with three members of the Energy Advisory Committee (EAC) and three members of Planning Board. This has brought highly successful and satisfactory results for Sharon residents and system abutters in particular. A detailed accounting of all municipal solar and energy storage development activities can be found at the MSOC posting within this Town Report. Highlights of that report are that we've reached mobilization on both the landfill and High School projects, equating to more than 6 MW of clean power coming online in the Town of Sharon next year. Alongside that, the battery energy storage system at Heights Elementary sits ready to operate and only awaits administrative approval from Eversource to go live. In addition, there are four more sites currently under development that should equate to more than another megawatt in clean, less expensive generation for the Town before 2026. The town owes a great debt of gratitude for the many millions of dollars in savings and GHG emissions to George Aronson, Chair of the MSOC.

The first contract re-negotiation and renewal under the Mass PowerChoice municipal electricity aggregation program was reached under a competitive process with our supplier, Constellation NewEnergy, Inc., leading to

implementation of the new Sharon electric rates in January 2024. These aggregated rates will continue to mitigate the Eversource rate increases that Sharon residents would have otherwise felt. The PowerChoice rate, though slightly higher than it was in the last round, avoided dramatic electric rate increase seen across the rest of the Northeast over the last couple of years. Since the program rollout Sharon participants have avoided more than 7 million lbs. of CO2 emissions and based on current Eversource price per kWh, program participants will pay more than 26% less for their electricity. EAC member Silas Fyler has been the driving force behind this effort and is chiefly responsible for saving the residents of Sharon approximately a million dollars annually on their electric bills, and with cleaner power.

The EAC has made other efforts and initiated recommendations where necessary in 2023, some of which are being considered for Town Meeting in May. First is the adoption of a Specialized Stretch Code, which would help ensure that we, as a town, are building new structures sustainably and in a way that enables Sharon to help reach the State goal of net-zero energy by 2050. We are also in talks with Kim Lundgren Associates to develop a climate action roadmap that will help us further plan, focus and reach that 2050 goal, particularly as it relates to the resident population. Both these initiatives will help Sharon reach “Climate Leader Community” status under Green Communities, qualifying Sharon for increased grant awards from Green Communities and larger contributions from the MSBA, which could potentially equate to savings in the millions of dollars. Further consideration is now being given to these efforts.

In the coming year, the committee will continue to pursue “Climate Leader” status with Green Communities while promoting, managing and monitoring future and existing solar PV and energy storage projects. The Committee will also be supporting a new green solutions effort with an ESCO partner, to assist in identifying, developing, implementing, and administering cost-effective greenhouse gas reduction measures, along with grant opportunities to help drive those measures.

We are grateful for the dedicated and productive efforts of all Committee members from both the EAC and the MSOC, George Aronson and Silas Filer in particular, and anticipate an exciting year that brings the outlined efforts forward to the benefit of Sharon and its residents.

Finance Committee

Ann Keitner, Chair; Daniel Lewenberg, Vice Chair; Ira Miller, Vice Chair; Anja Bernier, Clerk; Brian Collins, Charles Goodman, Keith Morris, Chris Pimentel, Olga Volfson, and Jada Wang

Under Town of Sharon Bylaws, it is the duty of the Finance Committee to inform themselves as to those affairs and interests of the Town, the matter of which is generally included in the warrants for Town Meeting. To discharge this duty, the officers of the Town are directed to furnish the Finance Committee, upon request, with facts, figures, and any other information pertaining to their several departments, provided, however that any such information may be withheld when in the opinion of the officer, or board of officers, so requested, the communication thereof might affect injuriously the interests of the Town.

Annual Town Meeting

The primary task at Annual Town Meeting (“Town Meeting”) is for voters to adopt a budget for the next fiscal year. In addition, Town Meeting makes decisions on strategic issues such as major capital improvements, zoning and other matters of Town business that require Town Meeting authorization.

The Finance Committee is charged to consider all articles for each Town Meeting and to report in the Warrant the Finance Committee’s reasons and recommendations for each action.

Town Budget

The Town of Sharon’s “operational budget,” which primarily consists of salaries and a smaller amount of expenses such as supplies, fuel, occupancy costs, etc., is divided into three “Sectors”: (1) the School Department; (2) the Select Board (Police, Fire, DPW, and most of the other town “operational functions”); and (3) the Finance Committee (mainly the town’s “elected boards” such as the Library, Town Clerk, Personnel Board, and Moderator). The budget costs termed “Fixed and Uncontrollable” primarily include the Town’s debt service (principal and interest), employee health insurance (current and retired employees), property insurance, and mandatory payroll charges (FICA/Medicare). The “Special Articles” refer to budget items requiring separate approval at Town Meeting including retirement plan contributions for non-teaching personnel, other post-employment benefit (OPEB) costs, unemployment compensation, property valuation, and audit services.

A summary of the FY2023 and FY2024 budgets approved at Town Meeting is below:

Sector:	FY 2023	FY 2024	% Change
School Department	\$49,511,050	\$52,395,688	5.83%
Select Board	\$15,341,318	\$16,059,752	4.68%
Finance Committee	\$1,364,677	\$1,441,000	5.59%
Fixed/Uncontrollable	\$25,071,806	\$27,009,557	7.73%
Special Articles & Cash Capital	\$5,911,692	\$6,317,158	6.86%
TOTAL	\$97,200,543	\$103,223,155	6.20%

The total Town budget, which excludes the Water Department budget that is fully supported by water rates, increased by 6.20% to \$103,223,155. The combined operating budgets increased by 5.56% and taken together, the “fixed and uncontrollable,” special articles and cash capital increased by 7.56%.

The increase in “fixed and uncontrollable” expenses of \$1,937,751 largely reflects a 9.8% increase in the appropriation of \$1,136,198.00 for debt service; and insurance (primarily health insurance), which added \$754,980.00 to the budget. The increase in special articles of \$405,466 was attributable to increased assessments from the Norfolk County Retirement System, OPEB Trust, etc.

Revenue to fund the Town’s budget is primarily comprised of residential property taxes. The average single family tax bill in the Town of Sharon for FY2024 is \$13,186 compared to \$12,656 in FY2023, a 4% (4%) increase. The tax rate decreased to \$17.58 per thousand from \$18.59 in the prior year while the average single family assessed value increased by 10% to \$750,000. According to the Massachusetts Department of Revenue Division of Local Services data bank, the average Town of Sharon single family tax bill as a percentage of income for FY2022 ranked 23rd highest in the Commonwealth of Massachusetts. As of the writing of this report, the FY23023 rankings had not yet been published.

https://dls.gateway.dor.state.ma.us/reports/rdPage.aspx?rdReport=AverageSingleTaxBill.SingleFamTaxBill_wRange) (FY 24 ranking not available at DOR)

Salaries, related employee benefits (such as health insurance, retirement plan obligations and related employment costs) and debt service make up the vast majority of the Town’s budget. As such, there are few categories to reduce expenditures to offset salary increases and associated costs. The challenging task of providing services and resources that residents of the Town of Sharon desire

and expect while controlling the growth in property taxes requires constant management.

Annual Town Meeting Articles

In addition to the FY2024 budget and regular recurring articles, the 2023 Annual Town Meeting warrant included the following significant articles: several zoning by-law changes, a citizen petition to move the Select Board from three to five members, by-law updates for the Finance Committee, Nominating Committee of the Finance Committee, Standing Building Committee, Standing Building Committee Selection Committee, and Planning Board, the acceptance of two Massachusetts General Laws, an article proposing the elimination of the Personnel by-law, an article to petition the General Court to allow local voting rights for permanent resident aliens residing in Sharon, and a long-term lease authorization for solar projects located at the Sharon Middle School, DPW parking lot, and DPW rooftop.

Initiatives

The Finance Committee drafted, discussed and voted to approve a Fraud Policy for the Town to provide an overview of risk and as a guide for the Town's officials and staff. Through our liaison assignments, the Finance Committee continued to interact with various committees in the Town to stay up to date on initiatives and issues that could have an impact on the Town's finances. Finally, the Finance Committee continues to join the Select Board, School Department, Priorities Committee and Capital Outlay Committee in a financial planning process to review and manage items which impact the Town budget. Topics discussed are capital improvements, future revenue sources and the financial structure necessary to fund town services. The joint committees (Select Board, School Committee, and Finance Committee) held a virtual financial planning meeting on November 20, 2023.

In an effort to increase transparency and accessibility to financial information, the Finance Committee is pleased to offer the Town of Sharon residents the opportunity to see how their tax dollars are spent in support of Town services through the Sharon Visual Budget platform. Visit: <https://sharon.vb2.visgov.com/> or visit the Finance Committee page on the town website, www.townofsharon.net and click the link for "Sharon Visual Budget."

Report of the

Governance Study Committee

Ganesh Rangarajan, Chair, David Wluka, Vice Chair, Peg Arguimbau, Clerk, Daniela Field, Keevin Geller, Michael Illuzzi, Matthew Keenan, Philip King, Joanne Michalek.

The Select Board voted to establish the Governance Study Committee (GSC) in May 2021 to advise the Board on matters related to the governance structure of the Town. Several recommendations of the Committee were incorporated for discussion and voted on at the Town Meeting in 2023.

At its meeting on July 11, 2023, the Select Board voted unanimously to extend the charge of the Governance Study Committee through Feb. 28, 2024. With some members of the original GSC stepping down, a couple of new members were appointed by the Select Board to join the Committee for the 2023/24 term. The 2023/24 GSC charge was to study and provide recommendations on three specific areas:

- 1) An article providing for the basis and process for Select Board removal of appointed members of boards and committees
- 2) An article providing for the basis and process for voters to petition to recall an elected official
- 3) A by-law to codify the term, powers and duties of Town Moderator, and restrict moderator from serving in any other elected office

The first two areas were also researched by the GSC during the 2022/23 term, but were sent back to the Committee for additional research and to ensure completeness. The third charge was a new topic for the Committee to consider and provide an opinion on.

Between August and December 2023, the Governance Study Committee researched and deliberated these three areas and provided specific recommendations to the Select Board in writing on Dec. 7, 2023. GSC members also discussed these recommendations with the Select Board at its meeting on Dec. 19, 2023.

GSC members will continue to work with the Select Board, Town Administrator and Town Counsel as needed to provide input for any recommendations that might be taken up for discussion at the Town Meeting.

Historical Commission

James Grasfield, Chair; David Martin, Vice Chair; Permanent Members: Gordon Hughes, Shirley Schofield; Alternate Members: Robert Hutton, Janelle Dominique, Donald Williams

The Sharon Historical Commission had a very busy and productive year protecting and preserving the historic assets of the Town. The SHC managed numerous projects during the year including a number of demolition reviews, restorations of historic homes, design reviews for new construction and design consultations for historically sympathetic reproductions. The SHC approved and oversaw significant projects at several properties within the historic districts. The SHC also partnered with other Town boards and entities to ensure that historic neighborhoods were well preserved.

The SHC worked on several projects with the ZBA to protect historic streets and entire neighborhoods from incompatible development. In one project along Massapoag Avenue, the SHC collaborated with a homeowner to design an historically compatible new home to blend into the historic streetscape of one of Sharon's most prominent streets. In another project, the SHC worked with a builder to design an historically sympathetic new home on a site that was surrounded by one of the historic districts and an entire neighborhood of historic homes near the center of Town.

The SHC continued its long-term project of protecting and preserving the histories of Sharon's nine historic cemeteries. The SHC conducted extensive research on each of the cemeteries that will ultimately be made available to the public through a website. Historic markers with vital information about the cemetery will be erected at each cemetery.

The SHC continued its work on another long-term project to create a new historic district. The goal of this project is to preserve in perpetuity two of Sharon's most prominent homes along with their properties. After years of laying the groundwork the SHC hopes to be able to establish this new historic district at the May 2024 Town Meeting.

The SHC began the process of expanding the inventory of Sharon’s historic homes, buildings and structures. The SHC is applying for CPA funding to enhance the 55-year-old inventory that is vital to recording the histories of Sharon’s significant number of historic properties. This augmented inventory will serve as an essential tool for the ongoing preservation of historic homes, buildings and structures within the Town.

The historic plaque program administered by the SHC is an outgrowth of the historic inventory. The SHC awarded a number of new plaques in 2023 to homeowners for display on the exterior of their houses. Homeowners of historic homes can apply to the SHC to receive a free plaque that delineates the original name of the house and the year that it was constructed.

Lastly, and very significantly, the SHC is proud to have saved the Henry T. Billings House (c. 1875), more popularly known as the “White House,” from demolition. The SHC was the impetus for the preservation and restoration of the White House that sits prominently on the hill at Camp Wonderland overlooking Lake Massapoag. The restoration and historically sympathetic expansion of this important architectural gem was guided by the SHC and completed this year by the Salvation Army. As a result this beautiful home will continue to grace the shores of Lake Massapoag for many generations of Sharon residents to come. The SHC wishes to thank Major Everett Henry and Major Wendy Kountz of the Salvation Army for being such wonderful partners in the preservation of this house. This important project was awarded the SHC’s 2023 Preservation Award.

Report of the

Lake Management Advisory Committee

Laura Henze Russell, Chair (Planning Board Appointee); Debbie Tatro, Vice Chair (Conservation Commission Appointee); Colin Barbera (Conservation Commission Appointee); Daniel Lewenberg (Planning Board Appointee); Kenneth Hyman (Select Board Appointee); Gary Bluestein (Recreation Advisory Committee Appointee) Eman Lasheen (Select Board Appointee)

The Lake Massapoag Advisory Committee (LMAC) had a busy year, with a Community Preservation Commission grant for invasive weed control and core sediment testing to help plan mitigation of accumulated “legacy phosphorus” in the Deep Hole, a pilot alum treatment in the South Cove to reduce risk of cyanobacteria blooms funded by Everwood Day Camp, ongoing lake water quality and inflow testing, and educational activities. LMAC received two new state grants to develop a *Watershed-Based Plan for a Resilient Lake Massapoag 2025-2050*.

The committee has seven members: two appointees from the Select Board, Planning Board and Conservation Commission, and one from the Recreation Advisory Committee.

ACTIVITIES

Water Quality, E. coli and Phosphorus Testing

- The Deep Hole had comprehensive water quality testing by consultant TRC in May, July and September, with the South Cove added as an additional site during the summer.
- Inflows were tested for E. coli by town staff and LMAC members, and beaches were tested by the Recreation Department during the summer and Board of Health in June and September. E coli is an indicator of fecal contamination. Levels were low except at Community Center Beach (CCB) and Sucker Brook, where they were lower than in 2022.
- The results of sediment testing at CCB suggest it could be a source of E. coli in the water at the beach, in addition to water entering from Sucker Brook during heavy rains.
- Inflows were tested by town staff and LMAC members for phosphorus which drives cyanobacteria blooms. High phosphorus levels were found at some inflows (Memorial Beach pipe from Sharon High School, 123 Beach St., and tributaries to the lagoon), especially after heavy rains, and at the bottom of the Deep Hole.
- Second year of NepRWA monthly testing at Sucker Brook, part of its CWMN network.

Cyanobacteria Monitoring

- Volunteers collected samples at Memorial Beach, Everwood Day Camp and Fletcher's Cove for phycocyanin, a protein, which indicates levels of cyanobacteria. Weekly samples were low at the start of the season (<30 ug/L), increased as blooms were reported (range: 30 ug/L – 80 ug/L, WHO recommends week monitoring in this range), but remained below the WHO alert level of 90 ug/L for restricted water use. Sampling of visible blooms at Everwood Gannett campus were above 90 ug/L twice.
- Cyanobacteria blooms were reported on the BloomWatch app.
- LMAC worked with Health and Conservation staff to refine plans for cyanobacteria alerts, which were posted August – October 2023.

Education and Outreach

- Educational Tables at Green Day in spring and Sharon Day in fall; five Lake Walks in August and October; co-led by Sustainable Sharon Coalition (SSC) Youth Group.

- Presentations at Sharon Adult Center, Cub Scouts, SSC, MYC, and the Men's Club
- Review of Sharon Girl Scouts' Silver Award posters on Lake Massapoag and display in kiosk near rotary; give Lake Watershed poster the Adult Center for display near entry.
- Planning with Sharon High School biology and environmental studies faculty.
- Record the informational presentation, Dive into Lake Massapoag, on Sharon TV.
- Prepare to launch the *Love our Lake* campaign in 2024, www.lakemassapoag.net.

Phosphorus Mitigation

- Pilot low-dose alum treatment in the South Cove in late July to reduce risk of cyanobacteria blooms that disrupt camp activity, funded by a donation from Everwood Day Camp. Clearer water was observed immediately after treatment, but a local bloom returned three weeks later after heavy rain.
- EutroSORB socks were installed at the lagoon inlet in mid-July (funded by Everwood) and at Canoe River inflow in mid-August to help absorb phosphorus from these inflows.
- Grab sediment sampling in the Deep Hole in March, followed by core sediment sampling in November; results will inform potential for a high-dose alum treatment off season in the Deep Hole to address legacy phosphorus settled deep in the lake.

Invasive Weed Mitigation

- Hand pulling of invasive fanwort piloted in the Lagoon and Fletcher's Cove. While successful in removing a large amount of phosphorus containing plant biomass, hand pulling results were not lasting and have potential to spread fanwort by fragmentation.
- Diver-assisted suction harvesting (DASH) of fanwort in the South Cove for 8 days in September, once NHESP permit was received after required late season botanist survey.
- A day of hand raking weeds impeding safe swimming near east end of Memorial Beach.
- Yearly mapping of the entire lake for invasive and native weeds was conducted in July.

- A botanist surveyed South Cove for endangered plant species as required by NHESP.

Watershed-Based Planning

- Outreach to schools, camps, organizations, boards and committees and stakeholders to develop partnerships for a Municipal Vulnerability Preparedness (MVP) grant proposal in April to develop a watershed-based plan, educational outreach and engagement.
- Received \$75,000 MVP grant in mid-September; held Core Team meeting among LMAC, town staff, consultants TRC and NepRWA, partners, advisors, and funding agency staff.
- Began plans for 2024, including the new *Love our Lake* campaign, and partnerships with schools, camps, community organizations and stakeholders.
- Received \$40,400 MassDEP 604(b) Water Quality Planning Program grant to develop a *Watershed-Based Plan for a Resilient Lake Massapoag 2025-2050*, with two-year funding 2024-2025. A Plan qualifies Sharon for future Sec. 319 implementation grants.

Impacts of Climate Change

- Heavy rains were again frequent during 2023, with tropical storms continuing into December this year. This increases the harmful impacts of phosphorus and excess nutrients entering the lake, and contributes to localized flooding, sizeable beach erosion and shoreline erosion. Conservation Administrator Josh Philibert did a great job managing the lake level.
- A combination of watershed-based planning, investments in proposed solutions and many actions by residents, businesses, stakeholders and the town are needed to reduce excess nutrient use, mitigate inflows, and mitigate legacy phosphorus in the lake.

Thanks

LMAC thanks the Town's boards and committees, town staff, local stakeholders and partner organizations, and residents for their support, enabling us to leverage two state grants for a *Watershed-Based Plan* to guide strategies.

Library Reuse Committee

Mridula Satyamurti, Chair; Judy Crosby, Vice Chair; Gail Ader, Clerk; Roni Thaler; Joel Fishman; Michael Fillion; David Martin and Jim Grasfield representing the Sharon Historical Commission

The committee has been asked to examine every use that could be made of the former library space to determine which option would be most beneficial to the town and its citizens.

A committee was established prior to 2020 with the same objective, and it produced a report. After considering that report, the current Library Reuse Committee (LRC) is working to update and expand on the findings. The 2020 report regarding the building's structural integrity was limited to visual inspections. Most of the building's structure cannot be observed in a visual inspection. A prior visual inspection with a structural engineer consultant in 2010 raised questions as to whether the 1980 addition was built in accordance with the third edition of the Massachusetts State Building code in effect at the time. These questions are still outstanding. Therefore, the LRC will be exploring resources the Town can make available to conduct a more in-depth assessment of the building that accesses areas beneath the facade and around the skylights.

The committee meets twice a month. In November, Matt Groshandler Vice President of Construction, Bald Hill Builders gave a tour of the library. Members of the Select Board as well as some town residents and LRC members attended the tour.

The original building is a Carnegie Building and is in the Town of Sharon's historical district. Because of its historical significance, the committee will be considering whether any use made of this space complies with the laws protecting historically significant structures, as ultimately determined by the Sharon Historical Commission. The LRC is also examining numerous other issues, such as ADA compliance and the building's capacity to sustain seismic and wind loads, which will need to be addressed when the current structure is used for any other purpose. Not only is the current building's condition being investigated, but also its septic system's capacity and other potential septic options and potential parking options are being evaluated if the building is converted into uses including but not limited to: residential apartments, a day care or preschool, office space or multi-use space.

Following the exploration and understanding of all these issues the Town will issue a Request For Proposal (RFP). Once the proposals are received the Committee will review them, receive public input and make a recommendation to the Select Board which will make the final decision subject to approval of Town Meeting if necessary.

Report of the

Municipal Solar Oversight Committee

George Aronson, EAC, Chair; Silas Fyler, EAC, Secretary; Chris Pimentel, EAC; Rob Maidman, EDC; Xander Shapiro, EDC

The Municipal Solar Project Oversight Committee was established on Nov. 10, 2020 to advise the Select Board on matters related to implementation of solar PV generation projects on municipal land leased for said purpose. The Committee is comprised of designated members of the Energy Advisory Committee (EAC) and the Economic Development Committee (EDC). We are grateful for the support of the Town School Facilities Director Tony Kopacz and for other Town staff and volunteers who supported these important and complicated projects.

Two solar PV facilities at Town buildings were in operation throughout 2023, both developed by private developers under agreements with the Town.

- A rooftop solar PV project rated at 200 kWAC started up at the Heights Elementary School on April 20, 2021. This installation generated 307 MWh in 2023 and has generated a total of about 533 MW since start-up – equivalent to avoiding approximately 377 tons of CO2 emissions to date.
- A solar PV canopy project over a portion of the parking lot at the East Elementary School, rated at 158.3 kWAC, started up on July 12, 2021. This installation generated 232 MWh in 2023 and has generated a total of about 324 MW since start-up – equivalent to avoiding approximately 327 tons of CO2 emissions to date.

Data on energy generation and carbon emission reductions are tracked in real time at the EAC website at <https://www.townofsharon.net/energy-advisory-committee>. Both projects are generating cost savings for the Town, although under different business models. The Heights project sells electricity to the Town at \$0.040 per kWh, which rate is far below market prices. The project owner also

pays the Town a payment in lieu of taxes (PILOT) of \$3,300 per year. Projected value is approximately \$735,000 over 20 years. The East Elementary project compensates the Town through an annual site lease payment of \$20,585 per year and a PILOT payment of \$2,020 per year, making a total of \$22,605 per year. Projected value is \$452,100 over 20 years.

The Committee is overseeing the development of solar PV projects that include the following:

- 5,000 kWAC of ground-mounted solar panels and a 2,500 kWh battery energy storage system at the Town's closed Mountain Street landfill. The project has received approval of the electrical interconnection from Eversource; of a post-closure use permit to ensure the design protects the landfill's environmental controls from the Massachusetts Department of Environmental Protection (MassDEP); and an Order of Conditions from the Town Conservation Commission to protect wetlands buffer and resource areas. The developer, DSD, anticipates starting construction in late spring 2024 and first delivery of electricity early in 2025. Compensation to the Town is projected to be approximately \$11.3 million over 20 years.
- 427 kWAC of solar panels on the roof of the new Sharon High School. The Town has executed site lease and power purchase agreements, and the project received approval from Eversource of the electric grid interconnection. The project is scheduled to be on-line in late 2024 or early 2025.
- 200 kWAC of solar panels on canopies at the Middle School parking lot. The Town has authorized execution of site lease and power purchase agreements and Eversource interconnection studies are complete. The project is scheduled to be on-line in late 2024 or early 2025.
- 90 kWAC of solar panels on canopies at the DPW parking lot and 48 kWAC of solar panels on a DPW building roof. The Town has authorized execution of site lease and power purchase agreements and Eversource interconnection studies are complete. The project is scheduled to be on-line later in 2024.
- 480 kWAC of ground-mounted solar panels on secluded per-cleared buffer area around Well No. 5 off Gavins Pond Road. The Town has authorized execution of site lease and power purchase agreements and

Eversource interconnection studies are complete. The project is scheduled to be on-line in late 2025 or early 2026.

- A project to install a battery energy storage system rated at 223 kWAC/446 kWh at the Heights Elementary School. Eversource has approved the interconnection; installation is nearly complete; and the Town anticipates commercial operation will start early in 2024.

The Committee is pursuing a project to install 80 kW of panels on the roof of the new library building in early 2025, depending on the library construction schedule. The Committee is also evaluating installation of solar panels on the rooftop of Cottage Elementary School when the roof is replaced.

A project to install 660 kWAC of solar PV panels on canopies at the Gavins Pond Parking Lot is being canceled after an Eversource study showed that interconnection costs make the project uneconomic.

The Committee supported Article 7 at the Town Meeting on Nov. 30 to authorize agreements for the Well #5 project, as well as Article 22 at Annual Town Meeting on May 1 to authorize agreements for the Middle School and DPW projects. In addition, at the May 1 Town Meeting, the Committee supported Article 28 to amend the Town's zoning by-laws. The purpose was to provide clear standards for design, construction and operation of solar PV installations throughout the Town and to provide guidance for Planning Board reviews to ensure safe and successful installations. All these warrant articles passed.

With these projects moving forward, 2024 promises to be another busy and productive year for the Committee. We anticipate an exciting year in bringing these projects forward to generate renewable solar power, to contribute to the reduction of our carbon footprint by offsetting the climate and other impacts of electricity from fossil fuel sources, and to reduce Town electricity costs, all to the benefit of the Town and its residents.

Personnel Board

Kathleen Kelley, Chair; Allen Motenko, Vice Chair; Lauren Brenner

The Board gained a new member, Allen Motenko. Paul Pietal and Gloria Rose resigned. Holly Lite will not be seeking re-appointment. This leaves two positions open for residents who would be interested in joining the Board. The recommendations of the Select Board regarding Executive Salaries and all non-negotiated positions were considered as required by the Personnel By-law. After consideration, the Personnel Board concurred with the recommendations of FY2024, and fulfilled their responsibility stated in sections 1-1 and 1-2 of the Personnel Bylaws.

This year the Board committed a great deal of time working with Legal Counsel and the Town Administrator to re-write a very old and outdated Personnel By-Law. This new draft will be submitted for consideration and adoption at the Town Meeting.

Other examples of Board actions were as follows:

- Approved the formerly named Circulation Supervisor position to be titled Head of Circulation and rated the position.
- Reviewed and rated Assistant Public Health Administrator's position which was formerly Administrative Assistant to the BOH.
- Scheduled a Public Hearing to discuss changes to Holidays in the Personnel Bylaws. The Board supported the adoption of a twelfth paid holiday, Juneteenth Independence Day.
- Adjusted the salary range for the Town Administrator and the Library Director for fiscal year 2024.
- Established and rated the Library Pages job description.
- Reviewed and rated the Employee Benefits Administrator job description.
- Approved the Technical Services Assistant job description.
- Approved and rated the Communications Specialist job Description.

Planning Board

Shannon McLaughlin, Chair; Xander Shapiro, Vice Chair; Rob Maidman, Secretary; David Blaszkowsky, Member; Pasqualino Pannone, Member; Peter O’Cain, P.E., Town Engineer; Rachelle Levitts, Administrative Assistant

The Planning Board met 15 times in public session via Zoom.

Public Hearings were held which included:

- March 9 - Zoning Bylaw Changes to include: 1. Revisions to the Accessory Dwelling Unit (ADU) by-law, Section 8.1. 2. New Short-term rental by-law proposed Section 3.5. 3. Remove and replace entirety of the Solar By-Law, Section 7.7. 4. Dimensional reductions in three districts for side and rear setbacks from 20’ to 15’ (Single Residence B, Business District A and the General Residence district) and height limit change in the light Industrial District from 80’ to 100’. 5. Use change to allow pet care facilities in most zoning districts either by special permit or by-right with new definition. 6. Changes to motor vehicle related use table from 15,000 GVW to 10,000 GVW for outdoor storage of vehicles. Revise text in Section 3.3.2 to match the use table. 7. Revisions to Sections 10.7.5 regarding the ability to deny a site plan related to a Dover Amendment use and 10.8.5 regarding public hearing discussion of reasonable accommodation
- Nov. 2, 9 and 20 - Proposed Zoning Bylaw revisions which pertain to Business District D

The Board spent many meetings discussing topics such as Sunrise Sharon Project, 40B filing 262-290 Edge Hill Road, Cape Club Form A, MBTA Public Outreach, FEMA Bylaw, Zoning Bylaw corrections, District Improvement Financing Plan, Diamond Residence subdivision, Audubon Preserve Subdivision 1-year extension granted on Definitive Subdivision Plan.

The Board approved sign permits in Post Office Square which included: Sharon Family Dental, Salon Tel Aviv, 62 South Main - Needle Group.

The Board approved ANR Plans for 25 Tiot Street, Cape Club, 180 Ames, three lots on Tree Lane.

Definitive subdivision plan Flexible Development Plan in Sharon MA, Birch Hill was approved.

Covenant release 21 in Massapoag Estates now 45 Horizons Road issued.

The Board voted to reduce the term of office from five to three years in accordance with suggestions from the Governance Study Committee.

The Board expresses its appreciation to the other Town Boards, Town employees and those citizens who have assisted us during the year. Significant mention must be made regarding the invaluable contributions of Town Engineer Peter O’Cain as well as Sonal Pai, Planning/Engineering Specialist.

Report of the

Standing Building Committee

Permanent members: Matthew Grosshandler, Chair; Deborah Benjamin, Vice Chair; Matthew Baldassari; Gordon Gladstone; Mike B. Martin; Richard Rice; Martin Richards; Roger Thibault; Colleen Tuck; Sara Winthrop; Gail Schustek, Secretary for the SSBC. Project specific members: Julie Rowe, School Committee; Avi Shemtov, School Committee alternate; Cheryl Weinstein, Public Library; Carolyn Weeks, Public Library alternate; Eric Hooper, Groundwater Treatment Plant; Timothy Chouinard, Groundwater Treatment Plant alternate

In August 2023, the Town of Sharon celebrated the grand opening of the new Sharon High School, located on the site of the former High School (which was demolished in the summer of 2023). The remaining athletic facilities and fields were completed in late 2023 and we look forward to their use in spring of 2024. Despite significant post-COVID supply disruptions and several factors that could have had really detrimental effects, we were proud that the new High School opened on time for the 2022 academic year. Further, the project remains under budget and while we are still tracking some remaining warranty reserves, we anticipate the project will remain under budget at its close.

The Sharon Library Trustees had submitted for approvals to erect the new Sharon Library in 2021 and, following a lengthy appeal (filed Dec. 7, 2021), the Town received relief by the MA Land Court, ultimately being granted Sharon Zoning Board of Appeals’ approval and associated relief necessary to proceed with the project. Having received favorable variances, and with the court case finished, the project proceeded by hiring an owner’s project manager and general contractor, and the library project commenced. By July CHA and M. O’Connor Construction were engaged and work began on the construction of the new town library, located at One School Street. As the year ended, foundations were nearly complete, and the project was readying itself to go vertical.

The Town of Sharon Water Department, through the DPW, sought approvals and funding to improve its water service by introducing a state-of-the-art PFAS Treatment facility to be constructed in connection with one of the wells in town. The Water Treatment Plant, once constructed, will help improve the quality of the domestic drinking water. Eric Hooper, Superintendent of the DPW, sought the SSBC's help in constructing the Groundwater Treatment Plant project. Some interest-free loans and other grants were available and have been awarded. The SSBC, in conjunction with the DPW and their respective consultants proceeded under tight deadlines to advance the design and permitting of this project. During 2023, Environmental Partners Group (EPG) was hired to design the treatment plant and Weston & Sampson was selected as the project's OPM. A special Town Meeting on Nov. 30, 2023, approved funding for a \$36M PFAS ground water treatment plant anticipated to be built at Well #4.

During 2023, Gordon Gladstone resigned as Chair of the SSBC in September after almost 20 years in that position. His attention to detail and strict adherence to the project budget meant projects were repeatedly completed on time and under budget. Luckily, Mr. Gladstone will remain on the committee for the foreseeable future. Matt Grosshandler, an existing SSBC member, was nominated and elected to assume the position as Chair. His knowledge of the building trades is immensely valuable to the town as he takes on this new role. Deb Benjamin agreed to resume the duties of Vice Chair when Mr. Grosshandler assumed the role of Chair and a smooth transition happened. Additions to the SSBC in 2023 included Matthew Baldassari returning to the SSBC having served as a town employee in the past and before that as an SSBC member. Mike B. Martin also joined the committee in 2023, bringing a new perspective to the group with extensive knowledge of building trades. Richard Slater, a valued member since 2004, resigned from the SSBC in early 2023 and his insightful contributions will be missed.

Report of the

Sharon Substance Prevention and Resource Coalition

Donald Williams, Marjorie Mitlin, Andrew Solden, Anthony Cadogan, Hope Klassman, Andrea D'Entremont, Emily Ford Mills, Jacqueline Kay, Richard Murphy, MaryAlice Nathan, Kathryn Hubley, Leandra McLean, Chief Michael Madden, Deputy Chief Jeff Ricker, Peterson Curalove, Chief Stephen Coffey, John Marsinelli, Sarah Gormally, Meg Dussault, Cristobal Sanchez

The Sharon Substance Prevention and Resource Coalition (SSPARC) is dedicated to reducing the demand and use of drugs and alcohol by working collaboratively within the community to promote and sustain a healthy community, utilizing evidence-based data to enhance education, encourage prevention and to provide access to community resources for all. This is done through providing education and resources to the community with funds awarded by the Massachusetts Department of Public Health. 2022- 2023 saw the reinvigoration of membership and meetings, with a core group of members meeting regularly via Zoom. Updating of the SSPARC website began and meetings were posted on the Town of Sharon website calendar. The Norfolk County District Attorney's Office presented a regional training, covering a variety of topics, which was attended by many of the membership at no cost. SSPARC was fully funded at \$20,000 via an earmark from the state legislature for fiscal 2023.

Mental health issues have increased in all age groups, socioeconomic groups, sexual orientations, political affiliations and ethnicities in our communities and those communities around us. We continued to increase mental health supports for our community, as a means of reducing use of drugs and alcohol as coping mechanisms. SSPARC continued the MINDWISE platform for anonymous mental health screenings and referral resources 24/7/365 to the residents of Sharon via a link on the SSPARC and Health Department websites. The screenings take 3-5 minutes to complete - they are anonymous (but do have the ability to track basic demographic data). There are 13 screening areas to choose from when you enter the wellness screening - and you are not limited to taking just one. The screenings cover general wellness, anxiety/depression, bipolar/psychosis, PTSD, gambling/eating disorders and substance abuse concerns. Once the screening is completed, the user is guided to local resources that can be accessed for their need. Additionally, this platform has an available resource library which could be used by individuals or pushed out in educational campaigns. They have fact sheets on anxiety, depression, bi-polar disorder, eating disorders and other common mental health concerns; articles and blogs on creating a caring culture in a workplace, managing stress and mental health digital resources; videos and webinars on working with grief, how to ask for help with depression and pandemic support.

SSPARC also commissioned a community-wide risk assessment survey in the spring of 2023 that received more than 400 responses. The survey was conducted and analyzed by Christopher Louis, PhD, MHA, a Clinical Associate Professor & Associate Chair of Health Law, Policy & Management for Boston University School of Public Health. Questions in the areas of substance use, mental health, access to services, domestic violence, partially mirrored the youth risk assessment survey being conducted by Sharon Public Schools at the same time

for grades 7-12. Data was compiled and presented in a community-wide forum in December 2023. These findings will help guide future substance abuse prevention and mental health programming and support for the community for the next 2-5 years.

SSPARC applied for and received a grant through the Norfolk County Commissioners and Norfolk County District Attorney's office that enabled us to bring a "Hidden in Plain Sight" demonstration to the Sharon Day Event in October. The premise for "Hidden in Plain Sight" is a teen's bedroom and helping parents to see clues that their child might be experimenting with or using drugs or alcohol. Room décor, hidden compartments and items to conceal use are located throughout the room. By being informed and able to intervene early, parents are better able to prevent the negative consequences of use including unsafe decision-making, car crashes and dependence.

Hope Klassman facilitated the rollout of the Generation Rx program to second grade students at all the elementary schools in town in the spring of 2023. This was a fun and educational program very well received by school staff and administration and especially the children. During the summer of 2022, Sharon Public Schools nurse Kristina Chaffee personalized and developed this program for presentation through Cardinal Health Foundation.

Attendance at the Norfolk County Sheriff's Office Safety Day at Crescent Ridge in August and Sharon Day 2023 saw significant traffic and interest in SSPARC activities, as well as the distribution of take-home materials. Sharon Day had a Narcan teaching station in conjunction with the Sharon Fire Department with many taking part in learning how to administer Narcan and many doses being distributed.

In partnership with the Sharon Pluralism Society, Don Williams and Marjorie Mitlin spearheaded the community mural and community-wide artwork projects for SSPARC. They are now completed. Please check out the amazing mural at Ames St Playground and the electrical boxes at Deborah Sampson Park.

We hope to continue our renewal and recommitment to SSPARC and our community throughout 2024 and unfortunately, continue to await state funding. We will start to seek grant funding as we are able.

Report of the

Technology and Telecommunications Advisory Committee

Chuck Levine, Chair; Richard Kates; Richard Caproni; Deepak Shahane; Christopher Swenor; John Kim; Bryan Rawding

The Telecommunications and Technology Advisory Committee had a quiet year after the Comcast Cable Television license renewal last year.

Throughout the year we had many calls and emails regarding the renewal and questioning various alternatives to traditional Comcast Cable television. We will be working through the year to inform residents of various cable-based streaming alternatives, although many residents have tried streaming and found traditional cable to be easier and at about the same cost.

The major Telecommunications and Technology activity in Sharon this year has been the Verizon Copper Replacement program which generated many calls and emails regarding the Verizon activity around town. This Verizon activity will continue into 2024 and the committee will be working to keep residents informed as to any potential changes in internet and landline-based telephone services as they occur.

Our thanks to Amy Tobey, Isaac Gerofsky and their team of volunteers for their fantastic work with SCTV. Their efforts provide a continuing service that keeps residents informed of town meeting activities and school sports. They are widely known to be one of the best Access Television Stations in the state.

Copies of the current Comcast Cable Television License (2022 – 2032) are available for review in the Town Clerks office in Town Hall or on the Telecommunications and Technology Advisory Committee page on the town website.

For any problems with Comcast Cable Television service or other telecommunications or technology issues, suggestions or complaints please contact us at Cable@townofsharon.org.

Transportation Advisory Board

Linda Hager, Co-Chair; David Fixler, Co-Chair; Neil Coplan; Terri Rawding; Sam Lia

The Transportation Advisory Board (TAB) was reinstated in 2018 to address the overflowing parking needs at the Sharon MBTA Train Station (Station). The focus, pre-COVID19, was to review building a parking structure or propose options to expand the existing parking lots. Traffic calming measures, including signage to locate specific drop-off/pick up areas and improve traffic circulation, were added at the Station.

The pandemic changed the needs of the Station parking and beginning in 2022, the TAB was tasked to review the current post-COVID 19 parking needs in addition to other items proposed at the Station. The TAB assessed current parking at the Station, reviewed changes the Town planned and/or implemented at the Station and worked with the Town Administrator and DPW on future plans for the Station parking.

The TAB held 20 Zoom meetings in 2023. The following is a summary of items that were discussed and/or addressed in these meetings:

- **Station Staircases:**
The Town was directed by the MBTA to close the inbound and outbound staircases connecting platforms and the Norwood Street traffic bridge over the tracks due to their deteriorated state. The TAB discussed this with Town Engineer Peter O’Cain and Assistant Town Engineer Kevin Davis and determined the effort should be the charge of the DPW to procure a contractor to repair the existing stairs.
- **Proposed E-Bike Pad and Relocation of Bike Racks at the Station:**
The TAB reviewed the Town’s plan to construct an e-bike pad in a wooded area at the bottom of the Station in-bound driveway adjacent to the resident parking lot. Trees had been cut down and the residents in the adjacent neighborhood expressed concern about the former buffer between the neighborhood and the Station. They respectfully requested the location be vetted before construction progressed further and the TAB was tasked to review alternate locations. Additionally, the Town was looking to relocate the existing bike racks from the current locations near the rail platforms and buffered by the bridge piers. The TAB submitted a report with recommendations to the Select Board.

- **Station Parking User Survey:**
Parking spaces within the resident lot, located on the inbound side closest to the Station platform, were converted to numbered daily spaces for commuters. There were also questions about ticketing at the Station when a user had proof of payment through the Pay-by-Phone App for a particular day at the station, but accidentally keyed in an incorrect space number or digit on the vehicle license plate. The TAB prepared a survey which was publicly promoted to all Town residents and users of the Station parking. A report was presented to the Select Board with TAB recommendations and the survey results.
- **Future Parking Policy and Options at the Station:**
The TAB is presently working with the Town Administrator and Town Engineer's office to identify new post-COVID 19 options for resident parking at the station. Many commuters are working hybrid and the resident monthly parking lot has empty spaces that were once filled pre-COVID 19. The daily (non-quarterly resident only) parking spaces are typically filled during mid-week and the TAB is reviewing possible solutions to maximize parking availability for daily use at the station.

Report of the

Zoning Board of Appeals

Joseph Garber, Chair; Hemant Mehta, Alternate; Arnold Wallenstein, Alternate; Michelle Katapodis, Administrative Assistant

The Zoning Board of Appeals met 24 times during 2023. In the course of the 24 meetings, 15 applicants came before the Board requesting either a special permit or a variance. Fourteen applications were granted, one has been continued. The ZBA appreciates the coordinated efforts of the other boards and committees of the Town of Sharon which have provided comments and opinions to the ZBA.

A special thank you goes to Abhijit Brahmachari and David Young both former members who served the ZBA with their extensive knowledge and valuable time to benefit the Town. Their dedication and commitment to the Town is greatly appreciated and will be missed.

During 2023, most residential cases before the ZBA involved the expansion of existing homes on non-conforming lots. The ZBA works to protect the rights of

the property owner, neighbors and the Town of Sharon. The goal of the ZBA is to work in a cooperative manner with all applicants in a manner that suits the needs of the Town. Cases heard in 2023 also included decisions supporting commercial developments.

Meetings continue via video/audio conferencing and this has allowed the board meetings and hearings to continue with very little interruption. In-person meetings are anticipated to return in the spring. The ZBA also, with the help of Nan Shang, Building Dept., Jeff Rose, IT, and many others, made the move to having application documents available in the Sharon Property Folders, accessible to all.

SHARON

Regional Reports

2023



Report of the

Borderland State Park Advisory Council

Robert Bendt, Sharon representative

The Department of Conservation (DCR) and the Friends of Borderland, Inc. (FOB) provided 742 public programs that were attended by more than 7,600 people. It was estimated that the park welcomed more than 300,000 visitors throughout 2023.

The DCR and the FOB continued to maintain and make improvements in the Ames Mansion and surrounding grounds.

Additional information about events and programs may be for viewed on the FOB website www.friendsofborderland.org,

Report of

Lifeworks

Daniel Burke, President/ CEO

Brenda Calder, Chief Financial Officer

For nearly 70 years, Lifeworks, and its preceding agency, The Art of South Norfolk, have been a strong and vibrant community partner to the people of the Town of Sharon and our surrounding areas, providing services and supports for individuals with developmental and intellectual disabilities, including autism. To learn more about our history, leadership, and Board, please go to our new website at www.lifeworksarc.org and see the information under “About Us.” Our website provides information about our programs, services, and resources. Also, displays a calendar of our events and activities. As an affiliated chapter of The Arc of the United States and alongside our chapter partners, led by Arc Massachusetts, we continue to advocate for persons with disabilities and provide opportunities for empowerment and equity.

With financial support from the Town of Sharon combined with that of our other 11 local towns, we are able to pool our resources. This allows Sharon to achieve the highest cost efficiency in providing services to residents diagnosed with intellectual and developmental disabilities, including an increasing number of individuals with autism.

The financial support you give our organization enables us to optimize the services we provide to your residents who are diagnosed with intellectual and developmental disabilities, including autism. It is through our partnership that we are making a difference in the lives of people with disabilities, and we are thankful for our collaboration.

As in previous years, the overall value of services extended to residents of the Town of Sharon and those directly aided by Lifeworks has demonstrated growth over the past year. This positive trend is particularly notable in the expanded offerings from our Family Support Center and Autism Support Center. Our day programs and social/recreation initiatives have increased engagement as well. Sharon residents are a significant number of those involvement in our programs, services and activities.

We extend our heartfelt appreciation for your unwavering support, and we look forward to the prospect of continuing this impactful collaboration in the coming year.

Lifeworks Program	Cost/Person	# of Persons	Total
Day Habilitation	\$30,049	6	\$180,294
Family Support	\$2,015	47	\$94,705
Adult Family Care	\$19,278	4	\$77,112
Autism Support Center	\$787	72	\$56,664
Harbor Counseling	\$6,491	8	\$51,928
Social-Recreation	\$460	20	\$9,200
Residential Individual Support	\$25,816	0	\$0
Residential Program	\$189,115	3	\$567,345
Employment Training	\$30,233	8	\$241,864
Total Cost of Services:			\$1,279,112

Norfolk County Mosquito Control District

David A. Lawson, Director

The Norfolk County Mosquito Control District operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive and cost effective.

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to areas of concern thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations (2023):	33 samples submitted, no isolations
Requests for service:	314

The NCMCD reduces the potential for larval mosquito development through a variety of methods under this category. Our Freshwater Water Management Program includes Ditch & Pond Maintenance, as well as Culvert Area Clearing conducted to improve water quality and increase water flow.

Tire collection is a service in which we remove and recycle off rim tires in order to eliminate this source of potential larval mosquito development.

Culverts cleared	15 culverts
Drainage ditches checked/hand cleaned	3,900 feet
Intensive hand clean/brushing*	600 feet
Mechanical water management	0 feet
Tires collected	0

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program aids in our decision to effectively target culprit locations.

April aerial larvicide applications	151.9 acres
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May - August aerial larvicide applications	24.6 acres
Larval control	
Briquette & granular applications by hand	15.2 acres
Rain basin treatments	
Briquettes by hand (West Nile virus control)	1,770 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra low volume (ULV) applications from trucks	6,842 acres
Barrier applications on municipal property	0 applications

Report of the

Norfolk County Registry of Deeds

William P. O'Donnell, Register

This year saw some significant milestones and achievements for the Norfolk County Registry of Deeds. We were proud to release our third volume of Notable Lands Records, titled “We Remember Our Veterans,” in honor of the veterans of Norfolk County. Also, The Registry, in partnership with Quincy Access Television, achieved national recognition by winning the “Best of Experimental Access Center Professional” award at the 2023 Hometown Media Awards.

The release of the “We Remember Our Veterans” booklet was commemorated with an open house with keynote speaker Secretary of Veteran Service Jon Santiago. The third edition of Notable Lands Records is a tribute to the brave men and women of Norfolk County, from the Revolutionary War to present-day peacekeepers. The booklet features detailed stories of veterans all throughout the 28 communities that make up Norfolk County, including Deborah Sampson from **Sharon**.

The “Best of Experimental Access Center Professional” award is given to individuals or teams who have demonstrated exceptional creativity, innovation

and impact in their work, and was presented by the Alliance for Community Media Foundation for the segment “History Comes Alive, Norwood Town Hall,” an extension of a History Comes Alive land record project at the Norfolk County Registry of Deeds.

The Registry operates under my supervision and management as the elected Register. I have held the position since 2002. In continuous operation for nearly 224, dating back to President George Washington’s administration, the Registry’s mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented toward quality customer service at the Norfolk Registry of Deeds.

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30 a.m. to 4:30 p.m.
- In calendar year 2023, **the Registry collected approximately \$51.2 million in revenue.** Out of that money, more than \$45.7 million was apportioned to the Commonwealth and more than \$5.4 million was disbursed to Norfolk County in the form of deeds excise taxes and recording fees and surcharges. Of that money in accordance with M.G.L. Ch. 64D Sect. 12(a) not less than 40 % shall be disbursed and expended for the automation, modernization and operation of the registries of deeds. There was collected \$4,363,400 pursuant to the Community Preservation Act (CPA).

The Registry of Deeds continues to address legislative issues to benefit consumers. In 2023, we will continue to advocate for filed legislation that accomplishes mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.

- This year saw a record number of electronic recording filers, **approximately 2,750.** The Registry recorded more than **74,500 documents electronically,** accounting for nearly 80% of all recorded land records.

- Norfolk Registry of Deeds was the first registry in Massachusetts to electronically record registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. Initially, the percentage of registered land documents recorded electronically was 15%. The percentage of registered land documents recorded via electronic recording has now grown to over 73%. This technology alone brought in close to \$44 million.
- In 2023, we shelved Registry of Deeds Book 41575. At the end of 2023, we were processing the documents for Book 41583. These books house land records dating back to 1793 and are available for public research. For the sake of security and redundancy, we store our documents in three different ways: hard copy, electronically and by microfiche.
- In calendar year 2023, the Registry processed nearly **9,700 Homestead applications**. The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, the environment and the law.
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt into this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. Over 2,000 Norfolk County residents have signed up for this free

service. For more information, please see our website at: www.norfolkdeeds.org.

- In 2023 we continued our partnerships with, among others, Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the Veterans Affairs Boston Healthcare System Voluntary Service Program, Circle of Hope in Needham, United Parish's Thrifty Threads, St. Vincent de Paul in Plainville, St. Francis House in Boston, Suits and Smiles in Jamaica Plain, InnerCity Weightlifting and New Life Furniture Bank of Massachusetts in Walpole to assist those who are in need of clothing as well as household items. Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps. was again a success.

Sharon Real Estate Activity Report January 1, 2023 – December 31, 2023

During 2023, Sharon real estate activity saw a decrease in the total number of deeds and number of mortgages recorded.

There was a significant decrease in the number of documents recorded at the Norfolk County Registry of Deeds for Sharon in 2023; a decrease of 949 documents from 3,157 to 2,208.

The total volume of real estate sales in Sharon during 2023 was \$163,834,386, a 27% decrease from 2022. In 2023, the average sale price of homes and commercial property increased 3% in Sharon. The average sale price was \$831,646.63.

The number of mortgages recorded (373) on Sharon properties in 2023 was down 43% from the previous year. Also, total mortgage indebtedness decreased 77% to \$206,062,540 during the same period.

There was one foreclosure deed filed in Sharon during 2023, the same number recorded the previous year. A total of four notices to foreclose were recorded, two less than the number last year.

Homestead activity decreased by 47% in Sharon during 2023, with 277 homesteads filed compared to 324 in 2022.

Finally, our objective at the Registry will always be to maintain secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Report of the

Southeastern Regional Services Group

Michael Kelly, Regional Administrator

Procurement and other services are provided to the Town of Sharon by the Southeastern Regional Services Group (SERSG) and have been since the organization's inception in 1993. Annual dues of \$4,100 support one regional administrator, who serves 27 towns and cities; the last dues increase was 2012. The Town saves this amount by devoting less skilled-staff time to common procurements and document preparation. SERSG contract prices are generally lower than state contracts and require less time to use.

Sharon used SERSG contracts for many purchases and utilized subsidized trainings. The Town also participated in 15 bids with contracts that took effect between Jan. 1, 2023 and Dec. 31, 2023. Those contracts were for DPW Supplies, Water & Sewer Treatment Chemicals, Office Supplies, Paper, DPW Services and Drug & Alcohol Testing.

- In 2023, contracts were secured for five DPW supply items, and two water/sewer chemicals. The estimated value of these combined supply contracts is \$244,845.
- Sharon saves using SERSG contracts instead of state contracts even for common purchases like fuel. This is because SERSG prices for gas and diesel fuel are \$0.196 and \$0.076 lower than the state contract prices, respectively, saving the town \$15,180 annually for these two items alone.
- Sharon currently is participating in a two-year office supply contract, which began providing a 56.1% discount off list price (for non-excluded items using a standard wholesaler's catalog), with ink and toner cartridges discounted by 31.1%. Sharon spent \$53,229 on office supplies, while saving \$61,728 off list price during the year.
- The Town and schools pay competitive fixed prices for paper using a SERSG contract, which provides 15 distinct items with both recycled and non-recycled options. By the end of this period, Sharon had spent \$17,122 under this contract.

- DPW Service bids were received in February 2023 and have resulted in six new contracts that took effect in 03/2023. New contracts for six services have an estimated value of \$2,265,225.20.
- Drug and Alcohol Testing Services were secured in November 2023. A new three-year contract took effect on 1/1/24 and provides this federally required service with current features, quality service and competitive pricing.

Report of the

Southeastern Regional Vocational Technical School District

Mindy Kempner, Sharon Representative to the Southeastern Regional School Committee

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2022/23, the high school offered 20 career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing.

The District School Committee consists of 10 dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2023/24 District operating budget for Southeastern was \$36,966,601. The Southeastern Regional District's enrollment was 1,637 students of which Sharon had 20 students or approximately 1.2% of the total enrollment. Sharon's assessment for 2024 was \$342,573.

Southeastern Regional Vocational Technical High School is a four-year public high school serving students from the City of [Brockton](#) and the Towns of [East Bridgewater](#), [Easton](#), [Foxborough](#), [Mansfield](#), [Norton](#), [Sharon](#), [Stoughton](#) and [West Bridgewater](#).

At Southeastern this year, students chose from 20 career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic

curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helps reconnect students to education and provides the basis for life-long learning – an essential skill in today’s highly competitive global market.

Upon graduation, students have the choice of furthering their education at any two- or four-year institution, internships, certification programs, military service or going directly into the workforce.

The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies and testing to help students make the right decision. Ninth-grade applicants selected several technical areas they wished to explore. The exploratory program consists of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the ninth grade, students were asked to choose a career major. Every effort was made to place students in their preferred career. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepare students for high-demand, high-paying career fields.

The Mission of the Southeastern Technical is to transform students into lifelong learners and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies: the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement and a commitment to Stretch Learning Initiatives.

In the past 56 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed the

following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing. In addition, there were several evening part-time programs designed to meet the training needs of our community.

STI also offers Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

Sharon's Class of 2023 Graduate

Southeastern's Class of 2023 Sharon graduate was: Brendan Derry.

Additional Information

Additional documents and information may be accessed at our website at www.sersd.org or www.stitech.edu.

Massachusetts Department of Elementary and Secondary Education District Profile:

<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>

Online Application to SRVTHS: <https://sersd.go2cte.com/>

SHARON

Elections

2023



ANNUAL TOWN ELECTION

May 16, 2023

Pursuant to the provisions of the Warrant of April 11, 2023, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M. Tuesday, May 16, 2023. The meeting was called to order by Town Clerk Mark F. Hogan.

The Election Clerk was Rachelle Kahalas. The Precinct Wardens for Precincts 1, 2, 3, 4 and 5 were named respectively as follows: Arlene L. Flatto, Susan D. Saunders, Susan D. Keating, Ellen B. Michelson, and Susan C. Slater.

Inspectors were: Sandra C. Aronson, Marie E. Cuneo, Carol J. Dickerman, Judith K. Doo, India-Mae Fraser, Kirstin M. Gray, Rowan Gray, ToniJo Guardabascio, Nihar Srinivas Iyengar, Margaret Johnson, Kendra U. Kodira, Ivy Melissa Krull, Beth L. Lappen, Tanya N. Lewis, Zachary Daniel Loomis, Deborah A. Lorenzen, Jackson Robert Mandel, Patricia L. McDougal, Ernest Rotman, Shirley H. Schofield, Jeffrey H. Shapiro, Evgenia Vasilets, and Mildred V. Worthley.

Ballot Clerks were Marion E. Baker, Trisha Brahmachari, Sally Isabel Brouhard, Jane E. Kinney, Charles I. Levine, Jean R. Platzman and, Susan Danielle Reed. Staff at the Town Clerk's Office were Assistant Town Clerk Beth A. Kourafas and Registrars Brian W. Johnson, Colleen M. Tuck, and Deborah Katz Yaffe.

The tabulators registered zero. The ballot boxes were confirmed as empty by Officer of the Day Patrol John Marsinelli and their respective Precinct Wardens. They were locked and the keys were delivered to the Officer of the Day. At 3:00 P.M. the keys were transferred to the new Officer of the Day Lieutenant Jeffrey D. Penders. All Election Officers and workers were sworn.

At 8:00 P.M. the polls were declared closed.

Tellers were Sandra C. Aronson, Kirstin M. Gray, ToniJo Guardabascio, Margaret Johnson, Ivy Melissa Krull, Tanya N. Lewis, Deborah A. Lorenzen, Jackson Robert Mandel, Ernest Rotman, and Jeffrey H. Shapiro.

Total ballots tabulated at the polls were as follows:

PRECINCT	1	2	3	4	5	TOTAL
	102	61	96	90	56	405

The ballots were canvassed according to the law by a DS200 Precinct Scanner. Results were transcribed on summary sheets and declaration was made by Town Clerk Mark F. Hogan at 8:27 P.M.

Additional Support

This election was a success only because of all the great people who worked to ensure that it would run smoothly. In addition to those named above the following people also deserve acknowledgement for their service: Joe Vitale of ES&S, Chief Stephen Coffey, Deputy Chief Donald Brewer, Lieutenant Scott Leonard, Lieutenant Jeffrey D. Penders, Sergeant Matthew Rovaldi, Patrol Anthony Cadogan, Patrol John Marsinelli, Special Police Neil J. McGrath, and Special Police Donald W. Reed of the Sharon Police Department; Patrol Howard Solow of the Randolph Police Department; Superintendent Peter Botelho, Interim Principal Emily Burke, Rebecca Gray, Anthony Kopacz, and Joe Haven of the Sharon Public Schools; and Operations/Forestry and Grounds Administrative Assistant Kevin Weber, Eric Bonito, William Cuneo, Kevin Sullivan and Michael Sullivan of the Department of Public Works.

Final Results

PRECINCT	1	2	3	4	5	TOTAL
SELECT BOARD For THREE Years						
Hanna Switekowski	91	55	87	77	51	361
Write-In	5	1	5	6	1	18
Blank	6	5	4	7	4	26
Total	102	61	96	90	56	405

ASSESSOR For THREE Years						TOTAL
Anne M. Carney	88	56	74	74	49	341
Write-In	2	1	1	0	0	4
Blank	12	4	21	16	7	60
Total	102	61	96	90	56	405

MODERATOR For THREE Years						
Andrew Nebenzahl	83	54	80	69	47	333
Write-In	5	3	2	1	0	11
Blank	14	4	14	20	9	61
Total	102	61	96	90	56	405

PRECINCT	1	2	3	4	5	TOTAL
TOWN CLERK For THREE Years						
Mark F. Hogan	91	59	86	78	49	363
Write-In	1	0	1	2	0	4
Blank	10	2	9	10	7	38
Total	102	61	96	90	56	405

SCHOOL COMMITTEE For THREE Years						
Julie Defalco Rowe	80	44	73	63	44	304
Adam J. Shain	73	47	70	65	44	299
Write-In	4	2	5	7	0	18
Blank	47	29	44	45	24	189
Total	204	122	192	180	112	810

PLANNING BOARD For FIVE Years						
Xander Shapiro	90	53	80	67	42	332
Write-In	1	0	0	2	1	4
Blank	11	8	16	21	13	69
Total	102	61	96	90	56	405

TRUSTEE OF PUBLIC LIBRARY For THREE Years						
Carolyn L. Weeks	79	54	78	70	50	331
Sarah W. Windman	79	54	72	66	43	314
Write-In	0	0	1	3	0	4
Blank	46	14	41	41	19	161
Total	204	122	192	180	112	810

HOUSING AUTHORITY For FIVE Years						
Xander Shapiro	91	53	77	69	41	331
Write-in	0	0	1	0	0	1
Blank	11	8	18	21	15	73
Total	102	61	96	90	56	405

Registered Voters: 13,346
Total Votes Cast: 405
Percent Voting: 3.03 %

Absentee: 11
Early Ballots: 13

SHARON

Town Meetings

2023



Annual Town Meeting

May 1, 2023

Pursuant to the provisions of the warrant of April 11, 2023, the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Sharon High School Auditorium at 7:00 P.M.

VOTED: To convene the May 1, 2023 Annual Town Meeting at 7:30 P.M.

The meeting was called to order by Moderator Andrew Nebenzahl. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Mark F. Hogan. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Stephen Allen, Lee Ann Amend, Lauren Barnes, Dr. Peter Botelho, Stephen Coffey, Neil Dutta, Drayton Fair, Richard Gelerman, Krishan Gupta, Eric Hooper, Beth Kourafas, Michael Madden, Peter O’Cain, Rachel Oles, Joseph Sullivan, Frederic Turkington, Kevin Weber, and Ellen Whittemore.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

ARTICLES 1 – 8.

VOTED UNANIMOUSLY: That the Town take Articles 1 through 8 in order and they be “Passed by Consent” in accordance with the motions shown on the Consent Agenda as printed on pages vi-vii in the Warrant for this Annual Town Meeting.

ARTICLE 1.

That the reports of the various officials, boards and committees be received for filing.

ARTICLE 2.

That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Fund as follows: Bettye Outlaw, Patricia MacDougall and Elizabeth Siemiatkaska; That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows: Shirley Schofield, Marie Cuneo and Paul Bergeron; To accept the report of the donors of the funds.

ARTICLE 3.

That the Town amend the Personnel By-Law of the Town of Sharon exactly as printed on pages 2 through 8 of the Warrant for this Annual Town Meeting, except deletion of the words “or act in any way relative thereto.”

ARTICLE 4.

That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2023 and ending June 30, 2024.

ARTICLE 5.

That the Town authorize FY 2024 expenditure limits for the revolving funds printed on page 10 of this Annual Town Meeting Warrant for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, §53E½, to be expended in accordance with Chapter 24, Article III of the Town’s General By-Laws.

ARTICLE 6.

That the Town authorize the Select Board and/or School Committee, upon such terms and conditions as the Select Board and/or School Committee deem to be in the best interest of the Town, to convey to Verizon New England, Inc. (formerly known as New England Telephone and Telegraph Company) and NSTAR Electric Company, d/b/a Eversource Energy, a perpetual right and easement to lay, construct, reconstruct, operate, maintain, replace and remove lines for the transmission of intelligence and telecommunications and the transmission of high and low voltage electric current upon, over, under and across the Sharon High School property, located at 181 Pond Street,, Assessor’s Parcel ID 81-124, as more particularly

described on a plan entitled, “Plan of Land in the Town of Sharon, Norfolk County, Massachusetts”, dated February 8, 1954, prepared by The Schuyler Clapp Company, and recorded with the Norfolk County Registry of Deeds as Plan No. 486 of 1954; and additionally as shown on a plan entitled, “Plan of Memorial Park and Memorial Parkway as Laid Out for Park Purposes by the Planning Board of the Town of Sharon, Norfolk Co., Mass.”, dated April 16, 1946, prepared by The Schuyler Clapp Company, and recorded with the Norfolk County Registry of Deeds as Plan No. 372 of 1946. The location of said Easement is generally shown and described as being within a strip of land ten (10) feet in width running along a line marked “T” as shown on “Attachment A” to the License, and Easement document, a copy of which is on file in the office of the Town Clerk, and as the same may be more or less particularly described, or as such Attachment A may be later identified or amended.

ARTICLE 7.

That the Town accept the provisions of Chapter 53, §9A of the Massachusetts General Laws.

ARTICLE 8.

That the Town accept the provisions of Chapter 41, §19K of the Massachusetts General Laws.

ARTICLE 9.

VOTED: That the Town amend Section 49-4 of the General By-Laws of the Town of Sharon exactly as printed on page 13 of the Warrant for this Annual Town Meeting, excepting the bracketed, strikethrough, italicized language and the words “or take any other action related thereto” **and adding Section C as follows:**

C. The Select Board may adjust either the date of the portion of the Annual Town Meeting for the transaction of business or the date of the portion of the Annual Town Meeting for the election of officers and such other matters as may be voted on the official ballot, or both, provided that the date of the portion of the Annual Town Meeting for the election of officers and such other matters as may be voted on the official ballot may not precede the date of the portion of the Annual Town Meeting for the transaction of business and the timing for each portion of the Annual Town Meeting shall at all times be in compliance with Massachusetts General Laws.

That the Town vote to amend Section 49-4 of the General By-Laws of the Town of Sharon so that the By-Law reads as follows (Bold and underline denotes new language for insertion);

§49-4 Annual Town Meeting; annual election of officers

- A. There shall be an Annual Town Meeting held in the spring, which shall be primarily concerned with the adoption of an annual budget and other warrant articles which have a fiscal effect on the Town. The portion of the Annual Town Meeting for the transaction of business shall be held on the first Monday in May of each year at 7:00 p.m. and shall continue, by adjournment from time to time, until disposition has been made of all articles contained in the warrant. **On or before January 31, the Select Board may vote to change the date of the portion of the next Annual Town Meeting for the transaction of business to within two weeks, both before or after, of the first Monday in May.**

- B. The portion of the Annual Town Meeting for the election of officers and such other matters as may be voted on the official ballot shall be held on the third Tuesday of May of each year. **On or before January 31, the Select Board may vote to change the date of the next Annual Town Meeting for election of officers and such other matters as may be voted on the official ballot to within two weeks, both before or after, of the third Tuesday in May.**

MAJORITY VOTE DECLARED BY MODERATOR.

ARTICLE 10.

VOTED: That the Town amend the Table of Dimensional Regulations of the Zoning By-Laws exactly as printed on page 14 of the Warrant for this Annual Town Meeting.

That the Town vote to amend the Table of Dimensional Regulations of the Zoning By-Laws of the Town of Sharon by reducing the side and rear setbacks from 20' to 15' in Single B, Business A and General Residence Districts and increasing the height limit from 80' to 100' in the Light Industrial District, so that it reads as follows:

ZONE	LOT AREA (Sq. Ft.)	LOT WIDTH	FRONTAGE	FRONT SET-BACK (from sideline)	REAR/SIDE SET-BACK	MAXIMUM HEIGHT	MAXIMUM STORIES	PERCENT OF LOT COVERAGE	PERCENT OF NATURAL COVERAGE
Rural District 1	60,000	175'	116'-8"	50'	30' (principal building) 10' (accessory building)	35'	-	15% (2)	50%
Rural District 2	80,000	175'	116'-8"	50'	30' (principal building) 10' (accessory building)	35'	-	15% (2)	50%
Suburban District 1	40,000	125'	82'-6"	30'	20' residential 10' all other	35'	-	25%	no requirement
Suburban District 2	60,000	175'	116'-9"	50'	30' (principal building) 10' (accessory building)	35'	-	15% (2)	50%
Single Residence District A	40,000	150'	100'	30'	20' residential 10' all other	35'	-	25%	no requirement
Single Residence District B	20,000	100'	66'-8"	30'	15' residential 10' all other	35'	-	25%	no requirement
General Residence	8,000	70'	46'-8" single fam, 53'-4" two family	30'	15' residential 10' all other	35'	-	40%	no requirement
Business District A	10,000 two family 10,000 for single or two family	80' two family 80' one family and two family	70'	20' max 1&2 family 10' max all other	15' residential 10' all other	other uses 45' 40' residential	3	25% 1 and 2 family 60% all other	20%
Business District B	8,000	80' two family (4)	70'	10'	20' residential 10' all other	60' commercial 40' residential	4 commercial 3 residential	25% residential 20% all other	n/a
Business District C	8,000	80' two family (4)	70'	20' max 1&2 family 10' max all other	20' residential 10' all other	45' commercial 40' residential	3	25% 1 and 2 family 35% multi family 50% all other	30%
Business District D	53 acres	80' two family (4)	1,000'	10' from I-95, 50' from Old Post Rd., 100' from all other	100'	60' commercial 40' residential'	3	20% (3)	35%
Professional District A	20,000	80' two family (4) 150' all other	100'	n/a	20' residential 10' all other	40'	3	n/a	n/a
Professional District B	60,000	80' two family (4) 150' all other	100'	40'	20' residential 10' all other	40'	3	20%	30%
Light Industrial District	40,000	150'	100'	75'	100' residential 30' all other	100'	5	60% 75% including parking structures	20% (landscaped or open space)
Housing Authority District	40,000 [5,000] (1)	no requirement	no requirement	30'	20' residential 10' all other	35'	-	25%	no requirement
<p>NOTE:</p> <p>(1) Per dwelling unit (4 persons in a group arrangement = dwelling unit)</p> <p>(2) Includes paving and walks</p> <p>(3) Excluding parking decks</p> <p>(4) All other uses, see Section 4.1.5 of Zoning By-Laws</p>									
<p>Note: Lots located within Groundwater Protection District have a minimum lot size of 60,000 sf.</p> <p>Note: Lots located within Surface Water Protection District have a minimum lot size of 80,000 sf.</p>									
<p>Note: Lot Width is measured as set forth in Section 4.1.3.</p>									
<p>NOTE: SEE SECTION 4.1.3 FOR SHAPE FACTOR WHEN CALCULATING LOT AREA.</p>									

A STANDING VOTE. 2/3 VOTE DECLARED BY MODERATOR. 364 IN THE AFFIRMATIVE, 126 IN THE NEGATIVE.

ARTICLE 11. PART 1

MOTION: That the Town amend Section 3.3.2.4 of the Zoning By-Laws of the Town of Sharon regarding Uses for Overnight Parking of Heavy Vehicles in the Residential Districts, exactly as printed on page 15 of the Warrant for this Annual Town Meeting, and that the Town amend Section H, no. 5 of Table 1: Table of Use Regulations of the Zoning By-Laws of the Town of Sharon, regarding Motor Vehicle Related Uses, exactly as printed on page 16 of the Warrant for this Annual Town Meeting.

MOTION: TO CALL THE QUESTION. CARRIED

MOTION: That the Town amend Section 3.3.2.4 of the Zoning By-Laws of the Town of Sharon regarding Uses for Overnight Parking of Heavy Vehicles in the Residential Districts, exactly as printed on page 15 of the Warrant for this Annual Town Meeting, and that the Town amend Section H, no. 5 of Table 1: Table of Use Regulations of the Zoning By-Laws of the Town of Sharon, regarding Motor Vehicle Related Uses, exactly as printed on page 16 of the Warrant for this Annual Town Meeting.

**NOT CARRIED (2/3 VOTE REQUIRED) A STANDING VOTE.
273 IN THE AFFIRMATIVE, 201 IN THE NEGATIVE.**

ARTICLE 11. PART 2

VOTED: That the Town amend Section 11.0 Definitions of the Zoning By-Laws of the Town of Sharon by deleting the definition of “Animal of veterinary hospital” and adding a definition for “Pet Care Facility” exactly as printed on pages 16 through 17 of the Warrant for this Annual Town Meeting, and that the Town amend Section I of Table 1: Table of Use Regulations of the Zoning By-Laws of the Town of Sharon, regarding Miscellaneous Commercial Uses, exactly as printed on pages 17 to 18 of the Warrant for this Annual Town Meeting.

That the Town vote to amend Section 11.0 Definitions of the Zoning By-Laws of the Town of Sharon by deleting the definition of “**Animal of veterinary hospital**” and adding a definition for “Pet Care Facility” so that it reads as follows:

Pet Care Facility: A business providing for the diagnosis and treatment of ailment of animals other than humans, including facilities for indoor overnight care. Indoor animal day care and grooming facilities are also allowed. Crematory facilities or outdoor enclosures for animals are prohibited. Zoning changes for Pet Care facilities existing prior to May 1, 2023 are not applicable.

And, also, that the Town vote to amend Section I of Table 1: Table of Use Regulations of the Zoning By-Laws of the Town of Sharon, regarding Miscellaneous Commercial Uses, by adding a number 13, entitled “Pet Care Facility” so that it reads as follows:

TABLE 1: TABLE OF USE REGULATIONS

Y = Yes

N = No

BA = Special permit, Zoning Board of Appeals

PB = Special Permit, Planning Board

SB = Special Permit, Select Board

	R1	R2	Sub A	Sub B	SRA	SRB	GR	BA	BB	BC	BD	LI	Pro A	Pro B
I. MISCELLANEOUS COMMERCIAL USES														
1. Store serving as drop-off or pick-up location for cleaning or laundry service, excluding laundromat or on-site processing	N	N	N	N	N	N	N	Y	Y	N	Y	N	N	N
2. Outdoor storage and display of goods for sale, whether as a principal or accessory use	N	N	N	N	N	N	N	N	BA	N	BA	Y	N	N
3. Storage building for goods to be repaired or sold at retail directly to the consumer or temporarily stored for the consumer	N	N	N	N	N	N	N	N	BA	N	BA	Y	N	N
4. Printing or publishing establishment	N	N	N	N	N	N	N	N	N	N	N	Y	N	N
5. Medical or adult-use marijuana establishment	N	N	N	N	N	N	N	N	N	N	N	BA	N	N
6. Commercial fuel storage and sales	N	N	N	N	N	N	N	BA	N	N	BA	N	N	N
7. Natural gas custody transfer stations (see Section 7.5)	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
8. Earth removal (see Chapter 141)	SB	SB	SB	SB	SB	SB	SB	N	N	N	N	SB	Y	Y
9. Solar energy system	N	N	N	N	N	N	N	N	N	N	N	Y	N	N
10. Major Nonresidential Development	N	N	N	N	N	N	N	BA	BA	BA	BA	BA	N	N
11. Major parking facility	N	N	N	N	N	N	N	BA	BA	BA	N	N	N	N
12. Landscaping equipment, supply, and service business	N	N	N	N	N	N	N	N	N	N	N	Y	N	N
13. Pet care Facility	BA	BA	BA	BA	BA	BA	BA	Y	Y	N	Y	Y	N	N

**2/3 VOTE DECLARED BY MODERATOR.
MOTION: TO TAKE UP ARTICLE 17. CARRIED.**

ARTICLE 17.

MOTION: That the Town appropriate a sum of \$6,350,000, in addition to the \$18,000,000 previously appropriated under Article 17 of the May 6, 2019 Annual Town Meeting, to be expended at the direction of the Sharon Standing Building Committee (SSBC), for costs of the construction of the new Sharon Public Library at One School Street, including but not limited to, demolition of the existing structure at One School Street, design and architectural and engineering services and other legal and professional services, construction, landscaping, paving, utility and other site improvements, furnishing and equipping, and including all costs incidental and related thereto;

To meet this appropriation, \$3,370,000 is to be transferred from the unexpended proceeds of bonds issued March 30, 2021 as such bonds proceeds were originally issued for the Sharon High School building project authorized under Article 6 of the November 4, 2019 Special Town Meeting and such funds are no longer needed for the purpose for which they were initially borrowed, as provided by M.G.L c. 44, Sec. 20, and \$2,980,000 is appropriated from the undesignated general fund balance;

And further that the Town is authorized to apply for and accept any grants, including funding from the Massachusetts Board of Library Commissioners (MBLC) Public Library Construction Program, and other funds appropriated by the Commonwealth for this project, said funds which shall be used to reduce the amount appropriated from the undesignated general fund balance.

MOTION: TO CALL THE QUESTION. CARRIED UNANIMOUSLY.

VOTED: That the Town appropriate a sum of \$6,350,000, in addition to the \$18,000,000 previously appropriated under Article 17 of the May 6, 2019 Annual Town Meeting, to be expended at the direction of the Sharon Standing Building Committee (SSBC), for costs of the construction of the new Sharon Public Library at One School Street, including but not limited to, demolition of the existing structure at One School Street, design and architectural and engineering services and other legal and professional services, construction, landscaping, paving, utility and other site improvements, furnishing and equipping, and including all costs incidental and related thereto;

To meet this appropriation, \$3,370,000 is to be transferred from the unexpended proceeds of bonds issued March 30, 2021 as such bonds proceeds were originally issued for the Sharon High School building project authorized under Article 6 of the November 4, 2019 Special Town Meeting and such funds are no longer needed for the purpose for which they were initially borrowed, as provided by M.G.L c.

44, Sec. 20, and \$2,980,000 is appropriated from the undesignated general fund balance;

And further that the Town is authorized to apply for and accept any grants, including funding from the Massachusetts Board of Library Commissioners (MBLC) Public Library Construction Program, and other funds appropriated by the Commonwealth for this project, said funds which shall be used to reduce the amount appropriated from the undesignated general fund balance.

MAJORITY VOTE DECLARED BY MODERATOR.

ARTICLE 12.

VOTED UNANIMOUSLY: That the Town amend Section 10.7.5 and Section 10.8.5 of the Zoning By-Laws of the Town of Sharon, as required by the Attorney General pursuant to their review of the Zoning By-Law Codification under Article 20 of the Town of Sharon 2022 Annual Town Meeting, exactly as printed on page 19 of the Warrant for this Annual Town Meeting, excepting the bracketed, strikethrough, italicized language and the words “or take any other action relative thereto.”

That the Town vote to amend Section 10.7.5 and Section 10.8.5 of the Zoning By-Laws of the Town of Sharon, as required by the Attorney General pursuant to their review of the Zoning By-Law Codification under Article 20 of the 2022 Annual Town Meeting, as follows (Bold and underline denotes new language for insertion; bracketed, strikethrough and italicized denotes deleted language);

10.7.5 Decision. The Planning Board may approve, or approve with conditions, ~~for deny an application~~ **a complete plan submission** for site plan approval. In making its decision, the Board shall be guided exclusively by M.G.L. c. 40A, § 3. The Board shall file a written decision with the Town Clerk within 90 days of receipt of the application. Failure to file a decision within ninety (90) days shall constitute constructive approval of the site plan.

10.8.5 ZBA Procedures. The ZBA shall decide a request for reasonable accommodation by majority vote. ~~at an open meeting. The ZBA may hold a public hearing using the procedures, including notice, set forth in M.G.L. c. 40A, §§ 11 and 15. The deadlines imposed in M.G.L. c. 40A, § 11 or § 15 may be extended upon the request of the applicant and the approval of the ZBA.~~ The ZBA may seek information from other Town agencies in assessing the impact of the requested accommodation on the rules, policies, and procedures of the Town. Upon written notice to the ZBA, an applicant for a reasonable accommodation may

withdraw the request without prejudice. The ZBA shall consider the following criteria when deciding whether a request for accommodation is reasonable:

1. Whether the requested accommodation is reasonable;
2. Whether the requested accommodation would require a fundamental alteration of a legitimate Town policy; and
3. Whether the requested accommodation would impose undue financial or administrative burdens on the Town government.

ARTICLE 13. PART 1

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named: Ann Keitner, 29 Deborah Sampson Street – 3-year term; Dan Lewenberg, 18 Quincy Street – 3 year-term; Olga Volfson, 108 Brook Road – 3-year term; Keith Morris, 9 Gannett Terrace, 2-year term.

ARTICLE 13. PART 2

VOTED: That the Town affirm the following named Moderator’s appointments to the Nominating Committee of the Finance Committee: Anne Carney, 41 Pole Plain Road – 1-year term; David Fixler, 81 Bishop Road – 1-year term; William Heitin, 7 Inca Trail – 1-year term; Jacqueline Modiste, 21 Canoe River Road – 1-year term; Cheryl Weinstein, 4 Coach Lane – 1-year term.

MAJORITY VOTE DECLARED BY MODERATOR.

ARTICLE 14.

VOTED UNANIMOUSLY: That the Town fix the compensation of elected officers for the fiscal year beginning July 1, 2023, as follows: Moderator - \$50.00; Select Board chair - \$500.00; Select Board members - \$400.00; Board of Assessors chair - \$2,400.00; Board of Assessors members - \$2,200.00; Town Clerk - \$86,234.00.

ARTICLE 15A – CIVIL DEFENSE

MOTION: That the Town appropriate the sum of \$300,000 for additional funding for replacement quarters for Civil Defense; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$300,000 under Massachusetts General Law Chapter 44, Section 7.

MOTION WITHDRAWN

OMNIBUS MOTION: That the Town approve Article 15, Sections A – O exactly as printed in the warrant.

VOTED: That the Town approve Article 15, Sections A – O exactly as printed in the warrant.

ARTICLE 15A – CIVIL DEFENSE

That the Town appropriate the sum of \$300,000 for additional funding for replacement quarters for Civil Defense; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$300,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 15B – COUNCIL ON AGING

That the Town appropriate the sum of \$86,377 for additional funding for a replacement minibus for the Council on Aging; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$86,377 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 15C – DEPARTMENT OF PUBLIC WORKS

That the Town appropriate the sum of \$473,000 for the purchase of operations equipment for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$473,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 15D – DEPARTMENT OF PUBLIC WORKS

That the Town appropriate the sum of \$105,000 for the purchase of office furniture and facility renovations for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$105,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 15E – DEPARTMENT OF PUBLIC WORKS

That the Town appropriate the sum of \$840,000 for the resurfacing of public ways and reconstruction of sidewalks by the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$840,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 15F – WATER DEPARTMENT

That the Town appropriate the sum of \$750,000 for the replacement of water mains for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$750,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 15G – WATER DEPARTMENT

That the Town appropriate the sum of \$184,000 for the purchase of operations equipment for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$184,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 15H – FIRE DEPARTMENT

That the Town appropriate the sum of \$340,000 for the purchase of replacement brush truck and supplemental funding for an ambulance for the Fire Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$280,000 under Massachusetts General Law Chapter 44, Section 7; and the remainder, \$60,000, to be appropriated from the Ambulance Reserve Fund.

ARTICLE 15I – POLICE DEPARTMENT

That the Town raise from taxation the sum of \$195,000 for the purchase of vehicles for the Police Department.

ARTICLE 15J – POLICE DEPARTMENT

That the Town appropriate the sum of \$85,000 for the purchase of radio repeaters for the Police Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$85,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 15K – SCHOOL DEPARTMENT

That the Town appropriate the sum of \$645,000 for the purchase of technology and equipment for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$225,000 under Massachusetts General Law Chapter 44, Section 7, with the remainder, \$420,000, to be raised from taxation.

ARTICLE 15L – SCHOOL DEPARTMENT

That the Town appropriate the sum of \$839,010 for building improvements as listed in the table on page 24 for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$494,570 under Massachusetts General Law Chapter 44, Section 7, with \$100,000, to be raised from taxation; and the remainder, \$244,440, to be expended from previously approved but unexpended capital funds.

ARTICLE 15M – SCHOOL DEPARTMENT

That the Town appropriate the sum of \$89,000 for the purchase of a truck and snow removal equipment for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$89,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 15N – SCHOOL DEPARTMENT

That the Town appropriate the sum of \$40,000 for furniture for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$40,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 15O – SCHOOL DEPARTMENT

That the Town appropriate the sum of \$137,000 for the purchase of special education vehicles for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$137,000 under Massachusetts General Law Chapter 44, Section 7.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 16.

VOTED UNANIMOUSLY: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year July 1, 2023 through June 30, 2024 in the amount of \$103,223,155 the various sums stated “Fiscal Year 2024” as amended as shown on pages 33 through 34 of the Warrant, except Water Department and Cable Public Access.

That the Town defray said appropriations by transferring the following amounts from various accounts as follows: \$650,000 from the Ambulance Reserve Fund, \$500,000 from undesignated fund balance, \$130,538 from the Community

Education Revolving Fund, and \$25,293 from Fund Balance Reserved for Excluded Debt.

That the Town raise and appropriate \$150,000 for EMS ambulance billing and supplies from the Ambulance Reserve Account.

That the Town raise and appropriate \$300,000 for the overlay reserve account.

That the Town appropriate the sum of \$6,085,309 for the Water Department budget to be raised from user fees; and also appropriate the sum of \$350,000 from Water Retained Earnings for a Reserve Fund.

That the Town appropriate the sum of \$300,000 from cable subscriber franchise fees for the Cable Public Access Enterprise Fund.

Account	FY24 Approp.	% over FY23	FY23 Approp.	% over FY22	FY22 Approp.	% over FY21	FY21 Approp.	% over FY20
114 Moderator	\$ 50.00	0.00%	\$ 50.00	0.00%	\$ 50.00	0.00%	\$ 50.00	0.00%
131 Finance Committee	\$ 8,555.00	0.00%	\$ 8,555.00	-10.47%	\$ 9,555.00	-3.04%	\$ 9,855.00	-39.37%
152 Personnel Board	\$ 3,150.00	0.00%	\$ 3,150.00	0.00%	\$ 3,150.00	0.00%	\$ 3,150.00	-3.88%
161 Town Clerk	\$ 173,520.00	5.10%	\$ 165,103.00	4.92%	\$ 157,365.00	-0.36%	\$ 157,927.00	-6.68%
610 Library	\$ 1,255,725.00	5.72%	\$ 1,187,819.00	3.21%	\$ 1,150,843.00	1.12%	\$ 1,138,042.00	4.05%
Total Fin. Com. Budgets	\$ 1,441,000.00	5.59%	\$ 1,364,677.00	3.31%	\$ 1,320,963.00	0.91%	\$ 1,309,024.00	2.07%
122 Select Board	\$ 524,619.00	13.03%	\$ 464,139.00	5.31%	\$ 440,735.00	5.68%	\$ 417,038.00	4.97%
135 Accountant	\$ 293,716.00	6.27%	\$ 276,391.00	0.72%	\$ 274,410.00	1.16%	\$ 271,275.00	5.17%
141 Board of Assessors	\$ 231,974.00	5.29%	\$ 220,324.00	-0.78%	\$ 222,062.00	2.19%	\$ 217,298.00	4.26%
145 Treasurer	\$ 359,167.00	7.65%	\$ 333,640.00	-0.74%	\$ 336,125.00	6.30%	\$ 316,213.00	-1.16%
151 Law	\$ 175,000.00	2.94%	\$ 170,000.00	7.59%	\$ 158,000.00	14.91%	\$ 137,500.00	3.00%
155 Information Technology	\$ 409,928.00	9.95%	\$ 372,830.00	7.41%	\$ 347,096.00	3.45%	\$ 335,533.00	6.84%
162 Elections & Registrations	\$ 226,996.00	14.78%	\$ 197,763.00	57.08%	\$ 125,902.00	-21.97%	\$ 161,350.00	11.84%
171 Conservation Commission	\$ 148,280.00	13.72%	\$ 130,389.00	-13.36%	\$ 150,488.00	40.96%	\$ 106,760.00	-16.13%
172 Lake Management	\$ 45,000.00	200.00%	\$ 15,000.00	114.29%	\$ 7,000.00	7.69%	\$ 6,500.00	0.00%
175 Planning Board	\$ 59,714.00	30.88%	\$ 45,625.00	28.43%	\$ 35,525.00	39.18%	\$ 25,525.00	74.83%
176 Board of Appeals	\$ 28,000.00	7.69%	\$ 26,000.00	2.77%	\$ 25,300.00	11.45%	\$ 22,700.00	0.61%
195 Town Report	\$ 18,375.00	0.00%	\$ 18,375.00	0.27%	\$ 18,325.00	-0.27%	\$ 18,375.00	2.51%
210 Police	\$ 4,049,355.00	2.30%	\$ 3,958,257.00	3.53%	\$ 3,823,200.00	0.56%	\$ 3,801,887.00	1.38%
220 Fire/Ambulance	\$ 4,252,329.00	5.78%	\$ 4,020,137.00	4.17%	\$ 3,859,102.00	4.00%	\$ 3,710,580.00	1.66%
244 Weights & Measures	\$ 6,373.00	15.56%	\$ 5,515.00	2.68%	\$ 5,371.00	1.30%	\$ 5,302.00	1.30%
249 Animal Inspector	\$ 4,791.00	1.94%	\$ 4,700.00	2.96%	\$ 4,565.00	1.51%	\$ 4,497.00	1.67%
291 Civil Defense	\$ 16,100.00	0.00%	\$ 16,100.00	0.00%	\$ 16,100.00	40.00%	\$ 11,500.00	0.24%
292 Animal Control Officer	\$ 89,643.00	-1.01%	\$ 90,559.00	9.06%	\$ 83,037.00	2.31%	\$ 81,159.00	0.38%
400 Dept. of Public Works	\$ 4,244,633.00	3.04%	\$ 4,119,555.00	2.13%	\$ 4,033,693.00	2.40%	\$ 3,938,997.00	5.50%
510 Board of Health - Services & Admi.	\$ 192,823.00	3.51%	\$ 186,282.00	-1.52%	\$ 189,156.00	13.10%	\$ 167,241.00	-25.63%
541 Council on Aging	\$ 278,760.00	-7.33%	\$ 300,807.00	4.00%	\$ 289,239.00	2.43%	\$ 282,379.00	-6.77%
543 Veterans Agent	\$ 69,395.00	24.17%	\$ 55,885.00	-41.02%	\$ 94,748.00	0.34%	\$ 94,431.00	37.04%
544 Veterans Graves	\$ 8,000.00	35.59%	\$ 5,900.00	0.00%	\$ 5,900.00	9.26%	\$ 5,400.00	0.00%
545 Commission on Disability	\$ 500.00	0.00%	\$ 500.00	0.00%	\$ 500.00	0.00%	\$ 500.00	0.00%
630 Recreation	\$ 316,601.00	6.25%	\$ 297,965.00	7.94%	\$ 276,045.00	0.16%	\$ 275,606.00	5.46%
691 Historical Commission	\$ 1,380.00	0.00%	\$ 1,380.00	0.00%	\$ 1,380.00	0.00%	\$ 1,380.00	0.00%
692 Community Celebrations	\$ 8,300.00	13.70%	\$ 7,300.00	0.00%	\$ 7,300.00	0.00%	\$ 7,300.00	0.00%
Total Select Board Budgets	\$ 16,059,752.00	4.68%	\$ 15,341,318.00	3.45%	\$ 14,830,304.00	2.82%	\$ 14,424,226.00	2.50%

Z:\Budget FY2024\FNL\FY 24 Budget for ATM Warrant\FY24 Budget for ATM

Account	FY24 Approp.	% over FY23	FY23 Approp.	% over FY22	FY22 Approp.	% over FY21	FY21 Approp.	% over FY20
310 School Department	\$ 52,395,688.00	5.83%	\$ 49,511,050.00	4.10%	\$ 47,559,430.00	2.87%	\$ 46,234,015.00	2.50%
Total School Department	\$ 52,395,688.00	5.83%	\$ 49,511,050.00	4.10%	\$ 47,559,430.00	2.87%	\$ 46,234,015.00	2.50%
320 Voc Tech School/SER	\$ 342,573.00	7.28%	\$ 319,329.00	33.35%	\$ 239,465.00	37.06%	\$ 174,716.00	-27.20%
321 Voc Tuition/Norfolk Ag. Tuition	\$ 21,560.00	-27.43%	\$ 29,708.00	147.57%	\$ 12,000.00	0.00%	\$ 12,000.00	33.33%
9299 ARC of South Norfolk	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%
132 Reserve Fund	\$ 500,000.00	0.00%	\$ 500,000.00	-37.50%	\$ 800,000.00	60.00%	\$ 500,000.00	0.00%
490 Street Lighting	\$ 224,525.00	-3.66%	\$ 233,048.00	20.72%	\$ 193,048.00	-11.06%	\$ 217,048.00	13.05%
Board of Health -								
511 Waste Removal	\$ 118,000.00	0.00%	\$ 118,000.00	0.00%	\$ 118,000.00	6.79%	\$ 110,500.00	11.06%
694 Marijuana Mitigation	\$ 45,000.00	0.00%	\$ 45,000.00	0.00%	\$ 45,000.00			
710 Debt: Principal	\$ 7,989,264.00	19.61%	\$ 6,679,463.00	1.57%	\$ 6,576,300.00	-1.39%	\$ 6,669,000.00	2.25%
751 Debt Long term: Interest	\$ 4,683,119.00	-3.57%	\$ 4,856,722.00	1.40%	\$ 4,789,799.00	-0.77%	\$ 4,826,850.00	130.28%
914 FICA: Medicare	\$ 820,000.00	5.13%	\$ 780,000.00	0.00%	\$ 780,000.00	0.00%	\$ 780,000.00	6.12%
915 FICA: Social Security	\$ 5,000.00	-50.00%	\$ 10,000.00	0.00%	\$ 10,000.00	0.00%	\$ 10,000.00	-4.76%
920 Insurance	\$ 12,250,600.00	6.61%	\$ 11,490,620.00	3.99%	\$ 11,049,975.00	10.11%	\$ 10,035,605.00	1.87%
Cash Capital								
SPL 01 (Already Voted in Article # 15)	\$ 715,000.00	9.66%	\$ 652,021.00	13.96%	\$ 572,152.00	120.06%	\$ 260,000.00	-24.96%
SPL 02 Norfolk Retirement	\$ 4,757,158.00	4.38%	\$ 4,557,671.00	7.33%	\$ 4,246,399.00	3.90%	\$ 4,087,106.00	6.37%
SPL 03 Unemployment	\$ 75,000.00	0.00%	\$ 75,000.00	-75.00%	\$ 300,000.00	300.00%	\$ 75,000.00	0.00%
SPL 04 OPEB Trust	\$ 550,000.00	10.00%	\$ 500,000.00	25.00%	\$ 400,000.00	14.29%	\$ 350,000.00	0.00%
SPL 05 Prop. Valuation Svcs	\$ 65,000.00	8.33%	\$ 60,000.00	20.00%	\$ 50,000.00	-9.09%	\$ 55,000.00	10.00%
SPL 06 Audit services	\$ 70,000.00	4.48%	\$ 67,000.00	13.56%	\$ 59,000.00	0.00%	\$ 59,000.00	-7.81%
SPL 07 Local Arts Council	\$ 5,000.00							
SPL 08 Opioid Abatement	\$ 80,000.00							
Total Non-Discretionary Items	\$ 33,326,715.00	7.56%	\$ 30,983,498.00	2.42%	\$ 30,251,054.00	7.15%	\$ 28,231,741.00	12.96%
Town Total (Article # 16)	\$ 103,223,155.00	6.20%	\$ 97,200,543.00	3.45%	\$ 93,961,751.00	4.17%	\$ 90,199,006.00	5.55%
Total GF Budgets	\$ 69,896,440.00	5.56%	\$ 66,217,045.00	3.93%	\$ 63,710,697.00	2.81%	\$ 61,967,265.00	2.49%
Less Non-Discretionary								
450 Water Department	\$ 6,085,309.00	11.30%	\$ 5,467,369.00	17.93%	\$ 4,636,146.00	9.90%	\$ 4,218,324.00	15.97%
Water Dept.- Reserve	\$350,000	75.00%	\$200,000	0.00%	\$200,000	0.00%	\$200,000	0.00%
Total Water Department	\$ 6,435,309.00	13.55%	\$ 5,667,369.00	17.19%	\$ 4,836,146.00	9.46%	\$ 4,418,324.00	15.14%
PEG Access (Cable) Enterprise Fund	\$ 300,000.00	-11.76%	\$ 340,000.00	0.00%	\$ 340,000.00	0.00%	\$ 340,000.00	0.00%

Z:\Budget FY2024\FNL\FY 24 Budget for ATM Warrant\FY24 Budget for ATM

ARTICLE 18.

MOTION: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$20,000 of the Town's portion of the expected Fiscal Year 2024 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Chapter 44B, § 6 and amendments thereof; authorize the Community Preservation appropriate and/or reserve from Fiscal Year 2024 Community Preservation Fund Estimated Revenues the following: \$361,950 for Open Space/Recreation debt service, \$91,000 for Historic Preservation – Reservation and \$91,000 for Community Housing – Reservation.

That the following amounts be appropriated from Community Preservation Fund Balances, with each item considered a separate appropriation:

- \$80,000 from Fund Balance Undesignated for Lake Massapoag weed and bacteria hazard mitigation;
- \$426,500 for the rehabilitation of the Water Department building: \$100,000 from Fund Balance Historic and the remainder, \$326,500, from Fund Balance Undesignated;
- \$50,000 from Fund Balance Historic for the restoration of Moose Hill Cemetery; and
- \$53,642 from Fund Balance Housing for exterior siding at the Sharon Housing Authority.

MOTION TO AMEND: To increase the amount of the appropriation for the Water Department building from \$426,500 to \$853,000, the additional amount of \$426,500 to come from the undesignated fund balance category of the CPA.

CARRIED. A STANDING VOTE.

100 IN THE AFFIRMATIVE, 58 IN THE NEGATIVE.

VOTED UNANIMOUSLY: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$20,000 of the Town's portion of the expected Fiscal Year 2024 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Chapter 44B, § 6 and amendments thereof; authorize the Community Preservation appropriate and/or reserve from Fiscal Year 2024 Community Preservation Fund Estimated Revenues the following: \$361,950 for Open Space/Recreation debt service, \$91,000 for Historic Preservation – Reservation and \$91,000 for Community Housing – Reservation.

That the following amounts be appropriated from Community Preservation Fund Balances, with each item considered a separate appropriation:

- \$80,000 from Fund Balance Undesignated for Lake Massapoag weed and bacteria hazard mitigation;
- \$853,000 for the rehabilitation of the Water Department building: \$100,000 from Fund Balance Historic and the remainder, \$326,500, from Fund Balance Undesignated;
- \$50,000 from Fund Balance Historic for the restoration of Moose Hill Cemetery; and
- \$53,642 from Fund Balance Housing for exterior siding at the Sharon Housing Authority.

VOTED TO ADJOURN: That the meeting adjourn and to reconvene on Tuesday evening, May 2, 2023 Sharon High School Auditorium at 7:00 P.M.

MOTION CARRIED DECLARED BY MODERATOR.

THE MEETING ADJOURNED AT 10:53 P.M.

Attendance: 623

**ANNUAL TOWN MEETING
MAY 1, 2023**

The Annual Town Meeting of May 1, 2023 was adjourned at 10:53 P.M. to reconvene at the Sharon High School Auditorium on Pond Street on Tuesday, May 2, 2023 at 7:00 P.M. then and there to act on all unfinished business in the Annual Town Meeting Warrant of 2023.

**ADJOURNED ANNUAL TOWN MEETING
MAY 2, 2023**

VOTED UNANIMOUSLY: To reconvene the Annual Town Meeting today May 2, 2023 at 7:10 P.M.

ARTICLE 18. – MOTION FOR RECONSIDERATION

VOTED UNANIMOUSLY: That Article 18 be reconsidered due to a material change regarding the limitation on the amounts of money that may be appropriated.

ARTICLE 18.

VOTED UNANIMOUSLY: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$20,000 of the Town's portion of the expected Fiscal Year 2024 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Chapter 44B, § 6 and amendments thereof; authorize the Community Preservation appropriate and/or reserve from Fiscal Year 2024 Community Preservation Fund Estimated Revenues the following: \$361,950 for Open Space/Recreation debt service, \$91,000 for Historic Preservation – Reservation and \$91,000 for Community Housing – Reservation.

That the following amounts be appropriated from Community Preservation Fund Balances, with each item considered a separate appropriation:

- \$80,000 from Fund Balance Undesignated for Lake Massapoag weed and bacteria hazard mitigation;
- \$426,500 for the rehabilitation of the Water Department building: \$100,000 from Fund Balance Historic and the remainder, \$326,500, from Fund Balance Undesignated;
- \$50,000 from Fund Balance Historic for the restoration of Moose Hill Cemetery; and
- \$53,642 from Fund Balance Housing for exterior siding at the Sharon Housing Authority.

ARTICLE 19.

VOTED: That the Town authorize the Select Board to submit to the General Court a special act providing for an increase in the number of members of the Select Board from three (3) to five (5), all as set forth on page 40 of the Warrant for this Annual Town Meeting; provided, however that the General Court may make clerical or editorial decisions of form only to such bill, unless the Select Board approves amendments to the bill prior to enactment by the General Court, and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this article.

An Act Regarding the Select Board of the Town of Sharon

SECTION 1. Notwithstanding any general or special law to the contrary, there shall be in the town of Sharon a Select Board consisting of five (5) members. The Select Board shall serve as the chief executive officer and policymaking body of

the town and have and exercise all the powers and duties vested in boards of selectmen pursuant to the General Laws. Select Board members shall serve for three-year terms with as nearly as possible one-third of the members expiring each year, with no more than two Select Board members' terms to run concurrently.

SECTION 2. At the next annual town election following at least 90 days after the passage date of this act in the General Court, Sections 1, 2 and 3 of this act shall be submitted to the voters of the town of Sharon for acceptance at an annual town election to be held in said town in the form of the following question which shall be placed on the official ballot:

“Shall an act passed by the General Court entitled ‘An Act expanding the Select Board of the town of Sharon be accepted?’”

Below the question shall appear a summary of the act prepared by Town Counsel and approved by the Select Board. If a majority of the votes cast to the question is in the affirmative, sections 1, 2 and 3 of this act shall take effect in the town of Sharon, but not otherwise.

SECTION 3. At the first annual town election after the effective date of this act in the Town of Sharon, one Select Board member in addition to the three members presently serving shall be elected for a three-year term and one additional Select Board member shall be elected for a two-year term. The terms of those members presently serving as Select Board members at the time of the adoption of this act shall be unchanged by adoption of this act.

SECTION 4. This act shall take effect upon its passage.

A STANDING VOTE.

110 IN THE AFFIRMATIVE, 57 IN THE NEGATIVE.

ARTICLE 20.

MOTION: That the Town delete Article IV Standing Building Committee, Section 12-11. Establishment; membership; terms, in its entirety and replace it with the language exactly as printed on page 42 through 43 of the Warrant for this Annual Town Meeting, with the exception of the phrase “or take any other action related thereto” and amend Article IV Standing Building Committee, and §12-14 Appropriation and expenditure of funds, of the Town’s General By-Laws so that the By-Law reads as follows:

§12-14 Appropriation and expenditure of funds.

- A. For projects as defined in § 12-13 for which the Town proposes to expend up to \$1,000,000, funds for the design and construction of a project shall be appropriated to and expended under the direction of the board or

committee proposing the project; however, the Standing Building Committee may supervise the construction of said projects at the request of the proposing board or committee.

For all projects as defined in § 12-13 for which the Town proposes to expend in excess of \$1,000,000, the Standing Building Committee shall exercise its responsibilities as set forth in § 12-12, above.

MOTION TO AMEND: To substitute the first paragraph of Section 12-11 so it reads as follows:

§12-11 Establishment; membership; terms There is hereby established within the Town of Sharon a Committee to be known as the “Sharon Standing Building Committee,” to be made up of ten (10) regular members. All regular members shall be for terms of three (3) years expiring on December 31 with as nearly as possible one-third of the regular members; terms expiring each year. The terms of those regular members presently serving on the Sharon Standing Building Committee at the time of the adoption of this Article shall be unchanged. In addition, (i) one (1) special member shall be appointed to the Sharon Standing Building Committee by each board or committee which has proposed a project for which the Town assigns said project to the Sharon Standing Building Committee to exercise its responsibilities as set forth in section 12-12, and (ii) if the Town assigns a project to the Sharon Standing Building Committee to exercise its responsibilities as set forth in section 12-12 and such project is required to comply with the Americans with Disabilities Act of 1990, as amended, one (1) special member shall be appointed to the Sharon Standing Building Committee by the Commission on Disabilities, which special member shall either be a current member of the Commission on Disabilities or a designee selected by the Commission on Disabilities. Each special member appointed pursuant to the immediately preceding sentence shall serve for the duration of the project, and shall have duties and responsibilities with respect to that project only. The Sharon Standing Building Committee will hold an organizational meeting each January only after the Standing Building Committee Selection Committee meets and considers appointment of seats expiring each December 31.

CARRIED. MAJORITY VOTE DECLARED BY MODERATOR.

VOTED: That the Town vote to delete Article IV Standing Building Committee, Section 12-11. Establishment; membership; terms, in its entirety and replace it with the below;

§12-11 Establishment; membership; terms There is hereby established within the Town of Sharon a Committee to be known as the “Sharon Standing Building

Committee,” to be made up of ten (10) regular members. All regular members shall be for terms of three (3) years expiring on December 31 with as nearly as possible one-third of the regular members; terms expiring each year. The terms of those regular members presently serving on the Sharon Standing Building Committee at the time of the adoption of this Article shall be unchanged. In addition, (i) one (1) special member shall be appointed to the Sharon Standing Building Committee by each board or committee which has proposed a project for which the Town assigns said project to the Sharon Standing Building Committee to exercise its responsibilities as set forth in section 12-12, and (ii) if the Town assigns a project to the Sharon Standing Building Committee to exercise its responsibilities as set forth in section 12-12 and such project is required to comply with the Americans with Disabilities Act of 1990, as amended, one (1) special member shall be appointed to the Sharon Standing Building Committee by the Commission on Disabilities, which special member shall either be a current member of the Commission on Disabilities or a designee selected by the Commission on Disabilities. Each special member appointed pursuant to the immediately preceding sentence shall serve for the duration of the project, and shall have duties and responsibilities with respect to that project only. The Sharon Standing Building Committee will hold an organizational meeting each January only after the Standing Building Committee Selection Committee meets and considers appointment of seats expiring each December 31.

The ten (10) regular members shall be appointed by a selection committee to be known as the Standing Building Committee Selection Committee (SBCSC) which shall be comprised of one (1) member or designee voted by the School Committee, one (1) member or designee voted by the Select Board, one (1) member or designee voted by the Planning Board, one (1) member or designee voted by the Finance Committee, and one (1) member appointed by the Moderator, all for one year terms starting July 1 and expiring June 30. Current members of the Sharon Standing Building Committee are ineligible for appointment to the SBCSC. The Sharon Standing Building Committee shall appoint one additional SBCSC member as an ex officio, advisory member of the SBCSC without a right to vote.

and, further, to amend Article IV Standing Building Committee, and §12-14 Appropriation and expenditure of funds, of the Town’s General By-Laws so that the By-Law reads as follows (Bold and underline denotes new language for insertion; bracketed, strikethrough and italicized denotes deleted language)

§12-14 Appropriation and expenditure of funds.

- A. For projects as defined in § 12-13 for which the Town proposes to ~~[*incur bonded debt up to \$500,000*]~~ **expend up to \$1,000,000**, funds for the design and construction of a project shall be appropriated to and expended

under the direction of the board or committee proposing the project; however, the Standing Building Committee may supervise the construction of said projects at the request of the proposing board or committee.

- B. For all projects as defined in § 12-13 for which the Town proposes to **expend in excess of \$1,000,000** ~~*incur bonded debt in excess of \$500,000*~~, the Standing Building Committee shall exercise its responsibilities as set forth in § 12-12, above.

MAJORITY VOTE DECLARED BY MODERATOR.

ARTICLE 21.

VOTED: That the Town amend Article III Finance Committee, §12-6 Nominations; composition; terms; §12-7 Meetings; filling of vacancies; §12-8 Information to Committee; §12-9 Review of Town Meeting Warrant; §12-10 Notice of Selection of the Town's General By-Laws so that the By-Law reads exactly as printed on pages 44 through 46 of the Warrant for this Annual Town Meeting, excepting the bracketed, strikethrough and italicized language and the words "or take any other action related thereto" **and replacing Sec. 12-7 in its entirety to read as follows:**

The Finance Committee shall meet at the call of the Town Clerk within two (2) weeks after each Annual Town Meeting for purposes of organization and the election of a Chairperson, Vice-Chairperson or -persons and a Clerk. In the event the Town Clerk fails to issue the call, any member of the Finance Committee may do so. The Committee shall meet thereafter from time to time, as it deems advisable, and shall keep a true record of all proceedings, **and otherwise shall in all respects be in compliance with the provisions of the open meeting laws.** The Finance Committee shall have the power to fill vacancies on the Committee by vote, such candidates to be presented by the Nominating Committee, an attested copy of which shall be sent by the Clerk of the Committee to the Town Clerk. Any member so appointed by the Finance Committee shall serve thereon until the next Annual Town Meeting.

and by adding to Sec. 12-9 the word "who" to be inserted at the beginning of the last line of sub-section B.4.

That the Town vote to amend Article III Finance Committee, §12-6 Nominations; composition; terms; §12-7 Meetings; filling of vacancies; §12-8 Information to Committee; §12-9 Review of Town Meeting Warrant; §12-10 Notice of Selection of the Town's General By-Laws so that the By-Law reads as follows (Bold and underline denotes new language for insertion; bracketed, strikethrough and italicized denotes deleted language);

§ 12-6. Nomination; Composition; Terms

- A. It shall be the duty of the Moderator to present to the voters for approval or other appropriate action at each annual Town Meeting the names of five (5) voters who will act as a Nominating Committee for filling expiring terms and vacancies of the Finance Committee during the ensuing year. The Moderator may fill any vacancy on the Nominating Committee created by the resignation of a member prior to the expiration of ~~his or her~~ **their** term. **The Moderator shall not present to Town Meeting or fill any vacancy with a then-serving member of the Finance Committee. At its organization meeting held after Annual Town Meeting each year, the Finance Committee shall vote to appoint an ex officio, non-voting, advisory member of the Nominating Committee. Any Finance Committee member whose term is expiring during the ensuing year shall not be eligible to serve.**
- B. **After being so constituted, the Nominating Committee shall solicit and consider all submitted application to serve on the Finance Committee. At the next Annual Town Meeting, the Nominating Committee shall present nominees to the voters for approval or other appropriate action to fill some or all of the expiring terms and vacancies on the Finance Committee.**
- C. The Finance Committee shall consist of **eleven (11)** ~~[not less than six and not more than 12]~~ registered voters of the Town. Members of the Finance Committee shall serve staggered three-year (3) terms such that the terms of approximately **one-third** (1/3) of the members shall expire after each Annual Town Meeting. **Members shall serve without pay.**

§ 12-7. Meetings; filling of vacancies. The Finance Committee shall meet at the call of the Town Clerk within two (2) weeks after each Annual Town Meeting for purposes of organization and the election of a Chairperson, Vice-Chairperson or -persons and a Clerk. In the event the Town Clerk fails to issue the call, any member of the Finance Committee may do so. The Committee shall meet thereafter from time to time, as it deems advisable, and shall keep a true record of all proceedings. The Finance Committee shall have the power to fill vacancies on the Committee by vote, such candidates to be presented by the Nominating Committee, an attested copy of which shall be sent by the Clerk of the Committee to the Town Clerk. Any member so appointed by the Finance Committee shall serve thereon until the next Annual Town Meeting.

§12-8. Information to Committee.

It shall be the duty of the Finance Committee to inform themselves as to those affairs and interests of the Town, **in particular budgets and those other matters to be** ~~[which is]~~ generally included in the warrants for ~~[its]~~ **the Annual Town Meeting or any Special** Town Meetings.

In gathering information to report to voters, relative to an article, the Finance Committee shall meet with the party or parties that proposed the article and concurrently with others who want to comment thereon. ~~[and the]~~ Officers of the Town shall, upon ~~[their]~~ request, furnish the Finance Committee with facts, figures, and any other information pertaining to their ~~[several]~~ departments ~~[; provided however, that any such information may be withheld when].~~ **If in their** opinion ~~[of]~~ the officer, or board of officers ~~[so requested]~~, **believe that** ~~[the]~~ **open communication of any requested information** ~~[might]~~ **may affect injuriously the interests of the Town, said opinion shall be communicated to the Chair of the Finance Committee. The contents of said information may then be discussed, if appropriate, in an executive session, convened and conducted pursuant to the Massachusetts Open Meeting Law, at a meeting of the Finance Committee.**

§ 12-9. Review of Town Meeting Warrant; Reports.

- A. The Finance Committee shall consider all articles in the warrant for all Town Meetings (including, with respect to each member of the Finance Committee, the articles in the warrant for the Annual Town Meeting after which such member's term expires) and shall report in print ~~[prior]~~ to ~~[all such]~~ **the** Town Meeting[s] ~~[the Committee's estimates and recommendations for the]~~ **recommended actions it deems to be in the best interests of the Town,** together with the **Finance** Committee's reasons therefor. The **Finance** Committee shall cause such report to be mailed or otherwise delivered to every residence at least seven **(7)** days before each Town Meeting.
- B. The Finance Committee shall prepare the following schedules, with appropriate input from the Board of Assessors, **Finance Director, and Capital Outlay Committee** for inclusion in the warrant of each Annual Town Meeting.
 - 1) A comparative computation of the tax rate showing the actual computation for the then-current year and the estimated calculation for the next year;
 - 2) A comparative schedule of receipts and available funds for the same periods as above;

- 3) A schedule of reserve fund transfers; **and,**
 - 4) **A schedule of five-year capital improvement program for the Town, which shall include the construction and reconstruction of capital assets (such as municipal buildings, recreational facilities, roads and landfills) and acquisition of land, equipment and vehicles and other personal property, and shall make recommendations to the appropriate authorities proposed such improvements.**
- C. **If the Finance Committee's report on any article exceeds fifty (50) words in length, excepting an article which requests approval of the Town's itemized, omnibus operating budget or capital items budget for the ensuing fiscal year, then that report on said article shall include a summary of reasons favoring the article that were considered by the Finance Committee in its deliberations and a separate summary of reasons disfavoring the article that were considered by the Finance Committee in its deliberations.**
 - D. **The Finance Committee shall also make an annual report which shall be published as part of the Annual Town Report. The report shall include recommended initiatives regarding the finances of the Town and actions the Committee deems to be necessary and appropriate.**

§ 12-10. Notice of Selection.

It shall be the duty of the Town Clerk to immediately notify in writing persons elected or appointed to the Finance Committee pursuant to the above provisions, such notice to state the business upon which members of the Finance Committee are to act.

MAJORITY VOTE DECLARED BY MODERATOR

ARTICLE 22.

VOTED UNANIMOUSLY: That the Town transfer the following land described below, from the board or department that currently has custody of such land and held for their current purposes to the same custodial board or department and to the Select Board to be held for their current purpose and for the purpose of leasing portions of such land for the installation of solar photovoltaic energy facilities, and a battery energy system as appropriate, to SOLECT and supplying solar energy, for a term commencing upon execution and continuing through a period not to exceed thirty (30) years after the date on which such facilities achieve commercial operations, and on such other terms and conditions, and for such consideration, as the Select Board and/or the board or

department that currently has custody of such land deems appropriate; and, further, to authorize the Select Board and/or the board or department that currently has custody of such land to enter into such leases and/or to grant such access, utility, and other easements in, on, and under said land as may be necessary or convenient to construct, operate and maintain such solar photovoltaic energy facilities and any battery energy system and supply solar energy and authorize the Select Board and/or the board or department that currently has custody of such land to take any action and execute any documents necessary or appropriate to accomplish the foregoing;

And further authorize the Select Board and/or the board or department that currently has custody of such land, pursuant to G.L. c. 59, § 38H, to negotiate and enter into power purchase agreements, payment in lieu of tax agreements with the lessee/operator of the solar photovoltaic energy facility and any battery energy system, to be developed at such properties, and any other documents and agreements related thereto, upon such terms and conditions as the Select Board and/or the board or department that currently has custody of such land shall deem to be appropriate.

Middle School Parking Lot, 75 Mountain Street
DPW Parking Lot, 217R South Main Street
DPW Rooftop, 217R South Main Street

ARTICLE 23.

VOTED: That the Town amend Section 12-20 of the General By-Laws of the Town of Sharon in order to change the length of term of an elected Planning Board member from five (5) years to three (3) years, as provided for in MGL c. 41, §81A by deleting the existing Section 12-20 in its entirety and replacing it with the below:

§12-20 Establishment; authority; terms

A Planning Board is established under the provisions of MGL c. 41, § 81A, with all the powers and duties therein and in any existing bylaws of the Town, to consist of five members to be elected as follows: duly elected or appointed, and current, Planning Board members shall fulfill their existing five (5) year terms, and any Planning Board member elected after the adoption of this article will serve a three (3) year term, and so arranged that the term of at least one member, but not more than two members, will expire each year. Any appointments to the Planning Board for a vacated seat shall fulfill the term of the seat vacated.

MAJORITY VOTE DECLARED BY MODERATOR.

ARTICLE 24.

MOTION: That the Town delete the Personnel By-Law of the Town of Sharon in its entirety.

NOT CARRIED.

ARTICLE 25. PART 1 – INDIGENOUS PEOPLES’ DAY

MOTION: That the Town amend Section 7-3 h) of the Personnel By-Law by renaming “Columbus Day” to “Indigenous Peoples’ Day”.

MOTION: TO CALL THE QUESTION. CARRIED. MAJORITY VOTE DECLARED BY MODERATOR

VOTED: That the Town amend Section 7-3 h) of the Personnel By-Law by renaming “Columbus Day” to “Indigenous Peoples’ Day”.

MAJORITY VOTE DECLARED BY MODERATOR.

ARTICLE 25. PART 2 – JUNETEENTH INDEPENDENCE DAY

VOTED UNANIMOUSLY: That the Town amend Section 7-3 h) of the Personnel By-Law by adding “Juneteenth Independence Day”.

ARTICLE 26. Amend Zoning By-Law: Add Short-Term Rental By-Law

VOTED: That the Town amend the Zoning By-Laws of the Town of Sharon by inserting a new section into the Zoning By-Laws regarding short-term rentals, exactly as printed on the sheet provided to voters at this at this Annual Town Meeting excepting the bracketed struck through and italicized language and the words, “or take any other action relative thereto.”

That the Town amend the Zoning By-Laws of the Town of Sharon by inserting a new section into the Zoning By-Laws regarding short-term rentals, exactly as printed on pages 56 through 62 of the Warrant for this Annual Town Meeting, with the exception of the following changes (bold and underlined text denotes new language for insertion; bracketed, strikethrough and italicized denotes deleted language as compared to the text printed in the Warrant).

3.5.2 Short-term rental registration. Registration is required.

1. No owner shall rent, or offer to rent, any Short-Term Rental **for more than fourteen (14) days in any twelve (12) month period** before registering with the Sharon Building Department. No tenant or lessee of

an Owner shall let or sub-let a Short-Term Rental unless the Owner consents in writing.

4. **Registration; renewal.** The Sharon Building Department may [~~shall~~], per the above sections, issue a certificate of registration which shall expire on the following September 1, provided that the certificate shall be renewed every year. [~~three years.5. Registration Renewal.~~] Short-term rental registrations may [~~shall~~] be renewed every [~~three years~~] year and include submission of a new application and payment of the renewal fee, prior to scheduled inspection by the Sharon Building, Health and Fire Departments.

- [~~6. Fees. The fee for a Short term rental registration or a renewal of a registration shall be \$200.~~]
- [~~7.~~] 5. Non-Transferability. Short-term rental registrations shall be granted solely to an Owner and shall not be transferable or assigned to any other person, legal entity, or address. The registration does not run with the property; it shall be terminated upon the sale or transfer of the property for which the registration has been issued.

3.5.4 Contact information of owner, operator, and/or operator's agent.

3. The name and contact information of the Operator must be provided, along with the name and contact information of an Operator's Agent, if different from the Operator, who can respond in person to any issues or emergencies that arise during occupancy within one (1) hour of [~~contact by Sharon Inspector Building to~~] **the** complaint[s] regarding the condition or operation of the Short-term Rental. Contact information must include a telephone number that is available 24 hours per day, 7 days a week to Short-term Rental Occupants and the above-stated public safety agencies. This contact information shall be included in the application for a Short-term Rental Registration and shall be posted conspicuously within the rental unit.

3.5.11 **Inspections.** Short-term Rentals shall be subject to a mandatory initial inspection and thereafter inspections every [~~three (3)~~] year[s] by the Sharon Inspector of Buildings, Fire Department, Health Department, or other duly authorized authority from the Town.

3.5.12 delete sections 8 and 9 and replace as follows, with section 10 and 11 renumbered as sections 9 and 10

8. Right to Appeal. A person upon whom a notice of violation has been served may appeal the decision of the Inspector of Buildings for a decision from the Zoning Board of Appeals, which hearing shall be

conducted and such decision shall be rendered in accordance with the applicable provisions of sections 8, 11 and 15 of Chapter 40A of the General Laws, as the same may be amended from time to time

3.5.13 Registration suspension, modification, and revocation. In addition to, and not in lieu of, the **fin**es [~~penalties~~] that may be assessed pursuant to this chapter, the Sharon Inspector of Buildings, after notice and public hearing, may suspend, revoke or modify any or all registration approvals issued hereunder to an Owner for violation of these regulations or of any conditions imposed by the Sharon Inspector of Buildings, notwithstanding that a violation may have been found with respect to one or more, but not all of the registered properties held by an owner. These remedies shall be non-exclusive.

3.5.17 Regulations. The Sharon [~~Inspector of Buildings~~] **Select Board** may adopt regulations, policies and procedures for the implementation of this Section.

Definitions to add to Section 11: Definitions

Short-term rentals: For the purposes of Section 3.5, the following definitions shall apply:

Bed and breakfast: A bed and breakfast establishment is a private owner-occupied house where **four (4)** or more rooms are rented, a breakfast is included in the rent and all accommodations are reserved in advance. A bed and breakfast establishment, as defined above, requires registration with **Massachusetts Department of Revenue (DOR)**. A bed and breakfast home is defined as a private owner-occupied house where not more than **three (3)** rooms are rented, a breakfast is included in the rent and all accommodations are reserved in advance. A bed and breakfast home is not subject to [~~tax~~] **any additional taxes beyond those otherwise applicable to real estate**. Registration with DOR is not required.

EXPLANATION/RATIONALE:

The proposed amended language is recommended by Town officials responsible for administering the by-law to maintain consistency with other regulations and has been reviewed by town counsel for consistency with state law:

- 1) **3.5.2.** The frequency of registration renewal and inspection is changed from three (3) years to one (1) year to correspond to existing state law and regulations requiring registration of short-term rental units used more than fourteen (14) days in a twelve (12) month period, as well as annual fire code requirements and Board of Health inspection requirements. Sections 4 and 5 are merged. Section 6 (fee schedule) is removed from the proposed by-law so

it can be set and amended from time to time by the Select Board acting as the regulatory authority. Section 7 is renumbered accordingly as Section 5.

2) **3.5.11.** Removed building inspector as the single point of contact for emergencies and complaints, thereby allowing the complaint to be referred to the appropriate department for response.

3) **3.5.12.** Change aligns the by-law with state law which proscribes the appeal procedure.

4) **3.5.17.** A board or committee may be granted the authority to promulgate regulations, not an administrative employee.

5) Definition of bed and breakfast shows editorial changes and clarifies tax obligations.

3.5 SHORT-TERM RENTALS.

3.5.1 Purpose. The purpose of this chapter is to protect the health, safety, and welfare of both the occupant(s) of short-term rental housing units and the general public and to maintain the quality of life in residential neighborhoods. Furthermore, this bylaw is intended to provide for the orderly operation of short-term rentals within the Town and prevent negative impacts on neighborhood character, housing availability, house prices, availability of long-term rental units, and impacts on infrastructure services such as septic systems, parking, access, fire codes, building code enforcement and snow removal. These regulations are also intended to assist the Board of Health, the Building Department, and the Fire Department in the enforcement of state and local health and safety laws and regulations related to short-term rental units and to provide a method for correcting violations when conditions require immediate attention in situations associated with Short-Term Rentals.

3.5.2 Short-term rental registration. Registration is required.

1. No owner shall rent, or offer to rent, any Short-Term Rental before registering with the Sharon Building Department. No tenant or lessee of an Owner shall let or sub-let a Short-Term Rental unless the Owner consents in writing.

a. Where a Short-Term Rental Unit is part of a condominium association, the applicant must be able to provide a signed statement that states that the operation of a Short-Term Rental is not prohibited by condominium documents, bylaws, or other governing documents. The applicant must also submit a copy of the condo agreement to prove their claim.

2. **Compliance.** A dwelling used as a Short-term Rental shall at all times comply with the provisions of all state and local health and safety laws, bylaws and regulations, including, but not limited to; Chapter 190 Noise, the Fair Housing Act, G.L. c. 151B, and local equivalents and regulations related

thereto, and all other regulations applicable to residential dwellings, except as specifically set forth otherwise herein.

3. Application Required. The Owner of the dwelling shall be required to complete a Sharon Short-Term Rental registration application with the Sharon Building Department. The Applicant shall also provide proof each Short-Term Rental is registered with the Massachusetts Department of Revenue.

4. The Sharon Building Department shall, per the above sections, issue a certificate of registration which shall expire on the following September 1, provided that the certificate shall be renewed every three years.

5. Registration Renewal. Short-term rental registrations shall be renewed every three years and include submission of a new application and payment of the renewal fee, prior to scheduled inspection by the Sharon Building, Health and Fire Departments.

6. Fees. The fee for a Short-term rental registration or a renewal of a registration shall be \$200.

7. Non-Transferability. Short-term rental registrations shall be granted solely to an Owner and shall not be transferable or assigned to any other person, legal entity, or address. The registration does not run with the property; it shall be terminated upon the sale or transfer of the property for which the registration has been issued.

3.5.3 Publication of registration number. The Town-issued registration number shall be included on any listing offering the Short-term Rental for rent and displayed on the certificate of registration on the premises.

3.5.4 Contact information of owner, operator, and/or operator's agent.

1. An Owner of a Short-term Rental shall provide the Sharon Building Department with their current residential address and telephone number upon application for Registration.

2. If the Owner is a corporation, the name, address, and telephone number of the president and legal representative of the corporation shall be provided. If the Owner is a realty trust or partnership, the name, address, and telephone numbers of the managing trustee or partner shall be provided.

3. The name and contact information of the Operator must be provided, along with the name and contact information of an Operator's Agent, if different from the Operator, who can respond in person to any issues or emergencies that arise during occupancy within one (1) hour of contact by Sharon Inspector

of Buildings to complaints regarding the condition or operation of the Short-term Rental. Contact information must include a telephone number that is available 24 hours per day, 7 days a week to Short-term Rental Occupants and the above-stated public safety agencies. This contact information shall be included in the application for a Short-term Rental Registration and shall be posted conspicuously within the rental unit.

3.5.5 Posting of notices. The Town shall provide information to each registered Operator summarizing the regulations for Short-term rentals. For each Short-term Rental Registration issued, this will include, but shall not be limited to: the name and 24-hour contact information of the Operator or Operator's Agent designated in the application, requirements for trash removal, occupancy requirements, parking, and noise restrictions. The Operator shall:

1. Provide each occupant with a copy of the provided information; and
2. Post the information, along with the Short-term Rental Registration, in a conspicuous location within the Short-term Rental.
3. Post a diagram indicating the location of all fire extinguishers, gas shut-off valves, fire exits, and fire alarms inside the Short-term Rental Unit, as well as in the building, and evacuation route(s) highlighted in red. The diagram shall be posted in a conspicuous location.

3.5.6 Specific standards of short-term rental properties.

1. **Trash Removal.** The Short-term Rental Operator shall be responsible for ensuring that household trash is removed from the premises immediately after Occupancy is concluded or once per week, whichever is more frequent.
2. **Parking.** On-site parking of one space per Short-term Rental bedroom.
3. Commercial meetings and uses are prohibited in Short-term Rentals.
4. Each Short-term Rental shall contain functional smoke detectors and carbon monoxide alarms. In addition, the Operator shall provide and maintain one 2.5 lb. multi-purpose, ABC fire extinguisher on each floor.

3.5.7 Occupancy requirements. The maximum number of Occupants in a Short-Term Rental shall be two per bedroom.

3.5.8 Keeping of register. The Operator or Operator's Agent shall be responsible for keeping a register containing the name of the Occupant who is the leaseholder, the total number of occupants, and dates of occupancy. The register shall be retained for a period of two (2) years.

3.5.9 Ineligible units. The following are not eligible to be rented or offered to rent as Short-term Rentals:

1. Dwellings designated as below market rate or income-restricted, that are subject to affordability covenants, or that are otherwise subject to housing or rental assistance under local, state, or federal law;
2. Accessory Dwelling Units;
3. Dwellings subject to any requirement of local, state, or federal law that prohibits the leasing or subleasing of the unit or use of the unit as a Short-Term Rental;
4. Dwellings that are the subject of any outstanding building, sanitary, zoning, or fire code violations, orders of abatement, stop work orders, unsafe orders, or cease and desist orders.
5. Units in arrears regarding any municipal or state taxes, fines, or fees.
6. Recreational vehicles (RVs).
7. Boats and boathouses.
8. Tiny homes that are built on a mobile platform or that are not the primary structure in the lot.
9. Any other dwelling that is not the primary structure.

3.5.10 Failure to pay municipal taxes, fees, assessments, and charges. The privilege of receiving or holding a Short-term Rental Registration is contingent upon the timely payment of municipal and district taxes, fees, assessments, and charges. Failure of a Person to comply with this requirement shall be the cause, after notice and hearing pursuant to the requirements of M.G.L. c. 40, § 57, for denial, suspension, amendment, or revocation of a Short-Term Rental Registration for any property in which the person holds a direct or indirect ownership interest, as above defined.

3.5.11 Inspections. Short-term Rentals shall be subject to a mandatory initial inspection and thereafter inspections every three (3) years by the Sharon Inspector of Buildings, Fire Department, Health Department, or other duly authorized authority from the Town.

3.5.12 Complaint process, violations.

1. Complaint. A complaint alleging that a Short-term Rental violates this Chapter or any applicable law, code, or regulation may be filed with the Sharon Inspector of Buildings. The complaint must contain the Short-term Rental address, unit number, date and nature of the alleged violation(s), and name and contact information of the complainant.

a. Noise complaints and parking issues will be addressed on a case-by-case basis by the Sharon Police Department.

b. Any complaints made to the Sharon Police Department shall be shared with the Inspector of Buildings upon request.

2. Written notice of any violations of this chapter shall be treated as a complaint and may also be initiated by the Inspector of Buildings. The notice shall specify the nature of the violation to the Occupant and Owner and the time within which compliance must be achieved. The requirements of this subsection shall be satisfied by mailing such notice, through the United States Postal Service by certified mail, or by delivering in hand such notice as memorialized by an affidavit of any Town employee or officer authorized to serve any form of process notice to the Owner or legal representative named on the registration application.

3. Any notice required or contemplated by this chapter shall be deemed sufficient if delivered to or mailed to the mailing address listed by the owner on the Short-term Rental Registration application then on file with the Sharon Building Department. A written change-of-address notice signed by the Owner/s and delivered to the Sharon Building Department may be filed at any time.

4. Review of Complaint. The Inspector of Buildings shall investigate the complaint(s) within a reasonable timeframe and shall determine whether there may be a violation. If the alleged violation is under the jurisdiction of another city or state or federal agency, the Inspector of Buildings shall refer the complaint to such agency for further action. Upon a finding of a potential violation, the Inspector of Buildings or designee shall serve notice of the violation upon the Owner of the Short-term Rental. The Inspector of Buildings shall keep records of all complaints received and determinations made.

5. Offering an Ineligible Unit as a Short-term Rental. Any person who offers a unit as a Short-term Rental, where such unit is not an eligible Dwelling Unit or is not registered, may be fined in accordance with the fine schedule herein on a per violation per day basis. Each day's failure to comply with a

notice of violation or any other order shall constitute a separate violation. The Inspector of Buildings or a designee may also seek an injunction from a court of competent jurisdiction prohibiting the offering of the unit as a Short-term Rental.

6. Failure to Obtain a Registration. Any person who offers an eligible Dwelling Unit as a Short-term Rental without a valid Short-term Rental Registration, or any person who offers an eligible Dwelling Unit as a Short-term Rental while the unit's registration is suspended, may be fined in accordance with the fine schedule herein on a per violation per day basis. Each day's failure to comply with a notice of violation or any other order shall constitute a separate violation.

7. Failure to Comply with Notice of Violation. Any person who fails to comply with any notice of violation or other order issued pursuant to this section by the Commissioner or a designee for a violation of any provision of this section may be fined in accordance with the fine schedule herein on a per violation per day basis. Each day's failure to comply with a notice of violation or any other order shall constitute a separate violation.

8. Right to Hearing. A person upon whom a notice of violation has been served may request a hearing by filing a written petition requesting a hearing on the matter with the Sharon Building Department within fourteen days after the day the notice of violation was served. Upon receipt of a petition for a hearing, the Inspector of Buildings shall notify the complainant of the place, date, and time of the hearing. The hearing shall be conducted by the Zoning Board of Appeals and shall occur no later than six (6) weeks after the date the Sharon Building Department receives the petition for hearing. The time period in which violations must be remedied shall be stated upon receipt of the petition for a hearing until such time as the hearing is held and the Zoning Board of Appeals has issued a decision.

9. Decision. Within seven (7) days after the conclusion of the hearing, the Inspector of Buildings or designee shall sustain, modify, or withdraw the notice of violation and shall inform the person upon whom a notice of violation has been served, in writing, of its decision and the reasons therefor. If the Sharon Building Department sustains or modifies the notice of violation, said violation shall be remedied within the time period allotted as issued or in the modification.

10. Violations of an unoccupied dwelling shall be corrected prior to occupancy. Violations found in an occupied dwelling shall be corrected within the time specified as determined by the Inspector of Buildings.

11. If a written petition for a hearing is not filed within fourteen (14) days after the notice of violation has been served, or if, after a hearing, the notice of violation has been sustained in any part, each day's failure to comply with the notice of violation within the time allotted as issued or modified shall constitute a separate violation.

3.5.13 Registration suspension, modification, and revocation. In addition to, and not in lieu of, the penalties that may be assessed pursuant to this chapter, the Sharon Inspector of Buildings, after notice and public hearing, may suspend, revoke or modify any or all registration approvals issued hereunder to an Owner for violation of these regulations or of any conditions imposed by the Sharon Inspector of Buildings, notwithstanding that a violation may have been found with respect to one or more, but not all of the registered properties held by an owner. These remedies shall be non-exclusive.

3.5.14 Judicial appeals. Any person aggrieved by a final decision of the Zoning Board of Appeals and Sharon Inspector of Buildings with respect to a notice of violation or any other order issued under this section may seek relief therefrom in any court of competent jurisdiction.

3.5.15 Penalties. If any Occupant, Operator, or Owner violates any provision of this chapter, the Owner may be subject to a fine in accordance with the following: \$300 1st Offense, \$500 2nd Offense, and each subsequent offense. Each day that a violation exists constitutes a separate offense.

3.5.16 Enforcement. The Town may enforce the provisions of this chapter by any or all of the following: the noncriminal disposition process of M.G.L. c. 40, s. 21D; by seeking to restrain a violation by injunction; and by filing a complaint in any court of competent jurisdiction.

3.5.17 Regulations. The Sharon Inspector of Buildings may adopt regulations, policies and procedures for the implementation of this Section.

3.5.18 Severability. Each provision of this Section shall be construed as separate. If any part of this Section shall be held invalid for any reason, the remainder shall continue in full force and effect. In the event of a conflict between this Section and any other Section or Chapter of the General Code of Sharon, this Section 3.5 shall control.

3.5.19 Annual reporting. The Town Administrator shall publish annually in the Town of Sharon Annual Report the statistical data relating to Short-term Rentals.

3.5.20 Room occupancy excise and community fees. Short-term rentals subject to the provisions of this bylaw are subject to the Room Occupancy Excise under G.L. c.64G and short-term rental community impact surcharge.

3.5.21 Liability. Nothing in this bylaw shall be construed to make the Town responsible for compliance with or enforcement of a lease, condominium by-laws, or other governing documents, or any contract or agreement to which the Town is not a party.

3.5.22 Requirements. Short-Term Rentals shall comply with all applicable federal, state, and local laws, regulations and codes.

And, further, to see if the Town will vote to amend Section 11 of the Zoning By-Laws of the Town of Sharon by adding the following applicable definitions applicable to Section 11.

Definitions to add to Section 11: Definitions

Short-term rentals: For the purposes of Section 3.5, the following definitions shall apply:

Bed and breakfast: A bed and breakfast establishment is a private owner-occupied house where 4 or more rooms are rented, a breakfast is included in the rent and all accommodations are reserved in advance. A bed and breakfast establishment, as defined above, requires registration with DOR.

A bed and breakfast home is defined as a private owner-occupied house where not more than 3 rooms are rented, a breakfast is included in the rent and all accommodations are reserved in advance. A bed and breakfast home is not subject to tax. Registration with DOR is not required.

Building department: The Building Department of the Town of Sharon.

Commercial meetings: A meeting in which a group of people comes together to discuss business issues with the intent to make a profit, or any gathering in which the intent is the purchase or sale of goods or services which results in profit for one or all the involved parties.

Dwelling: Any building or area in a building used or intended for use for human habitation, including, but not limited to, apartments, condominiums, cottages, guesthouses, one-, two- or multiple-unit residential buildings, and rooming houses, but not including any licensed facility.

Front yard: The area between the roadway and the part of the structure nearest to the roadway.

Liability insurance: An owner must have liability insurance that complies with M.G.L. c. 175 § 4F.

Licensed facility: Any facility licensed under any state or local laws or regulations other than those registered under this chapter.

Occupant (guest): Any individual residing overnight in a short-term rental.

Occupant: Anyone residing overnight in a dwelling.

Operator (host): Any Person or entity operating a short-term rental.

Operator's agent: A Person who, on behalf of an operator of a short-term rental: (i) manages the operation or upkeep of a property offered for rent; or (ii) books reservations at a property offered for rent. An "operator's agent" shall include, but not be limited to, a property manager, property management company or real estate agent.

Owner: Any person who alone or severally with others has legal title to any dwelling, dwelling unit, rooming unit or parcel of land, vacant or otherwise; mortgagee in possession; or agent, trustee or other person appointed by the courts.

Person: Any individual, partnership, corporation, firm, association, or group including a governmental unit other than the Town of Sharon or any of its agencies.

Short-term rental: An occupied property that is not a hotel, motel, lodging house, or bed and breakfast establishment, where at least one room or unit is rented out by an operator through the use of advance reservations, for a fee, for a period of not more than thirty-one (31) consecutive calendar days. A short-term rental includes an apartment, house, cottage, and condominium. It does not include property that is rented out through tenancies at will or month-to-month leases. It also does not include time-share property or bed and breakfast homes (see definition of bed and breakfast). Massachusetts Department of Revenue (DOR) registration of short-term rentals is required.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 27.

MOTION: That the Town amend Section 8.1 the Zoning By-Laws of the Town of Sharon, regarding Accessory Dwelling Units exactly as printed on pages 63 through 65 of the Warrant for this Annual Town Meeting, excepting the bracketed, strikethrough and italicized language.

MOTION TO AMEND: Zoning By-Law: Accessory Dwelling Units as printed in the Warrant by changing only the following provision and leaving the rest of the motion unchanged:

Section 8.1.3 2:

2. An affidavit shall be provided stating that one of the two dwelling units shall be occupied by the owner of the property, except for bona fide temporary absence. **A second affidavit shall be provided stating that the dwelling unit not occupied by the owner shall be occupied by a person in the owner’s family or a caregiver for the owner’s family and also stating that the ADU will not be leased or rented.**

NOT CARRIED.

MOTION TO AMEND: The motion on Article 27 by adding the following language to the end of 8.1.3 Conditions

7. A Septic System Inspection as described in 310 CMR Subpart D: Inspection and Maintenance of Systems has been conducted by a state approved system inspector and the report has been submitted to the Board of Health or its agent and demonstrates that the system

- a) is operating properly
- b) meets the current requirements regarding depth to groundwater, and
- c) meets the current requirements for the design flow for the number of bedrooms that will be on the property. Bedroom shall be defined as defined by Chapter 300 Article 7 section 300-7.1 Definitions.

NOT CARRIED.

MOTION TO AMEND: Article 27 to strike the proposed language at the end of Section 8.1.3 Conditions, item number two (2) “and stating the ADU will not be leased or rented.” Such that it reads as follows:

8.1.3 Conditions

2. An affidavit shall be provided stating that one of the two dwelling units shall be occupied by the owner of the property, except for bona fide temporary absence.

CARRIED. A STANDING VOTE. 77 IN THE AFFIRMATIVE, 47 IN THE NEGATIVE.

VOTED: That the Town vote to amend Section 8.1 the Zoning By-Laws of the Town of Sharon, regarding Accessory Dwelling Units, so that it reads as follows (Bold and underlined denotes new language for insertion; bracketed, strikethrough and italicized denotes deleted language):

8.1 ACCESSORY DWELLING UNITS (ADU).

8.1.1 ~~fPurpose/~~Definition of an ADU: ~~fThe purpose of this Section is to:~~ A secondary residential unit, complete with its own sleeping, cooking and sanitary facilities, that is attached or a part of the primary structure of a single-family dwelling unit, or a structure accessory thereto but functions as a separate unit.

- ~~1. Provide small additional dwelling units to rent without adding to the number of buildings in the Town or substantially altering the appearance of the Town;~~
- ~~2. Provide alternative housing options for elder residents and small families; and~~
- ~~3. Enable owners of single-family dwellings larger than required for their present needs to share space and the burdens of home ownership.~~

8.1.2 Procedures. Accessory dwelling units may be allowed ~~as off~~ **by-right** in a ~~n/~~ ~~existing/~~ principal dwelling or in a ~~n/~~ ~~existing/~~ detached structure on the same lot, provided that each of the following additional conditions are met **for a building permit.**

8.1.3 Conditions.

1. A plot plan of the ~~existing/~~ dwelling unit and proposed accessory dwelling unit shall be submitted to the Inspector of Buildings, showing the location of the building on the lot, the proposed accessory dwelling unit, location of any septic system and required parking. A ~~mortgage inspection survey shall be sufficient to meet this requirement/~~ **certified plot plan, stamped by a Professional Land Surveyor registered in the State of Massachusetts, is required.**
2. An affidavit shall be provided stating that one of the two dwelling units shall be occupied by the owner of the property, except for bona fide temporary absence, ~~f. A second affidavit shall be provided stating that the other dwelling unit shall be leased or occupied by a person in the owner's family or a caretaker for the owner's family. The principal dwelling unit and the ADU shall remain forever in the same ownership/~~
3. Not more than one accessory dwelling unit may be established on a lot. The accessory dwelling unit shall not be served by any separate utility meter.

4. The accessory dwelling unit shall not be larger in floor area than 50% of the habitable floor area of the principal dwelling, or 900 square feet, whichever is smaller.

5. The proposed ADU must meet the district's primary structure zoning dimensional requirements, except conversion to an ADU of a free-standing accessory structure existing prior to May 2, 2022 will be subject to the dimensional requirements for an accessory structure. For any Structures existing prior to May 2, 2022, demolition, addition and reconstruction will be considered new construction subject to this by-law. *[The external appearance of the structure in which the accessory apartment is to be located shall not be significantly altered from the appearance of a single-family structure or accessory structure thereto. "Significantly altered" shall mean no increase in gross floor area greater than 10% shall be allowed.]*

6. All parking to be off-street on a designated driveway. There shall be not more than one driveway or curb cut providing access to the dwelling units, except for half circular or horseshoe driveways, located in the front of the primary dwelling unit. *[Suffieient and appropriate space for at least one (1) additional parking space, when necessary and feasible, shall be constructed on site by the owner to serve the accessory dwelling unit. Said parking space shall be constructed of materials consistent with the existing driveway and shall have vehicular access to the driveway. Pervious payment is preferred.]*

8.1.4 Decision. A building permit for an accessory dwelling unit may be granted by the Inspector of Buildings. Exterior appearance of a dwelling with an ADU shall be designed so that the appearance of the structure remains that of a single-family dwelling, subject to the following conditions and requirements:

1. All stairways to second or third stories shall be enclosed within the exterior walls of the dwelling

2. Any new entrance shall be located on the side or in the rear of the dwelling

3. Where there are two or more existing entrances on the front facade or a dwelling, if modifications are made to any entrance, the result shall be that one appears to be the principal entrance and the other entrances appear to be secondary

8.1.5 Special Permits. Any deviation from the conditions set forth in Section 8.1.3 will require a special permit from the Zoning Board of Appeals. A special permit for an accessory dwelling unit may only be granted by the Zoning Board of Appeals upon a finding that the construction and occupancy of the accessory dwelling unit will not be detrimental to the neighborhood in which the subject property is located and after consideration of the factors set forth in Section 10.5 of this bylaw.

MAJORITY VOTE DECLARED BY MODERATOR.

ARTICLE 28.

VOTED: That the Town vote to amend Section 7.7 the Zoning By-Laws of the Town of Sharon, regarding Solar Energy Systems, exactly as printed on pages 67 through 74 of the Warrant for this Annual Town Meeting, with the exception of the words “or take any other action related thereto.”

7.7 SOLAR PHOTOVOLTAIC INSTALLATIONS.

7.7.1 Purpose. The purpose of this Section is to authorize and regulate solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations such that these standards address public safety, minimize impacts on scenic, natural and historic resources. It is understood that the intent is to provide guidance to facilitate safe and successful installations with clear review standards and provide adequate financial assurance for the eventual decommissioning of such installations for municipal projects when deemed necessary by Section 7.7.19.

7.7.2 Applicability. This Section applies to all solar photovoltaic installations, as defined herein, proposed to be constructed after the effective date of this Section. This Section also pertains to physical modifications that materially alter the type, configuration, or size of these installations or related equipment.

7.7.3 Definitions.

Solar Photovoltaic Installation (SPI): For the purposes of Section 7.7, the following definitions shall apply:

Ground-Mounted Solar Photovoltaic Installation (GSPI): All ground-mounted solar photovoltaic installations, including solar photovoltaic

installations on new canopies constructed for the principal purpose of supporting such installation.

Rated Nameplate Capacity: The maximum rated output of electric power production of the Photovoltaic system in Direct Current (DC).

Solar Canopies: A Canopy is any device, fixed or retractable, of any material, which extends over or otherwise covers a sidewalk, courtyard, walkway, eating area, driveway, parking lot, building or other area or space whether that area or space is intended for pedestrians, vehicles or other purposes.

Solar Energy: Radiant energy received from the sun that can be collected in the form of heat or light by a solar collector.

Solar Energy System, Ground-Mounted: A Solar Energy System that is structurally mounted to the ground and is not roof-mounted; may be of any size (small-, medium- or large-scale) and includes solar canopies.

Solar Energy System, Small-Scale: A Solar Energy System that occupies 1,750 square feet of surface area or less (equivalent to a rated nameplate capacity of about 10 kW DC or less).

Solar Energy System, Medium-Scale: A Solar Energy System that occupies more than 1,750 but less than 40,000 square feet of surface area (equivalent to a rated nameplate capacity of about 11 - 249 kW DC).

Solar Energy System, Large-Scale: A Solar Energy System that occupies more than 40,000 square feet of surface area (equivalent to a rated nameplate capacity of about 250kW DC or greater).

Solar Energy System, Roof-Mounted: A Solar Energy System that is structurally mounted to the roof of a building or structure; may be of any size (small-, medium- or large-scale). Note that all Roof-Mounted Solar Energy Systems are allowed subject to full-compliance with all applicable State Building Code and local zoning regulations.

7.7.4 USE REGULATION TABLE

	Rural-1 Rural-2	Suburban 1, 2 Professional A, B	Single Res. A&B	Business A, B, C, D	Light Industrial	Municipal
PRINCIPAL USE						
Medium-Scale Ground-Mounted or Ground-Mounted Canopy Solar Energy System	SPR	SPR	SPR	SPR	Y	Y
Large-Scale Ground-Mounted or Ground-Mounted Canopy Solar Energy System	SPR	SPR	SPR	SPR	SPR	SPR
Roof-Mounted Solar Energy System	Y	Y	Y	Y	Y	Y
ACCESSORY USE						
Roof-Mounted Solar Energy System	Y	Y	Y	Y	Y	Y
Small-Scale Ground-Mounted Solar Energy System	Y	Y	Y	Y	Y	Y
Medium-Scale Ground-Mounted or Canopy Solar Energy System	SPR	SPR	SPR	SPR	SPR	SPR
Large-Scale Ground-Mounted or Canopy Solar Energy System	SPR	SPR	SPR	SPR	SPR	SPR

Solar Use Tables: Y = Allowed N = Prohibited SPR = Site Plan Review

7.7.5 Dimensional and Density Requirements. The GSPI shall meet the dimensional requirements of this Section:

1. Principal Structure Setback: A principal structure GSPI shall be set back from the rear and side property lines consistent with the applicable regulations for the zoning district or districts it lies within. The front setback for solar canopies shall be equal to the height of the canopy for municipally-owned properties. All other GSPI's must meet the front setback requirements for principal uses in the zoning district they lie within.
2. Accessory Structure Setback: Accessory structure GSPIs shall be set back from the rear and side property lines consistent with the applicable regulations for the zoning district it lies within. Accessory structure GSPIs cannot be located in front of the primary structure on or within the required front setback for the zone it lies within, whichever is more restrictive, except on municipally-owned properties. The front setback for solar canopies shall be

equal to the height of the canopy for municipally-owned properties All such accessory structures, including but not limited to, equipment shelters, storage facilities, transformers, substations shall be architecturally compatible with each other and shall be landscaped and screened from view by vegetation, located underground, or behind berms, and/or clustered to minimize visual impacts.

Height

1.0 Ground Mounted Solar: 20 feet for all GSPIs.

1.1 Exemptions

1.1.1 Mechanical equipment and appurtenances necessary to the operation or maintenance of the building or structure itself, including chimneys, ventilators, plumbing vent stacks, cooling towers, water tanks, broadcasting and television antennae and roof-mounted solar energy systems.

7.7.6 Compliance with Laws, By-laws and Regulations. The construction and operation of SPI shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, environmental, Wetlands Protection Act, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic installation shall be constructed in accordance with the State and/or Local Building Code. No SPI shall be constructed, installed or modified without a building permit.

7.7.7 Site Plan Approval Required. Large and Medium SPI shall be constructed, installed, used and modified in conformity with a site plan approved by the Planning Board in accordance with Section 7.7.8 of this Bylaw and the further requirements set forth herein. All plans and maps shall be prepared, stamped and signed by a Professional Engineer and a Professional Land Surveyor, licensed to practice in the Commonwealth of Massachusetts.

7.7.8 Contents. The applicant shall provide a site plan containing the following information and all other information listed below:

1. Property lines and physical features, including structures and roads, for the project site signed and certified by a Professional Land Surveyor licensed to practice in the Commonwealth of Massachusetts.
2. Proposed changes to the landscape of the site, grading, vegetation clearing and planting, wetlands, and wetland buffers, Stormwater Pollution Prevention

Plan (SWPPP), existing and proposed utilities, exterior lighting, site drainage, screening vegetation or structures.

3. Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures.
4. The applicant provide the Planning Board with a copy of the application for an interconnection provided to the local distribution utility (Eversource or National Grid) and provide evidence of approval from the utility when granted. One- or three-line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all Massachusetts Electric Code (527 CMR 12.00) compliant disconnects and overcurrent devices.
5. Documentation of the major system components to be used, including the photovoltaic panels, mounting system, battery energy storage system and inverter;
6. Name, address, and contact information for proposed system installer;
7. Name, address, phone number and signature of the project proponent, as well as all co-proponents or property owners, if any.
8. The name, contact information and signature of any agents representing the project proponent.
9. How land clearing and construction shall be performed in accordance with this By-law and the General By-laws governing storm water discharges, provision for handling toxic or hazardous materials, and post-construction storm water runoff, proposed changes to the landscape of the site, grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures. Note that land clearing requires a Stormwater Pollution Prevention Plan, as delineated in the General By-Laws of the Town of Sharon. If wetlands or resource areas are present on the lot, identification of resource area limits and associated buffers shall be required.
10. Documentation of actual or prospective access and control of the project site.

11. An operation and maintenance plan for the stormwater system, any infrastructure on the site and the overall site including landscaping, fencing and other site features.;

12. Zoning district designation and flood zone designation for the parcel(s) of land comprising the project site (submission of a copy of a zoning map with the parcel(s) identified is suitable for this purpose).

13. Proof of liability insurance written by companies licensed to provide such insurance in Massachusetts and with coverage limits at commercially acceptable levels.

14. Description of financial surety that satisfies Section 7.7.19. It is understood that the intent is to provide guidance to facilitate safe and successful installations with clear review standards and provide adequate financial assurance for the eventual decommissioning of such installations for municipal projects.

15. Public outreach plan, including a project development timeline, which indicates how the project proponent will meet the required site plan approval notification procedures and otherwise inform abutters and the community.

16. No large-scale solar photovoltaic installation (SPI) shall be constructed until evidence has been given to the site plan review authority that the utility company that operates the electrical grid where the installation is to be located has been informed of the solar photovoltaic installation owner's or operator's intent to install an interconnected customer-owned generator. Off-grid systems shall be exempt from this requirement.

17. The project proponent shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar photovoltaic installation.

The Planning Board may require additional information, data or evidence as it deems necessary pursuant to the site plan approval process, or may waive documentary requirements as it deems appropriate.

7.7.9 Professional Review. The Planning Board may engage, at the applicant's expense, professional and technical consultants, including legal counsel, to assist the Board with its review of the application, in accordance with the requirements of M.G.L. c. 44, s. 53G. The Board may direct the applicant to deposit funds with the Board for such review at the time the application is accepted, and to add additional funds as needed upon notice. Failure to comply with this section shall

be good grounds for denying the application. Upon approval of the application, any excess amount in the account attributable to that project, including any interest accrued, shall be repaid to the applicant.

7.7.10 Site Control. The project proponent shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the large or medium SPI.

7.7.11 Operation and Maintenance Plan. The project proponent shall submit a plan for the operation and maintenance of the SPI, which shall include measures for maintaining safe access to the installation, storm water controls, snow removal, waste removal and general procedures for operational maintenance of the installation. Note that land clearing requires a Stormwater Pollution Prevention Plan, as delineated in the General By-Laws of the Town of Sharon.

7.7.12 Utility Notification. No large or medium-scale SPI shall be constructed until evidence has been given to the Planning Board that the utility company that operates the electrical grid where the installation is to be located has been informed of the SPI owner's or operator's intent to install an interconnected customer owned generator. Off-grid systems shall be exempt from this requirement.

7.7.13 Performance Standards. The SPI shall meet the following performance standards, as applicable below:

1. **Lighting.** Lighting of an SPI shall be consistent with local, state and federal law. Lighting of other parts of the installation, such as accessory structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties, as per Section 6.5.4 lighting standards
2. **Signage.** Signs on SPI shall comply with the requirements of all applicable sign regulations, and shall be limited to:
 - a. Those necessary to identify the owner, provide a 24-hour emergency contact phone number, and warn of any danger.
 - b. Educational signs providing information about the SPI and the benefits of renewable energy.
 - c. Signs shall be limited to two dimensions (i.e. flat) and shall not be electronic or lighted.
3. **Advertising.** SPI shall not be used for displaying any advertising except for identification of the manufacturer or operator of the SPI.

4. Utility Connections. Reasonable efforts, as determined by the Planning Board, shall be made to place all utility connections from the SPI underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

5. Screening. A buffer or green strip planted with live shrubs or trees, predominantly evergreen, shall if feasible be maintained between the perimeter of the SPI and any abutting property line or street unless the existing natural growth is adequate to provide an equivalent buffer. Such a buffer shall be designed so as not to create a hazard upon entrance or exit from the facility. Site screening may also be accomplished through fencing, if approved by the Planning Board. The Planning Board may vary or waive this requirement consistent with minimizing negative effects on abutting property.

7.7.14 Safety and Environmental Standards.

1. Emergency Services. The SPI owner or operator shall provide a copy of the project summary, electrical schematic and approved site plan to the Fire Chief, when site plan review is required. Upon request the owner and/or operator shall cooperate with local emergency services in developing an emergency response plan, which may include ensuring that emergency personnel have immediate, 24-hour access to the facility. All means of shutting down the SPI shall be clearly marked.

2. Land Clearing. Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the SPI or otherwise prescribed by applicable laws, regulations, and bylaws.

3. Groundwater Protection. A SPI shall comply with the requirements set forth in the General By-laws governing stormwater management, which requirements shall be imposed and conditioned as appropriate through the Site Plan Approval process. No SPI shall be required to obtain an independent special permit under either section.

7.7.15 Monitoring and Maintenance. The SPI owner and/or operator shall maintain the facility in good and safe working condition, and shall schedule inspections by a competent professional at least once every twelve (12) months or more often, pursuant to industry standards and practice. The results of the inspection and any resulting repair work shall be submitted to the Planning Board or its assignee and the Inspector of Buildings within thirty (30) days of receipt by the owner or operator. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the Fire Chief and emergency medical services.

The owner and operator shall be responsible for the cost of maintaining the SPI and any access road(s), unless accepted as a public way.

7.7.16 Modifications. All material modifications to a SPI made after issuance of the required building permit shall require prior approval by the Planning Board or its assignee.

7.7.17 Contact. The owner and operator of a large or medium SPI shall each identify a responsible person for emergency purposes and public inquiry and shall at all times throughout the life of the installation maintain current contact information (name, address, telephone number, e-mail address) for such person(s) on file with the Inspector of Buildings, the Fire Chief, and the Planning Board.

7.7.18 Discontinuance and Removal. Any GSPI that is not an accessory structure to a principal residential structure, not in operation for a period of one hundred and eighty (180) continuous days or more without written permission from the Planning Board, shall be considered discontinued and shall be removed. Upon written request from the Inspector of Buildings addressed to the contact address provided and maintained by the owner and operator as required above, the owner or operator shall provide evidence to the Inspector of Buildings demonstrating continued use of the GSPI. Failure to provide such evidence within thirty (30) days of such written request shall be conclusive evidence that the installation has been discontinued. The owner or operator of the installation shall notify the Board and Inspector of Buildings by certified mail of the proposed date of discontinued operations and plans for removal within 30 days of the discontinuation of operations. The owner or operator shall physically remove the installation no more than ninety (90) days after the date of discontinued operations, which period may be extended with written permission of the Inspector of Buildings for no more than sixty (60) days. Removal shall consist of:

1. Remove all of the GSPI in its entirety, including all associated structures, equipment, security barriers and transmission lines from the site.
2. Dispose of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.
3. Stabilize or re-vegetate the site as necessary to minimize erosion. The Planning Board may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.
4. Reinstate gravel or ground cover consistent with the surrounding landscape.

5. Remove all above-ground foundations and supports to a depth of one foot below existing grade.

If the owner or operator of the GSPI fails to remove the installation in accordance with the requirements of this section, the Town shall have the right, to the extent it is otherwise duly authorized by law, to enter the property and remove the installation at the expense of the owner of the installation and the owner(s) of the site on which the facility is located. Fees for removal will be the responsibility of the property owner. If payment is not provided, a lien will be placed on the property by the Town of Sharon.

7.7.19 Financial Surety. The owner of an SPI approved in accordance with this Section shall provide to the Town, acting by and through the Planning Board, security to cover the cost of removal only for medium and large-scale municipal solar projects, in the event the Town must remove the SPI and remediate the landscape. Such surety shall be in an amount and form determined to be reasonable by the Board, which may be an escrow account, bond or otherwise, and shall be provided prior to construction. Surety will not be required for municipally-owned facilities, if not deemed necessary by the Planning Board. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer or cost estimator. The amount shall include a mechanism for calculating increased removal costs due to inflation.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 29.

MOTION: That the Town of Sharon amend Section 12-9, subsection A and Section 49-2 of the General By-Laws of the Town of Sharon exactly as printed on the sheet provided to voters at this Annual Town Meeting, excepting the bracketed, strikethrough and italicized language, and the words “or take any other action relative thereto.”

MOTION: TO CALL THE QUESTION. CARRIED.

MOTION: To amend General By-Law by removing requirement to mail Town Meeting warrant. **NOT CARRIED.**

ARTICLE 30.

MOTION: That the Town authorize the Select Board to submit to the General Court a special act entitled, An Act authorizing local voting rights for permanent resident aliens residing in Sharon, as set forth below; provided, however that the General Court may make clerical or editorial decisions of form only to such bill, unless the Select Board approves amendments to the bill prior to enactment by the

General Court, and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this article:

Section 1. Notwithstanding the provision of section one of chapter fifty-one of the General Laws, or any other general or special law, rule or regulation to the contrary, residents of the town of Sharon who are aliens lawfully admitted for permanent residence in the United States and who meet all qualifications for registering to vote except U.S. citizenship, may, upon application, have their names entered on a register of qualified permanent resident alien voters and may thereafter vote in any election for local offices, local ballot questions, and at Town Meeting.

Section 2. The Sharon Select Board is authorized to formulate regulations and guidelines to implement the purpose of this act.

Section 3. Nothing in this act shall be construed to confer upon permanent resident aliens the right to vote for any state or federal office or any state or federal ballot question.

MOTION TO AMEND: To state after the word citizenship: “and who show proof of having applied for U.S. Citizenship.”

NOT CARRIED.

MOTION: TO CALL THE QUESTION. CARRIED.

VOTED: That the Town authorize the Select Board to submit to the General Court a special act entitled, An Act authorizing local voting rights for permanent resident aliens residing in Sharon, as set forth below; provided, however that the General Court may make clerical or editorial decisions of form only to such bill, unless the Select Board approves amendments to the bill prior to enactment by the General Court, and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this article:

Section 1. Notwithstanding the provision of section one of chapter fifty-one of the General Laws, or any other general or special law, rule or regulation to the contrary, residents of the town of Sharon who are aliens lawfully admitted for permanent residence in the United States and who meet all qualifications for registering to vote except U.S. citizenship, may, upon application, have their names entered on a register of qualified permanent resident alien voters and may thereafter vote in any election for local offices, local ballot questions, and at Town Meeting.

Section 2. The Sharon Select Board is authorized to formulate regulations and guidelines to implement the purpose of this act.

Section 3. Nothing in this act shall be construed to confer upon permanent resident aliens the right to vote for any state or federal office or any state or federal ballot question.

MAJORITY VOTE DECLARED BY MODERATOR.

ARTICLE 31.

MOTION: To indefinitely postpone. (Article proposed election of committee/board officers happens at first meeting following election or annual appointments.) **CARRIED.**

VOTED UNANIMOUSLY: To dissolve the Annual Town Meeting of May 1, 2023 at 11:55 P.M.

Attendance: 187

**SPECIAL TOWN MEETING
NOVEMBER 30, 2023**

Pursuant to the provisions of the warrant of November 14, 2023, the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Sharon High School Auditorium at 7:00 P.M.

At 7:01 the meeting was called to order by Moderator Andrew Nebenzahl. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Mark F. Hogan. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Stephen Allen, Lauren Barnes, Steve Coffey, Danica Cucchi, Kevin Davis, Richard Gelerman, Krishan Gupta, Eric Hooper, Thomas Houston, Michael Madden, Peter O’Cain, Josh Philibert, Robert Shelmerdine, Fredric Turkington, and Kevin Weber.

VOTED UNANIMOUSLY: To convene the November 30, 2023 Special Town Meeting at 7:19 P.M.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count need not be taken and the clerk shall record the vote as unanimous.

ARTICLE 1.

MOTION: That the Town appropriate the total sum of \$36,837,710, which is an additional amount of \$21,021,710 to the \$15,816,000 previously appropriated by the Town under Articles 10H and 10G of the May 2, 2022 Annual Town Meeting, for the purpose of financing improvements to the water treatment facility, including but not limited to, addressing excessive levels of PFAS and other contaminants identified in various wells, including all costs incidental and related thereto, with respect to borrowing under Chapter 44 of the General Laws and with respect to borrowing under Chapter 29C, for all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote, and the Treasurer with the approval of the Select Board is authorized to borrow up to a total of \$36,837,710 (which amount includes the \$15,816,000 previously appropriated by the Town under Articles 10H and 10G of the May 2, 2022 Annual Town Meeting) and issue bonds or notes therefor under Section 8 of Chapter 44 of the General Laws and/or Chapter 29C of the General Laws or pursuant to any other enabling authority; that while such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, it is anticipated that this borrowing will be paid, in the first instance, from the Water Enterprise Fund; that the Treasurer with the approval of the Select Board is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C and in connection therewith to enter into a financing agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Select Board, other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of

Environmental Protection, to expend all funds available for the project and to take any other action necessary or convenient to carry out the project.

MOTION: To call the question.**CARRIED.**

VOTED: That the Town appropriate the total sum of \$36,837,710, which is an additional amount of \$21,021,710 to the \$15,816,000 previously appropriated by the Town under Articles 10H and 10G of the May 2, 2022 Annual Town Meeting, for the purpose of financing improvements to the water treatment facility, including but not limited to, addressing excessive levels of PFAS and other contaminants identified in various wells, including all costs incidental and related thereto, with respect to borrowing under Chapter 44 of the General Laws and with respect to borrowing under Chapter 29C, for all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote, and the Treasurer with the approval of the Select Board is authorized to borrow up to a total of \$36,837,710 (which amount includes the \$15,816,000 previously appropriated by the Town under Articles 10H and 10G of the May 2, 2022 Annual Town Meeting) and issue bonds or notes therefor under Section 8 of Chapter 44 of the General Laws and/or Chapter 29C of the General Laws or pursuant to any other enabling authority; that while such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, it is anticipated that this borrowing will be paid, in the first instance, from the Water Enterprise Fund; that the Treasurer with the approval of the Select Board is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C and in connection therewith to enter into a financing agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Select Board, other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary or convenient to carry out the project.

A STANDING VOTE.

264 IN THE AFFIRMATIVE, 51 IN THE NEGATIVE.

ARTICLE 2.

MOTION: That the Town transfer the following land described below, from the board or department that currently has custody of such land and held for their current purposes to the same custodial board or department and to the Select Board to be held for their current purpose and for the purpose of leasing portions of such land for the installation of solar photovoltaic energy facilities to SOLECT and supplying solar energy, for a term commencing upon execution and continuing through a period not to exceed thirty (30) years after the date on which such facilities achieve commercial operations, and on such other terms and conditions, and for such consideration, as the Select Board and/or the board or department that currently has custody of such land deems appropriate; and, further, to authorize the Select Board and/or the board or department that currently has custody of such land to enter into such leases and/or to grant such access, utility, and other easements in, on, and under said land as may be necessary or convenient to construct, operate and maintain such solar photovoltaic energy facilities and any battery energy system and supply solar energy and authorize the Select Board and/or the board or department that currently has custody of such land to take any action and execute any documents necessary or appropriate to accomplish the foregoing;

And further authorize the Select Board and/or the board or department that currently has custody of such land, pursuant to G.L. c. 59, § 38H, to negotiate and enter into power purchase agreements, payment in lieu of tax agreements with the lessee/operator of the solar photovoltaic energy facility, to be developed at such properties, and any other documents and agreements related thereto, upon such terms and conditions as the Select Board and/or the board or department that currently has custody of such land shall deem to be appropriate.

Property Description: Well No. 5
Street Address: 30 Gavins Pond Road

MOTION: To call the question.**CARRIED.**

VOTED: That the Town transfer the following land described below, from the board or department that currently has custody of such land and held for their current purposes to the same custodial board or department and to the Select Board to be held for their current purpose and for the purpose of leasing portions of such land for the installation of solar photovoltaic energy facilities to SOLECT and supplying solar energy, for a term commencing upon execution and continuing through a period not to exceed thirty (30) years after the date on which such

facilities achieve commercial operations, and on such other terms and conditions, and for such consideration, as the Select Board and/or the board or department that currently has custody of such land deems appropriate; and, further, to authorize the Select Board and/or the board or department that currently has custody of such land to enter into such leases and/or to grant such access, utility, and other easements in, on, and under said land as may be necessary or convenient to construct, operate and maintain such solar photovoltaic energy facilities and any battery energy system and supply solar energy and authorize the Select Board and/or the board or department that currently has custody of such land to take any action and execute any documents necessary or appropriate to accomplish the foregoing;

And further authorize the Select Board and/or the board or department that currently has custody of such land, pursuant to G.L. c. 59, § 38H, to negotiate and enter into power purchase agreements, payment in lieu of tax agreements with the lessee/operator of the solar photovoltaic energy facility, to be developed at such properties, and any other documents and agreements related thereto, upon such terms and conditions as the Select Board and/or the board or department that currently has custody of such land shall deem to be appropriate.

Property Description: Well No. 5

Street Address: 30 Gavins Pond Road

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 3.

VOTED: That the Town accept the roads known as Weyman Lane and Atherton Lane as public ways, and any appurtenant easements thereto, as laid out and generally shown on a plan of land entitled “Quail Ridge, A Cluster Subdivision in Sharon, Mass.”, dated March 10, 1989, prepared by Norwood Engineering Co., Inc. and recorded with the Norfolk County Registry of Deeds as Plan 806 of 1989, and on file with the Town Clerk, and authorize the Select Board to acquire by gift, purchase, and/or eminent domain, the fee to and/or easements in said Weyman Lane and Atherton Lane for all purposes for which public ways are used in the Town of Sharon and any drainage, access, utility and/or other easements related thereto.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 4.

VOTED: That the Town authorize the Select Board to submit to the General Court a special act providing for an increase in the allowable term of an

intermunicipal agreement (IMA) with the Town of Foxborough from 25 years to 99 years, all as set forth below; provided, however that the General Court may make clerical or editorial decisions of form only to such bill, unless the Select Board approves amendments to the bill prior to enactment by the General Court, and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this article.

An Act Regarding the IMA between the towns of Sharon and Foxboro

SECTION 1. Notwithstanding any general or special law to the contrary, the towns of Sharon and Foxborough may enter into an IMA for a term of ninety-nine years providing for sewer lines in Sharon to connect to the sewer lines in Foxboro and to provide that sewerage from Sharon within said lines be sent for treatment to the Mansfield-Foxborough-Norton Regional Wastewater District.

SECTION 2. A copy of the proposed IMA is attached hereto.

SECTION 3. This act shall take effect upon its passage.

MAJORITY VOTE DECLARED BY MODERATOR.

ARTICLE 5.

VOTED: That the Town amend the Sharon Zoning Bylaw as printed on pages 15 to 25 of the Warrant for this Special Town Meeting incorporating the revisions set forth hereinafter, and excepting “Explanatory Notes” in bracketed italicized language and the words “or take any other action relative thereto.”

On page 21 of the Warrant, revise “4.3.7 Maximum Number of Dwelling Units in Business D Development,” as follows. In the first sentence following the words, “...of qualifying uses in the Business District D Development or...” delete the number “225” and insert the number “180.”

On page 23 of the Warrant, revise “4.3.9 No Cut Line Business District D,” as follows. After the fourth sentence which ends with the words, “...to create a dense vegetative screen,” insert a new sentence which reads, “The species and size of evergreen trees and shrubs for in-planting shall be shown on a Planting Plan which shall be subject to review and approval by the Tree Warden.”

That the Town vote to amend the Sharon Massachusetts Code, Division 1: Bylaws, Part II: General Legislation, Chapter 275 Zoning, §275-2110-§275-6420 (Zoning Bylaw) as last amended under Article 20 of the Warrant of the Annual Town Meeting of May 2, 2022 as follows (Bold font denotes new language; Italic and strikethrough font denotes deleted language); or take any other action relative thereto:

Amend Section 3.2.2 – Table 1: Table of Use Regulations by revising certain entries in the twelfth column with the heading “BD” by deleting the heading “BD” and inserting a new heading with a footnote “BD¹” and further revise entries in the twelfth column to allow as use by right in Business District D the following: §A Residential Uses, #3 Dwelling units over nonresidential first floor uses (see Section 8.5) – delete “N” and insert “Y” and insert reference to Section 8.7 and #4 Multifamily or Mixed Use Buildings (see Section 8.5) – delete “BA” and insert “Y” and insert reference to Sections 8.6 and 8.7, §B Community Uses, #3 Childcare center of school-aged childcare program – add a footnote “2” for the BD District column referencing certain additional facilities allowed by right, §D Commercial Uses, #11 Major Nonresidential and Mixed-Use Development – delete “PB” and insert “Y”, and add a row #12. Theater or multiscreen movie complex excluding adult-use motion picture theaters – providing for a use by Special Permit from the Zoning Board of Appeals in the Business A B and C Districts and as a use by right in the BD District and the LI District, §I Miscellaneous Commercial Uses, #6. Commercial Fuel storage and sales – insert the word “retail” before the word “sales in the first column and #10 Major Nonresidential Development – delete “BA” and insert “Y” and #11 Major Parking Facility – delete “BA” and insert “Y”, and §K Accessory Uses, #10 private garage for more than 3 motor vehicles or group garage – delete “N” and insert “Y”.

[Explanatory note above not part of the text of the Zoning Bylaw amendment: Table 1: Table of Use Regulations will be inserted following Section 11.0 Definitions in the Zoning Bylaw.]

Such that it reads:

TABLE 1: TABLE OF USE REGULATIONS

Y = Yes

N = No

BA = Special permit, Zoning Board of Appeals

PB = Special Permit, Planning Board

SB = Special Permit, Select Board

See notes following Table 1

	R1	R2	Sub A	Sub B	SRA	SRB	GR	BA	BB	BC	BD ¹	LI	Pro A	Pro B
A. RESIDENTIAL USES														
1. Single-family residence	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	N	N	N
2. Two-family residence	N	N	N	N	N	N	Y	Y	Y	Y	N	N	N	N
3. Dwelling units over nonresidential first floor uses (see Sections 8.5 and 8.7)	N	N	N	N	N	N	N	N	BA	BA	A Y	N	N	N
4. Multifamily or mixed-use buildings (see Sections 8.5, 8.6, and 8.7)	N	N	N	N	N	N	N	BA	N	N	B A A Y	N	N	N
5. Conversion to create one or more dwelling units (see Section 8.4)	BA	BA	BA	BA	BA	BA	BA	N	N	N	N	N	N	N
6. Conversion of municipal building (see Section 8.4)	SB	SB	SB	SB	SB	SB	N	N	N	SB	N	N	N	N
7. Open Space Residential Development (see Section 8.3)	PB	PB	PB	PB	PB	PB	PB	N	N	N	N	N	N	N
8. Senior Housing Facility (see Section 8.2)	PB	PB	PB	PB	PB	PB	PB	N	N	N	BA	V	N	Y

	R1	R2	Sub A	Sub B	SRA	SRB	GR	BA	BB	BC	BD ¹	LI	Pro A	Pro B
B. COMMUNITY USES														
1. Use of land or structures for religious purposes on land owned or leased by a religious sect or denomination	Y	Y	Y	Y	Y	V	Y	Y	Y	Y	Y	Y	Y	Y
2. Use of land or structures for educational purposes on land owned or leased by the Commonwealth or any of its agencies, subdivisions or bodies politic or by a religious sect or denomination or by a nonprofit educational corporation	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Childcare center or school-aged childcare program	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y ²	Y	Y	Y
4. Municipal uses and facilities, including indoor/outdoor recreation	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
5. Essential services	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
6. Hospital or sanatorium	BA	BA	BA	BA	BA	BA	BA	N	N	N	N	Y	N	N
7. Health care center	N	N	N	N	N	N	N	N	N	N	BA	Y	N	N
8. Home health agency; hospice; physical therapy or speech pathology facility; renal care facility; temporary nursing agency	N	N	N	N	N	N	N	Y	Y	N	Y	V	N	N
9. Cemetery not conducted for profit	BA	BA	BA	BA	BA	BA	BA	N	N	N	N	N	N	N

Revise Section “C. Open Recreation and Agricultural Uses” section, in the top row, delete the heading “BD” and insert a new heading with a footnote “BD¹” by revising the heading in the top row by deleting the heading “BD” and inserting a new heading with a footnote “BD¹” No other revisions are made to this section.

	R1	R2	Sub A	Sub B	SRA	SRB	GR	BA	BB	BC	BD ¹	LI	Pro A	Pro B
D. COMMERCIAL USES														
1. Wellness center or health club	N	N	N	N	N	N	N	y	y	N	y	y	N	N
2. Club operated as a business	N	N	N	N	N	N	N	BA	BA	N	BA	N	N	N
3. Private nonprofit club or lodge	BA	BA	BA	BA	BA	BA	BA	N	N	N	N	N	N	N
4. Trade, professional, or other school operated for profit	N	N	N	N	N	N	N	N	N	N	BA	N	N	N
5. Training or conference center	N	N	N	N	N	N	N	N	N	N	BA	N	N	N
6. Hotel	N	BA	N	N	N	N	y	N	N	N	y	y	N	N
7. Retail delivery service or postal boxes	N	N	N	N	N	N	N	N	N	N	BA	N	N	N
8. Mortuary, undertaking or funeral establishment	N	N	N	N	N	N	N	N	BA	N	BA	y	N	N
9. Adult use	N	N	N	N	N	N	N	N	N	N	N	BA	N	N
10. Bed and breakfast facilities	BA	BA	BA	BA	BA	BA	BA	N	N	N	N	N	N	N
11. Major Nonresidential and Mixed-Use Development	N	N	N	N	N	N	PB	PB	PB	PB	PBY	PB	PB	PB
12. Theater or multiscreen movie complex excluding an adult motion picture theater.	N	N	N	N	N	N	N	BA	BA	BA	Y	Y	N	N

Revise Section “E. Office Uses”, Section F. Retail and Service Uses”, Section G. Eating, Drinking, and Entertainment Establishments”, and Section H. Motor Vehicle Related Uses” by revising the heading in the top row by deleting the heading “BD” and inserting a new heading with a footnote “BD¹”. No other revisions are made to these sections.

	R1	R2	Sub A	Sub B	SRA	SRB	GR	BA	BB	BC	BD ¹	LI	Pro A	Pro B
I. MISCELLANEOUS COMMERCIAL USES														
1. Store serving as drop-off or pick-up location for cleaning or laundry service, excluding laundromat or on-site processing	N	N	N	N	N	N	N	Y	Y	N	Y	N	N	N
2. Outdoor storage and display of goods for sale, whether as a principal or accessory use	N	N	N	N	N	N	N	N	BA	N	BA	Y	N	N
3. Storage building for goods to be repaired or sold at retail directly to the consumer or temporarily stored for the consumer	N	N	N	N	N	N	N	N	BA	N	BA	Y	N	N
4. Printing or publishing establishment	N	N	N	N	N	N	N	N	N	N	N	Y	N	N
5. Medical or adult-use marijuana establishment	N	N	N	N	N	N	N	N	N	N	N	BA	N	N
6. Commercial fuel storage and retail sales	N	N	N	N	N	N	N	BA	N	N	BA	N	N	N
7. Natural gas custody transfer stations (see Section 7.5)	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
8. Earth removal (see Chapter 141)	SB	SB	SB	SB	SB	SB	SB	N	N	N	N	SB	Y	Y
9. Solar energy system	N	N	N	N	N	N	N	N	N	N	N	Y	N	N
10. Major Nonresidential Development	N	N	N	N	N	N	N	BA	BA	BA	BY	BA	N	N
11. Major parking facility	N	N	N	N	N	N	N	BA	BA	BA	AY	N	N	N
12. Landscaping equipment, supply, and service business	N	N	N	N	N	N	N	N	N	N	N	Y	N	N

	R1	R2	Sub A	Sub B	SRA	SRB	GR	BA	BB	BC	BD ¹	LI	Pro A	Pro B
K. ACCESSORY USES														
1. Home occupation (see Section 3.4) As of right OR By special permit	Y	Y	Y	Y	Y	Y	Y	N	N	N	N	N	N	N
2. Craft or Trade Shop	BA	BA	BA	BA	BA	BA	BA	N	N	N	N	N	N	N
3. Accessory childcare center or school-aged childcare program	Y	Y	Y	Y	Y	Y	V	Y	Y	Y	Y	Y	Y	V
4. Family day care home	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
5. Family day care home, large	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
6. Adult day care home	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
7. Renting of one or two rooms without separate cooking facilities to lodgers within a dwelling unit to one or two total lodgers	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	N	N	N
8. Off-street parking spaces accessory to use in Pro A or Pro B District	N	N	N	N	BA	BA	BA	N	N	N	N	N	N	N
9. Private garage with provision for not more than 3 motor vehicles	Y	Y	Y	Y	Y	Y	Y	N	N	N	N	N	N	N
10. Private garage with provision for more than 3 motor vehicles or group garage	BA	BA	BA	BA	BA	BA	BA	N	N	N	AY	N	N	N
11. Scientific research and development as set forth in M.G.L. c. 40A, § 9	BA	BA	BA	BA	BA	BA	BA	N	BA	N	BA	N	N	N
12. Outdoor storage or display of parts, materials or inventory	N	N	N	N	N	N	N	Y	Y	Y	N	N	N	N
13. Enclosed storage or parts, materials or inventory in excess of amounts reasonably required for work to be done on the premises or goods to be delivered on the premises	N	N	N	N	N	N	N	Y	Y	Y	Y	N	N	N
14. Vending machine, unless placed within a building or parking lot	N	N	N	N	N	N	N	Y	Y	N	Y	N	N	N

Notes for Table 1

- Multiple freestanding Principal Buildings are permitted within a single Business District D Development, Lot, or Business Parcel subject to the requirements specified in Table 1.**
- In Business District D, facilities are allowed that are licensed by the Massachusetts Executive Office of Education or successor agency if applicable, including daycare or childcare facilities complying with "Large Group and School Age Child Care Program" licensing requirements and including facilities complying with "Center and School Based Early Education and Care Program" or "After School and Out of School Time Program" licensing requirements.**

Amend Section 4.1.2 – Table 2: Table of Dimensional Regulations by providing new requirements for an overall Business District D Development by reference to §4.3.8.1; for Lots within Business District D but not within a Business District D Development, and Lots within an overall Business District D Development including required minimum lot area, lot frontage, (front, side, and rear) lot setbacks, and natural vegetation coverage and required maximum building height (feet/stories) by reference to §4.3.8.4 and lot coverage.

[Explanatory note above not part of the text of the Zoning Bylaw amendment: Table 2: Table of Dimensional Regulations will be inserted following Table 1: Table of Use Regulations in the Zoning Bylaw.]

Such that it reads:

TABLE 2: TABLE OF DIMENSIONAL REGULATIONS

ZONE	LOT AREA (Sq. Ft.)	LOT WIDTH	FRONTAGE	FRONT SET-BACK (from sidewalk)	REAR/SIDE SET-BACK	MAXIMUM HEIGHT	MAXIMUM STORIES	PERCENT OF LOT COVERAGE	PERCENT OF NATURAL COVERAGE
Rural District 1	60,000	175'	116'-8"	50'	30' (principal building) 10' (accessory building)	35'	-	15% (2)	50%
Rural District 2	80,000	175'	116'-8"	50'	30' (principal building) 10' (accessory building)	35'	-	15% (2)	50%
Suburban District 1	40,000	125'	82'-6"	30'	20' residential 10' all other	35'	-	25%	no requirement
Suburban District 2	60,000	175'	116'-8"	50'	30' (principal building) 10' (accessory building)	35'	-	15% (2)	50%
Single Residence District A	40,000	150'	100'	30'	10' all other 10' all other	35'	-	25%	no requirement
Single Residence District B	20,000	100'	66'-8"	30'	15' residential 10' all other	35'	-	25%	no requirement
General Residence District A	8,000 10,000 two family 10,000 for single or two family	70' 80' two family 80' one family and two family	46'-8" single fam. 53'-4" two family 70'	30' 20' max 1&2 family 10' max all other	15' residential 20' residential 20' residential 10' all other	35' other uses 45' 40' residential 60' commercial	- 3 4 commercial 3 residential	15% 25% 1 and 2 family 60% all other 25% residential 20% all other	50% 20% n/a
Business District A	8,000	80' two family (4)	70'	10'	20' residential 10' all other	45' commercial	3	25% 1 and 2 family 35% multi family 30% other 20% all other	30%
Business District B	8,000	80' two family (4)	70'	20' max 1&2 family 10' max all other	20' residential 10' all other	45' commercial	3	25% 1 and 2 family 35% multi family 30% other 20% all other	30%
Business District C	10,000 two family	80' two family (4)	70'	10' max all other	10' all other	45' commercial	3	25% 1 and 2 family 35% multi family 30% other 20% all other	30%
Business District D	55 acres	80+two-family(4)	1400'	10' from L-95; 50'-from Old Post Rd.; 100'-from all other streets	100'	60'-commercial 40'-residential	3	25% 1 and 2 family 35% multi family 30% other 20% all other	35%
Business District D Development	See Section 4.3.8.1	See Section 4.3.8.1	See Section 4.3.8.1	See Section 4.3.8.1	See Section 4.3.8.1	See Section 4.3.8.4	See Section 4.3.8.4	See Section 4.3.8.1	See Section 4.3.8.1
Lot Within Business District D but Not Within a Business District D Development	53 acres	1,000'	1,000'	10' from L-95, 50' from Old Post Rd., 100' from all other streets	100'	See Section 4.3.8.4	See Section 4.3.8.4	55%	33%
Lot Within a Business District D Development	60,000	25'	25'	10' from L-95, 50' from Old Post Rd., 100' from all other streets	No requirements from lots within Business District D	See Section 4.3.8.4	See Section 4.3.8.4	No Requirements	No Requirements
Professional District A	20,000	80' two family (4) 150' all other	100'	n/a'	20' residential 10' all other	40'	3	n/a	n/a
Professional District B	60,000	80' two family (4) 150' all other	100'	40'	20' residential 10' all other	40'	3	20%	30%
Light Industrial District	40,000	150'	100'	75'	100' residential 30' all other	100'	5	60% 75% including parking structures	20% (landscaped or open space)
Housing Authority District	40,000 [5,000] (1)	no requirement	no requirement	30' and 50'	20' residential 10' all other	35'	-	25%	no requirement

NOTES:

- (1) Per dwelling unit (4 persons in a group arrangement = dwelling unit)
- (2) Includes parking and walks
- (3) All other uses, see Section 4.1.3 of Zoning By-Laws
- (4) All other uses, see Section 4.1.3 of Zoning By-Laws
- (5) Setbacks from Route 1-95 are considered as front setbacks as set forth above) and N/A from lots within Business District D.

Note: Lots located within Groundwater Protection District have a minimum lot size of 60,000 sf.

Note: Lots located within Surface Water Protection District have a minimum lot size of 80,000 sf.

Note: Lot Width is measured as set forth in Section 4.1.3.

Note: See Section 4.1.3 for Shape Factor When Calculating Lot Area.

Amend Section 4.1.3 Lot Shape, Width, and Frontage by adding a new sentence at the end of the first paragraph.

Such that it reads:

4.1.3 Lot Shape, Width and Frontage. It shall be the purpose of these regulations to prevent the subdivision of properties into irregularly shaped lots which undermine the intent of this Bylaw, as well as to prevent the creation of lots which are so distorted in configuration as to be detrimental to public health, safety, welfare, convenient and harmonious development and use of the land, or future clarity of ownership and identification of property lines. **The provisions of §4.1.3.3, §4.1.3.4, and §4.1.3.5 hereof do not apply to Business District D.**

Amend Section 4.3.2 Size Limits in Business Districts by revising paragraph 3 thereof.

Such that it reads:

3. The building floor area limits in the BD District shall be 135,000 square feet **per building. Larger building floor area is allowed by Special Permit from the Zoning Board of Appeals. This section does not limit the total floor area of all buildings within a Business District D Development, Lot, or Business Parcel.**

Amend Section 4.3.7 Maximum Number of Dwelling Units in Business D Development by revising the section.

Such that it reads:

4.3.7 Maximum Number of Dwelling Units in Business D Development. The maximum **number** of dwelling units within a Business District D development shall be the lesser of one dwelling unit per ~~2,250~~ **1,700** square feet of **the** gross floor area ~~in the district~~ **of qualifying uses in the Business District D Development** or 225 dwelling units total. **Qualifying uses include indoor floor area of uses set forth in Table I: Table of Use Regulations in §B. Community Uses, §D. Commercial Uses, E. Office Uses, §Retail and Service Uses, §G. Eating, Drinking, and Entertainment Establishments, and §I Miscellaneous Commercial Uses that are conducted inside buildings.**

Amend Section 4.3.8 Business District D; Height Limits and amend Section 4.3.9 Business D FAR and GFA by combining these sections into one section entitled Section 4.3.8 Business District D Dimensional Requirements and by revising the section to include dimensional requirements for a Business District D

Development and a Business Parcel and revising requirements for Floor Area Ratio (FAR) and Gross Floor Area for residential use and total of all uses.

Such that it reads:

4.3.8 Business District D; Height Limits.

- 1. For hotels and residential buildings located within 350 feet of the west property line at Route I-95, six stories (excluding mezzanines as defined in the Massachusetts Building Code) or 90 feet; and further provided that the height of each story is limited to 15 feet.*
- 2. For all other uses, four stories (excluding mezzanines as defined in the Massachusetts Building Code) or 60 feet; and further provided that the height of each story is limited to 24 feet for retail and theater use, to 16 feet for office use, and to 13 feet for all other uses.*

4.3.8 Business District D Dimensional Requirements.

1. Business District D Development:

- a. Minimum Area: 53 acres**
- b. Minimum Width: 1,000 feet measured at the minimum front setback**
- c. Minimum Frontage: 1,000 feet**
- d. Minimum Front Setback: 10 feet from I-95, 50 feet from Old Post Road, 100 feet from other streets**
- e. Minimum Side and Rear Setbacks: 100 feet**
- f. Maximum Impervious Coverage: 55% excluding parking decks.**
- g. Minimum Natural Vegetation Area: 33%.**

2. Business Parcel Within a Business District D Development:

- a. Minimum Area: 60,000 square feet**
- b. Minimum Width: No Requirement**
- c. Minimum Frontage: No Requirement**
- d. Minimum Front Setback: 10 feet from I-95, 50 feet from Old Post Road, 100 feet from other streets**
- e. Minimum Side and Rear Setbacks: No requirement.**
- f. Maximum Lot Coverage: No Requirement**
- g. Minimum Natural Vegetation Area: No Requirement**

3. Multiple Buildings. More than one Principal Building may be located within a Business District D Development, Lot, or Business Parcel.

4. Business District D; Height Limits.

- a. For hotels and residential buildings located within 350 feet of the west property line at Route 1-95, six stories (excluding mezzanines as defined in the Massachusetts Building Code) or 90 feet; and further provided that the height of each story is limited to 15 feet.

- b. For all other uses, four stories (excluding mezzanines as defined in the Massachusetts Building Code) or 60 feet; and further provided that the height of each story is limited to 24 feet for retail and theater use, to 16 feet for office use, and to 13 feet for all other uses.

~~4.3.9.5.~~ Business D FAR and GFA.

- ~~1a.~~ Maximum permitted floor area ratio (FAR): 0.33 for a Business District D Development or for a lot **within Business District D but** not within a Business District D development. A FAR limit is not applicable for Lots **or Business Parcels** within a Business District D development.

- ~~2b.~~ The maximum permitted gross floor area (GFA) for residential use shall not exceed ~~250,000~~ **340,000 square feet of residential floor area or 495,000 square feet including the floor area of parking garages located within residential structures** for a Business District D development or for a lot **within Business District D but** not within a Business District D Development, and the maximum permitted gross floor area for residential, community service and commercial uses combined shall not exceed ~~750,000~~ **810,000 square feet including the floor area of parking garages located within Primary Structures** for a Business District D Development or for a lot **within Business District D but** not within a Business District D Development.

Amend Section 4.3.10 No Cut Line Business D by renumbering it as Section 4.3.9 No Cut Line Business District D and allowing construction disturbance including vegetation removal within 20 feet of the sideline of South Walpole Street provided that the disturbed area is replanted and requiring the permanent no cut line to be located 35 feet minimum and 50 feet where practicable south of South Walpole Street.

Such that it reads:

~~4.3.109~~ No Cut Line Business District D. In Business District D, there shall be a **landscape screening strip between the sideline of South Walpole Street and a "no-cut" line *extending* located 35 feet minimum and 50 feet from where practicable south of the sideline of South Walpole Street. During construction, disturbance including vegetation removal can extend to within 20 feet of the sideline of South Walpole Street, provided that the disturbed area is replanted as provided herein. The location of the no cut line shall be determined by the Zoning Board of Appeals during site plan review. Existing trees in the landscaped screening strip shall be supplemented by in-planting with evergreen trees and shrubs to create a dense vegetative screen. A six-foot-high unfinished cedar board fence shall be placed *approximately 40 feet off the street line* near the south edge of the landscaped screening strip to provide supplemental screening when considered appropriate by the Zoning Board of Appeals pursuant to Section 10.5.**

Renumber Section 4.3.11 Business C and Professional District Residential Buildings as Section 4.3.10 Business C and Professional District Residential Buildings.

Delete Section 10.6.3 Types of Site Plan Review.

~~*10.6.3 Types of Site Plan Review. Site Plan Review (SPR) shall either be Minor Site Plan Review (Minor), or Major Site Plan Review (Major), as set forth herein.*~~

Insert a new Section 10.6.3 Site Plan Review.

Such that it reads:

10.6.3 Site Plan Review. Single family residences and two-family residences on one lot are exempt from Site Plan Review (SPR). Site plan review is required for the projects listed below.

- 1. Construction, exterior alteration, exterior expansion, or change of use within a municipal, institutional, commercial, or industrial project.**
- 2. Residential projects involving three or more dwelling units; or**
- 3. Construction or expansion of a parking lot for a municipal, institutional, commercial, industrial, or residential structure with 20 or more parking spaces.**

The Zoning Board of Appeals may waive site plan review for minor changes to existing facilities.

Site Plan Review (SPR) shall either be Minor Site Plan Review (Minor) or Major Site Plan Review. Projects that fall within one or more of the ranges set forth in §10.6.4 require Minor Site Plan Review. Projects that exceed one or more of the thresholds set forth in §10.6.5 require Major Site Plan Review.
Delete Section 10.6.4 Applicability; Minor SPR.

~~10.6.4 Applicability; Minor SPR. Minor SPR is required for the following projects listed below from 0 to 10,000 square feet of gross floor area, provided that the Zoning Board of Appeals may waive site plan review for minor changes to existing facilities:~~

~~1. Construction, exterior alteration or exterior expansion of, or change of use within, a municipal, institutional, commercial, industrial, or residential structure with four or more dwelling units; or~~

~~2. Construction or expansion of a parking lot for a municipal, institutional, commercial, industrial, or residential structure with five or more parking spaces.~~

Insert a new **Section 10.6.4 Minor Site Plan Review.**

Such that it reads:

10.6.4 Minor Site Plan Review. Minor SPR is required for the projects included in §10.6.3 that fall within one or more of the following ranges:

- 1. Nonresidential projects with 0 to 25,000 square feet of gross floor area;**
- 2. Residential projects with 3 to 49 dwelling units; and**
- 3. Construction or expansion of a parking lot for a municipal, institutional, commercial, industrial, or residential structure with 20 to 99 parking spaces.**

Delete Section 10.6.5 Applicability; Major SPR

~~10.6.5 Applicability; Major SPR. Major SPR is required for the following projects listed below from 10,001 to 25,000 square feet of gross floor area:~~

~~1. Construction, exterior alteration or exterior expansion of, or change of use within, a municipal, institutional, commercial, industrial, or residential structure with ten or more dwelling units; or~~

~~2. Construction or expansion of a parking lot for a municipal, institutional, commercial, industrial, or residential structure with twenty or more parking spaces.~~

Insert a new Section 10.6.5. Major Site Plan Review.

Such that it reads:

10.6.5. Major Site Plan Review. Major SPR is required for the projects listed in §10.6.3 that exceed one or more of the following thresholds:

- 1. Nonresidential projects with greater than 25,000 square feet of gross floor area;**
- 2. Residential projects with 50 or more dwelling units; and**
- 3. Construction or expansion of a parking lot for a municipal, institutional, commercial, industrial, or residential structure with 100 or more parking spaces.**

Amend Section 11.0 DEFINITIONS by amending the definition of “Business District D Development” and adding a new definition for “Business Parcel” and revising the definition of Major Nonresidential Development to exclude requirements for a Special Permit.

Such that it reads:

Business District D Development (BDDD): A project located entirely within Business District D having frontage on a way comprised of one or more contiguous ~~lots of land within the~~ and Business ~~District D~~ Parcels with provisions as may be required for permanent easements running with the land, a master deed and condominium, or other mechanism acceptable to the Zoning Board of Appeals sufficient to ensure vital access and utility service to each ~~lot~~ and Business Parcel.

Business Parcel: A tract of land located entirely within a Business District D Development with provisions for vital access and utility services that is suitable as a site for one or more Principal Buildings.

Major Nonresidential Development: Construction, exterior alteration, or exterior expansion of, or change of use within, a municipal, institutional, commercial, industrial, or residential structure with ~~ten (10)~~ **fifty (50)** or more dwelling units with ~~25,001~~ **25,000 square feet** or more of gross ~~follow~~ **floor** area. ~~All Major Nonresidential Developments shall require a special permit from the Planning Board.~~

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 6.

VOTED UNANIMOUSLY: That the Town amend its General Bylaws, Article III, Section 24-21, Table of Authorized Revolving Funds, to amend the Solid Waste and Recycling Revolving Fund by changing "Restrictions or Conditions on Expenses Payable from Fund" by increasing the spending limit for the Recycling Fund from \$2,500,000 to \$3,000,000, so that it reads as follows:

Expenditures in the current fiscal year shall not exceed the balance in the fund carried forward from the prior fiscal year plus receipts deposited into the fund during the current fiscal year and in any case shall not exceed \$3,000,000.

ARTICLE 7.

VOTED: That the Town amend its General Bylaws, Article III, Section 24-21, Table of Authorized Revolving Funds, to amend the Health Department Revolving Fund by changing "Restrictions or Conditions on Expenses Payable from Fund" by increasing the spending limit for the Health Department Revolving Fund from \$40,000 to \$100,000, so that it reads as follows:

Expenditures in the current fiscal year shall not exceed the balance in the fund carried forward from the prior fiscal year plus receipts deposited into the fund during the current fiscal year and in any case shall not exceed \$100,000.

MAJORITY DECLARED BY MODERATOR.

VOTED: To dissolve the Special Town Meeting at 9:38 P.M.

MAJORITY DECLARED BY MODERATOR.

Attendance: 351

SHARON

Town Salaries

2023



Location Description	Name	Detail Work	Other	Total
ACCOUNTING	CIRINO, ALICIA		\$5,427.07	\$31,202.83
ACCOUNTING	GUPTA, KRISHAN		\$3,420.53	\$143,330.50
ACCOUNTING	MILLER, DAWN		\$2,137.90	\$71,493.89
ACCOUNTING	NYAKAHUMA, MOUREEN		\$109.62	\$25,190.43
ACCOUNTING	PISUPATI, INDIRA		\$1,466.12	\$63,310.14
ANIMAL CONTROL	ALLEN, TERRENCE		\$2,625.54	\$3,464.94
ANIMAL CONTROL	OLES, RACHEL		\$1,284.78	\$56,035.76
ANIMAL CONTROL	RIPLEY, RICHARD		\$2,938.40	\$3,702.95
ANIMAL CONTROL	SPENDER, PAUL			\$12,950.08
ANIMAL INSPECTOR	LITTLE, EDWIN			\$4,575.50
ASSESSORS	ABELSON, ELLEN			\$2,199.96
ASSESSORS	CARNEY, ANNE			\$2,299.98
ASSESSORS	FUNK, JEFFERY		\$965.09	\$101,048.31
ASSESSORS	GORDEN, RICHARD			\$2,299.98
ASSESSORS	RICCA, KATHRYN		\$1,238.25	\$47,046.47
ASSESSORS	YOUNG, KATE		\$1,315.74	\$55,992.56
CONSERVATION	KATZ, JANA		\$153.87	\$23,113.68
CONSERVATION	PHILIBERT, JOSHUA		\$2,177.81	\$79,345.10
COUNCIL ON AGING	CARUSO, MARYBETH			\$40,124.98
COUNCIL ON AGING	DRISCOLL, STACY		\$169.41	\$12,042.20
COUNCIL ON AGING	LOTHROP, MELISSA		\$1,438.30	\$34,328.19
COUNCIL ON AGING	MCCARVILLE, KEVIN			\$18,293.16
COUNCIL ON AGING	MEDIROS, KATHLEEN		\$19,322.52	\$62,902.21
COUNCIL ON AGING	MILANO, TIZIANA		\$1,610.36	\$52,739.76
COUNCIL ON AGING	PIERCE, MICHAEL		\$918.19	\$34,161.72
COUNCIL ON AGING	SANCHEZ, CRISTOBAL			\$10,603.89
COUNCIL ON AGING	SHEA, MELISSA		\$7,004.47	\$44,094.52
COUNCIL ON AGING	WRIGHT, EILEEN		\$200.00	\$18,943.94
FINANCE COMMITTEE	CARSTEN, JESSICA		\$4.03	\$3,728.03
FIRE DEPARTMENT	ALMEIDA, ANDREW		\$42,028.67	\$111,927.75
FIRE DEPARTMENT	BAUER, DAVID		\$18,370.97	\$91,120.73
FIRE DEPARTMENT	BUNKER, PEYTON		\$723.91	\$19,473.01
FIRE DEPARTMENT	CARDINAL, CHRISTIAN		\$33,711.90	\$102,706.94
FIRE DEPARTMENT	CIRILLO, CHRISTOPHER		\$21,922.18	\$23,174.86
FIRE DEPARTMENT	CUMMINGS, BERTON	\$720.00	\$65,400.51	\$155,656.25
FIRE DEPARTMENT	CURALOV, PETERSON		\$36,272.80	\$115,243.66
FIRE DEPARTMENT	DEANDRADE, LUCAS		\$47,514.91	\$113,844.39
FIRE DEPARTMENT	DEMELO, JORDAN	\$540.00	\$43,253.65	\$117,744.17
FIRE DEPARTMENT	FITZGERALD, STEPHANIE	\$660.00	\$20,022.66	\$79,107.80
FIRE DEPARTMENT	GREENFIELD, DANIEL		\$20,393.63	\$127,185.49
FIRE DEPARTMENT	GURFINKEL, JONATHAN		\$14,495.55	\$77,079.95
FIRE DEPARTMENT	IKASALO, MICHAEL	\$360.00	\$6,300.17	\$44,308.02
FIRE DEPARTMENT	KEACH, JEFFREY	\$480.00	\$33,540.94	\$116,956.70
FIRE DEPARTMENT	KEEFE, KRISTEN		\$35,999.21	\$114,399.91
FIRE DEPARTMENT	LARACY, MATTHEW		\$49,260.96	\$131,821.03
FIRE DEPARTMENT	LEAVER, PATRICK		\$1,240.71	\$9,062.12
FIRE DEPARTMENT	MADDEN, MICHAEL		\$11,898.86	\$159,978.44
FIRE DEPARTMENT	MALCOMSON, RYAN	\$300.00	\$63,286.78	\$143,223.40
FIRE DEPARTMENT	MCCABE, MARLENE		\$21,132.42	\$100,903.02
FIRE DEPARTMENT	MCGUIRE, SEAN		\$91,568.02	\$154,954.28

Location Description	Name	Detail Work	Other	Total
FIRE DEPARTMENT	MCLEAN, JOHN		\$47,113.34	\$137,416.21
FIRE DEPARTMENT	MORRISSEY, WILLIAM	\$1,080.00	\$58,935.05	\$135,924.22
FIRE DEPARTMENT	PAUL JR., WAYNE		\$70,017.57	\$148,223.81
FIRE DEPARTMENT	POWERS, STEPHEN	\$480.00	\$24,927.18	\$92,130.17
FIRE DEPARTMENT	RICKER, JEFFREY		\$32,362.95	\$139,113.79
FIRE DEPARTMENT	ROSKAMP, BENJAMIN		\$20,304.25	\$93,632.74
FIRE DEPARTMENT	RYCHLIK, MICHAEL	\$420.00	\$78,141.19	\$151,659.69
FIRE DEPARTMENT	SIMPSON, KURT	\$2,580.00	\$83,041.61	\$181,806.06
FIRE DEPARTMENT	SOLDEN, ANDREW		\$49,034.53	\$143,004.77
FIRE DEPARTMENT	SORAFINE, DEREK		\$42,004.25	\$116,032.56
FIRE DEPARTMENT	SULYMA JR., JOHN		\$39,920.24	\$98,284.97
FIRE DEPARTMENT	TAHA, AHMAD		\$33,508.98	\$100,998.76
FIRE DEPARTMENT	TROY, KELLY		\$2,972.02	\$63,991.02
FIRE DEPARTMENT	VARGUS, ALANNAH	\$360.00	\$25,210.12	\$90,755.20
FIRE DEPARTMENT	WRIGHT, JAMES		\$54,107.16	\$91,479.33
FIRE DEPARTMENT	WRIGHT, JOSEPH			\$5,910.20
HEALTH DEPARTMENT	AUERBACH, ANDREA			\$724.98
HEALTH DEPARTMENT	AUERBACH, VICTOR			\$6,411.27
HEALTH DEPARTMENT	BEADLE, LINDA			\$5,804.45
HEALTH DEPARTMENT	CALLAN, LINDA		\$3,057.15	\$63,457.71
HEALTH DEPARTMENT	CHIPMAN, RONA			\$5,351.41
HEALTH DEPARTMENT	MCLEAN, LEANDRA		\$3,344.83	\$84,683.12
HEALTH DEPARTMENT	O'DWYER, MARY			\$1,188.63
HEALTH DEPARTMENT	RICHARDSON, MARY		\$67.44	\$67.44
HEALTH DEPARTMENT	SHEA, DIANE			\$927.30
HEALTH DEPARTMENT	WINOGRAD, CHARLOTTE			\$6,887.31
HIGHWAY DEPARTMENT	ABBOTT, DAVID		\$2,636.57	\$43,776.23
HIGHWAY DEPARTMENT	ALLEN, TERRENCE		\$27,231.55	\$91,344.23
HIGHWAY DEPARTMENT	ANDERSON, DOUGLAS		\$7,007.02	\$75,631.25
HIGHWAY DEPARTMENT	ANGELOS, SCOTT			\$11,500.00
HIGHWAY DEPARTMENT	BAUR, MATTHEW			\$3,240.00
HIGHWAY DEPARTMENT	BENNETT, GABRIEL		\$6,283.11	\$55,318.66
HIGHWAY DEPARTMENT	BONITO, ERIC		\$13,634.43	\$76,163.35
HIGHWAY DEPARTMENT	BUCARIA, ERIC		\$9,083.36	\$76,675.68
HIGHWAY DEPARTMENT	CALLAN, BRIAN		\$2,462.92	\$25,917.09
HIGHWAY DEPARTMENT	CHOUNARD, TIMOTHY		\$7,922.33	\$85,400.23
HIGHWAY DEPARTMENT	CONNOLLY, FRANCIS		\$4,626.01	\$81,637.14
HIGHWAY DEPARTMENT	CRAVEN, DERRICK			\$12,112.16
HIGHWAY DEPARTMENT	CUNEO, WILLIAM		\$5,554.05	\$58,022.46
HIGHWAY DEPARTMENT	CURLEY, ELIZABETH		\$9,192.34	\$94,953.63
HIGHWAY DEPARTMENT	CUSHING, KEVIN		\$7,304.97	\$74,542.75
HIGHWAY DEPARTMENT	DAGGETT, GREGORY		\$3,893.19	\$42,601.45
HIGHWAY DEPARTMENT	DAVIS, KEVIN		\$6,715.33	\$96,426.53
HIGHWAY DEPARTMENT	FISHER, MARK			\$36,350.00
HIGHWAY DEPARTMENT	FRANKS, KEVIN		\$2,555.00	\$2,555.00
HIGHWAY DEPARTMENT	GAUDETTE, LEONARD			\$19,125.00
HIGHWAY DEPARTMENT	HENRI, CELINE		\$451.79	\$17,645.16
HIGHWAY DEPARTMENT	HINTHORNE, DANA		\$7,998.66	\$42,420.76
HIGHWAY DEPARTMENT	HOOPER, ERIC		\$4,353.67	\$161,946.19
HIGHWAY DEPARTMENT	HUGHES, DANIEL		\$8,448.81	\$62,274.93
HIGHWAY DEPARTMENT	KAMP, GARY			\$640.00

Location Description	Name	Detail Work	Other	Total
HIGHWAY DEPARTMENT	KELLEY, BRADLEY		\$4,243.97	\$37,788.74
HIGHWAY DEPARTMENT	LEPORE, DEAN		\$4,810.82	\$58,756.58
HIGHWAY DEPARTMENT	MADDEN, CHARLES		\$3,230.15	\$61,110.23
HIGHWAY DEPARTMENT	MARSHALL, JEFFREY		\$9,071.85	\$59,401.19
HIGHWAY DEPARTMENT	MCCOMB, RICHARD		\$189.76	\$13,652.56
HIGHWAY DEPARTMENT	MCLEAN, CHRISTOPHER			\$4,544.00
HIGHWAY DEPARTMENT	MONTGOMERY, JONATHAN			\$10,920.00
HIGHWAY DEPARTMENT	O'CAIN, PETER		\$3,492.90	\$133,908.57
HIGHWAY DEPARTMENT	PAI, SONAL		\$2,172.10	\$65,632.66
HIGHWAY DEPARTMENT	PERREAULT, ROBERT			\$8,935.20
HIGHWAY DEPARTMENT	PIPES, ETHAN		\$22.50	\$8,295.01
HIGHWAY DEPARTMENT	POCH, DAVID		\$11,374.86	\$92,443.06
HIGHWAY DEPARTMENT	PUSHEE, ROBERT		\$4,134.04	\$55,287.53
HIGHWAY DEPARTMENT	SANTIAGO, FERNANDO		\$674.42	\$23,191.84
HIGHWAY DEPARTMENT	SEGGERS, CHRISTOPHER		\$19,449.89	\$94,821.89
HIGHWAY DEPARTMENT	SHANG, THITIRAT		\$276.59	\$38,941.56
HIGHWAY DEPARTMENT	SPENDER, PAUL		\$13,168.21	\$79,672.09
HIGHWAY DEPARTMENT	STARUSKI, GERALD		\$7,264.06	\$67,422.17
HIGHWAY DEPARTMENT	SULLIVAN, KEVIN		\$9,660.21	\$72,865.31
HIGHWAY DEPARTMENT	SULLIVAN, MICHAEL		\$18,839.90	\$79,336.59
HIGHWAY DEPARTMENT	VYE, CHARLES			\$2,700.00
HIGHWAY DEPARTMENT	WALKER, ANDREW		\$7,547.72	\$11,374.52
HIGHWAY DEPARTMENT	WATTERSON, JEFFREY		\$17,658.23	\$90,335.48
HIGHWAY DEPARTMENT	WEBER, KEVIN		\$10,729.02	\$116,225.82
HIGHWAY DEPARTMENT	YANOVITCH, MICHAEL		\$30.00	\$3,870.00
LIBRARY	AMEND, LEE ANN		\$3,519.27	\$110,313.34
LIBRARY	BOYLE, LINDSAY		\$25.24	\$17,487.24
LIBRARY	BRANSCHOFKY, MARGRET			\$872.64
LIBRARY	DERDERIAN, KAITLIN		\$713.73	\$45,265.48
LIBRARY	EGGIMANN, SUSAN		\$931.83	\$59,285.75
LIBRARY	FALTER, KURT		\$578.59	\$34,496.70
LIBRARY	FORMAN, RACHEL			\$2,960.39
LIBRARY	GRIEL, AMY		\$390.38	\$51,983.70
LIBRARY	HA, JI			\$1,170.00
LIBRARY	JIMENEZ-PEREZ, RUTH		\$671.49	\$54,145.35
LIBRARY	JONES-FALTER, CHRISTOPHER		\$742.70	\$52,226.28
LIBRARY	LURY, HALLE		\$219.70	\$23,375.85
LIBRARY	MINSK, HANNELE			\$101.70
LIBRARY	MORTON, MARGARET			\$455.76
LIBRARY	NATHANSON, ARIELLE		\$12.71	\$9,477.93
LIBRARY	PAPINEAU, JOSEPHINE		\$2,478.78	\$39,017.83
LIBRARY	PEDERSEN, MEGAN		\$1,196.00	\$29,982.15
LIBRARY	QUINN, JENNIFER		\$1,570.81	\$59,158.36
LIBRARY	REIS, PAMELLA			\$4,773.00
LIBRARY	RISHEL, HANNAH		\$2,860.99	\$55,782.74
LIBRARY	ROTMAN, LESLEE		\$3.05	\$11,024.74
LIBRARY	RUVICH, CATHERINE		\$952.85	\$41,775.05
LIBRARY	SAVAGE, RACHAEL		\$214.20	\$55,861.92
LIBRARY	SOUZA, KRISTIN		\$3,230.86	\$31,745.82
LIBRARY	STANLEY, JENNIFER		\$494.70	\$55,616.13
PERSONNEL BOARD	FOX, SARA			\$521.99

Location Description	Name	Detail Work	Other	Total
PERSONNEL BOARD	WEISS, REBECCA			\$4,414.90
PLANNING BOARD	LEVITTS, RACHELLE			\$8,585.20
POLICE DEPARTMENT	ALLMAN, DANIEL	\$8,968.56	\$48,300.57	\$129,342.55
POLICE DEPARTMENT	AVELAR, JOHN	\$40,817.08	\$47,537.00	\$145,341.81
POLICE DEPARTMENT	AWAD, ROBERT	\$7,639.28	\$22,152.56	\$88,686.42
POLICE DEPARTMENT	BISHOP, KEVIN		\$28,419.07	\$153,543.84
POLICE DEPARTMENT	BORING, DAVID	\$30,093.22	\$8,255.92	\$88,871.42
POLICE DEPARTMENT	BREWER, DONALD	\$38,965.88		\$38,965.88
POLICE DEPARTMENT	BROWN, MOLLIE		\$1,583.95	\$7,152.57
POLICE DEPARTMENT	BULLOCK, DINEEN		\$34,096.64	\$77,992.83
POLICE DEPARTMENT	CADOGAN, ANTHONY	\$13,450.44	\$44,985.01	\$117,707.73
POLICE DEPARTMENT	CANUTO, PETER	\$32,784.58	\$27,052.72	\$115,418.53
POLICE DEPARTMENT	COFFEY, STEPHEN		\$22,225.57	\$167,203.77
POLICE DEPARTMENT	COOPER, SAMANTHA	\$8,995.02	\$20,920.11	\$73,195.89
POLICE DEPARTMENT	DEMERIS, GEORGE	\$584.86	\$64,016.56	\$133,740.11
POLICE DEPARTMENT	DEMERIS, KRISTOPHER	\$1,636.97	\$18,282.76	\$53,559.54
POLICE DEPARTMENT	DERRY, RICHARD	\$33,282.30	\$33,586.58	\$129,571.68
POLICE DEPARTMENT	DOBIE, DIANNE		\$250.50	\$13,612.51
POLICE DEPARTMENT	DUMAIS, CHRISTOPHER	\$13,333.01	\$78,075.52	\$168,772.63
POLICE DEPARTMENT	DUMAIS, MADELINE		\$5,455.09	\$61,686.65
POLICE DEPARTMENT	FITZHENRY, BRADLEY		\$56,763.95	\$176,822.12
POLICE DEPARTMENT	FORD, JOHN	\$17,045.23		\$17,045.23
POLICE DEPARTMENT	GANZ, KAREN		\$18,874.29	\$70,594.34
POLICE DEPARTMENT	GREENFIELD, ALLAN	\$47,373.42	\$31,390.88	\$149,936.47
POLICE DEPARTMENT	HERTZBERG, PAUL	\$9,454.93	\$84,959.42	\$116,448.88
POLICE DEPARTMENT	HOCKING, MICHAEL	\$103.57	\$72,495.04	\$81,494.80
POLICE DEPARTMENT	KRAUS, STEVEN	\$965.36	\$58,281.97	\$128,774.28
POLICE DEPARTMENT	KUPLAST, SOPHIE		\$19,556.19	\$67,771.94
POLICE DEPARTMENT	LEAVITT, JENNIFER		\$4,585.27	\$77,390.22
POLICE DEPARTMENT	LEE, RYAN	\$224.30	\$19,855.53	\$88,173.57
POLICE DEPARTMENT	LEONARD, LEO	\$2,259.21	\$60,748.09	\$176,322.42
POLICE DEPARTMENT	LUCIE, ANTHONY		\$28,371.26	\$103,124.87
POLICE DEPARTMENT	MACDONALD, MATTHEW	\$1,050.40		\$1,050.40
POLICE DEPARTMENT	MACDOUGAL, KAREN		\$25.05	\$8,510.50
POLICE DEPARTMENT	MANNING, JOHN		\$18,764.43	\$37,934.71
POLICE DEPARTMENT	MARSINELLI, JOHN	\$18,146.04	\$32,178.04	\$105,718.11
POLICE DEPARTMENT	MCENANY, PHILIP	\$14,314.06		\$14,314.06
POLICE DEPARTMENT	MCGRATH, NEIL	\$962.20		\$962.20
POLICE DEPARTMENT	MCGUIRE, HAILEY		\$18.85	\$6,728.56
POLICE DEPARTMENT	MULLEN, BRIDGET		\$218.59	\$1,807.55
POLICE DEPARTMENT	PASCO, BRENDAN	\$7,278.33	\$35,317.02	\$103,964.33
POLICE DEPARTMENT	PENDERS, JEFFREY	\$10,907.86	\$72,094.83	\$209,380.99
POLICE DEPARTMENT	RAYNOR, MARIO		\$25.05	\$17,035.14
POLICE DEPARTMENT	REED, DONALD	\$16,320.95		\$16,320.95
POLICE DEPARTMENT	REICHERT, HARRIET		\$20,386.78	\$103,403.68
POLICE DEPARTMENT	ROVALDI, MATTHEW	\$3,647.70	\$78,022.09	\$151,622.90
POLICE DEPARTMENT	SANTOLI, DEAN	\$2,569.00	\$32,489.82	\$100,201.00
POLICE DEPARTMENT	SHULSK, JENNA	\$1,995.76	\$21,173.81	\$75,927.53
POLICE DEPARTMENT	SIMON, MAXIMILIAN	\$16,982.00	\$29,361.48	\$105,568.38

Location Description	Name	Detail Work	Other	Total
POLICE DEPARTMENT	SIMPSON, GALE		\$11.13	\$1,937.73
POLICE DEPARTMENT	SULLIVAN, ANDREA		\$5,525.01	\$21,126.62
POLICE DEPARTMENT	THEN, LENNY	\$23,894.29	\$29,510.88	\$115,227.83
POLICE DEPARTMENT	TSINMAN, VALERIY		\$225.40	\$9,782.31
POLICE DEPARTMENT	VALMOND, GIOVANI	\$5,096.16	\$18,426.88	\$67,319.96
POLICE DEPARTMENT	WILLIAMS, DONALD	\$445.92		\$7,144.92
RECREATION	BARKER, DEVIN			\$3,700.96
RECREATION	BERGER, LINDA		\$2,469.54	\$101,412.55
RECREATION	BOGACHEVA, DANIELLE			\$5,850.64
RECREATION	BOUCHER, MICHAEL			\$880.00
RECREATION	BOWEN, WAYNE			\$1,260.00
RECREATION	BROUGHTON, TIMOTHY			\$4,104.00
RECREATION	CHO, ISABELLA			\$5,995.15
RECREATION	CONNOLLY, KALEIGH			\$5,210.39
RECREATION	DENNIS, SOJOURNER			\$4,139.70
RECREATION	DENNIS, SPENCER			\$8,477.33
RECREATION	DESAI, ROHIT			\$786.25
RECREATION	DO, ARTHUR			\$1,062.00
RECREATION	DO, HENRY			\$2,340.01
RECREATION	DOBSON, LAUREN			\$786.25
RECREATION	DUMONT, RICHARD			\$651.00
RECREATION	DURNO, COLLEEN			\$3,709.25
RECREATION	DUSSAULT, SADIE			\$66.00
RECREATION	FANDEL, NATAN			\$465.00
RECREATION	FOULGER, SOPHIE			\$3,789.00
RECREATION	GEROFSKY, ALAN			\$1,120.00
RECREATION	GODFREY, JASON			\$82.50
RECREATION	GORDEN, RICHARD		\$1,000.00	\$2,386.00
RECREATION	GORMAN, NORA			\$4,716.00
RECREATION	GOTTLIEB, DAVID			\$577.50
RECREATION	GRAY, SAVANNAH			\$3,481.57
RECREATION	GREW, CONOR			\$6,875.70
RECREATION	GRIFFIN, EMILY			\$5,852.01
RECREATION	GROULX, LILA			\$6,858.50
RECREATION	HARTFORD, MICHAEL			\$1,320.00
RECREATION	HERTZEL, ANNA			\$666.27
RECREATION	HU, LUCAS			\$4,740.44
RECREATION	JACKSON, MICHELLE			\$1,120.50
RECREATION	KATZ, EVE			\$2,315.13
RECREATION	KRUGMAN, SAMUEL			\$1,894.82
RECREATION	KULKARNI, SOHAM			\$1,300.08
RECREATION	LAI, ZANDER			\$5,432.64
RECREATION	LIBROT, HARRISON			\$2,405.69
RECREATION	LIU, ANDREW			\$5,086.14
RECREATION	LIU, WILLOW			\$2,795.01
RECREATION	LIVERA, FRANK		\$1,605.19	\$74,942.68
RECREATION	LURYE, DANIEL			\$2,154.52
RECREATION	MAHONEY, MATTHEW			\$3,843.40
RECREATION	MAHONEY, RYAN			\$3,024.00
RECREATION	MARON, JACK			\$1,084.50
RECREATION	MCAULIFFE, AIDAN			\$3,900.00

Location Description	Name	Detail Work	Other	Total
RECREATION	MCLAUGHLIN, CONOR			\$2,680.20
RECREATION	MCLAUGHLIN, KATE			\$1,075.14
RECREATION	MCLEAN, DUNCAN			\$5,228.64
RECREATION	MILNE, ROGER			\$2,678.00
RECREATION	MOTE, BILLY			\$1,055.25
RECREATION	O'SHEA, MATTHEW			\$1,898.78
RECREATION	PALM, MAURA		\$4,127.73	\$62,252.27
RECREATION	PERY, EITAN			\$870.38
RECREATION	PINNIX, CARLY LYNN			\$2,664.53
RECREATION	PINNIX, NOELLE NAZEE			\$2,989.86
RECREATION	RAYNUS, ANDREW			\$3,307.50
RECREATION	ROSENWASSER, BARRY			\$1,554.00
RECREATION	RUZZO, VICTORIA			\$8,149.50
RECREATION	SEGAL, JADEN			\$2,882.26
RECREATION	SEQUEIRA, MARCELLUS			\$2,242.50
RECREATION	SHERMAN, MAXWELL			\$2,646.26
RECREATION	SHOCKET, BENJAMIN			\$2,363.39
RECREATION	SHONE, ROBERT			\$787.50
RECREATION	SOBY, KERRY			\$33,611.82
RECREATION	SOBY, OLIVIA			\$4,874.78
RECREATION	SOBY, OWEN			\$2,666.02
RECREATION	SPARACINO, JOSEPH			\$840.00
RECREATION	SPOTO, BARRY			\$11,264.25
RECREATION	SPOTO, JAMES			\$4,046.94
RECREATION	STESSMAN, SOPHIA			\$4,474.71
RECREATION	STESSMAN, TOBIAH			\$796.50
RECREATION	TOURJEMAN, MOLLIE			\$5,485.00
RECREATION	WATSTEIN, RAYMOND			\$1,092.00
RECREATION	WEADER, CALLIE			\$2,279.87
RECREATION	WIDLAND, RONAN			\$3,193.77
SEALER OF WEIGHTS & MEASURE	COYNE, MARK			\$5,300.00
SELECT BOARD	BARNES, LAUREN		\$3,230.98	\$113,910.83
SELECT BOARD	DORNEMANN, MATTHEW			\$13,400.00
SELECT BOARD	IMBARO, MELISSA		\$3,631.29	\$66,049.04
SELECT BOARD	PIERRE-LOUIS, KIANA			\$450.00
SELECT BOARD	SIEGEL, SHEPARD			\$14,360.00
SELECT BOARD	SMITH-LEE, EMILY			\$400.00
SELECT BOARD	SWITLIKOWSKI, HANNA			\$450.00
SELECT BOARD	TURKINGTON, FREDERIC		\$13,732.98	\$232,526.54
SELECT BOARD	WHITEHEAD, DONNA			\$28,956.77
STANDING BUILDING COMMITTEE	SCHUSTEK, GAIL			\$15,243.79
TOWN CLERK	HOGAN, MARK			\$86,901.59
TOWN CLERK	KAHALAS, RACHELLE		\$3,729.93	\$61,106.48
TOWN CLERK	KOURAFAS, BETH		\$1,279.56	\$66,490.56
TREASURER/COLLECTOR	AMARAL, JASON		\$459.96	\$48,090.58
TREASURER/COLLECTOR	BARBA, PHYLLIS		\$212.89	\$3,497.45
TREASURER/COLLECTOR	BERRY, FRANCES		\$6,082.50	\$67,757.36
TREASURER/COLLECTOR	CARROLL, PATRICIA		\$5,983.59	\$62,334.36
TREASURER/COLLECTOR	HEALEY, MELISSA		\$621.23	\$30,702.15

Location Description	Name	Detail Work	Other	Total
TREASURER/COLLECTOR	HILLEGASS, DONALD		\$3,634.74	\$131,835.47
TREASURER/COLLECTOR	KHISMATRAO, AMITA		\$3,897.90	\$31,665.22
TREASURER/COLLECTOR	ORIFICE, ALYSSA			\$5,480.95
TREASURER/COLLECTOR	ROSE, JEFF		\$1,053.50	\$56,875.45
TREASURER/COLLECTOR	STROBEL, SHAUN		\$13,377.85	\$34,980.24
TREASURER/COLLECTOR	WYMAN, DIANE			\$71,152.04
VETERANS ADMIN	BERGERON, PAUL		\$1,200.00	\$23,223.38
WATER DEPARTMENT	CUCCHI, DANICA		\$383.74	\$35,465.51
WATER DEPARTMENT	FISHER, ROBERT		\$29,623.55	\$116,524.65
WATER DEPARTMENT	FORSMAN, APRIL		\$1,691.00	\$34,614.97
WATER DEPARTMENT	FRAONE, ANTONETTA		\$7,330.00	\$64,904.04
WATER DEPARTMENT	LEE, JULIA			\$7,200.00
WATER DEPARTMENT	ORZELEK, PAWEL		\$29,917.11	\$87,511.93
WATER DEPARTMENT	RICHARDSON, JONATHAN		\$29,773.40	\$95,364.24
WATER DEPARTMENT	SPENDER, TRAVIS		\$30,570.26	\$96,958.96
WATER DEPARTMENT	STARUSKI, MICHAEL		\$22,998.08	\$90,758.68
WATER DEPARTMENT	SULLIVAN, MICHAEL		\$23,891.04	\$79,929.57
WATER DEPARTMENT	TERPSTRA, ROBERT		\$28,851.69	\$125,685.74
ZONING BOARD	KATAPODIS, MICHELLE			\$4,201.79

SHARON

School Salaries

2023



Location Code Desc	Name	Other	Total
COMMUNITY EDUCATION	ALI, ZOHA		\$806.25
COMMUNITY EDUCATION	ALIKULOVA, MADINA		\$483.46
COMMUNITY EDUCATION	ARMANDO-OUELLET, ISABELLA		\$2,148.75
COMMUNITY EDUCATION	BAILEY, MALLORY		\$5,133.24
COMMUNITY EDUCATION	BAILEY, MARY		\$9,483.21
COMMUNITY EDUCATION	BARNHARD, SARAH		\$4,145.71
COMMUNITY EDUCATION	BIELAWA, HANNA		\$2,343.75
COMMUNITY EDUCATION	BOUDREAU, RYAN		\$3,240.64
COMMUNITY EDUCATION	BRAUDE, ALLYSON		\$768.75
COMMUNITY EDUCATION	CAPLICE, CATHERINE		\$1,980.00
COMMUNITY EDUCATION	CHAFFEE, KORAL-ANN		\$1,132.50
COMMUNITY EDUCATION	COPPINGER, LAUREN		\$5,440.93
COMMUNITY EDUCATION	CORNER, LORI		\$74.56
COMMUNITY EDUCATION	COSGROVE, JILL	\$5,816.43	\$19,062.02
COMMUNITY EDUCATION	COYNE, BARBARA	\$1,500.20	\$83,947.69
COMMUNITY EDUCATION	DEVERS, FINN	\$1,751.12	\$3,912.88
COMMUNITY EDUCATION	DIAZ, ERIKA	\$1,014.65	\$7,551.82
COMMUNITY EDUCATION	DOMINGUEZ, ERICA		\$4,885.70
COMMUNITY EDUCATION	DUSSAULT, CHARLOTTE	\$856.80	\$5,610.11
COMMUNITY EDUCATION	DUSSAULT, SADIE	\$850.75	\$5,606.59
COMMUNITY EDUCATION	FORAN, DANIEL	\$1,179.16	\$11,048.94
COMMUNITY EDUCATION	GALFORD, JUDY	\$29,460.26	\$48,158.56
COMMUNITY EDUCATION	GAY, DAVID		\$2,430.00
COMMUNITY EDUCATION	GOODMAN, SAMUEL		\$550.38
COMMUNITY EDUCATION	GROSS, ARIANNA		\$270.00
COMMUNITY EDUCATION	GROSSMANN, LISA	\$563.15	\$17,056.99
COMMUNITY EDUCATION	HASSON, BRIDGET		\$4,689.51
COMMUNITY EDUCATION	HIRSCHORN, SARAH		\$8,941.36
COMMUNITY EDUCATION	ISMAIL, AHSAN		\$1,517.64
COMMUNITY EDUCATION	JAMRIN, SOPHIE		\$5,928.32
COMMUNITY EDUCATION	KAUFFMAN, AMANDA		\$4,416.10
COMMUNITY EDUCATION	KAUFFMAN, JULIA		\$5,208.75
COMMUNITY EDUCATION	KAUSAR, TALHA		\$3,710.14
COMMUNITY EDUCATION	KENISTON, ALEXANDRA		\$3,019.01
COMMUNITY EDUCATION	KOTSALIDIS, DESPINA		\$3,302.54
COMMUNITY EDUCATION	KOTTA, JUDITH		\$1,355.76
COMMUNITY EDUCATION	KRISHNASAMY, KALPANA		\$8,378.14
COMMUNITY EDUCATION	LAMOUREUX, MICHAELA		\$4,031.55
COMMUNITY EDUCATION	LOFLIN, BRENDAN		\$2,301.26
COMMUNITY EDUCATION	LOU, HSIANJIEN		\$6,101.99
COMMUNITY EDUCATION	MABEE, RACHEL		\$1,990.17
COMMUNITY EDUCATION	MADDALENA, BRIDGET	\$1,337.36	\$50,411.24
COMMUNITY EDUCATION	MADDALENA, HEATHER		\$865.71
COMMUNITY EDUCATION	MADDALENA, JESSICA		\$4,144.10
COMMUNITY EDUCATION	MARON, ALEXIS		\$1,631.25
COMMUNITY EDUCATION	MCCABE, ERIN	\$1,200.16	\$83,647.65
COMMUNITY EDUCATION	NARCOTTA, ALEXANDER	\$8,900.11	\$33,334.70
COMMUNITY EDUCATION	NARCOTTA, PATRICIA		\$5,756.42
COMMUNITY EDUCATION	NELSON, ASHLEY		\$3,647.44
COMMUNITY EDUCATION	NEWMAN, DAHLIA		\$3,856.89
COMMUNITY EDUCATION	NEWMAN, EMMA		\$2,446.17

Location Code Desc	Name	Other	Total
COMMUNITY EDUCATION	NICHAMOFF, ANNA		\$2,681.25
COMMUNITY EDUCATION	NORTON, SARA	\$799.76	\$64,084.19
COMMUNITY EDUCATION	PARKER, RILEY		\$4,003.97
COMMUNITY EDUCATION	PATIDAR, HIMANY		\$1,458.75
COMMUNITY EDUCATION	PIMINTEL, JUSTIN		\$4,965.00
COMMUNITY EDUCATION	PRADO, ISABELLA		\$1,121.25
COMMUNITY EDUCATION	RAKHANGI, NILOUFER		\$4,129.84
COMMUNITY EDUCATION	REINBOLD, BENJAMIN		\$1,577.31
COMMUNITY EDUCATION	SANGIACOMO, SCOTT		\$1,995.76
COMMUNITY EDUCATION	SELIGMAN, BARBARA	\$2,022.18	\$26,340.70
COMMUNITY EDUCATION	SHARDUL, SHRUTI		\$1,220.18
COMMUNITY EDUCATION	SIDDIQI, NADIA		\$446.25
COMMUNITY EDUCATION	SMITH, SOFIE		\$7,760.57
COMMUNITY EDUCATION	SPRINGER, ALICE	\$698.72	\$16,132.52
COMMUNITY EDUCATION	TAHA, OMAR		\$1,122.21
COMMUNITY EDUCATION	TAYLOR, LILI		\$7,226.33
COMMUNITY EDUCATION	TOBEY, ISABEL		\$2,448.00
COMMUNITY EDUCATION	TOWNSEND, CLARA		\$2,452.50
COMMUNITY EDUCATION	TRIVEDI, AUDREY		\$2,535.00
COMMUNITY EDUCATION	TSANANY, MIA		\$2,358.60
COMMUNITY EDUCATION	VIGORITO, TIMOTHY	\$18,454.03	\$84,259.54
COMMUNITY EDUCATION	WINDMAN, JACLYN	\$1,822.54	\$9,501.04
COMMUNITY EDUCATION	YOUNG, AVIVA		\$907.50
COTTAGE STREET ELEMENTARY	ACKERMAN, KATELYN		\$72,152.28
COTTAGE STREET ELEMENTARY	ALLARD, NOELLE		\$60,572.79
COTTAGE STREET ELEMENTARY	AQUILANTE, MARISSA		\$68,861.73
COTTAGE STREET ELEMENTARY	BIDDLE, JENNIFER	\$931.26	\$89,576.63
COTTAGE STREET ELEMENTARY	BOYAJ, JENNIFER		\$52,161.88
COTTAGE STREET ELEMENTARY	BRIONES, RACHEL	\$399.65	\$64,936.70
COTTAGE STREET ELEMENTARY	BUTERA, AMANDA		\$68,861.73
COTTAGE STREET ELEMENTARY	CABRAL, ALISON	\$3,725.28	\$63,801.57
COTTAGE STREET ELEMENTARY	CALLAN, JOHN	\$230.00	\$19,986.80
COTTAGE STREET ELEMENTARY	CARON, TIFFANI	\$437.43	\$57,756.62
COTTAGE STREET ELEMENTARY	CHEN, XIAOSHAN	\$187.65	\$12,835.53
COTTAGE STREET ELEMENTARY	CLOUGHER, PHILLIP	\$1,540.00	\$18,404.68
COTTAGE STREET ELEMENTARY	CONLEY, JANE	\$6,940.02	\$40,688.84
COTTAGE STREET ELEMENTARY	CONNELL, RACHEL	\$212.88	\$25,670.02
COTTAGE STREET ELEMENTARY	DEMALIA, AMBER		\$84,795.44
COTTAGE STREET ELEMENTARY	DENNENO, STEVEN	\$15,729.17	\$111,352.00
COTTAGE STREET ELEMENTARY	DESROCHERS, NANCY	\$1,558.04	\$37,942.52
COTTAGE STREET ELEMENTARY	DICKERSON, RONALD	\$8,788.51	\$65,262.11
COTTAGE STREET ELEMENTARY	ENRIGHT-PIRRELLO, PATRICIA		\$93,517.47
COTTAGE STREET ELEMENTARY	FAREED, RAAZIA		\$2,748.37
COTTAGE STREET ELEMENTARY	FEROLI, DEANNA	\$4,333.70	\$82,714.76
COTTAGE STREET ELEMENTARY	FOWLER, LINDA	\$2,034.57	\$106,526.24
COTTAGE STREET ELEMENTARY	FREEDLUND, MARY	\$612.88	\$32,956.72
COTTAGE STREET ELEMENTARY	FRERS, LAURA	\$3,399.00	\$68,121.18
COTTAGE STREET ELEMENTARY	GARCIA, ARIANA	\$330.99	\$6,806.88
COTTAGE STREET ELEMENTARY	GILMAN, LISA	\$4,263.32	\$102,758.24
COTTAGE STREET ELEMENTARY	GOULDING, PATRICIA	\$697.88	\$34,446.70
COTTAGE STREET ELEMENTARY	GREENSPAN, KRISTIN	\$155.00	\$11,510.30
COTTAGE STREET ELEMENTARY	GREGORY, HEATHER	\$1,034.61	\$97,692.44

Location Code Desc	Name	Other	Total
COTTAGE STREET ELEMENTARY	HANLON, THERESA	\$120.00	\$20,560.00
COTTAGE STREET ELEMENTARY	HEFNER, GINA		\$104,491.67
COTTAGE STREET ELEMENTARY	HERNANDEZ, MARTHA	\$3,676.33	\$53,342.73
COTTAGE STREET ELEMENTARY	HICHENS, CATHERINE	\$918.10	\$37,459.99
COTTAGE STREET ELEMENTARY	HOOD, DANIELLE		\$54,706.88
COTTAGE STREET ELEMENTARY	IZYDORCZAK, ANDREA		\$85,580.63
COTTAGE STREET ELEMENTARY	JACKSON, MARY	\$312.88	\$23,748.15
COTTAGE STREET ELEMENTARY	JOYCE, KATHLEEN	\$1,615.53	\$106,107.20
COTTAGE STREET ELEMENTARY	KAUFFMAN, JEAN	\$1,034.61	\$96,657.44
COTTAGE STREET ELEMENTARY	KEIMACH, DIERDRE		\$78,928.80
COTTAGE STREET ELEMENTARY	KEMP, CHRISTINA	\$11,383.97	\$109,878.89
COTTAGE STREET ELEMENTARY	KINNEY, DIANA	\$1,534.59	\$106,026.26
COTTAGE STREET ELEMENTARY	KLIM, SARAH	\$15,806.47	\$115,870.66
COTTAGE STREET ELEMENTARY	KRASOFSKI, ELIZABETH	\$634.64	\$99,129.56
COTTAGE STREET ELEMENTARY	LAGROTTERIA, GINA		\$61,527.86
COTTAGE STREET ELEMENTARY	LAMBRECHT, PATRICK	\$14,779.61	\$66,857.61
COTTAGE STREET ELEMENTARY	LOESER, ELLEN		\$3,384.00
COTTAGE STREET ELEMENTARY	LOSASSO, NICOLE		\$62,851.89
COTTAGE STREET ELEMENTARY	LOURO, ANTONIO		\$25,377.20
COTTAGE STREET ELEMENTARY	MADDEN, KEVIN	\$2,600.00	\$136,440.78
COTTAGE STREET ELEMENTARY	MALVESTI CARR, JODI	\$884.22	\$36,188.22
COTTAGE STREET ELEMENTARY	MARANGOS, STELLA	\$400.00	\$99,394.92
COTTAGE STREET ELEMENTARY	MCIRNEY, KATELYN	\$212.88	\$32,556.72
COTTAGE STREET ELEMENTARY	MCLAUGHLIN, COURTNEY	\$1,329.89	\$24,823.44
COTTAGE STREET ELEMENTARY	MCQUEEN, MARTHA	\$212.88	\$50,223.15
COTTAGE STREET ELEMENTARY	MEISNER, EILEEN	\$1,534.59	\$86,913.13
COTTAGE STREET ELEMENTARY	MONAHAN, SARA	\$4,830.98	\$84,613.43
COTTAGE STREET ELEMENTARY	O'BRIEN, MEGHAN		\$86,249.47
COTTAGE STREET ELEMENTARY	O'CONNELL HUNTER, JULIA		\$68,302.80
COTTAGE STREET ELEMENTARY	PARKER, SARA	\$1,034.61	\$105,526.28
COTTAGE STREET ELEMENTARY	PELKEY, KELLY	\$200.00	\$83,122.53
COTTAGE STREET ELEMENTARY	PETROSKY, SASHA	\$136.00	\$22,010.86
COTTAGE STREET ELEMENTARY	QUILLEN, CAROLYN	\$300.00	\$10,843.81
COTTAGE STREET ELEMENTARY	RIBOLINI, STACY		\$39,292.86
COTTAGE STREET ELEMENTARY	ROCHA, KATHRYN	\$672.68	\$68,975.48
COTTAGE STREET ELEMENTARY	ROCHE, CORA		\$9,760.00
COTTAGE STREET ELEMENTARY	RODERO, MARGARET	\$360.00	\$104,851.67
COTTAGE STREET ELEMENTARY	ROGERS, MICHELE	\$1,984.94	\$27,749.69
COTTAGE STREET ELEMENTARY	RUTECKI, PAMELA		\$57,552.76
COTTAGE STREET ELEMENTARY	RUTH-ARMAS, BRENDA	\$565.36	\$37,270.99
COTTAGE STREET ELEMENTARY	SAKAMURI, SUPRIYA	\$704.41	\$17,037.19
COTTAGE STREET ELEMENTARY	SALIU, MARIA		\$2,735.33
COTTAGE STREET ELEMENTARY	SARAVARA, MICHELLE		\$58,153.90
COTTAGE STREET ELEMENTARY	SEQUEIRA, MARCELLUS		\$5,852.80
COTTAGE STREET ELEMENTARY	SHANNON, JACQUELINE	\$810.00	\$18,273.76
COTTAGE STREET ELEMENTARY	SHEA, PATRICIA	\$1,207.68	\$88,935.02
COTTAGE STREET ELEMENTARY	SIMPSON, MEGAN	\$773.15	\$105,264.82
COTTAGE STREET ELEMENTARY	SIVAKUMAR, REVATHI	\$2,668.93	\$28,044.24
COTTAGE STREET ELEMENTARY	SMITH, ANNA MARIA	\$2,015.53	\$83,706.70
COTTAGE STREET ELEMENTARY	STAULO, MARY	\$1,401.83	\$87,032.50
COTTAGE STREET ELEMENTARY	STORCH, ALLYSON		\$57,396.88
COTTAGE STREET ELEMENTARY	SULLIVAN, CHERYL	\$1,034.61	\$96,657.44

Location Code Desc	Name	Other	Total
COTTAGE STREET ELEMENTARY	THISTLE, LEAH	\$438.24	\$15,891.87
COTTAGE STREET ELEMENTARY	TROMBERG, MORGAN		\$20,908.08
COTTAGE STREET ELEMENTARY	WALKER-NANKIN, KATIE	\$400.00	\$104,891.67
COTTAGE STREET ELEMENTARY	WALSH, MARIA	\$3,372.39	\$30,941.95
COTTAGE STREET ELEMENTARY	WEBSTER, SUSAN	\$357.88	\$34,346.06
COTTAGE STREET ELEMENTARY	WEDGE, SHARYN	\$773.15	\$96,395.98
COTTAGE STREET ELEMENTARY	WELCH, MICHELE	\$131.73	\$5,391.81
COTTAGE STREET ELEMENTARY	WHEELER, ROBYN	\$3,123.50	\$19,593.20
DISTRICT WIDE	AHERN, RAYMOND		\$20,864.79
DISTRICT WIDE	BIJOUX, OLIVIER		\$1,050.00
DISTRICT WIDE	BOMMHARDT, RICHARD	\$100.00	\$19,865.49
DISTRICT WIDE	BOTAISH, MICHELE	\$250.00	\$26,893.96
DISTRICT WIDE	BOTELHO, PETER	\$5,022.97	\$198,774.04
DISTRICT WIDE	BRIDGES-DALEY, LAVERN		\$25,622.52
DISTRICT WIDE	BURKE-MORTON, ANGELA	\$2,400.04	\$135,288.62
DISTRICT WIDE	CAREY, EVE		\$14,443.75
DISTRICT WIDE	CASSIDY-LUNMAN, ERIN		\$650.00
DISTRICT WIDE	CERVINI, KRISTEN		\$25,981.47
DISTRICT WIDE	CHASE, KENNETH	\$250.00	\$15,667.40
DISTRICT WIDE	DALEY, ALFRED		\$21,966.26
DISTRICT WIDE	DURNO, COLLEEN		\$7,525.35
DISTRICT WIDE	DUSSAULT, MEAGAN	\$23,703.04	\$181,383.04
DISTRICT WIDE	FRATES, KENDRA	\$851.77	\$31,834.93
DISTRICT WIDE	GRAFF, BYRON		\$16,716.86
DISTRICT WIDE	KERNER, ROBERTA		\$21,383.00
DISTRICT WIDE	LURY, ANDREA	\$100.00	\$14,534.51
DISTRICT WIDE	MACONE, ANTHONY	\$175.00	\$29,358.05
DISTRICT WIDE	MACONE, BARBARA	\$100.00	\$19,223.05
DISTRICT WIDE	MCDONNELL, DAVID	\$175.00	\$28,561.27
DISTRICT WIDE	MORRIS, ARIELLE		\$6,798.75
DISTRICT WIDE	MOSCARITOLO, LINDA	\$841.31	\$45,994.66
DISTRICT WIDE	MULHERIN, ARLENE	\$198.79	\$29,105.83
DISTRICT WIDE	MURPHY, JESSICA	\$2,856.80	\$153,036.28
DISTRICT WIDE	POMAR, ALEXANDER	\$30,768.60	\$69,062.27
DISTRICT WIDE	REINGOLD, CHARLES	\$100.00	\$23,636.81
DISTRICT WIDE	ROBINSON, DANIEL	\$1,494.31	\$40,125.48
DISTRICT WIDE	SEALY, JEFFREY	\$1,030.08	\$24,584.72
DISTRICT WIDE	SLOVIN, JAMES	\$594.00	\$28,408.69
DISTRICT WIDE	SMITH, JEAN		\$20,017.54
DISTRICT WIDE	STEWART, DEBORAH	\$189.46	\$22,613.86
DISTRICT WIDE	STEWART, MICHAEL		\$27,684.48
DISTRICT WIDE	WIGANDT, DOUGLAS	\$175.00	\$12,461.36
DISTRICT WIDE	WINDMAN, SARAH	\$3,226.59	\$36,047.04
DISTRICT WIDE	ZANIEWSKI, KENNETH	\$175.00	\$25,221.61
EARLY CHILDHOOD	ALLEN, KATHLEEN	\$1,865.52	\$25,025.00
EARLY CHILDHOOD	BERLINGO, SHERYL	\$6,341.07	\$48,311.33
EARLY CHILDHOOD	BOLIN, ERIN		\$97,149.02
EARLY CHILDHOOD	BURKE, COLLEEN	\$3,820.91	\$31,016.24
EARLY CHILDHOOD	CAERAN, CELINE	\$3,167.01	\$41,107.98
EARLY CHILDHOOD	CHAUDHARI, SUREKHA	\$5.00	\$4,872.16
EARLY CHILDHOOD	CONTANT, CHANTAINE	\$81.28	\$6,074.55
EARLY CHILDHOOD	CREHAN, KELSEY	\$697.73	\$2,770.98

Location Code Desc	Name	Other	Total
EARLY CHILDHOOD	DICARLO-PISKURA, ELISA	\$800.00	\$99,294.92
EARLY CHILDHOOD	FERNANDES, SUSAN		\$3,519.88
EARLY CHILDHOOD	FERREIRA, CHERI	\$367.88	\$33,597.28
EARLY CHILDHOOD	FLAHERTY, MARY	\$347.88	\$17,182.49
EARLY CHILDHOOD	GANEY, MARY		\$15,181.87
EARLY CHILDHOOD	KEOUGH, SARAH	\$1,534.59	\$97,157.42
EARLY CHILDHOOD	LECLAIRE, KAILEIGH	\$75.00	\$9,012.36
EARLY CHILDHOOD	LEMOND, STACIA		\$56,538.44
EARLY CHILDHOOD	LESSA, LISA	\$1,000.50	\$32,585.16
EARLY CHILDHOOD	LINDEN, ALISSA	\$2,100.33	\$34,961.48
EARLY CHILDHOOD	LUTZ, KRISTINA	\$1,139.21	\$75,803.79
EARLY CHILDHOOD	MCGRATH, DIANE	\$339.82	\$26,482.03
EARLY CHILDHOOD	MOORE, ANGELA	\$16,985.93	\$53,527.82
EARLY CHILDHOOD	NATHAN, MARYALICE	\$10,494.66	\$95,873.20
EARLY CHILDHOOD	PEACHEY, SHANNON		\$95,622.83
EARLY CHILDHOOD	PIKE, KATHERINE	\$1,806.44	\$22,806.44
EARLY CHILDHOOD	RICARDO, KRISTIN	\$3,987.15	\$34,657.29
EARLY CHILDHOOD	ROBBIE, MARY-THRESE	\$8,372.03	\$39,790.08
EARLY CHILDHOOD	ROBINSON, LISA	\$6,105.52	\$54,433.00
EARLY CHILDHOOD	RYAN, CHAD	\$4,478.24	\$115,240.69
EARLY CHILDHOOD	SAMPERI, CECELIA		\$1,658.37
EARLY CHILDHOOD	SILBERT, ANDREA	\$12,463.07	\$47,423.28
EARLY CHILDHOOD	STOLLMAN, ANAT	\$908.75	\$83,311.25
EARLY CHILDHOOD	WEISHEIT, AMANDA		\$51,034.68
EAST ELEMENTARY	ALLAIN, CAROLINE	\$3,242.80	\$13,369.24
EAST ELEMENTARY	ALLAIRE, KATHERINE	\$691.94	\$45,995.23
EAST ELEMENTARY	ASIRWATHAM, CHRISTINE	\$456.66	\$11,561.22
EAST ELEMENTARY	AULD, MARYANNE	\$28,634.94	\$112,778.92
EAST ELEMENTARY	BAKER, DEBORAH	\$1,563.04	\$32,226.90
EAST ELEMENTARY	BEAUDOIN, LEAH	\$240.00	\$85,820.63
EAST ELEMENTARY	BEREZYUK, VIKTORIYA		\$3,683.52
EAST ELEMENTARY	BLAQUIERE, KATHERINE	\$1,834.61	\$100,829.53
EAST ELEMENTARY	BLUMENTHAL, JUNE	\$2,338.82	\$53,050.96
EAST ELEMENTARY	BROOKS, DONALD	\$7,264.83	\$111,756.50
EAST ELEMENTARY	BRUHA, STACEY	\$1,023.10	\$33,180.68
EAST ELEMENTARY	BURKE, SUZANNE	\$1,834.61	\$103,281.91
EAST ELEMENTARY	BURNS, JACQUELINE		\$93,517.47
EAST ELEMENTARY	BURR, KARA	\$8,130.01	\$107,124.93
EAST ELEMENTARY	CANTE, ELADIA	\$9,794.99	\$59,950.59
EAST ELEMENTARY	CARLSON, CHERYL	\$1,600.04	\$125,363.20
EAST ELEMENTARY	CARROLL, DAYLE		\$104,491.67
EAST ELEMENTARY	CARROLL, NICHOLLE	\$600.00	\$89,867.45
EAST ELEMENTARY	CASADOS, FRANK	\$4,966.16	\$35,907.31
EAST ELEMENTARY	CHAISSON, MAUREEN	\$324.24	\$89,123.06
EAST ELEMENTARY	CHEN, HEIDI	\$104.52	\$6,424.84
EAST ELEMENTARY	CHEN, JING	\$172.70	\$16,221.75
EAST ELEMENTARY	CHEN, YING	\$4,121.48	\$32,917.88
EAST ELEMENTARY	COHEN HARAS, SHARONNA	\$708.58	\$22,095.04
EAST ELEMENTARY	CONWAY, KATIE	\$1,571.97	\$103,019.27
EAST ELEMENTARY	CONWAY, MEGHAN	\$2,052.80	\$91,457.54
EAST ELEMENTARY	CUNNINGHAM, HEATHER	\$2,119.59	\$97,742.42
EAST ELEMENTARY	DEVERS, AIDAN	\$12,532.47	\$33,474.47

Location Code Desc	Name	Other	Total
EAST ELEMENTARY	DIAMOND, RACHEL	\$1,034.61	\$102,481.91
EAST ELEMENTARY	DIRITO, ELISA	\$2,990.00	\$86,726.90
EAST ELEMENTARY	DOHERTY, MEAGHAN	\$400.00	\$82,091.17
EAST ELEMENTARY	DORMAN, JULIA		\$76,338.31
EAST ELEMENTARY	DUTTA, SOMA		\$979.00
EAST ELEMENTARY	FIGUEROE, LENNY	\$487.50	\$37,844.72
EAST ELEMENTARY	FISHMAN, LISA	\$43.62	\$8,862.78
EAST ELEMENTARY	FITZGERALD, HEATHER	\$108.38	\$100,347.43
EAST ELEMENTARY	FLAHERTY, ERICKA	\$7,743.47	\$73,560.95
EAST ELEMENTARY	FULLER, REBECCA	\$1,034.61	\$105,526.28
EAST ELEMENTARY	GALLAGHER, AMY	\$1,594.61	\$106,586.28
EAST ELEMENTARY	GAY, ABIGAIL	\$237.88	\$24,304.76
EAST ELEMENTARY	GILL, GILLIAN	\$757.88	\$36,276.06
EAST ELEMENTARY	GOSULE DIBATTISTA, DIANA	\$187.08	\$9,547.53
EAST ELEMENTARY	GROSSMAN, JENNIFER	\$618.47	\$81,776.26
EAST ELEMENTARY	GUZMAN, JENNY	\$30.00	\$2,643.27
EAST ELEMENTARY	HADDIGAN, JACLYN	\$800.00	\$77,706.13
EAST ELEMENTARY	HAMILTON, REBECCA	\$240.00	\$88,353.55
EAST ELEMENTARY	HARRINGTON, RACHEL	\$160.00	\$95,782.83
EAST ELEMENTARY	HART, NICOLE	\$562.10	\$96,634.61
EAST ELEMENTARY	HENRY, BETH	\$1,434.64	\$102,881.94
EAST ELEMENTARY	JEANS, MARY	\$4,925.69	\$100,548.52
EAST ELEMENTARY	KURTZ, BRITTANY	\$5,892.64	\$77,164.43
EAST ELEMENTARY	LOPES, KERI		\$102,520.01
EAST ELEMENTARY	LYMAN, STEPHANIE	\$240.00	\$84,383.98
EAST ELEMENTARY	MARCHIONE, JULIA		\$18,065.79
EAST ELEMENTARY	MARKMAN, JANIS		\$100.00
EAST ELEMENTARY	MCLAUGHLIN-SPENCE, JENNIFER	\$1,434.61	\$97,557.44
EAST ELEMENTARY	MONAHAN, JUSTIN	\$120.00	\$95,742.83
EAST ELEMENTARY	MORRIS, LAUREN	\$301.15	\$9,747.16
EAST ELEMENTARY	MURPHY, KATELYN		\$28,430.64
EAST ELEMENTARY	O'NEILL, KATHRYN	\$2,872.08	\$36,620.90
EAST ELEMENTARY	PAJKA, KIRSTEN		\$97,475.99
EAST ELEMENTARY	PEGUERO, INES	\$629.00	\$10,486.10
EAST ELEMENTARY	PHINNEY, KRISTEN	\$634.64	\$102,081.94
EAST ELEMENTARY	PIRES, ERIKO	\$367.88	\$30,127.76
EAST ELEMENTARY	PRUELL, DEBORAH	\$773.15	\$105,264.82
EAST ELEMENTARY	REYNOLDS, DARRIN	\$1,538.52	\$135,824.24
EAST ELEMENTARY	REYNOLDS, KELLI	\$487.80	\$23,476.56
EAST ELEMENTARY	ROSS, DEANNE	\$1,857.81	\$106,349.48
EAST ELEMENTARY	SANTANGELO, MARGARET	\$1,225.59	\$6,131.13
EAST ELEMENTARY	SAULNIER, AVERY		\$66,532.90
EAST ELEMENTARY	SEVERI, BETH	\$109.48	\$5,634.08
EAST ELEMENTARY	SIAN, MARIA		\$3,683.52
EAST ELEMENTARY	SIMPSON, DAVID	\$15,686.94	\$81,246.54
EAST ELEMENTARY	SMALL, STACEY	\$634.64	\$111,397.09
EAST ELEMENTARY	SPEAR, JODY	\$7,732.40	\$103,355.23
EAST ELEMENTARY	STEINBERG, ALYSSA	\$1,040.00	\$87,706.77
EAST ELEMENTARY	SULLIVAN, JULIA	\$911.11	\$26,517.43
EAST ELEMENTARY	TICHACEK, CHRISTINA	\$15.00	\$19,739.25
EAST ELEMENTARY	TUCKER, HANNAH		\$55,058.79

Location Code Desc	Name	Other	Total
EAST ELEMENTARY	TULLOS, MAUREEN	\$253.25	\$8,548.46
EAST ELEMENTARY	VAN VAERENEWYCK, EMILY	\$3,644.00	\$62,740.97
EAST ELEMENTARY	WAGNER, SCOTT	\$3,604.39	\$50,398.79
EAST ELEMENTARY	WHEELER, MEGHAN		\$47,195.23
EAST ELEMENTARY	WILEY, BETH	\$3,575.22	\$27,991.64
EAST ELEMENTARY	WOODS, KAREN	\$2,497.81	\$106,989.48
EAST ELEMENTARY	WOOL, CHELSEA		\$71,271.79
EAST ELEMENTARY	WRIGHT, GAIL	\$4,911.50	\$21,277.57
EAST ELEMENTARY	WRIGHT, JANEEN	\$1,412.15	\$15,617.39
ELEMENTARY	MOORE, HANNAH		\$55,989.13
ELEMENTARY	SERGI, STEVEN		\$6,272.37
ELEMENTARY	YARMAK, OLGA		\$37,762.14
HEIGHTS ELEMENTARY	ADKOLI, ANITHA	\$563.58	\$25,353.42
HEIGHTS ELEMENTARY	ALPERT, MIRANDA	\$265.98	\$9,066.60
HEIGHTS ELEMENTARY	ALVES, LISA	\$1,202.86	\$105,929.17
HEIGHTS ELEMENTARY	ARCAND, ANNE	\$2,034.57	\$98,692.40
HEIGHTS ELEMENTARY	BAGLEY, JULIA	\$338.52	\$22,382.49
HEIGHTS ELEMENTARY	BAKER, HEATHER	\$300.55	\$79,513.05
HEIGHTS ELEMENTARY	BERISH, JILL	\$1,035.72	\$13,498.32
HEIGHTS ELEMENTARY	BERNSTEIN, OLGA		\$76,669.98
HEIGHTS ELEMENTARY	BRANDELL, MATTHEW	\$6,997.68	\$108,444.98
HEIGHTS ELEMENTARY	BRATT, CAROL	\$1,534.59	\$100,029.51
HEIGHTS ELEMENTARY	CAMARA, KAYLENE	\$5,985.18	\$101,608.01
HEIGHTS ELEMENTARY	CARROLL, CYNTHIA	\$723.58	\$27,569.23
HEIGHTS ELEMENTARY	CAVALLARO, CHRISTINE	\$600.00	\$97,749.02
HEIGHTS ELEMENTARY	CAVOLI, MATTHEW	\$3,282.97	\$22,983.82
HEIGHTS ELEMENTARY	CLARKE, SABRINA	\$2,015.53	\$69,048.43
HEIGHTS ELEMENTARY	COFFEY, JOHN	\$3,530.32	\$99,153.15
HEIGHTS ELEMENTARY	COLLINS, MARIA	\$248.40	\$11,072.16
HEIGHTS ELEMENTARY	CONNELLY, SAMANTHA		\$66,532.90
HEIGHTS ELEMENTARY	CREHAN, MARK		\$106,738.30
HEIGHTS ELEMENTARY	CREHAN, SEAN	\$775.62	\$28,212.46
HEIGHTS ELEMENTARY	CRUGNALE, MICHELLE	\$707.02	\$19,603.42
HEIGHTS ELEMENTARY	CUMMINGS, THERESA	\$1,034.61	\$99,529.53
HEIGHTS ELEMENTARY	CUNNINGHAM, MAECI	\$1,634.61	\$100,129.53
HEIGHTS ELEMENTARY	DABRIO, XYLAH	\$2,757.66	\$19,614.72
HEIGHTS ELEMENTARY	DICKINSON, ELIZABETH		\$101,447.30
HEIGHTS ELEMENTARY	DION, LISA	\$276.96	\$60,780.00
HEIGHTS ELEMENTARY	DOPPELT, KATHERINE		\$83,520.71
HEIGHTS ELEMENTARY	DREW, ERIN		\$101,447.30
HEIGHTS ELEMENTARY	DUKE, CHARLOTTE	\$248.40	\$38,365.49
HEIGHTS ELEMENTARY	EBERLE, EMILY		\$18,065.79
HEIGHTS ELEMENTARY	ECKFORD, LAURIE	\$1,265.66	\$27,537.35
HEIGHTS ELEMENTARY	EGAN, JULIE	\$242.28	\$95,865.11
HEIGHTS ELEMENTARY	FERESHETIAN, LAUREN		\$100,064.19
HEIGHTS ELEMENTARY	FLAHERTY, PATRICIA	\$1,243.96	\$18,419.99
HEIGHTS ELEMENTARY	FOLAN, KIMBERLY	\$1,207.68	\$102,654.98
HEIGHTS ELEMENTARY	FORTIER, WENDY	\$4,709.77	\$35,875.31
HEIGHTS ELEMENTARY	FOX, ETHAN		\$6,738.93
HEIGHTS ELEMENTARY	FRIEDMAN, CATHRYN	\$634.64	\$102,081.94
HEIGHTS ELEMENTARY	GAGNON, TAYLOR	\$280.94	\$10,418.73
HEIGHTS ELEMENTARY	GEIGER, HOLLY	\$1,034.61	\$96,657.44

Location Code Desc	Name	Other	Total
HEIGHTS ELEMENTARY	GOPU, SWAPNA MARY	\$307.50	\$42,215.61
HEIGHTS ELEMENTARY	GRAY, DIANE	\$240.00	\$69,101.73
HEIGHTS ELEMENTARY	GREEN, TEDRA	\$2,376.45	\$41,498.12
HEIGHTS ELEMENTARY	HANLEY, BETH	\$1,542.87	\$97,380.36
HEIGHTS ELEMENTARY	HAPPNIE, LORI	\$2,031.78	\$100,350.89
HEIGHTS ELEMENTARY	HARRINGTON, THEODORE	\$2,341.53	\$22,639.53
HEIGHTS ELEMENTARY	HASSON, NOREEN	\$19,289.65	\$64,046.11
HEIGHTS ELEMENTARY	HELLERSTEIN, KAZUE	\$828.30	\$14,781.96
HEIGHTS ELEMENTARY	HIRSCH, MARJORIE	\$1,488.04	\$37,872.52
HEIGHTS ELEMENTARY	JIN, HAIGUANG	\$432.49	\$31,032.99
HEIGHTS ELEMENTARY	KELLY, SELENA	\$5,113.31	\$84,042.11
HEIGHTS ELEMENTARY	KENNEDY, FRANCESCA	\$82.32	\$5,446.00
HEIGHTS ELEMENTARY	KESEIAN, CHRISTY	\$951.27	\$37,420.72
HEIGHTS ELEMENTARY	KNEELAND, LEAH	\$2,544.07	\$38,846.65
HEIGHTS ELEMENTARY	KRAJEWSKI, LAURA		\$39,781.70
HEIGHTS ELEMENTARY	LAUDANO, NATASHA	\$255.95	\$12,814.64
HEIGHTS ELEMENTARY	LECLERC, TAMMY	\$2,034.57	\$100,529.49
HEIGHTS ELEMENTARY	LEMANSKI, KARA	\$1,034.61	\$100,029.53
HEIGHTS ELEMENTARY	LENT, EMILY	\$400.00	\$60,476.29
HEIGHTS ELEMENTARY	LEONARD, ADAM	\$11,503.65	\$60,351.65
HEIGHTS ELEMENTARY	LEVOSHKO, VICTORIA	\$1,643.81	\$17,953.61
HEIGHTS ELEMENTARY	LICCIARDI, BARBARA	\$1,370.00	\$37,780.40
HEIGHTS ELEMENTARY	LIZOTTE, JANE	\$394.40	\$48,522.44
HEIGHTS ELEMENTARY	MACE, ELIZABETH	\$592.88	\$25,303.59
HEIGHTS ELEMENTARY	MAHONEY, JEFFREY	\$1,085.44	\$10,264.12
HEIGHTS ELEMENTARY	MARINI, ANTHONY	\$5,108.91	\$54,775.31
HEIGHTS ELEMENTARY	MARTIN, ELAINE	\$1,534.59	\$106,026.26
HEIGHTS ELEMENTARY	MARTIN, JAIME		\$104,491.67
HEIGHTS ELEMENTARY	MAYERS, JAMES		\$81,691.17
HEIGHTS ELEMENTARY	MAZAHERI, ANNA		\$83,593.37
HEIGHTS ELEMENTARY	MCCABE, KRISTIN	\$753.93	\$63,690.92
HEIGHTS ELEMENTARY	MCCORMICK, MELISSA		\$96,122.83
HEIGHTS ELEMENTARY	MCGILLICUDDY, DEVON	\$394.40	\$48,522.44
HEIGHTS ELEMENTARY	MELLMAN, ALEXANDRA	\$1,042.86	\$105,769.17
HEIGHTS ELEMENTARY	MILLER, KIMBERLY		\$104,491.67
HEIGHTS ELEMENTARY	MOQUIN, MADELINE	\$399.78	\$5,635.02
HEIGHTS ELEMENTARY	MURPHY, KEYONNA		\$18,124.91
HEIGHTS ELEMENTARY	NATHAN, CARLEEN		\$85,378.54
HEIGHTS ELEMENTARY	NIKOPOULOS, THEODORA	\$1,034.61	\$105,526.28
HEIGHTS ELEMENTARY	O'BRIEN, JULIA	\$1,691.19	\$99,310.67
HEIGHTS ELEMENTARY	OLIVEIRA, VICTORIA	\$11,476.05	\$47,032.33
HEIGHTS ELEMENTARY	O'NEIL OLIVER, JENNIFER		\$17,220.00
HEIGHTS ELEMENTARY	O'ROURKE, CAITRIN	\$6,000.08	\$121,944.58
HEIGHTS ELEMENTARY	PARI, GINA	\$793.52	\$28,788.77
HEIGHTS ELEMENTARY	PEDRO, ELIZABETH	\$1,207.68	\$102,654.98
HEIGHTS ELEMENTARY	POLLOCK, ANDREA		\$84,143.98
HEIGHTS ELEMENTARY	PORTER, SHIRA	\$2,313.54	\$30,992.70
HEIGHTS ELEMENTARY	PRISCO, DIANE		\$5,118.12
HEIGHTS ELEMENTARY	RAVAL, DEEPTI		\$3,366.08
HEIGHTS ELEMENTARY	RIBEIRO, SONIA	\$484.22	\$33,084.86
HEIGHTS ELEMENTARY	RIPA, ISABELLE	\$173.90	\$2,487.90
HEIGHTS ELEMENTARY	ROY, ERIN		\$95,622.83

Location Code Desc	Name	Other	Total
HEIGHTS ELEMENTARY	SHAFIROFF, JOAN	\$1,665.21	\$47,927.28
HEIGHTS ELEMENTARY	SHAIN, AMANDA	\$224.76	\$10,157.76
HEIGHTS ELEMENTARY	SHARMA, SEEMA		\$96,634.61
HEIGHTS ELEMENTARY	SIMMONS, ALISHA	\$211.12	\$10,427.90
HEIGHTS ELEMENTARY	SKULSKY, RACHAEL	\$31.50	\$3,187.95
HEIGHTS ELEMENTARY	SODERSTROM, BRIANNE	\$150.00	\$42,572.60
HEIGHTS ELEMENTARY	STARR, ANDREA	\$1,694.59	\$106,186.26
HEIGHTS ELEMENTARY	STAULA, ROBERTA	\$20,780.62	\$42,553.45
HEIGHTS ELEMENTARY	STEWART, ROBIN	\$6,387.64	\$74,064.81
HEIGHTS ELEMENTARY	SUSI, KELLY	\$3,071.22	\$100,703.34
HEIGHTS ELEMENTARY	TIRMIZEY, LUBNA	\$2,171.77	\$31,225.11
HEIGHTS ELEMENTARY	WARD, PAMELA	\$1,534.59	\$103,481.89
HEIGHTS ELEMENTARY	YIN, XIANGHUI	\$5,801.17	\$40,828.33
HEIGHTS ELEMENTARY	ZENG, MIN		\$7,526.37
ADMINISTRATION OFFICE	CASANO, MARIANNE	\$538.46	\$30,036.74
ADMINISTRATION OFFICE	DERRY, FRANCES	\$1,500.20	\$82,498.93
ADMINISTRATION OFFICE	DESOUZA, JORGE	\$4,579.58	\$58,367.58
ADMINISTRATION OFFICE	FOLEY, TIMOTHY	\$3,953.96	\$78,385.66
ADMINISTRATION OFFICE	GRAY, REBECCA	\$6,312.12	\$69,147.36
ADMINISTRATION OFFICE	GREEN, JANICE	\$1,500.20	\$73,546.58
ADMINISTRATION OFFICE	HALLAMORE, LINDA		\$26,088.44
ADMINISTRATION OFFICE	HAVEN, SAMUEL	\$21,160.84	\$71,815.64
ADMINISTRATION OFFICE	KENDALL, DAWN		\$107,041.09
ADMINISTRATION OFFICE	KOPACZ, ANTHONY	\$1,600.04	\$108,338.34
ADMINISTRATION OFFICE	MARTIN, JANE		\$78,817.99
ADMINISTRATION OFFICE	NAGAMATSU, REGINA	\$2,234.13	\$67,997.00
ADMINISTRATION OFFICE	RAMOS, LIVIA	\$3,718.42	\$54,345.94
ADMINISTRATION OFFICE	ROCHE, KIMBERLY	\$765.24	\$44,795.61
ADMINISTRATION OFFICE	TOWNSEND, JUDY	\$3,355.95	\$87,722.96
ADMINISTRATION OFFICE	TRIVEDI, HEENA	\$123.36	\$9,827.68
ADMINISTRATION OFFICE	WHITTEMORE, ELLEN	\$6,976.92	\$164,957.71
ADMINISTRATION OFFICE	WINTERSTEEN, MARIELLE	\$861.56	\$43,938.44
SHARON HIGH	ACCARDI, BREANA	\$5,850.80	\$97,422.19
SHARON HIGH	ACCARDI, DAVID	\$29.40	\$91,600.79
SHARON HIGH	ACONE, JAMES	\$4,469.81	\$100,092.64
SHARON HIGH	ADAMICHINA, YANA		\$18,568.59
SHARON HIGH	ALBERICO, EILEEN	\$18,734.82	\$86,411.99
SHARON HIGH	ALSON, MEGHAN	\$1,034.61	\$106,026.28
SHARON HIGH	ANDREWS, JENIFER		\$52,555.58
SHARON HIGH	ARMOUR, CHRISTOPHER	\$6,523.75	\$6,523.75
SHARON HIGH	ASHWELL, DY	\$1,226.00	\$48,428.68
SHARON HIGH	AYOTTE, LORI	\$3,133.13	\$105,653.14
SHARON HIGH	BALAN, MAHESH	\$1,599.99	\$106,591.66
SHARON HIGH	BALOCH, SHAHEEN	\$180.00	\$19,504.75
SHARON HIGH	BANNO, STEPHEN	\$1,207.68	\$105,699.35
SHARON HIGH	BARBERA, SARA		\$7,263.43
SHARON HIGH	BEAUREGARD, COURTNEY		\$4,383.96
SHARON HIGH	BELHUMEUR, AMY	\$3,861.45	\$40,675.95
SHARON HIGH	BHALEKAR, UJWALA	\$6,434.82	\$79,845.77
SHARON HIGH	BLAIR, MARLA	\$5,527.68	\$60,804.72
SHARON HIGH	BOWERY, ALISON		\$6,933.28
SHARON HIGH	BRILLANT, CHRISTOPHER	\$3,188.30	\$107,679.97

Location Code Desc	Name	Other	Total
SHARON HIGH	BROWN, ELISE	\$4,462.98	\$24,235.42
SHARON HIGH	BUCKLEY, PETER	\$6,224.49	\$91,603.03
SHARON HIGH	BURKE, EMILY	\$24,419.58	\$128,911.25
SHARON HIGH	BYRNE, RACHEL	\$8,568.36	\$104,191.19
SHARON HIGH	BYS, PETER	\$1,294.66	\$64,454.50
SHARON HIGH	CAMERON, WENDY	\$309.04	\$12,968.90
SHARON HIGH	CHANDRASEKARAN, NIREEDITA	\$3,974.55	\$109,200.86
SHARON HIGH	CHAREST, THOMAS	\$15.40	\$85,393.94
SHARON HIGH	CHATTOPADHYAY, MAYURA	\$792.72	\$33,393.36
SHARON HIGH	CHAZAN, LISA	\$813.20	\$30,275.66
SHARON HIGH	CHO, DANA		\$90,793.31
SHARON HIGH	CHO, TAE	\$2,387.68	\$113,150.13
SHARON HIGH	CHRISTIANSEN, DAVID	\$12,758.51	\$108,381.34
SHARON HIGH	CIOFFI, MARIE	\$11,962.01	\$73,895.05
SHARON HIGH	COHEN, HANNAH	\$2,753.66	\$81,682.46
SHARON HIGH	COHEN, SARAH		\$6,933.28
SHARON HIGH	COLE, JANET	\$3,553.09	\$89,623.26
SHARON HIGH	COLLADO, JENNIFER	\$4,175.00	\$38,580.92
SHARON HIGH	COLLINS, ANNE	\$1,880.65	\$61,956.94
SHARON HIGH	CONNOLLY, ERIN	\$248.40	\$30,747.62
SHARON HIGH	CONTI, LORI		\$65,671.71
SHARON HIGH	CORAN, JOSHUA		\$6,704.71
SHARON HIGH	COUGHLIN, MATTHEW		\$2,133.32
SHARON HIGH	CUTTER, JOAN		\$6,984.07
SHARON HIGH	DAVIS, LAURIE	\$560.00	\$88,710.34
SHARON HIGH	DECKNICK, KATELYN	\$12,353.96	\$100,270.18
SHARON HIGH	DELLABARBA, MATTHEW		\$8,888.82
SHARON HIGH	DELUCA, DEANNA	\$4,295.40	\$62,637.60
SHARON HIGH	D'ENTREMONT, ANDREA	\$6,293.85	\$110,785.52
SHARON HIGH	DIAZ, IRVIN	\$10,150.56	\$61,183.57
SHARON HIGH	DIBBLE, SAMANTHA	\$12,815.30	\$84,087.09
SHARON HIGH	DING, HONGYAN	\$14.00	\$76,495.73
SHARON HIGH	D'OTTAVIO, CYNTHIA	\$3,003.52	\$26,993.18
SHARON HIGH	DUMAS, LISA	\$215.76	\$38,164.30
SHARON HIGH	ECK, LAUREN		\$12,250.00
SHARON HIGH	ECKER, MERRILL	\$317.06	\$15,829.43
SHARON HIGH	EICHELBURG, JESSICA		\$111,011.01
SHARON HIGH	ENOS, NANCY	\$884.22	\$38,089.84
SHARON HIGH	EVERETT, MICHAEL	\$800.98	\$32,148.68
SHARON HIGH	FAMIGLIETTI, SHAWN	\$6,262.80	\$6,262.80
SHARON HIGH	FARRER, ANDREW	\$6,833.22	\$106,416.06
SHARON HIGH	FAZZIO, CHARLES	\$276.96	\$54,738.48
SHARON HIGH	FEID, JULIA	\$482.23	\$16,540.76
SHARON HIGH	FELDMAN, DEBORAH		\$90,509.06
SHARON HIGH	FELDMAN, JENNIFER	\$634.64	\$105,126.31
SHARON HIGH	FERGUSON, ANDREW		\$8,888.82
SHARON HIGH	FERRARA, BARBARA	\$1,850.98	\$38,720.53
SHARON HIGH	FIELDS, HANNAH		\$330.00
SHARON HIGH	FITZGERALD, PETER	\$2,290.46	\$71,152.19
SHARON HIGH	FORD MILLS, EMILY	\$1,009.70	\$62,843.80
SHARON HIGH	FORTIN, CATHERINE		\$27,876.25

Location Code Desc	Name	Other	Total
SHARON HIGH	FUGAZOT, ANDREA	\$18,165.13	\$113,233.45
SHARON HIGH	GABRIEL, JESSICA	\$819.00	\$43,099.38
SHARON HIGH	GARDNER, JANINE	\$1,147.15	\$89,374.49
SHARON HIGH	GARR, EMILY	\$6,140.76	\$107,588.06
SHARON HIGH	GASSMAN, RONDE	\$5,839.33	\$22,296.01
SHARON HIGH	GATES, KEVIN		\$4,799.96
SHARON HIGH	GEORGES, NINA	\$980.73	\$68,657.90
SHARON HIGH	GEORGI, MARA	\$1,234.61	\$99,729.53
SHARON HIGH	GETZ, JULIA		\$3,133.31
SHARON HIGH	GILBERT-SEXTON, SUSAN	\$12,565.77	\$76,693.23
SHARON HIGH	GLENISTER, RACHEL	\$8,939.61	\$94,520.24
SHARON HIGH	GODINO, SARAH		\$20,054.15
SHARON HIGH	GOEL, JYOTSNA	\$3,158.08	\$37,740.83
SHARON HIGH	GOMEZ, CHRISTINA	\$13,046.55	\$117,538.22
SHARON HIGH	GOREA-BALU, ALIONA		\$153.00
SHARON HIGH	GORMALLY, SARAH		\$7,040.00
SHARON HIGH	GORMAN, JARROD	\$200.00	\$95,822.83
SHARON HIGH	GORSUCH, THOMAS	\$7,173.83	\$117,936.55
SHARON HIGH	GOTZ, JESSICA		\$20,201.58
SHARON HIGH	GREEN, NICHOLAS		\$6,704.70
SHARON HIGH	GRIFFIN, FIONA		\$68,861.73
SHARON HIGH	HACKETT, XAVIER	\$6,113.10	\$20,594.40
SHARON HIGH	HANSON, KYLE	\$665.38	\$60,536.27
SHARON HIGH	HARDING, CATHERINE	\$5,349.17	\$68,286.16
SHARON HIGH	HAVEN, JOSEPH	\$29,484.29	\$95,043.89
SHARON HIGH	HELLER, DAVID	\$1,200.00	\$102,647.30
SHARON HIGH	HERIVEAUX, JOANNE	\$345.10	\$23,255.59
SHARON HIGH	HILL, MARISSA		\$21,895.65
SHARON HIGH	HUGHES, MICHELLE	\$14,770.76	\$53,394.36
SHARON HIGH	JACKSON, KEVIN	\$65.00	\$2,735.00
SHARON HIGH	JAIN, SUREKHA	\$2,713.71	\$84,404.88
SHARON HIGH	JOHNSON, MATTHEW		\$6,771.75
SHARON HIGH	JOLICOEUR, LISA	\$12,003.89	\$116,495.56
SHARON HIGH	JONES, TYRONE		\$3,835.97
SHARON HIGH	JOSEPH BIEN-AIME, ESTHER	\$2,249.28	\$14,162.10
SHARON HIGH	JUDKINS, ADAM	\$29.40	\$95,652.23
SHARON HIGH	KALLIN, KELLEY	\$12,376.21	\$114,051.19
SHARON HIGH	KAMOC SAY, LAJOS	\$278.00	\$53,487.68
SHARON HIGH	KATAPODIS, JESSICA	\$50.00	\$14,689.88
SHARON HIGH	KAYE, JACQUELINE	\$10,224.24	\$114,715.91
SHARON HIGH	KAYE, KARI	\$1,591.20	\$36,929.43
SHARON HIGH	KEENAN, KRISTEN	\$323.12	\$81,092.34
SHARON HIGH	KELLEY, PATRICIA	\$7,885.82	\$112,877.49
SHARON HIGH	KELLY, TINA	\$3,861.45	\$40,675.95
SHARON HIGH	KELLY-CHAMOUN, MAUREEN		\$77,169.98
SHARON HIGH	KEMP, REBECCA	\$9,622.96	\$80,894.75
SHARON HIGH	KENDALL, ERICA	\$6,981.12	\$84,862.18
SHARON HIGH	KENNER, SHAWN	\$1,142.81	\$112,153.82
SHARON HIGH	KERR, CORRINA	\$200.00	\$52,624.22
SHARON HIGH	KEYES, GEORGE		\$5,079.33
SHARON HIGH	KOSMADAKIS, KELLY		\$8,996.31
SHARON HIGH	KOWALSKI, MARYANN		\$78,928.80

Location Code Desc	Name	Other	Total
SHARON HIGH	KRIMSKI, JUDITH		\$2,505.12
SHARON HIGH	LACROIX, JOAN		\$6,255.92
SHARON HIGH	LAFLEUR, LAURA	\$1,522.21	\$48,522.10
SHARON HIGH	LAWRENCE, ALEXANDRA	\$3,332.16	\$47,389.53
SHARON HIGH	LEBLANC, JACQUELYN	\$28.00	\$98,522.92
SHARON HIGH	LEVITTS, RACHELLE	\$997.67	\$43,690.01
SHARON HIGH	LIN, CHIAOLI		\$36,081.90
SHARON HIGH	LIN, CHUN YAN	\$176.00	\$17,064.12
SHARON HIGH	LIN, TINGTING	\$1,078.05	\$21,776.74
SHARON HIGH	LINARDI GARRIDO, MARIA		\$26,654.40
SHARON HIGH	LOGAN, GAYLE		\$17,744.22
SHARON HIGH	LUCIANI, SUSAN	\$7,000.00	\$7,000.00
SHARON HIGH	LUCIE, ANTHONY		\$6,984.07
SHARON HIGH	MACORITTO, DOROTHY	\$2,634.60	\$107,126.27
SHARON HIGH	MAGNAN, MAUREEN	\$12,016.23	\$122,778.68
SHARON HIGH	MALCOLM, COURTNEY	\$6,999.20	\$111,490.87
SHARON HIGH	MARSHALL, KATHLEEN	\$630.64	\$34,745.21
SHARON HIGH	MAY, KATHRYN	\$520.00	\$83,594.88
SHARON HIGH	MCCAFFREY, MICHAEL		\$61,923.12
SHARON HIGH	MCCARTHY, LILY	\$2,899.27	\$30,756.19
SHARON HIGH	MCCULLOUGH, JENNIFER	\$1,589.60	\$106,081.27
SHARON HIGH	MCGEE, TIMOTHY	\$6,008.40	\$101,631.23
SHARON HIGH	MCGONAGLE, MAUREEN		\$29,775.44
SHARON HIGH	MCLAUGHLIN, JENNA	\$1,259.22	\$74,670.17
SHARON HIGH	MILLER, OSEI		\$6,520.50
SHARON HIGH	MOORE, NZINGA		\$25,672.86
SHARON HIGH	MORONEY, SHAUNA		\$6,933.28
SHARON HIGH	MORRIS, KAYLA		\$27,410.00
SHARON HIGH	MORSE, DAVID	\$17,193.49	\$88,046.84
SHARON HIGH	MUNDEN, BARBARA	\$5,387.85	\$107,907.86
SHARON HIGH	MURPHY, BERNADETTE	\$1,248.61	\$105,740.28
SHARON HIGH	MURPHY, COLIN	\$4,444.41	\$4,444.41
SHARON HIGH	MURRAY, HEATHER	\$1,109.90	\$34,140.32
SHARON HIGH	NASLUND, KALINDI		\$8,369.02
SHARON HIGH	NATHAN, SCOTT		\$8,480.88
SHARON HIGH	NEWMAN, STACY	\$180.00	\$101,877.30
SHARON HIGH	NEWTON, JAMES	\$1,775.39	\$14,435.39
SHARON HIGH	NICASTRO, KRISTIN		\$85,580.63
SHARON HIGH	NITSCHKE, MARY ELIZABETH	\$446.36	\$75,018.20
SHARON HIGH	NORTON, PATRICK		\$3,733.30
SHARON HIGH	NOVICK-CARSON, LORI	\$1,520.00	\$104,040.01
SHARON HIGH	O'KEEFE, ELLEN	\$1,076.13	\$35,920.12
SHARON HIGH	OLSEN, MAUREEN		\$1,800.00
SHARON HIGH	OLSEN, RALPH	\$6,462.26	\$22,383.39
SHARON HIGH	O'MEARA, KAYLA		\$76,906.13
SHARON HIGH	O'NEIL, JAKE	\$396.38	\$6,998.88
SHARON HIGH	O'REILLY, SEAN	\$773.15	\$99,268.07
SHARON HIGH	OWENS, CASSIE		\$1,826.86
SHARON HIGH	PANACY, VICTORIA	\$260.70	\$24,648.38
SHARON HIGH	PEREZ MARTINEZ, CAROLS	\$1,153.82	\$66,519.94
SHARON HIGH	PERKINS, TANYA	\$1,514.61	\$106,006.28
SHARON HIGH	PERRON, MICHAEL	\$1,329.56	\$106,321.23

Location Code Desc	Name	Other	Total
SHARON HIGH	PHELPS, DAWN	\$1,289.47	\$53,700.56
SHARON HIGH	PIAZZA, JULIE		\$1,420.00
SHARON HIGH	PIERCE, AMANDA	\$1,342.37	\$102,789.67
SHARON HIGH	PIGEON, ADAM	\$634.64	\$96,257.47
SHARON HIGH	POKASKI, JULIE	\$2,352.37	\$85,555.78
SHARON HIGH	POMER, ROBERT	\$1,999.92	\$132,306.66
SHARON HIGH	POTHIER, MEGHAN	\$1,620.56	\$26,632.34
SHARON HIGH	POWELL, BRADFORD		\$5,079.33
SHARON HIGH	QUINTAL, STEPHANIE	\$940.98	\$37,810.53
SHARON HIGH	RAGONA, JAMES	\$6,438.71	\$110,930.38
SHARON HIGH	RAVESI-WEINSTEIN, CHRISTINE		\$125,283.26
SHARON HIGH	READ, BLAKE		\$7,618.99
SHARON HIGH	REARDON, LESLEY	\$1,721.66	\$106,713.33
SHARON HIGH	REGAN, CASSANDRA	\$8,832.58	\$84,322.10
SHARON HIGH	REXFORD, ELIZABETH	\$2,114.76	\$34,133.16
SHARON HIGH	RITCHIE, TRAVIS		\$5,079.33
SHARON HIGH	ROSE, GLORIA	\$923.70	\$31,689.21
SHARON HIGH	ROWAN, SARAH	\$4,351.81	\$21,547.21
SHARON HIGH	RYAN, REBECCA		\$81,595.31
SHARON HIGH	SALIBA, PAULINA		\$35,591.61
SHARON HIGH	SANBORN, THOMAS	\$14.00	\$98,508.92
SHARON HIGH	SAPORETTI, THERESA	\$6,660.05	\$81,824.63
SHARON HIGH	SCARELLI-SMITH, ALEX	\$180.00	\$81,769.48
SHARON HIGH	SCHIFONE, GERALD	\$14.00	\$95,851.49
SHARON HIGH	SCHLIERF, NICHOLAS	\$1,500.00	\$53,217.72
SHARON HIGH	SCHULTE, JESSICA		\$90,793.31
SHARON HIGH	SERVIDEO, ASHLEY		\$10,959.90
SHARON HIGH	SHIEBLER, GLENN	\$13,216.44	\$75,149.48
SHARON HIGH	SHINNEY, MARYBETH	\$6,930.42	\$111,422.09
SHARON HIGH	SHULTZ, LEAH	\$1,979.92	\$28,205.26
SHARON HIGH	SILIPO, LEAH	\$693.44	\$103,213.45
SHARON HIGH	SIMMONS, SHANIQUA	\$230.00	\$66,762.90
SHARON HIGH	SINISCALCHI, SARA	\$4,458.13	\$108,949.80
SHARON HIGH	SKIFFINGTON, RINDI	\$25,648.85	\$74,347.65
SHARON HIGH	SMITH, TAMMY		\$350.12
SHARON HIGH	SMITH, TRACEY	\$634.64	\$102,081.94
SHARON HIGH	SMOLER, REBECCA	\$11,589.15	\$116,080.82
SHARON HIGH	SNOW, ZACHARY	\$2,920.61	\$99,043.44
SHARON HIGH	SONIS, JEFFREY	\$10,551.46	\$115,043.13
SHARON HIGH	SPENCER, DENNIS		\$5,866.62
SHARON HIGH	STANLEY, MARISSA		\$2,465.98
SHARON HIGH	STARUSKI, JEFFREY	\$628.22	\$10,715.18
SHARON HIGH	STEFFY, ALICIA	\$120.65	\$4,037.01
SHARON HIGH	STESSMAN, ISAIAH		\$3,199.97
SHARON HIGH	STOLLER, BENJAMIN	\$164.00	\$28,832.42
SHARON HIGH	STOLLMAN, TAMAR		\$9,630.00
SHARON HIGH	STRATON, JACQUELYN		\$97,149.02
SHARON HIGH	STRUNIN, JEFFREY	\$634.64	\$96,257.47
SHARON HIGH	TEIXEIRA, NASAIAH	\$532.50	\$27,724.54
SHARON HIGH	TESSIER, ANDREW	\$1,327.23	\$96,950.06
SHARON HIGH	THEBERGE, ABIGAIL	\$480.00	\$105,471.67

Location Code Desc	Name	Other	Total
SHARON HIGH	TIGHE, JAMES	\$6,523.75	\$6,523.75
SHARON HIGH	TULLY, JENNA		\$728.02
SHARON HIGH	TURNER, KATHLEEN	\$2,498.59	\$108,525.26
SHARON HIGH	TYRELL, LORI	\$1,245.64	\$39,890.24
SHARON HIGH	VALVERDE, ANITA	\$29.40	\$110,791.85
SHARON HIGH	VAN BECKUM, WILLIAM	\$14.00	\$71,285.79
SHARON HIGH	VAN VAERENEWYCK, THOR	\$10,387.36	\$112,334.66
SHARON HIGH	VASCONCELOS, SAVAUGHN		\$1,267.50
SHARON HIGH	VAUGHAN, LAURA	\$7,632.99	\$100,798.56
SHARON HIGH	VOSSOUGH, SAEED	\$6,289.94	\$36,250.31
SHARON HIGH	WAITEKUS, KAREN		\$90,509.06
SHARON HIGH	WALKER, RACHEL	\$648.64	\$99,143.56
SHARON HIGH	WEISHAAR, KRISTINE		\$96,634.61
SHARON HIGH	WERDEN, GARY		\$16,734.78
SHARON HIGH	WHITE, BRIAN	\$320.00	\$108,994.68
SHARON HIGH	WILSON, JUSTIN	\$833.00	\$42,499.96
SHARON HIGH	WRAY, ANDREW		\$7,040.00
SHARON HIGH	ZENGA, DYANN		\$6,984.07
SHARON MIDDLE	ALLEN, SHERRI		\$101,447.30
SHARON MIDDLE	ARCHAMBAULT, ANGELA	\$840.00	\$105,331.67
SHARON MIDDLE	BLACKER, RICHARD	\$5,000.53	\$48,612.53
SHARON MIDDLE	BRAYTON, SANDRA		\$4,761.87
SHARON MIDDLE	BRIGHAM, JENNIFER	\$150.00	\$99,278.86
SHARON MIDDLE	BURDETT, MEREDITH	\$550.00	\$101,997.30
SHARON MIDDLE	CAMARA, KATHERINE	\$480.00	\$96,102.83
SHARON MIDDLE	CANELLI, REBECCA	\$1,034.61	\$103,321.91
SHARON MIDDLE	CASTONGUAY, PAULA	\$2,642.44	\$3,327.28
SHARON MIDDLE	CHAFE, KRISTINA	\$8,100.65	\$76,813.58
SHARON MIDDLE	CHIN, LAURIE BETH	\$1,034.61	\$105,526.28
SHARON MIDDLE	CHOATE, MELISSA		\$78,928.80
SHARON MIDDLE	COCO, DIANNE	\$4,224.10	\$107,107.35
SHARON MIDDLE	COHEN, LAUREN	\$2,283.13	\$54,370.03
SHARON MIDDLE	COLLINS, CATHY	\$180.00	\$110,942.45
SHARON MIDDLE	CONNERS, JAMIE		\$89,767.45
SHARON MIDDLE	CONNOLLY, JOSEPH	\$1,034.61	\$102,481.91
SHARON MIDDLE	CORMIER, VICTORIA	\$242.28	\$95,865.11
SHARON MIDDLE	CVECKOVA, LINDA		\$60,383.91
SHARON MIDDLE	DESCHENE, ELIZABETH	\$10,869.15	\$115,780.82
SHARON MIDDLE	DEWITT, EDWARD	\$1,981.11	\$90,631.45
SHARON MIDDLE	DIAS, ALEX	\$5,910.67	\$29,432.25
SHARON MIDDLE	DIAZ, KEISHE	\$330.92	\$11,601.16
SHARON MIDDLE	DIXON, ELIZABETH		\$68,861.73
SHARON MIDDLE	DOHERTY, ANNIE	\$480.00	\$60,748.22
SHARON MIDDLE	DONOVAN, LAURA	\$422.77	\$8,008.72
SHARON MIDDLE	DRAGONETTI, ROBYN	\$2,760.80	\$104,458.10
SHARON MIDDLE	DRISCOLL, MARGARET	\$1,460.31	\$83,151.48
SHARON MIDDLE	DUSSAULT, MICHAEL		\$95,622.83
SHARON MIDDLE	ELLSTON, KAREN	\$242.28	\$104,733.95
SHARON MIDDLE	ENGEL, KENDRA	\$480.00	\$100,515.14
SHARON MIDDLE	ETHIER, LINDA	\$1,904.75	\$97,527.58
SHARON MIDDLE	FITZGERALD, AMANDA	\$300.00	\$7,395.60
SHARON MIDDLE	FOLEY, DENISE	\$2,741.36	\$22,792.64

Location Code Desc	Name	Other	Total
SHARON MIDDLE	FOLEY, SARAH	\$540.00	\$74,327.85
SHARON MIDDLE	GAINES, TASHAWNEE	\$433.90	\$7,867.68
SHARON MIDDLE	GIANNETTI, MICHAEL	\$767.24	\$56,092.17
SHARON MIDDLE	GILLIGAN, ERIN		\$71,271.79
SHARON MIDDLE	GLASHEEN, JOAN	\$1,600.04	\$112,031.58
SHARON MIDDLE	GORMAN, PHYLLIS	\$12,209.51	\$48,638.59
SHARON MIDDLE	GRAHAM, MELISSA		\$96,462.83
SHARON MIDDLE	GREELY, WILLIAM	\$6,738.92	\$102,361.75
SHARON MIDDLE	GRIFFIN, MICAELA	\$5,794.56	\$60,511.59
SHARON MIDDLE	GULLEY, KAREN	\$1,934.59	\$107,266.26
SHARON MIDDLE	HADDEN, NICOLE	\$840.00	\$45,598.97
SHARON MIDDLE	HAHN, KATHERINE	\$83.33	\$76,739.47
SHARON MIDDLE	HARDY, ANNMARIE	\$2,408.10	\$33,725.47
SHARON MIDDLE	HERBSTZUBER, MAUREEN	\$365.56	\$91,647.46
SHARON MIDDLE	HERRIG, ELISE		\$79,212.50
SHARON MIDDLE	HOLZMAN, KATHERINE	\$7,009.76	\$29,906.19
SHARON MIDDLE	HOLZMAN, MATTHEW	\$2,300.31	\$98,423.14
SHARON MIDDLE	HOLZMAN, MICHAEL		\$7,000.00
SHARON MIDDLE	HUANG, MINGYING	\$42.50	\$9,146.79
SHARON MIDDLE	IOZZO, STEPHANIE	\$10,260.30	\$105,883.13
SHARON MIDDLE	JARDIN, KATHLEEN		\$95,622.83
SHARON MIDDLE	JIN, YING	\$1,810.93	\$20,417.88
SHARON MIDDLE	JOHNSON, ELIZABETH	\$1,434.61	\$99,929.53
SHARON MIDDLE	KARRA, SRIDEVI		\$2,455.74
SHARON MIDDLE	KAUFFMAN, CHRISTOPHER	\$24.00	\$94,345.08
SHARON MIDDLE	KAVETI, SUMA	\$12,398.76	\$44,663.64
SHARON MIDDLE	KENNEDY, HOPE	\$3,167.55	\$36,899.53
SHARON MIDDLE	KINDT, MICHELLE		\$110,762.45
SHARON MIDDLE	KOSKOV, ARTEM		\$2,055.06
SHARON MIDDLE	KOURY, CHRISTOPHER	\$1,049.88	\$86,076.92
SHARON MIDDLE	KOWALSKI, MEAGHAN	\$3,164.08	\$107,655.75
SHARON MIDDLE	LANZEL, MATHILDE	\$8,112.16	\$106,828.12
SHARON MIDDLE	LEHR, SALLY	\$2,022.87	\$99,200.36
SHARON MIDDLE	LINDSEY, CHRISTOPHER		\$69,694.83
SHARON MIDDLE	LONG, ALICIA		\$3,985.94
SHARON MIDDLE	LUCAS, JULIA		\$23,965.92
SHARON MIDDLE	LUDMAN, LAUREN	\$572.00	\$105,063.67
SHARON MIDDLE	LYNCH, DAVID		\$73,410.95
SHARON MIDDLE	MACKS, SHANA	\$2,156.18	\$88,414.76
SHARON MIDDLE	MAGIER, HELAYNE	\$20,240.95	\$56,625.43
SHARON MIDDLE	MALLEY, COLLEEN	\$233.06	\$33,050.44
SHARON MIDDLE	MARRONE, ANDREW	\$5,079.33	\$100,702.16
SHARON MIDDLE	MARTIN, JACQUELYN	\$480.00	\$68,348.79
SHARON MIDDLE	MASISON, NANCY		\$47,775.00
SHARON MIDDLE	MASSOUDA, AURORA	\$2,414.51	\$47,213.36
SHARON MIDDLE	MATUNIS, EMILY		\$62,773.04
SHARON MIDDLE	MCGRATH, KATHLEEN	\$1,152.02	\$13,424.54
SHARON MIDDLE	MICHAUD, JANICE		\$87,727.34
SHARON MIDDLE	MILLER, RUTH	\$9,336.10	\$113,827.77
SHARON MIDDLE	MONSON, CATHERINE		\$60,868.36
SHARON MIDDLE	MONTGOMERY, PETER	\$13,740.26	\$67,528.26
SHARON MIDDLE	MONTY, ASHLEY	\$2,449.64	\$108,281.31

Location Code Desc	Name	Other	Total
SHARON MIDDLE	MOORE, CHRISTINE	\$1,934.59	\$97,557.42
SHARON MIDDLE	NAUGHTON, JANET		\$500.00
SHARON MIDDLE	NAUGHTON, SUSAN	\$357.57	\$103,020.01
SHARON MIDDLE	NELSON, MICHELE	\$1,637.24	\$27,168.17
SHARON MIDDLE	NEVERS, HALEY	\$550.00	\$82,241.17
SHARON MIDDLE	OPPENHEIM, JAKE		\$86,666.77
SHARON MIDDLE	ORDWAY, VALERIE	\$1,184.61	\$96,586.09
SHARON MIDDLE	O'ROURKE, KEVIN	\$2,167.29	\$150,286.74
SHARON MIDDLE	PAINE, BRENDA	\$1,180.20	\$24,193.32
SHARON MIDDLE	PATEL, RUPAL		\$7,140.00
SHARON MIDDLE	PEACOCK, SOPHIE		\$42,603.58
SHARON MIDDLE	PEARSON, CARRIE		\$104,491.67
SHARON MIDDLE	PIZARRO, MIRANDA	\$2,119.11	\$25,648.44
SHARON MIDDLE	RAJKUMAR, VANITHAMANI	\$15,402.06	\$44,331.76
SHARON MIDDLE	RAMOCKI, KATIE	\$1,034.61	\$99,529.53
SHARON MIDDLE	REYNOLDS, BETH	\$229.84	\$22,565.56
SHARON MIDDLE	RIPLEY, RICHARD	\$400.00	\$34,545.94
SHARON MIDDLE	RIZZO, STEPHANIE	\$337.88	\$27,907.44
SHARON MIDDLE	ROBINSON, MARIA		\$75,125.55
SHARON MIDDLE	ROHAN, SARAH	\$595.95	\$102,520.01
SHARON MIDDLE	ROSANO, ANGELA	\$5.00	\$25,697.76
SHARON MIDDLE	ROSE, AMANDA	\$6,287.84	\$85,216.64
SHARON MIDDLE	ROSE, ELIZABETH	\$242.28	\$99,777.42
SHARON MIDDLE	RUGGERI, CELESTE	\$9,961.62	\$69,354.06
SHARON MIDDLE	RUZZO, VICTORIA	\$5,459.00	\$71,991.90
SHARON MIDDLE	SAMMONS, ESME	\$8,253.63	\$109,700.93
SHARON MIDDLE	SCARBOROUGH, LISA	\$642.81	\$105,369.12
SHARON MIDDLE	SCHECHNER, NANCY	\$634.64	\$105,126.31
SHARON MIDDLE	SCHLITTLER, CHRISTINE	\$1,514.55	\$38,255.66
SHARON MIDDLE	SCHREIBER, MICHELLE	\$3,315.91	\$107,807.58
SHARON MIDDLE	SHORES, ROSEMARY	\$634.64	\$101,856.98
SHARON MIDDLE	SILVER, ERINNE		\$34,701.57
SHARON MIDDLE	SISITSKY, REBECCA	\$26,026.95	\$98,990.37
SHARON MIDDLE	SMOLCHA, LAURA	\$2,504.61	\$108,336.28
SHARON MIDDLE	SRIVASTAVA, TRIPTI	\$14,886.18	\$43,814.46
SHARON MIDDLE	STERN, BRIANNA	\$1,608.21	\$64,545.20
SHARON MIDDLE	STORK, LINDSEY		\$76,906.13
SHARON MIDDLE	SU, JINGXUAN	\$1,047.85	\$18,108.81
SHARON MIDDLE	SUBASH, SANGEETHA		\$20,919.00
SHARON MIDDLE	SULLIVAN, KELSEY	\$6,657.01	\$83,563.14
SHARON MIDDLE	SULLIVAN, MOLLY	\$258.32	\$16,772.24
SHARON MIDDLE	SZCZEPANSKI, CRAIG	\$11,058.33	\$106,681.16
SHARON MIDDLE	TARANTINO, SCOTT	\$7,426.60	\$103,049.43
SHARON MIDDLE	TRAIL, LAURA	\$773.15	\$105,264.82
SHARON MIDDLE	VAN COTT, MOLLY	\$31,307.65	\$115,218.03
SHARON MIDDLE	VAN DAM, CARYN	\$5,090.60	\$41,155.52
SHARON MIDDLE	VANDENABEELE, ROBERT	\$386.53	\$51,110.05
SHARON MIDDLE	WACKERLE, REUBEN	\$263.58	\$13,373.64
SHARON MIDDLE	WALD, KAREN	\$1,420.10	\$45,225.87
SHARON MIDDLE	WALSH, CHRISTOPHER	\$3,164.08	\$107,655.75
SHARON MIDDLE	WENSON, ANDREW	\$1,624.31	\$24,684.31
SHARON MIDDLE	WHITESIDE, KATHLEEN	\$2,776.82	\$98,399.65

Location Code Desc	Name	Other	Total
SHARON MIDDLE	WISH, MONIQUE	\$261.08	\$10,618.21
SHARON MIDDLE	YOUNG, WHITNEY	\$648.22	\$10,953.88
SHARON MIDDLE	ZHAN, YUMEI		\$106,068.41
TO BE ASSIGNED TO BUILDING	AGUS, KAYLA		\$2,000.00
TO BE ASSIGNED TO BUILDING	AJMAL, AQSA		\$100.00
TO BE ASSIGNED TO BUILDING	AMES, ANITA		\$9,466.68
TO BE ASSIGNED TO BUILDING	BAKER, CAMERON		\$550.01
TO BE ASSIGNED TO BUILDING	BROWN, JENNIFER		\$125.02
TO BE ASSIGNED TO BUILDING	BURKE, WARNER		\$200.00
TO BE ASSIGNED TO BUILDING	CALLAN, BRIAN		\$5,079.33
TO BE ASSIGNED TO BUILDING	CAPONE, JAMES		\$300.00
TO BE ASSIGNED TO BUILDING	CHAUDHARI, ABHA		\$950.00
TO BE ASSIGNED TO BUILDING	CHENEY, AVERY		\$1,866.68
TO BE ASSIGNED TO BUILDING	COHEN, RACHAEL		\$1,500.00
TO BE ASSIGNED TO BUILDING	CUNNINGHAM, MORGAN		\$1,166.68
TO BE ASSIGNED TO BUILDING	DROUGEN-KEITH, BETSY		\$1,600.00
TO BE ASSIGNED TO BUILDING	DURELL, BETHANNE		\$1,500.00
TO BE ASSIGNED TO BUILDING	DUTTA, NUPUR		\$1,100.00
TO BE ASSIGNED TO BUILDING	FORSTER, SYDNEY		\$1,300.00
TO BE ASSIGNED TO BUILDING	FOULSHAM, SAMANTHA		\$1,550.00
TO BE ASSIGNED TO BUILDING	GANZ, RONALD		\$2,350.00
TO BE ASSIGNED TO BUILDING	GRAY, SAVANNAH		\$816.68
TO BE ASSIGNED TO BUILDING	GREENE, ALAN		\$300.00
TO BE ASSIGNED TO BUILDING	GREENE, NEIL		\$100.00
TO BE ASSIGNED TO BUILDING	HAHN, ELLEN		\$2,100.00
TO BE ASSIGNED TO BUILDING	HOGAN, DECLAN		\$350.00
TO BE ASSIGNED TO BUILDING	HORVITZ, JACOB		\$1,299.68
TO BE ASSIGNED TO BUILDING	HUSSELBEE, KARA		\$500.00
TO BE ASSIGNED TO BUILDING	HYLAND, ERICA		\$950.00
TO BE ASSIGNED TO BUILDING	KALOGERAS, KATHLEEN		\$1,950.00
TO BE ASSIGNED TO BUILDING	KANE, AIDAN		\$1,550.00
TO BE ASSIGNED TO BUILDING	KAVETI, SHRUTHI		\$950.00
TO BE ASSIGNED TO BUILDING	KESSELMAN, MICHELLE		\$3,450.48
TO BE ASSIGNED TO BUILDING	KHANDELWAL, SHWETA		\$14,925.40
TO BE ASSIGNED TO BUILDING	KHATOON, FARHEEN		\$2,700.00
TO BE ASSIGNED TO BUILDING	LARSON, AMY		\$1,750.00
TO BE ASSIGNED TO BUILDING	LESSARD, ADAM		\$100.00
TO BE ASSIGNED TO BUILDING	LESSARD, ANNA		\$3,350.00
TO BE ASSIGNED TO BUILDING	LEWICKA, WANDA		\$1,500.00
TO BE ASSIGNED TO BUILDING	LOVETT, ANDREA	\$80.00	\$14,952.76
TO BE ASSIGNED TO BUILDING	LUK, CHUNG		\$7,618.99
TO BE ASSIGNED TO BUILDING	LYNCH, KATHRYN		\$900.00
TO BE ASSIGNED TO BUILDING	MANKAME, SHESHAMALA		\$3,150.00
TO BE ASSIGNED TO BUILDING	MARINO, SUZANNE		\$7,700.00
TO BE ASSIGNED TO BUILDING	MCDONALD, PATRICIA		\$16,933.04
TO BE ASSIGNED TO BUILDING	MINDES, BARRY		\$10,050.08
TO BE ASSIGNED TO BUILDING	MOLINDA, SUSAN		\$850.00
TO BE ASSIGNED TO BUILDING	NAOR, RACHEL		\$7,699.68
TO BE ASSIGNED TO BUILDING	NELSON, STEVEN		\$5,198.33
TO BE ASSIGNED TO BUILDING	NEWBOLD, SAMANTHA		\$850.00
TO BE ASSIGNED TO BUILDING	OKSTEIN, SHELBY		\$900.00
TO BE ASSIGNED TO BUILDING	PINKOS, JARED		\$7,480.00

Location Code Desc	Name	Other	Total
TO BE ASSIGNED TO BUILDING	PLANTE, MARGARET	\$487.31	\$5,321.51
TO BE ASSIGNED TO BUILDING	POLIFERNO, ANDREW		\$8,333.90
TO BE ASSIGNED TO BUILDING	POLIFERNO, HEATHER		\$8,253.90
TO BE ASSIGNED TO BUILDING	RAJKUMAR, RAGAVI		\$7,644.66
TO BE ASSIGNED TO BUILDING	RAJKUMAR, ROSHINI		\$250.00
TO BE ASSIGNED TO BUILDING	REARDON, MEGAN		\$1,000.00
TO BE ASSIGNED TO BUILDING	RINGLER, LEO		\$150.00
TO BE ASSIGNED TO BUILDING	RIPLEY, SERGIO		\$1,300.00
TO BE ASSIGNED TO BUILDING	SAXENA, TANUSHREE		\$1,899.68
TO BE ASSIGNED TO BUILDING	SHOCKET, JON		\$8,253.90
TO BE ASSIGNED TO BUILDING	SKINNER, SANDRA		\$200.00
TO BE ASSIGNED TO BUILDING	SMOLCHA, CULLEN		\$2,000.00
TO BE ASSIGNED TO BUILDING	SNYDER, MADISON		\$1,800.00
TO BE ASSIGNED TO BUILDING	SPENCER, SAMUEL		\$1,966.68
TO BE ASSIGNED TO BUILDING	SPOTO, BARRY		\$700.00
TO BE ASSIGNED TO BUILDING	STAPEL, KATHERYN		\$500.00
TO BE ASSIGNED TO BUILDING	STERNBURG, LILLIAN		\$502.50
TO BE ASSIGNED TO BUILDING	THEILER, DAPHNE		\$4,050.00
TO BE ASSIGNED TO BUILDING	TOURJEMAN, MOLLIE		\$650.00
TO BE ASSIGNED TO BUILDING	UBILEZ, NAIROBI		\$1,600.00
TO BE ASSIGNED TO BUILDING	WALD, JONATHAN		\$1,800.00
TO BE ASSIGNED TO BUILDING	WHITESIDE, WILLIAM		\$200.00
TO BE ASSIGNED TO BUILDING	WILLIAMS, VICTORIA		\$2,066.68
TO BE ASSIGNED TO BUILDING	WONG, EVELYN		\$6,447.00
TO BE ASSIGNED TO BUILDING	ZHOU, MATTHEW	\$9.99	\$1,015.00

Helpful Telephone Numbers

	<u>Emergencies</u>	<u>Regular Business</u>
Fire Department	911	781-784-1522
Police Department	911	781-784-1587

Highway / Water	
<i>Weekdays</i>	781-784-1525
<i>Nights, Weekends, Holidays</i>	781-784-1587

For Assistance with:	Call:	Phone:
Animal Control	Animal Control Officer	781-784-1513
Assessments/Abatements	Assessor's Office	781-784-1500 x1207
Births/Deaths/Marriages	Town Clerk	781-784-1500 x1201
Building Permits/Zoning	Building Department	781-784-1525 x2310
Conservation/Environment	Conservation Commission	781-784-1511
Dog Licenses	Town Clerk	781-784-1500 x1201
Elections/Voting	Town Clerk	781-784-1500 x1201
Electric Permits	Wiring Inspector	781-784-1525 x2310
Fire - Routine Business	Fire Department	781-784-1522
Fuel Assistance	Self Help, Inc.	800-225-0875
Gas Permits	Gas Inspector	781-784-1525 x2310
Health Clinics	Board of Health	781-784-1500 x1141
Health/Sanitation	Board of Health	781-784-1500 x1206
Library	Public Library	781-784-1578
Plumbing Permits	Plumbing Inspector	781-784-1525 x2310
Police - Routine Business	Police Department	781-784-1587
Public Assistance	Dept. of Transitional Assistance	877-382-2363
Recreation	Recreation Department	781-784-1530
Roads/Potholes	Department of Public Works	781-784-1525 x2314
Schools	Superintendent's Office	781-784-1570
Seniors/Elders	Council on Aging	781-784-8000
Social Services	Council on Aging	781-784-8000
Taxes, Payment of	Tax Collector's Office	781-784-1500 x1200
Trash/Recycling Collection	Republic Services	800-825-3260
Utilities - Cable	Comcast	800-934-6489
Utilities – Gas	Eversource (formerly Columbia Gas)	800-688-6160
Utilities – Electricity	Eversource	800-592-2000
Veterans Affairs	Veterans Agent	781-784-1500 x1180
Water	Department of Public Works	781-784-1525 x2315



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